

Postdoctoral Residency Admissions, Support, and Initial Placement Data

Date Program Tables are updated: August 31, 2023

<p>Program Disclosures</p>	
<p>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?</p>	<p>No</p>
<p>If yes, provide website link (or content from brochure) where this specific information is presented:</p>	<p>Not Applicable</p>
<p>Postdoctoral Program Admissions</p>	
<p>Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:</p>	
<p>The Miami VA Healthcare System (VAHS), Bruce W. Carter VA Medical Center, is the primary site of postdoctoral residency training. In keeping with the Mission and Vision of the Miami VA Healthcare System, the postdoctoral program provides residents with training experiences to further prepare them to independently provide exceptional patient-centered and evidenced based health care to U.S. Veterans and the public. Residents further develop Health Service Psychology competencies in an integrated, inclusive environment that supports learning, discovery and continuous improvement. The Miami VA seeks applicants who have a sound clinical and scientific knowledge base from APA-accredited academic programs and internships; strong entry-level professional skills across the core competencies of professional practice with emphasis placed upon assessment, intervention, and research; and the personal characteristics necessary to function well as a doctoral-level professional in a medical center environment. Our selection criteria focus on all aspects of the application materials, with particular emphases placed on background training and experience and an applicant's expression of training goals and professional aspirations. Overall, we seek the best fit between applicants and our training program. The Miami VAHS is an Equal Opportunity Employer; we are committed to improving multicultural competency of our trainees and staff. We seek to attract candidates representing different kinds of programs and theoretical orientations, geographic areas, ages, racial and ethnic backgrounds, sexual and gender identities, disabilities, and life experiences. Consideration is given to applicants who identify themselves as veterans or members of historically underrepresented groups. Each application is reviewed by faculty within the track(s) to which the applicant has applied.</p>	

<p>Describe any other required minimum criteria used to screen applicants:</p>	
<p>Applicants must meet the following prerequisites to be considered for our postdoctoral training program:</p> <ol style="list-style-type: none"> 1. Completion of doctoral degree, including defense of dissertation, from a Clinical or Counseling psychology doctoral programs accredited by the American Psychological Association (APA) or the Canadian Psychological Association (CPA) before the start date of the residency 2. Completion of an APA-accredited Psychology Internship program 3. U.S. citizenship. VA is unable to consider applications from anyone who is not currently a U.S. citizen. Verification of Citizenship is required following selection. 4. A male applicant born after 12/31/1959 must have registered for the draft by age 26 to be eligible for U.S. government employment, including selection as a paid VA trainee. Male applicants must sign a pre-appointment Certification Statement for Selective Service Registration before they can be processed into a training program. 5. Selected Residents are subject to fingerprinting, background checks, and random urine drug screens. Onboarding is contingent on passing these screens. Although the recreational and medical use of marijuana is legal in some states, it is not legal at federal facilities. Thus, we cannot employ anyone who tests positive for marijuana. 6. The Department of Veterans Affairs, like all federal government agencies, has mandated that all employees and trainees complete CDC recommended vaccinations, including vaccination for COVID-19 as a condition of employment. Trainees may request a medical or religious exemption from the COVID-19 vaccine. 7. Due to the demands of the postdoctoral training, residents are advised against outside employment. Residents who are considering outside employment must obtain approval from the Postdoctoral Training Committee through the Training Director <i>prior</i> to making commitments to those activities. This will minimize the possibility that the external employment will interfere with their training experience. Although external activities are considered the resident's private and personal experience, this advice is meant to minimize potential problems that might arise. External activities cannot in any way interfere with the usual tour-of-duty of the resident in training. <p>*** Failure to meet these qualifications could nullify an offer to an applicant.</p>	
<p>Financial and Other Benefit Support for Upcoming Training Year*</p>	
<p>Annual Stipend/Salary for Full-time Residents</p>	<p>\$55, 407.00</p>
<p>Annual Stipend/Salary for Half-time Residents</p>	<p>Not Applicable</p>
<p>Program provides access to medical insurance for Residents?</p>	<p>Yes</p>

If access to medical insurance is provided:	
Trainee contribution to cost required?	Yes
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	104
Hours of Annual Paid Sick Leave	104
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes
Other Benefits (please describe):	
Paid trainees are eligible for a Public Transit Benefit that covers the cost of commuting between their residence and the Miami VAMC when using various forms of public transportation, or by becoming a rider of an existing employee vanpool.	
*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table	
Initial Post-Residency Positions	
(Provide an Aggregated Tally for the Preceding 3 Cohorts)	
Total # of Residents who were in the 3 cohorts	25
Total # of Residents who remain in training in the residency program.	1
Academic teaching	PD=0, EP=1
Community mental health center	PD=0, EP=0
Consortium	PD=0, EP=0
University Counseling Center	PD=0, EP=1
Hospital/Medical Center	PD=1, EP=2
Veterans Affairs Health Care System	PD=0, EP=17
Psychiatric facility	PD=0, EP=0
Correctional facility	PD=0, EP=0
Health maintenance organization	PD=0, EP=0
School district/system	PD=0, EP=0
Independent practice setting	PD=0, EP=2
Other	PD=0, EP=1
Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.	