

Special Emphasis Programs

Special Emphasis Programs are implemented pursuant to Presidential Executive Orders and Federal personnel programs established by the Office of Personnel Management (OPM)

- To assist in the elimination of medical center demographic group imbalances / underrepresentation in targeted occupations.**
- To enhance the attainment of total workforce diversity & inclusion.**
- To champion their specific Special Emphasis Program initiatives.**



Medical Center Special Emphasis Program Managers

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- **Federal Women's Program**
 - ❑ Edi Mikul
 - **Hispanic Employment Program**
 - ❑ Maria Bryant
 - **Disability Employment Program**
 - ❑ Allie Green
 - **Black History Program**
 - ❑ Dr. Danika Hickman
 - **American Indian/Alaska Native Program**
 - ❑ Jacob Kepins
 - **Asian American/Pacific Islander Program**
 - ❑ Gab Sapalaran
 - **LGBTQ+ Pride Program**
 - ❑ Shelley Melton

 - **HR Selective Placement Coordinator**
 - ❑ Tammy Coates