

# Durham VA Medical Center Psychology Internship Training Brochure



### **CONTACT INFORMATION**

### **Training Director**

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Match Number: 141411

Application Deadline: November 1st, 2023, 11:59pm EST

Website:

### **ACCREDITATION STATUS**

The **Durham Veterans Affairs Medical Center (VAMC) Psychology Internship Program** has been continually accredited by the Commission on Accreditation of the American Psychological Association (APA) since 1976. The next site visit is scheduled to occur **Fall 2025**. For information regarding APA accreditation of internship programs please write or call:

Office of Program Consultation & Accreditation American Psychological Association

750 First Street NE Washington, DC 20002-4242 202-336-5979 www.apa.org



### LAND ACKNOWLEDGEMENT

The Durham VA Psychology Internship Program acknowledges that the lands our facilities occupy are the ancestral lands of the Shakori, Lumbee, Eno, Moratok, Neusiok, and Tuscarora people. Today, North Carolina recognizes 8 tribes: Coharie, Lumbee, Meherrin, Occaneechi Saponi, Haliwa Saponi, Waccamaw Siouan, Sappony, and the Eastern Band of Cherokee. We recognize those peoples for whom these were ancestral lands as well as the many Indigenous people who live and work in the region today.

### **COVID-19 IMPACT ON TRAINING**

The COVID-19 pandemic created numerous personal and professional challenges for us all. The Durham VA Medical Center Psychology Training Program has prided itself on its transparency, providing detailed and accurate information about our program and training opportunities. With COVID, transparency means we cannot definitively predict how specific rotations or adjunctive training opportunities may evolve for the 2024-2025 training year. With confidence, we can say that there will continue to be higher utilization of telehealth and technology-based delivery platforms. We do not expect there to be any significant changes to the base clinical services or populations served through rotations and adjunctive experiences described in our materials. Our Mental and Behavioral Health Services (MBHS) is in a hybrid telehealth model due to the COVID-19 pandemic, which also includes the Psychology Internship program. The Durham VA HCS has an Office of Public Health and Epidemiology (OPHE), which provides guidance on safety related to the pandemic and other infection control needs. MBHS will follow guidance from OPHE in order to protect patients and staff which means that telework could fluctuate as infection rates ebb and flow. Presently, most psychology interns work 2 days per week on-site and 3 days per week from home. A preference to work on-site more often can always be accommodated (and may be required for some rotations, e.g., Acute Mental Health). Importantly, the Durham VA Psychology Internship cannot be completed remotely; psychology interns are expected to be on-site for at least 2 days per week and clinical work cannot be completed by trainees from out-of-state. Although we have faced many challenges since the start of the pandemic, our dedication to high-quality clinical care and psychology training and our dedication to the trainees themselves has never been stronger.

"I had an absolutely lovely experience as an intern at the Durham VA. I think I learned more in this one year versus all the years of grad school combined!"

-2022-2023 Intern



2023-2024 Intern Class Pictured Left to Right: (Back Row) Anaïs Rodriguez-Thompson, Alexandra Wojda-Burlij, Kelsey Evey, Whitney Howie, Chris Roundtree, (Front Row) Akanksha Das, Alisa Garner, & Annika Goldman.

### **APPLICATION & SELECTION PROCESS**

### Eligibility

Candidates for the Durham VA Medical Center Psychology Internship Program must be US citizens enrolled in a doctoral (PhD or PsyD) clinical or counseling psychology graduate program, which is accredited by the American Psychological Association (APA) or Canadian Psychological Association (CPA), or clinical science programs accredited by Psychological Clinical Science Accreditation System (PCSAS). Candidates must be approved by their graduate program's Director of Training as ready for internship and preferably will have only minor dissertation requirements remaining. Candidates' graduate programs must be accredited by APA, CPA, or PCSAS prior to January 1, 2024 to be considered eligible for Durham VAMC's internship in the upcoming Match (i.e., matching for the 2024 – 2025 training year).

