

Memorandum

DEPARTMENT OF VETERANS AFFAIRS

Statement of Understanding (SOU) Regarding Drug Testing Positions

Name: _____
Service: _____
Duty Station: _____

To: Human Resources Management Service (05)

I have accepted a position at a facility in the VA Sunshine Healthcare Network (VISN 8) that is subject to random drug testing in accordance with VA Directive 5383, VA Drug-Free Workplace Program, certified by the Department of Health and Human Services on April 27, 1988, as required by Executive Order 12564 Drug-Free Federal Workplace, and Public Law 100-71, Supplemental Appropriations Act of 1987.

It is VA policy that its workplace be free from illegal use, or distribution, of controlled substances. The possession and distribution of controlled substances will be dealt with promptly in accordance with legal and administrative disciplinary procedures. However, the policy's primary goal is to ensure that illegal drug use is eliminated and that the VA workplace is safe, healthful, productive, and secure.

I understand and agree to the terms of this SOU.

Acknowledgement of Receipt

I acknowledge receiving and reading the notice which states that my position has been designated for random drug testing and that refusal to submit to testing will result in initiation of disciplinary action, up to and including removal.

EMPLOYEE SIGNATURE

Date