

## Postdoctoral Residency Admissions, Support, and Initial Placements Data

### San Francisco VA Health Care System Postdoctoral Residency in Clinical Neuropsychology

#### Program Tables – Admissions, Support, and Placement Data

As required by the APA Commission on Accreditation, below is the current Postdoctoral Residency Admissions, Support, and Initial Placement Data for the Clinical Neuropsychology Program.

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Date Program Tables are updated: 10/18/23

<b>Program Disclosures</b>	
Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	No
If yes, provide website link (or content from brochure) where this specific information is presented:	NA
<b>Postdoctoral Program Admissions</b>	
Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:	
<p>We seek applicants who have a sound clinical and scientific knowledge base from their academic program and internship; strong entry-level professional skills in assessment, intervention, and research techniques; and the personal characteristics necessary to function well as a doctoral-level professional in a medical center environment.</p> <p>In addition we seek applicants with specialized training in clinical neuropsychology consistent with guidelines established in the Houston Conference on specialty education and training in clinical neuropsychology, including additional general and specialized training at the internship level to prepare the applicant for clinical neuropsychology</p> <p>Application ratings are based on the applicant's experience and quality of previous clinical training in the area of emphasis, academic work and</p>	

<p>accomplishments, letters of recommendation, personal qualities of the applicant (maturity, ethics, responsibility, insight, etc.) and written material. Ultimately, our selection criteria are based on a "goodness-of-fit" and we look for residents whose experience and career goals match the training that we offer.</p> <p>The San Francisco VA Health Care System in which our training program resides is an Equal Opportunity Employer; we are committed to ensuring a range of diversity among our training classes, and we select candidates representing different kinds of programs and theoretical orientations, geographic areas, ages, racial and ethnic backgrounds, sexual orientations, disabilities, and life experiences. All things being equal, consideration is given to applicants who identify themselves as veterans; as members of historically underrepresented groups on the basis of racial or ethnic status; as representing diversity on the basis of sexual orientation; or as representing diversity on the basis of disability status. These factors may be indicated on their application.</p>	
<p><b>Describe any other required minimum criteria used to screen applicants:</b></p>	
<p>There are several important eligibility requirements for participating in Psychology Training in the VA. Applicants are strongly encouraged to review Eligibility Requirements document linked here prior to applying: <a href="https://www.va.gov/oaa/hpt-eligibility.asp">https://www.va.gov/oaa/hpt-eligibility.asp</a>. The documents linked there provide specific information regarding eligibility requirements and information regarding the process of being appointed to a VA position following the selection process. Employees must be cleared through Human Resources which includes a background check and personnel health requirements (e.g., must have immunization to varicella prior to direct patient care).</p> <p>Although California law allows cannabis use for medical and recreational purposes, it is not allowable within federal settings like the San Francisco VA Health Care System. A drug screen positive for cannabis – even if unintentionally triggered by legal substances with undisclosed THC content, e.g., CBD – or illicit substances may result in dismissal. See the link above for more details on our drug testing policy.</p> <p><b>Applicants must meet the following prerequisites to be considered for our postdoctoral training program:</b></p> <ol style="list-style-type: none"> <li>1. Completion of doctoral degree, including defense of dissertation, from a clinical or counseling psychology doctoral programs accredited by the American Psychological Association (APA) or the Canadian Psychological Association (CPA) before the start date of the residency</li> <li>2. Completion of an APA-accredited psychology internship program</li> <li>3. U.S. citizenship.</li> <li>4. Matched postdoctoral residents are subject to fingerprinting, background checks, and a urine drug screen.</li> <li>5. Male applicants born after 12/31/1959 must have registered for the draft by age 26</li> </ol>	

*** Failure to meet these qualifications could nullify an offer to an applicant.	
<b>Financial and Other Benefit Support for Upcoming Training Year*</b>	
Annual Stipend/Salary for Full-time Residents	63,883
Annual Stipend/Salary for Half-time Residents	NA
Program provides access to medical insurance for Residents?	Yes
<b>If access to medical insurance is provided:</b>	
Trainee contribution to cost required?	Yes
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	Yes
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	104
Hours of Annual Paid Sick Leave	104
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes
Other Benefits (please describe):	NA
*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table	
<b>Initial Post-Residency Positions</b>	
(Provide an Aggregated Tally for the Preceding 3 Cohorts)	
Total # of Residents who were in the 3 cohorts	3
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0
Academic teaching	PD=0, EP=0
Community mental health center	PD=0, EP=0
Consortium	PD=0, EP=0
University Counseling Center	PD=0, EP=0
Hospital/Medical Center	PD=0, EP=0
Veterans Affairs Health Care System	PD=2, EP=0
Psychiatric facility	PD=0, EP=0
Correctional facility	PD=0, EP=0
Health maintenance organization	PD=0, EP=0
School district/system	PD=0, EP=0
Independent practice setting	PD=0, EP=1
Other	PD=0, EP=0
Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.	

