

## POST-DOCTORAL RESIDENCY PROGRAM TABLES

Date Program Tables are updated: 9/1/2022

### Program Disclosures

As articulated in Standard I.B.2, programs may have “admission and employment policies that directly relate to affiliation or purpose” that may be faith-based or secular in nature. However, such policies and practices must be disclosed to the public. Therefore, programs are asked to respond to the following question

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If yes, provide website link (or content from brochure) where this specific information is presented	

### Postdoctoral Program Admissions

<b>Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on resident selection and practicum and academic preparation requirements:</b>
The VA Boston Healthcare System Psychology Postdoctoral Fellowship Training Program seeks applicants who have a sound clinical and scientific knowledge base from their APA-accredited academic program and internship; strong entry-level professional skills across the core competencies of professional practice with emphasis upon assessment, intervention, and research techniques; and the personal characteristics necessary to function well as a doctoral-level professional in an academic medical center environment. Our selection criteria focus on all aspects of the application materials, with particular emphases placed upon background training and experience and an applicant’s articulation of training goals and professional aspirations. We seek the best fit between applicants and our training program. The VA Boston Healthcare System in which our training program resides is an Equal Opportunity Employer; we are committed to ensuring a range of diversity among our training classes, and we select candidates representing different kinds of programs and theoretical orientations, geographic areas, ages, racial and ethnic backgrounds, sexual orientations, disabilities, and life experiences.
<b>Describe any other required minimum criteria used to screen applicants:</b>

We evaluate the following criteria when selecting applicants to the Clinical Psychology Program:

1. Breadth and quality of prior general clinical or counseling training;
2. Quality of experience in the specific area of emphasis to which the applicant applies;
3. Quality and scope of research productivity;
4. Evidence of personal maturity and accomplishments;
5. A clear, thoughtful, and meaningful writing style in application materials;
6. Goodness of fit between the applicant's professional goals and program training objectives;
7. Strength of letters of recommendation;
8. Each application is reviewed by faculty within the track(s) to which the applicant has applied.

We seek applicants who have:

- sound clinical and scientific knowledge base from their academic program and internship program;
  - strong basic skills in assessment, intervention, and research techniques, and;
  - the personal characteristics necessary to function well in our fellowship setting.
9. In keeping with our program orientation, we strongly prefer applicants from university based graduate programs that have a scientist-practitioner or clinical scientist orientation

Prerequisites:

1. Have received a Doctorate from an American Psychological Association (APA) or Canadian Psychological Association (CPA) accredited graduate program in Clinical, Counseling, or Combined psychology, or Psychological Clinical Science Accreditation System (PCSAS) accredited program in Clinical Science.
2. Persons with a doctorate in another area of psychology who meet the APA or CPA criteria for respecialization training in Clinical, Counseling, or Combined Psychology are also eligible.
3. Have completed an internship program accredited by the APA or CPA. The only exception regarding accreditation is for those who complete a new VA internship that is not yet accredited.
4. U.S. citizenship.
5. Male applicants born after 12/31/1959 must have registered for the draft by age 26.
6. Selected Fellows are subject to fingerprinting, background checks, and random urine drug screens. Selection decisions are contingent on passing these screens. Please be advised: Although the recreational and medical use of marijuana is legal in Massachusetts and some other states, it is not legal at federal facilities. Thus, we cannot employ anyone who tests positive for marijuana.
7. The Department of Veterans Affairs, like all federal government agencies, has mandated that all employees and trainees be fully vaccinated for COVID-19 as a condition of employment. Trainees may request a medical or religious exemption from the COVID-19 vaccine which must be filed within eight weeks of the start date.

**Note:** Failure to meet any of these prerequisites could nullify an offer to an applicant.

**Financial and Other Benefit Support for Upcoming Training Year\***

<b>Annual Stipend/Salary for Full-time Residents</b>	\$51,592	
<b>Annual Stipend/Salary for Half-time Residents</b>	NA	
<b>Program provides access to medical insurance for residents?</b>	Yes X	No
If access to medical insurance is provided		
Trainee contribution to cost required?	Yes X	No
Coverage of family member(s) available?	Yes X	No
Coverage of legally married partner available?	Yes X	No
Coverage of domestic partner available?	Yes	No X
<b>Hours of Annual Paid Personal Time Off (PTO and/or Vacation):</b>	104	
<b>Hours of Annual Paid Sick Leave:</b>	104	
<b>In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?</b>	Yes X	No
<b>Other Benefits (please describe):</b>		
1. It is anticipated that Fellows will receive trainee appointments at Boston University School of Medicine and at Harvard Medical School during the training year.		
2. Additional leave may be approved for attendance at conferences, workshops, and other educational activities (up to 64 hours).		

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

**Initial Post-Residency Positions**

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

		<b>2018 - 2021</b>
<b>Total # of residents who were in the 3 cohorts:</b>		<b>6</b>
<b>Total # of residents who remain in training in the residency program:</b>		<b>2</b>
	<b>PD</b>	<b>EP</b>
Academic teaching	NA	NA
Community mental health center	NA	NA
Consortium	NA	NA
University Counseling Center	NA	NA
Hospital/Medical Center	NA	3
Veterans Affairs Health Care System	NA	2
Psychiatric facility	NA	NA
Correctional facility	NA	NA
Health maintenance organization	NA	NA
School district/system	NA	NA
Independent practice setting	NA	1
Other	NA	NA

Note. "PD" = Post-doctoral fellowship position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.