

## **INTERNSHIP PROGRAM TABLES**

**Date Program Tables are updated: September 1, 2022**

### **Program Disclosures**

As articulated in Standard I.B.2, programs may have “admission and employment policies that directly relate to affiliation or purpose” that may be faith-based or secular in nature. However, such policies and practices must be disclosed to the public. Therefore, programs are asked to respond to the following question.

<p>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.</p>	<p>_____ <b>Yes</b></p> <p><input checked="" type="checkbox"/> _____ <b>No</b></p>
<p>If yes, provide website link (or content from brochure) where this specific information is presented</p>	

### **Internship Program Admissions**

<p><b>Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:</b></p>
<p>The Miami VA Healthcare System Psychology Service seeks applicants from APA/CPA accredited academic programs; strong professional skills across the core competencies of professional practice with emphasis upon assessment, intervention, and research techniques; and the personal characteristics necessary to function well as a predoctoral-level intern in a medical center environment. Our selection criteria focus on all aspects of the application materials, with particular emphases placed upon background training and experience and an applicant’s articulation of training goals and professional aspirations. We seek the best fit between applicants and our training program. The Miami VAMC in which our training program resides is an Equal Opportunity Employer and promotes diversity and inclusion, all applicable Federal EEO laws, regulations, Executive Orders, and Management Directives. The Miami VAMC is committed to upholding an inclusive environment so that the associated stakeholders (Veterans, patients, supervised trainees, staff psychologists, and fellow staff) feel encouraged and supported to incorporate all aspects of themselves into their experience at our facility. We believe that the honoring of the unique aspects of each individual is compulsory for the optimal development of highly qualified, effective and satisfied professionals; and ultimately, improves the quality of the services that we provide to our Veterans. All things being equal, consideration is given to applicants who identify themselves as veterans or as members of historically underrepresented groups on the basis of racial or ethnic status; as representing diversity on the basis of sexual orientation; or as representing diversity on the basis of disability status. These factors may be indicated on their application.</p> <p>All applications are reviewed by the Psychology Training Committee, whose members include internship supervisors. Applicants are asked to choose a primary and (if applicable) secondary emphasis area (Health Psychology, Geriatric Psychology, Neuropsychology, Psychiatry, Recovery and Rehabilitation or Forensic) based upon their training interests, experience, education and professional goals. Approximately half of the applications in each emphasis will then be selected as finalists and invited for interviews.</p>

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours: N Y  Amount: 250

Total Direct Contact Assessment Hours: N Y  Amount: 50

Describe any other required minimum criteria used to screen applicants:

1. Doctoral student in clinical or counseling psychology program accredited by the American Psychological Association (APA) or the Canadian Psychological Association (CPA).
2. Approval for internship status by graduate program training director.
3. Completion of at least 3 years of graduate training by the start of internship.
4. At least 250 hours of clinical intervention, direct service delivery experience (excluding supervision hours), and 50 hours of assessment, direct service delivery (excluding supervision) are required for internship. There is a strong focus on quality of training experiences rather than total hours.
5. U.S. citizenship.
6. Male applicants born after 12/31/1959 must have registered for the draft by age 26.
7. Matched interns are subject to fingerprinting, background checks, and random urine drug screens. Match result and selection decisions are contingent on passing these screens. Please be advised: Although the recreational or medical use of marijuana is legal in many states, it is not legal at federal facilities. Thus, we cannot employ anyone who tests positive for marijuana.
8. The Department of Veterans Affairs, like all federal government agencies, has mandated that all employees and trainees be fully vaccinated for COVID-19 as a condition of employment. Trainees may request a medical or religious exemption from the COVID-19 vaccine.

### Financial and Other Benefit Support for Upcoming Training Year

Annual Stipend/Salary for Full-time Interns	\$28,012	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes <input checked="" type="checkbox"/>	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes <input checked="" type="checkbox"/>	No
Coverage of family member(s) available?	Yes <input checked="" type="checkbox"/>	No
Coverage of legally married partner available?	Yes <input checked="" type="checkbox"/>	No
Coverage of domestic partner available?	Yes	No <input checked="" type="checkbox"/>
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	104	
Hours of Annual Paid Sick Leave	104	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes <input checked="" type="checkbox"/>	No
Other benefits (please describe):		
Paid trainees are eligible for a Public Transit Benefit that covers the cost of commuting between residence and the Miami VAMC when using various forms of public transportation, or by becoming a rider of an existing employee vanpool.		

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

**Initial Post-Internship  
Positions**

(Provide an Aggregated Tally for the Preceding 3  
Cohorts)

	<b>2018-2021</b>	
Total # of interns who were in the 3 cohorts	29	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	1	
	PD	EP
Academic teaching	4	
Community mental health center	1	
Consortium		
University Counseling Center		
Hospital/Medical Center	3	
Veterans Affairs Health Care System	19	
Psychiatric facility		
Correctional facility		
Health maintenance organization		
School district/system		
Independent practice setting	2	
Other		

Note: “PD” = Post-doctoral residency position; “EP” = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.