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REASONS

NURSES LOVE



Working for the Veterans Health Administration

The Department of Veterans Affairs is comprised of the Veterans Health Administration (VHA), Veterans Benefits Administration (VBA), and the National Cemetery Administration (NCA). VHA operates the nation's largest integrated health care system, with more than 1,200 hospitals, clinics, community living centers, domiciliaries, readjustment counseling centers, and other facilities. Through VBA, VA administers a variety of benefits and services that provide financial and other forms of assistance to Servicemembers, Veterans, their dependents and survivors. And when America's heroes pass on, VA provides burial and memorial benefits for eligible service members, Veterans, and family members in 134 national cemeteries throughout the U.S. and Puerto Rico

1 Dedication to the mission of the VA & the ability to serve our country

The VA values "I CARE" — Integrity, Commitment, Advocacy, Respect, and Excellence — define our culture and strengthen our dedication to those we serve

2 Exceptional opportunity for career development

The VA offers a wide-range of nursing careers. Examples include Registered Nurses, Advanced Practice RNs (APRN), Certified RN Anesthetists, Licensed Practical/Vocational Nurses, Nurse Recruiters, Certified Nursing Assistants, and Clinical Nurse Leaders (CNLs)

3 Providing the highest quality care and the largest healthcare system in the country

The Veterans Health Administration is America's largest integrated health care system with over 1,200 sites of care, serving 8.76 million enrolled Veterans each year

4 Being a respected member of the healthcare team

VA Nursing is highly valued within the integrated healthcare system and an integral member of the patient's treatment team

5 Working with the latest & emerging technologies

VA nursing leads in innovations of technology including the first implementation of an electronic record, Bar-Code Medicine Administration (BCMA), and virtual technologies

6 Support for training, continuing education & degrees

VA offers generous nursing education scholarship opportunities, tuition reimbursement programs, educational opportunities that support virtual or face to face continuing education, and funding for advancing your formal



U.S. Department of Veterans Affairs

7 Training & development opportunities tailored to new nurses

VA provides a work environment that supports the transition from new graduate to experienced nurse, including abundant opportunities for continuing education programs, as well as clinical learning experiences

8 A great work/life balance

Annual time off including: • 26 days of annual leave • 13 days of sick leave • 10 paid federal holidays • Ability to carry over up to 685 hours of accrued leave annually

9 Extraordinary benefits, retirement & competitive pay

VA has a wide-range of federal benefits, most notably affordable high-quality health care and life insurance programs and flexible spending accounts

10 Opportunity to practice in a variety of settings

VA has career opportunities for RNs in a variety of nursing specialties including cardiology, oncology, palliative care, and traumatic brain injury

11 Advancing nursing through research & evidence-based practice

VA Nurses have numerous opportunities to participate in research as both team members and principal investigators, ability to apply for grants, and utilize a wealth of established VA studies and research

12 Live & work anywhere in the country

VA offers federal supremacy for nursing licensure, making your specific state license valid in all 50 states and other VA territories

13 A supportive, nation-wide community of practice

VA nursing allows you to be part of a national health care system, giving you access to nurses nationwide for consultation and practice questions, developing research, and quality improvement

14 Providing comprehensive, integrated, whole-health care across the continuum of adult care

VA practices a whole health model with personal, proactive, comprehensive, and patient driven care

15 Actively participate in shared governance

VA is a leader in shared governance and in providing multiple opportunities for nurses' ideas, voices and concerns to be addressed, including encouraging front-line nursing staff participation on national and local committees

16 A commitment to patient safety

VA is a leader in patient safety and Safe Patient Handling initiatives that put technology and process into practice that promote and support the industry standards and recommendations which reduces injury to staff and Veterans

17 Opportunity to improve & shape work through process change

VA provides opportunity for nurses to lead or participate in Lean Six Sigma improvement projects and other systems redesign activities, such as Rapid Process Improvement Workgroups

18 Develop & enhance leadership skills

The VHA Office of Nursing Service leads in the development of emerging roles for nurses, such as transfer coordinators, team care managers, community care coordinators, clinical nurse leaders, bar-code medication administration coordinators, informatics, and nurse executive roles



19 A commitment to nursing innovation & leadership

VA has numerous Centers of Excellence in a variety of areas including Primary Care: Specialty Care (Perioperative, Vision, Women's Health, Integrated Muscular/Skeletal, Cancer, and Neurological Disorders such as Epilepsy, Multiple Sclerosis, and Parkinson's Disease)

20 The best patients in the world, Veterans!

VA offers the unique opportunity to give back to America's greatest heroes in a health care system designed specifically to meet their needs