Applicants must have a minimum of **300 hours of Intervention**. Given that the COVID-19 pandemic impacts some applicants' ability to accrue assessment hours, **no minimum number of assessment hours is required**. Preference is typically given to candidates who have supervised assessment and intervention experience with a range of psychopathology across diverse populations and settings, as well as supervised training in objective psychological test administration and interpretation. Preference is also given to candidates whose training has included both integration of individual and cultural diversity factors across professional roles and a thorough grounding in research design and application. Applicants assigned male sex at birth and born after 12/31/1959 must have registered for the draft by age 26. VA is unable to consider applications from anyone who is not currently a U.S. citizen. Verification of citizenship is required following selection. All interns must complete a Certification of Citizenship in the United States prior to beginning VA training.

Matched interns are subject to fingerprinting, background checks, and urine drug screens (which might occur as a random screening, during the internship). One of the most misunderstood issues in this area is with regard to the recreational and medical use of marijuana (cannabis) as well as products containing THC (tetrahydrocannabinol) or CBD (Cannabidiol). Some trainees assume that having a prescription for marijuana/cannabis, being matched to an internship program that is located in a jurisdiction that allows the recreational use of marijuana/cannabis, or obtaining a medicine over-the-counter (e.g., CBD oils) means that their use of these substances will be acceptable to internship programs. However, VHA, which includes the Durham VA Internship Program, prohibits the use of marijuana/cannabis, THC, and/or CBD in all circumstances and must terminate a trainee who tests positive regardless of medical need, the presence of a prescription, the fact that it was obtained over-the-counter, or its legal status.

Match results and selection decisions are contingent on passing these screens. Matched interns are also required to meet the essential functions (physical and mental) of the training program and to be immunized following current Center for Disease Control (CDC) guidelines and VHA policy for healthcare workers to protect themselves, other employees and patients while working in a healthcare facility. Like the influenza vaccine, VHA mandates that all VHA health care personnel, including Psychology Interns, be vaccinated for COVID-19. This requirement is met by verification through the intern's doctoral program Director of Clinical Training (DCT). The DCT must verify that the intern has satisfactory health to perform the duties of the clinical training program, a recent TB screen, and Hepatitis B vaccination or signed declination waivers. Please click on the following link for more detailed information on eligibility to train in a VA setting.

### "Goodness-of-fit"

We seek applicants who have a sound clinical and scientific knowledge base from their academic program, as well as strong skills in assessment, psychotherapy, and research techniques. Further, we seek applicants who practice cultural humility and value social justice advocacy as it relates to psychologists' ethical obligation to ensure that they "exercise reasonable judgment and take precautions to ensure that their potential biases, the

boundaries of their competence, and the limitations of their expertise do not lead to or condone unjust practices" (<u>APA Code of Ethics – Principle D: Justice, 2017</u>). Our selection criteria are based on "goodness-of-fit" with our training opportunities. We prefer to build an intern class that comes from many different kinds of programs and theoretical orientations, from different geographical areas, of different ages, of different cultural backgrounds, and with different life experiences.

**Very strong candidates** for our internship would be those who have achieved one or more of the following in their graduate school and practicum experiences:

- Intervention: 500 intervention hours accrued in quality settings with populations consistent with our site (e.g., military personnel or Veterans, hospitals, adults, severe psychopathology, diverse and/ or underserved), and experience with more than one empirically supported treatment.
- **Assessment:** 150 assessment hours, at least 5 integrated reports, and good experience with diagnostic interviewing and utilizing sound personality and cognitive assessment instruments.
- **Scholarship:** Research productivity as evidenced by one or more first author publications in a quality peer-reviewed journal or several peer-reviewed publications for which the applicant is a contributing author.
- Commitment to Diversity, Equity, and Inclusion: Demonstrable pattern of valuing diversity through academic activities (e.g., practicum experiences targeted to diverse and/or underserved populations; research experiences targeted to diverse and/or underserved populations; focused coursework) and in their applications and interviews.
- Individual Diversity: Demonstrated through non-traditional activities (e.g., holding multiple jobs to finance education, advocacy/outreach/service activity, volunteer work, lived experience).

