

## INTERNSHIP PROGRAM TABLES

**Date Program Tables are updated: 9/1/2022**

### **Program Disclosures**

As articulated in Standard I.B.2, programs may have “admission and employment policies that directly relate to affiliation or purpose” that may be faith-based or secular in nature. However, such policies and practices must be disclosed to the public. Therefore, programs are asked to respond to the following question

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If yes, provide website link (or content from brochure) where this specific information is presented	

### **Internship Program Admissions**

<b>Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:</b>
<p>The VA Boston Healthcare System Psychology Internship Training Program seeks applicants who have a sound clinical and scientific knowledge base from their APA/CPA/PCSAS-accredited academic program; strong professional skills across the core competencies of professional practice with emphasis upon assessment, intervention, and research techniques; and the personal characteristics necessary to function well as a predoctoral-level intern in an academic medical center environment. Our selection criteria focus on all aspects of the application materials, with particular emphases placed upon background training and experience and an applicant’s articulation of training goals and professional aspirations. We seek the best fit between applicants and our training program. The VA Boston Healthcare System in which our training program resides is an Equal Opportunity Employer; we are committed to ensuring a range of diversity among our training classes, and we select candidates representing different kinds of programs and theoretical orientations, geographic areas, ages, racial and ethnic backgrounds, sexual orientations, different abilities/health status, and life experiences. All things being equal, consideration is given to applicants who identify themselves as veterans or as members of historically underrepresented groups on the basis of racial or ethnic status; as representing diversity on the basis of gender/gender identity, sexual orientation; or as representing diversity on the basis of ability/health status. These factors may be indicated on their application and/or cover letter.</p>

**Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:**

**Total Direct Contact Intervention Hours:**   N      Y X       **Amount:** 250 – 300 \*

**Total Direct Contact Assessment Hours:**   N      Y X       **Amount:** 50 – 100 \*

**Describe any other required minimum criteria used to screen applicants:**

**Applicants must meet the following prerequisites to be considered for our program:**

1. Doctoral student in good standing at an American Psychological Association (APA) or Canadian Psychological Association (CPA) accredited graduate program in Clinical, Counseling, or Combined psychology or Psychological Clinical Science Accreditation System (PCSAS) accredited program in Clinical Science. Persons with a doctorate in another area of psychology who meet the APA or CPA criteria for respecialization training in Clinical, Counseling, or Combined Psychology are also eligible.
2. Approval for internship status by graduate program training director.
3. Completion of at least 3 years of graduate training by the start of internship.
4. A minimum of 400 practicum hours of intervention and assessment experience (combined). There is a strong focus on quality of training experiences rather than total hours.
5. Preference is given to candidates whose dissertation will be completed or well advanced prior to internship, at least through the data collection process.
6. U.S. citizenship.
7. Male applicants born after 12/31/1959 must have registered for the draft by age 26.
8. Matched interns are subject to fingerprinting, background checks, and random urine drug screens. Match result and selection decisions are contingent on passing these screens. Please be advised: Although the recreational or medical use of marijuana is legal in Massachusetts and in other states, it is not legal at federal facilities. Thus, we cannot employ anyone who tests positive for marijuana.
9. The Department of Veterans Affairs, like all federal government agencies, has mandated that all employees and trainees be fully vaccinated for COVID-19 as a condition of employment. Trainees may request a medical or religious exemption from the COVID-19 vaccine.

**Note:**

Our internship is a member of the Academy of Psychological Clinical Science and has a scientist-practitioner / clinical scientist perspective. As such, applicants with a similar perspective and those who were trained within scientist-practitioner or clinical scientist graduate programs are often a strong fit for our program. In addition to careful examination of applicants' clinical experience, we take into consideration research experience (research assistant experience, familiarity and experience with research assessments, etc.) and research productivity (presentations, publications, grant applications, etc.).

\* **Note:** Minimum number of hours varies by rotation. Please see website for full details.

**Financial and Other Benefit Support for Upcoming Training Year\***

<b>Annual Stipend/Salary for Full-time Interns</b>	\$29,282	
<b>Annual Stipend/Salary for Half-time Interns</b>	NA	
<b>Program provides access to medical insurance for interns?</b>	Yes <input checked="" type="checkbox"/>	No
If access to medical insurance is provided		
Trainee contribution to cost required?	Yes <input checked="" type="checkbox"/>	No
Coverage of family member(s) available?	Yes <input checked="" type="checkbox"/>	No
Coverage of legally married partner available?	Yes <input checked="" type="checkbox"/>	No
Coverage of domestic partner available?	Yes	No <input checked="" type="checkbox"/>
<b>Hours of Annual Paid Personal Time Off (PTO and/or Vacation):</b>	104	
<b>Hours of Annual Paid Sick Leave:</b>	104	
<b>In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?</b>	Yes <input checked="" type="checkbox"/>	No
<b>Other Benefits (please describe):</b>		
<ol style="list-style-type: none"> <li>1. It is anticipated that Interns will receive trainee appointments at Boston University School of Medicine and at Harvard Medical School during the training year.</li> <li>2. Additional leave may be approved for attendance at conferences, workshops, and other educational activities (up to 64 hours).</li> </ol>		

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

### Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

		2017 - 2020
<b>Total # of interns who were in the 3 cohorts:</b>		<b>55</b>
<b>Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree:</b>		<b>0</b>
	<b>PD</b>	<b>EP</b>
Academic teaching	0	0
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	14	1
Veterans Affairs Health Care System	27	2
Psychiatric facility	3	0
Correctional facility	0	0
Health maintenance organization	0	0
School district/system	0	0
Independent practice setting	1	0
Other (Academic Psychology Department)	6	1

Note. "PD" = Post-doctoral fellowship position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.