

VA INDIANA HEALTHCARE SYSTEM

Primary Care Nurse Practitioner Residency Program Application

The VA Indiana HealthCare System Nurse Practitioner Residency Program is a 12-month post-graduate, precepted training program within the Primary Care setting with a focus on interdisciplinary collaboration and the development of leadership skills within a dynamic and complex health care setting. The program will help develop, advance, and educate new Nurse Practitioners to provide the best evidence based driven care and enhance clinical decision-making skills to excel in caring for the needs of our Veteran's.

The Goals of the PC-NPR

- ❖ Transition to performing independently as an Advanced Practice Nurse in Primary Care
- ❖ Recruit and retain talented Nurse Practitioners to the VA Indianapolis
- ❖ Develop nurse practitioners to navigate the changing health care environment and the complex medical needs of our Veterans
- ❖ Enhance clinical decision making skills and provide care that is evidenced based
- ❖ Promote a lifelong commitment to Advanced Practice Nursing

Program Structure

- ❖ 12 month paid residency program
- ❖ Clinical Rotations: Cardiology, Dermatology, Endocrinology, Gastroenterology, Geriatrics, Hematology/oncology, Mental health, Neurology, Pulmonary, Orthopedics, Urology, Women's health, and Veteran Specific Education
- ❖ 80% clinical experience time with 20% dedicated didactic time
- ❖ 100% protected learning time
- ❖ Successful completion of program provides the opportunity to apply for VA vacant position or letter of support for hire at request

Benefits

- ❖ Receive term appointments under 38 USC 7405(a)(1)(A) for not to exceed > 1 year (one year and one day).
- ❖ Work a full-time schedule not to exceed 80 hours/pay period.
- ❖ Accrue Leave based on Federal service computation date (SCD) (like title 5 employees):
Sick Leave: 1 hour for every 20 hours in pay status.
- ❖ Annual Leave: < 3 years of Federal Service: 1 hour for every 20 hours in pay status.
- ❖ 3 to 15 years of Federal Service: 1 hour for every 13 hours in pay status. >15 years of Federal Service: 1 hour for every 10 hours in pay status.
- ❖ Eligible for Health, Life, Vision, and Dental insurance



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Program Qualifications

- ❖ Possess a current, full, active, and unrestricted registration as a graduate professional nurse AND nurse practitioner in a state, commonwealth, or territory of the United States, or the District of Columbia, prior to the start of the NPR program.
- ❖ Primary Care NP Residents must hold either an Adult-Gerontological Nurse Practitioner or Family Nurse Practitioner board certification.
- ❖ Must be a recent graduate within the past 12 months of a master's, post master's certificate, or doctoral level of nurse practitioner program, accredited by CCNE or the ACE
- ❖ Must be serving in their first NP role
- ❖ Proficient in written and spoken English and be a citizen of the United States

Application Requirements

- ❖ [Am I Eligible? Checklist for VA HPTs](#)
- ❖ Completed application VA form-Application for Health Professions Trainee [10-2850d \(va.gov\)](#)
- ❖ Curriculum Vitae
- ❖ Official graduate school transcript in a sealed envelope
- ❖ Three (3) letters of recommendations: one must be from a faculty member of graduate program) in sealed envelope or mailed directly from the recommending individual
- ❖ Submit forms no later than June 1, 2024
- ❖ Program starts September 2024

Contact or Questions:

Jennifer Carter FNP-C Program Director of PC-NPR PrimaryCareNPResidencyProgram@va.gov

Mail:

Attn: Jennifer Carter FNP-C
Primary Care Nurse Practitioner Residency Program Director
Richard L. Roudebush VA Medical Center
1481 W 10th St., Indianapolis, IN 46202

Or Email:

PrimaryCareNPResidencyProgram@va.gov



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PERSONAL ESSAY & RECOMMENDATIONS

APPLICATION QUESTIONS:

Please limit responses to each question to 200 words or less.

1. What personal, professional, or educational experiences led you to pursue a career as a nurse practitioner?
2. What do you specifically desire to learn in an interprofessional residency training program?
3. What educational or experiential opportunities do you desire in a training program?
4. Are you interested in any research activity? If so, please elaborate.
5. What are your plans after completing the residency, if selected?
6. Have you completed any clinical rotations or been employed in a VA facility? If so, please list including date(s), VA facility, unit/clinic, school affiliation, and course.

LETTERS OF RECOMMENDATION:

Please provide three letters of recommendation from individuals who can comment on your clinical competence, achievements, and educational background. At least one letter must be from a clinical preceptor. Please have the individuals provide letters via e-mail or mail letters directly to the program using the contact information below. Please provide the name and e-mail address of each individual.

1. _____
2. _____
3. _____



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APPLICATION PACKET CHECKLIST:

- ❖ Completed VA form-Application for Health Professions Trainee [10-2850d \(va.gov\)](#)
- ❖ Answers to the application questions
- ❖ Copy of current CV/Resume
- ❖ Three letters of recommendation
- ❖ Copy of transcripts from graduate nursing programs

I attest that I hold an active, unencumbered license to practice as a registered nurse, am in good standing and have no current disciplinary actions pending in any jurisdiction. I attest that the information provided on all forms of this application is true and accurate to the best of my knowledge.

Signature of Applicant

Date

Thank you for applying to the VA Indiana Healthcare System Primary Care NP Residency Program. We look forward to reviewing your application. We will notify you as soon as selections are completed.

Contact or Questions:

Jennifer Carter FNP-C Program Director of PC-NPR PrimaryCareNPResidencyProgram@va.gov
Complete Above applications Requirements by June 22, 2023

Mail:

Attn: Jennifer Carter FNP-C
Primary Care Nurse Practitioner Residency Program Director
Richard L. Roudebush VA Medical Center
1481 W 10th St., Indianapolis, IN 46202

Or Email:

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