### **Application**

As a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC), the Durham VAMC internship participates in the computer matching program and adheres to all APPIC policies. Internship applications are submitted *electronically*. To submit an application, please go to the APPIC website (<a href="www.appic.org">www.appic.org</a>) for instructions on how to complete the online APPIC Application for Psychology Internships (AAPI).

Instructions and forms for the Applicant Agreement form required for the Match from the National Matching Program may be downloaded at web site at <a href="www.natmatch.com/psychint">www.natmatch.com/psychint</a>. Applicants who cannot access the website should contact National Matching Service (NMS) directly to request instructions and registration forms.

### Interested individuals who meet eligibility criteria must submit the following materials:

- APPIC Online Application for Psychology Internship (AAPI)
- Cover letter indicating interests & <u>a rank-ordered list of your top 4</u> preferred rotations
- Curriculum vitae
- Official graduate transcript(s)
- 3 letters of reference (addressing clinical and research experience)

### **APPLICATION DEADLINE:**

11:59pm (EST)
November 1, 2023

### **INTERVIEWS**

Top candidates will be invited for virtual interviews, which will occur on the four dates listed below. Please be sure to indicate an email address and a daytime telephone number in your application materials so you can be reached to schedule an interview. Inquiries may be made via e-mail at <a href="mailto:Jeffrey.Gregg2@va.gov">Jeffrey.Gregg2@va.gov</a>.

### 2023-2024 Interview Dates:

Wednesday, December 13, 2023 Thursday, December 14, 2023 Tuesday, January 9, 2024 Wednesday, January 10, 2024

Invitations to interview will be issued by email, no later than **December 1, 2023**. Individuals who do not interview virtually will not be considered for selection through the APPIC Match.

### SELECTION

The Durham VA Psychology Internship Program is a member of APPIC and complies with all APPIC guidelines in the recruitment and selection of interns and participates in the NMS Match program. We abide by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any Internship applicant. A complete copy

of APPIC policies and the computer matching program can be found at the APPIC website, <a href="http://www.appic.org/">http://www.appic.org/</a>.

Successful candidates who match with the Durham VAMC Internship will be contacted by phone and e-mail, as part of discussions regarding rotation assignments. **For 2024-2025**, the Internship Program training year begins on **July 29**, 2024.

"The Durham VA's commitment to quality training and the well-being and satisfaction of trainees is unparalleled. Even in the midst of a global pandemic, I felt supported and respected. The Durham VA staff and leadership really stepped up, adapted quickly and flexibly, and consistently worked overtime to ensure the best overall experience and training! These characteristics were well-established and observable pre-COVID, but when put to the test, Durham VA staff and leadership did not falter. An excellent hospital and training facility all around."

- 2019-2020 Intern



Members of the 2022 – 2023 Intern Class at the Graduation Ceremony Pictured Left to Right: Danielle McDuffie, Catherine Paquette, Ellie Beale, Sam Meckes, Jay Gregg (Training Director), Gabby Ponzini, Angela Pisoni, & Hannah Walker.

### PROGRAM DESCRIPTION

The Durham VA Medical Center (VAMC) Psychology Internship is located in <u>Durham</u>, <u>NC</u>, the most ethnically diverse of the major communities in the state. The veteran patient population is similarly diverse, and providers serve intergenerational Veterans from a wide range of racial and ethnic, religious, ability status, sexual orientation, and gender identities.

