

INTERNSHIP PROGRAM TABLES

Date Program Tables are updated: August 1, 2023

Program Disclosures

As articulated in Standard I.B.2, programs may have “admission and employment policies that directly relate to affiliation or purpose” that may be faith-based or secular in nature. However, such policies and practices must be disclosed to the public. Therefore, programs are asked to respond to the following question.

| | |
|--|--------------------------------------|
| Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values. | <u> X </u> Yes <u> </u> No |
| If yes, provide website link (or content from brochure) where this specific information is presented Application & Selection Procedures Equal Employment Opportunity (EEO) The WPB VAMC’s Psychology Internship Program abides by the Department of Veterans Affairs commitment to ensuring equal employment opportunity, promoting diversity and inclusion, and all applicable Federal EEO laws, regulations, Executive Orders, and Management Directives. As provided by the policy, the VA will not tolerate the discrimination or harassment on the basis of race, color, religion, national origin, sex, pregnancy, gender identity, genetic information, parental status, sexual orientation, age or disability. The WPB VAMC Psychology Section is committed to upholding an inclusive environment so that the associated stakeholders, (Veterans, supervised trainees, staff psychologists, technical and clerical staff) feel encouraged and supported to incorporate all aspects of themselves into their experience at our facility. We believe that the honoring of the unique aspects of each individual is essential for the optimal development of highly qualified, effective and satisfied professionals, and ultimately, improves the quality of the services that we provide to our Veterans. | |

Internship Program Admissions

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| Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements: |
| The West Palm Beach VA Medical Center’s Internship Program follows a practitioner-scholar model. Our primary goal is to expose predoctoral interns to a diversity of patient problems, many different intervention techniques, multiple theoretical viewpoints, and the relevant scientific literature. Based upon this philosophy, interns receive broad, comprehensive training in preparation for entry-level, generalist practice in professional psychology with an emphasis on evidenced-based psychotherapies. Although we believe that training in clinical and counseling psychology at the predoctoral level should be broadly based, the internship retains sufficient flexibility to allow for specialized training needs and interests of the intern to be met. |
| Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many: |
| Total Direct Contact Intervention Hours: <u> Y </u> Amount: 500 |
| Total Direct Contact Assessment Hours: <u> Y </u> Amount: 150 |

Describe any other required minimum criteria used to screen applicants:

- At least 3 years of graduate training

Financial and Other Benefit Support for Upcoming Training Year

| | | |
|--|----------|--|
| Annual Stipend/Salary for Full-time Interns | \$35,658 | |
| Annual Stipend/Salary for Half-time Interns | N/A | |
| Program provides access to medical insurance for intern? | Yes | |
| If access to medical insurance is provided: | | |
| Trainee contribution to cost required? | Yes | |
| Coverage of family member(s) available? | Yes | |
| Coverage of legally married partner available? | Yes | |
| Coverage of domestic partner available? | Yes | |
| Hours of Annual Paid Personal Time Off (PTO and/or Vacation) | 104 | |
| Hours of Annual Paid Sick Leave | 104 | |
| In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? | Yes | |
| Other benefits (please describe): | | |
| 11 Paid Federal Holidays off | | |

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

Initial Post-Internship Positions
(Provide an Aggregated Tally for the Preceding 3 Cohorts)

| | 2020-23 | |
|---|----------------|-----------|
| Total # of interns who were in the 3 cohorts | 14 | |
| Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree | 2 | |
| | PD | EP |
| Academic teaching | 0 | 0 |
| Community mental health center | 0 | 0 |
| Consortium | 1 | 0 |
| University Counseling Center | 1 | 0 |
| Hospital/Medical Center | 0 | 0 |
| Veterans Affairs Health Care System | 3 | 4 |
| Psychiatric facility | 0 | 0 |
| Correctional facility | 0 | 0 |
| Health maintenance organization | 0 | 0 |
| School district/system | 0 | 0 |
| Independent practice setting | 0 | 2 |
| Other | 1 | 0 |

Note: “PD” = Post-doctoral residency position; “EP” = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.