

MICHAEL E. DEBAKEY VETERAN AFFAIRS MEDICAL CENTER

Post Baccalaureate Registered Nurse Residency (PB-RNR) Program



To qualify you must:

- Be a U.S. citizen
- Have graduated within the past 12 months or be a pending graduate of a BSN from an accredited nursing program
- Have a minimum cumulative GPA of 3.0 from your nursing program (ideal candidate)
- Have no prior RN experience
- Obtain a current, unrestricted RN license prior to the start of the program
- Pass the VA pre-employment medical exam and drug testing
- Commit to completing the 1-year PB-RNR Program
- Proof of COVID vaccination (must be fully vaccinated)



Benefits of the PB-RNR Program:

- Work alongside expert colleagues and preceptors in a year-long experience to enhance your clinical and leadership skills
- 100% protected time to participate in diverse educational opportunities and clinical experiences
- 11 federal holidays off/year (paid)
- Earn an annual stipend
- Accrue annual and sick paid leave
- Medical benefits
- Free parking
- Provide care to Veterans
- Magnet Designated Facility



Applications are due:

Tuesday, October 31, 2023, by 4 pm (Spring Cohort)

Please submit application packets by email to:

Lindsay Simon, DNP, RN
Program Coordinator
lindsay.simon1@va.gov