The Durham VAMC Internship Program provides a one-year (12-month), full-time training experience for clinical and counseling psychology doctoral (PhD or PsyD) students from APAor CPA-accredited programs. The program provides broad-based, culturally-responsive, generalist training in clinical assessment, intervention, consultation, research/scholarly inquiry, and clinical supervision. The program has been in existence for more than 40 years and is accredited by the APA's Commission on Accreditation. Our program adheres to a scientistpractitioner philosophy of training. Psychology faculty are committed to contributing to the development of well-rounded, competent clinical psychologists prepared for the independent practice of health service psychology, as well as developing clinically-informed researchers and faculty. Many faculty members have joint academic appointments at our primary affiliate, Duke University Medical Center, as well as other nearby academic institutions (e.g., University of North Carolina – Chapel Hill). The Durham VAMC and its research programs also offer numerous opportunities for postdoctoral psychology training, including the Advanced Fellowship in Mental Illness Research & Treatment, the VA Quality Scholars Advanced Fellowship, the Health Services Research Advanced Fellowship, and the ADAPT Equity Scholars Program.

With psychology training staff who are dedicated to the professional development of our trainees, this setting provides the intellectual stimulation associated with a university teaching hospital providing state-of-the-art clinical care and health care research delivered in a region filled with a variety of recreational and cultural opportunities. Culturally- and socially-responsive practice is integral to the mission of our training program at the Durham VA. We recognize the importance of acknowledging and supporting individual differences in our trainees, and within relationships between our trainees, staff, and patients. We work to identify, respect, and nurture the unique personal attributes that an individual brings to each relationship, and believe that fostering a culturally rich and diverse training environment is foundational to a strong training program, and to nurturing professional psychologists capable of providing culturally sensitive, socially responsive, and patient-centered care. To that end, we promote an awareness of, and sensitivity to, individual and cultural diversity identities across multiple settings during the training year through discussions during supervision, seminars, and workshops.

"The program does not take a 'one size fits all' approach to training. In each of my rotations, my supervisors talked with me about my specific training goals. They then made efforts to provide me with the instruction and clinical experiences needed to meet these individualized goals and regularly checked in with me about my progress."

-2017-2018 Intern

### TRAINING MODEL & PROGRAM PHILOSOPHY

Our program adheres to the **scientist-practitioner philosophy of training**. We provide training in and encourage use of evidence-based psychological practice. Our developmental training

model emphasizes the progression from graduate student to professional ready for entry-level independent practice in psychology. The primary focus of the internship year is graduated experiential learning. Competencies in professional practice are developed through clinical practice, supervision, didactic training and mentorship. Delivery of patient care is secondary to the educational mission of the internship. Interns play an important role in selecting their own training opportunities and developing training plans to meet their specific needs.

**PROGRAM AIMS** 

The Durham VAMC internship program's overarching aim is to prepare interns for success in their postdoctoral and entry-level employment within the profession of psychology. For most of our interns, their career paths include work in academic medical centers, VA medical centers, academic appointments, or other research settings. In support of the intern's prior education and training, we provide culturally responsive, generalist training to prepare interns for practice in clinical, research, or academic settings. Through modeling and the training experiences of the internship, the importance

"I loved my training year at the Durham VA. I always felt supported and like there was a wide variety of people I could go to for support, from my supervisors, my professional development mentor, and the training director. Everyone seemed genuinely interested in my training goals and wanted to make sure rotations were meeting the experiences I wanted."

-2020-2021 Intern

of clinical practice that has its foundation in the science of psychology is stressed. The program formally integrates science and practice in many ways including clinically-focused didactic seminars with presentations based on current empirical literature, the use of empirically-validated and -supported assessment and clinical interventions, and encouragement and provision of administrative leave to attend scientific meetings. Our goals are consistent with the Durham VAMC's mission to provide quality care to Veterans, while advancing state of the art services through research and education. Consistent with APA's Standards of Accreditation, our program has nine primary goals.



