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| **Postdoctoral Residency Admissions, Support, and Initial Placement Data** | | | | | | | | | | | | | | | | |
| **Date Program Tables are updated: 8/29/2023** | | | | | | | | | | | | | | | | |
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| **Program Disclosures** | | | | | | | | | | | | | | | | |
| **Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?** | | | | | | | | | | | | | | | NO | |
| **Postdoctoral Program Admissions** | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on resident selection and practicum and academic preparation requirements:** | | | | | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
| The goal of the CNVAMC Psychology Postdoctoral Residency is to produce a professional clinician who functions competently and ethically, is able to lead interdisciplinary care teams, collaborate effectively with a wide range of health care professionals, and to deliver care to our Veterans with empirically-based and patient-centered clinical practices. The training program helps the Fellow to set practical goals for the year and then creates an appropriate training program to meet those goals. Emphasis is placed on learning the philosophical and technical approaches grounded in empirical research and current professional standards. The training philosophy of the Residency is grounded in the premise that supervision is developmental in nature. As such, postdoctoral Fellows are viewed as mature, self-motivated adult learners who bring diverse accumulated life experiences to their training. These life experiences serve as a rich resource that is enhanced by and also enhances the training environment. Our program emphasizes the development of mutually derived learning objectives and a collegial relationship between supervisor and the postdoctoral Fellow. We are currently offering positions in Interprofessional Team-Based Care and Military Sexual Trauma. | | | | | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
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| **Describe any other required minimum criteria used to screen applicants:** | | | | | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
| Dissertation must be defended prior to start date.  The CNVAMC is committed to the recruitment and training of diverse postdoctoral Fellows. Consistent with the APA Commission on Accreditation, we define cultural and individual differences and diversity as including, but not limited to, age, disability, ethnicity, gender, gender identity, language, national origin, race, religion, culture, sexual orientation, and socioeconomic status. Applications from qualified minority individuals are encouraged. Individuals who wish to be considered in part on the basis of a diversity variable should indicate their interest in the cover letter of their application.  Interested applicants should submit their materials online via APPIC’s centralized application service (APPA-CAS). To apply, candidates should submit the following:  1. A cover letter that describes your postdoctoral training goals and perceived fit with our program. In your letter, please describe your previous educational and clinical experience relevant to the training offered in our program, your assessment of your training needs, and your general career goals. Please review our complete brochure thoroughly before applying. Please specify if you are applying to the Interprofessional track or Military Sexual Trauma track (or both).  2. A copy of your Curriculum Vita.  3. A letter from the Chair of your Dissertation Committee describing the progress of your dissertation and anticipated defense date if not yet complete, or confirming successful completion.  4. Three letters of recommendation from supervisors who are directly familiar with your clinical work. At least one letter must be from an internship supervisor. If your dissertation Chair is providing one of your letters, they may address your dissertation status within that letter. A separate, fourth letter on this subject is not required in that circumstance.  5. An official transcript of your graduate work  Deadlines: Applications must be received online by December 15, 2023 to receive consideration. The Director of Postdoctoral Training and select members of the Training Committee will review all submitted applications in detail and will select some candidates for interviews. All applicants will be notified of their interview status by e-mail at the address provided in the APPA-CAS system. It is the responsibility of the applicant to ensure that correct and up-to-date contact information is supplied in the online application. We plan to hold virtual interviews at the end of January 2024. | | | | | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
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| **Financial and Other Benefit Support for Upcoming Training Year\*** | |
| Annual Stipend/Salary for Full-time Residents | 52005 |
| Annual Stipend/Salary for Half-time Residents | N/A |
| Program provides access to medical insurance for resident? | Yes |
| **If access to medical insurance is provided:** |  |
| Trainee contribution to cost required? | Yes |
| Coverage of family member(s) available? | Yes |
| Coverage of legally married partner available? | Yes |
| Hours of Annual Paid Personal Time Off (PTO and/or Vacation) | 104 |
| Hours of Annual Paid Sick Leave | 104 |
| In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? | Yes |
| Other Benefits (please describe):  Fellows are not covered by civil service retirement, but are eligible for federal employee group life insurance and health benefits. Upon completion of the year of training, Fellows are eligible to enter Federal Service at the grade of GS-12. No funds are available for relocation.  Over the course of the year, fellows earn approximately 13 vacation days and 13 sick days, in addition to 11 federal holidays. Fellows who work 40 hours per week can fulfill their commitment and still have time for vacations and sick leave. The Charlie Norwood VA Medical Center’s policy on Authorized Leave is consistent with the national standard, permitting up to 5 days of authorized leave for conference attendance/licensure/interviews/etc. | |
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| \*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table | |

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| **Initial Post-Residency Positions** |  |  |
| (Provide an Aggregated Tally for the Preceding 3 Cohorts) |  |  |
|  | **2019-2022** | |
| Total # of residents who were in the 3 cohorts | 3 | |
| Total # of residents who remain in training in the residency program | 0 | |
|  | **PD** | **EP** |
| Academic teaching |  |  |
| Community mental health center |  |  |
| Consortium |  |  |
| University Counseling Center |  |  |
| Hospital/Medical Center |  |  |
| Veterans Affairs Health Care System |  | 1 |
| Psychiatric facility |  | 1 |
| Correctional facility |  |  |
| Health maintenance organization |  |  |
| School district/system |  |  |
| Independent practice setting |  |  |
| Other |  | 1 |
| Note: “PD” = Post-doctoral residency position; “EP” = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position. | | |