

## 12 Reasons Nursing Assistants Celebrate working for the VA:

- 1) **Competitive Pay** -ranging from \$15.95 an hour to \$26.04 base-pay per hour.
- 2) **Shift Differential-** add an additional 10% to your base pay if you work nights.
- 3) **Weekend Differential-** add an additional 25% on weekends- plus 10% if on nights.
- 4) **VA Childcare Supplement-** the govt. will pay up to 45%, or \$600/ month of your daycare costs.
- 5) **Generous Paid Time off-** you will begin accruing 4 hours every week of annual/sick leave- adding up to 208 hours (5 weeks/year).
- 6) **Fabulous Retirement Benefits-** Up to 5% 401 K match, AND a pension!
- 7) **Superior Staff/Patient Ratios-** staffing is generally 1 staff:6 veterans or less.
- 8) **Health Insurance Coverage-** Staff chooses from a wide variety of plans, govt. pays 2/3 of the cost, staff pays only 1/3.
- 9) **Nursing Scholarships-** A number of different scholarships are available if you want to further your nursing career.
- 10) **The largest Healthcare Employer in the US-** This means you can transfer to any VA in the country (and US territories- Guam, Puerto Rico, US Virgin Islands) and keep your seniority, and benefits.
- 11) **Giving Back-** Having the chance to take care of America's heroes and thank them for the freedoms we all enjoy.
- 12) **11 Paid Holidays-** With the addition of the Juneteenth holiday you will receive double-time pay, or get an extra day off on these holidays.