### Interns develop entry-level competency in the following areas:

- Research
- Ethical and legal standards
- Individual and cultural diversity
- Professional values and attitudes
- Communication and interpersonal skills
- Assessment
- Intervention
- Supervision
- Consultation and interprofessional/interdisciplinary skills

### These competencies are developed through 4 major program components:

- 1. Experiential clinical training
- 2. Didactic training
- 3. Experiential training in evaluation and research/scholarly inquiry
- 4. Supervision and mentoring

### PROGRAM STRUCTURE

The internship year is divided into six-month semesters for purposes of clinical rotation assignments. Each Intern participates in two rotations per semester, spending two days per week on each rotation. Rotation assignments are based on consideration of both the intern's interests and identified training needs. Every effort is made to assign a set of clinical rotations

that will balance the intern's training goals and interests with training needs to ensure a broad range of clinical experiences.

August –March	March – August
Rotation 1	Rotation 3
Rotation 2	Rotation 4

The required workweek generally ranges from 40-45 hours, though our supervisory staff encourage and support interns in working closer to 40 hours. Clinically-related activities comprise approximately 70%

"The overall structure is a strength of this training program. It has allowed me enough time to achieve competence within a given area, while also enabling me to explore a number of different content areas."

-2017-2018 Intern

of the intern's time each week. The remaining time is devoted to mentorship meetings, research/program evaluation, didactic training, and administrative activities.

### Supervision

The Durham VA Medical Center Internship Program consistently receives high marks from interns for the quantity and quality of supervision available to them. Our supervisors adhere to a developmental model of supervision and are dedicated to empirically-based practices. VA is strongly committed to making evidence based psychotherapies (EBPs) widely available to Veterans and has developed and implemented competency-based EBP staff training programs nationally in VA. We are fortunate that the majority of our staff hold provider status in at least one of the many EBPs (e.g., Cognitive Behavioral Therapy for Chronic Pain, Acceptance and Commitment Therapy for Depression, Cognitive Processing Therapy for PTSD). Our psychology supervisors also serve as training consultants for VA dissemination programs, including: Motivational Interviewing/Motivational Enhancement Therapy, Cognitive Behavioral Therapy for Insomnia, Prolonged Exposure, and Cognitive Processing Therapy. In addition to receiving formal didactic training and opportunities to implement these interventions, interns have the opportunity to bank credentials for VA provider status in Cognitive Processing Therapy during internship. Regarding the structure of supervision, interns receive at least 4 hours of supervision each week – two or more of those hours are

individual supervision – and will find staff available and open to additional, unscheduled supervision sessions when needs arise. Given the unparalleled value of direct observation in the trainee's development, this is the primary supervision modality used across rotations. Other modalities of supervision are also utilized, including review of audio/video recording, case discussion, and case presentation.



### Research / Scholarly Inquiry

Participation in research/scholarly activity is required of interns throughout the year. One half-day each week (4 hours) of training time is protected for research or program evaluation activities. The Durham Medical Center is home to a vast network of research endeavors, many in conjunction with the Mid-Atlantic (VISN 6) Mental Illness Research Education and Clinical Center (MIRECC), Health Services Research and Development (HSR&D), Durham Center for Health Services in Primary Care, and Duke University Medical Center. Interns typically have three types of staff involved in research training. First, their Clinical Rotation Supervisors are responsible for evaluating the intern's competencies, which includes research competencies and goals, on a quarterly basis. Those supervisors will communicate with the intern throughout

"The research
opportunities with faculty
at the MIRECC are
excellent. I was able to
work with psychologists
that were both actively
involved in research and
clinical services in addition
to getting involved with
papers and learning about
grant writing
opportunities!"

-2017-2018 Intern

the year, quarterly at a minimum, about progress toward the Intern's research goals. The second type of staff involved in the Intern's research training is their Research Mentor. At the beginning of the year, interns will have the opportunity to meet potential research mentors and will be asked to select a research mentor. The Research Mentor is the intern's primary point of contact for mentoring in research-related activities on internship. Interns are encouraged to seek out VA clinicians and researchers whose interests align with their own as a strategy for not only identifying potential research mentors, but to build skills in establishing research collaborations. The third type, research collaborators, are any individuals (in addition to the intern's Research Mentor) who have ongoing research or program development/evaluation projects and have invited interns to contribute. These working relationships are quite variable in nature and scope and are negotiated at the outset.

Although proposing and implementing a research protocol during the internship year is likely not feasible due to VA Institutional Review Board timelines, psychology staff and affiliated training program staff have active research programs with which interns may become involved including (but not limited to) posttraumatic stress disorder, moral injury, non-suicidal self-injury (NSSI), smoking cessation, traumatic brain injury, access to healthcare equity, implementation science, and health services research. To foster effective use of outlets for academic communication and research dissemination, interns are encouraged to formally present their scholarly work to the psychology faculty through research talks, job talks, and/or a research poster session. Participation at professional meetings is encouraged, and professional development time (authorized absence) supports these activities. Common research activities of Interns include journal article review, program development and evaluation, manuscript preparation, and qualitative or quantitative literature review.

Interns are often eager to complete/continue work on their projects from previous training/work settings, and we are eager to support that work. Interns are encouraged to consider small-scale or time-limited commitments to VA projects, even if they have other non-VA opportunities, to allow them to learn more about research work in this setting. Ultimately, interns can opt out of VA-based research opportunities to focus on ongoing non-VA research if they desire.



### **DIVERSITY**

Our program is predicated on the idea that increased self-awareness and appreciation for other worldviews and cultures makes psychologists more effective clinicians, consultants, researchers, educators, and advocates. We believe that diversity among departmental members strengthens our staff, stimulates creativity,



promotes the exchange of ideas, and allows us to provide more sensitive and effective patient care. Diversity, equity, and inclusion permeate and inform all training, policies, and practices of the Internship Training Program. While we have required didactics, we

"My internship year at the Durham VA has been truly restorative. I have learned so much and formed many amazing relationships with staff and fellow trainees. Everyone at this site works very hard to get trainees the training they want, and I have benefited immensely from this focus on trainees. I could not imagine a better year of internship!"

- 2018-2019 Intern

aim to infuse individual and cultural diversity into every aspect of our curricula. Durham is a richly diverse city, home to a greater makeup of ethnic minority groups than any of the five largest cities in North Carolina. Durham is also home to a large

and thriving LGBTQ± community and received a perfect "100" score from the Human Rights Campaign in 2021 (along with neighboring Chapel Hill and nearby Greensboro). Of note, our facility is listed in the Health Care Equality Index as a leader in LBGTQ+ healthcare.



### **Diversity Steering Committee**

Our Durham VA Diversity Steering Committee works collaboratively to advocate and foster awareness and knowledge about individual and cultural diversity, equity, inclusion, and belonging ("DEI"). The Committee seeks to accomplish this by creating a welcoming, equitable, and inclusive atmosphere that promotes open dialogue about issues of culture and diversity while promoting the safety, well-being, and success of all within our department and



the larger VA system. Interns are welcomed and encouraged to participate in our Diversity Steering Committee and many other diversity training activities. Additionally, Interns have had opportunities to serve in leadership roles within the Diversity Steering Committee, which is a great way to further foster and develop advocacy.

The Diversity Steering Committee aims to create an atmosphere where consideration of diversity is intuitive in the practice of psychology and to cultivate a culture of acceptance and inclusion in which diversity is integral, authentic, intrinsically valued, and visible. To that end, through the Diversity Steering Committee and other DEI initiatives at the DVAHCS, diversity is engaged in as a central component of our training for staff and trainees at all levels via continuous discussion and training. Alongside the

Diversity Steering Committee, the DVAHCS also has DEI-related training opportunities including Lunch and Learn Seminars, Roundtables, DEI Case Consultation Meetings, and the Diversity Mentorship Program.

### Diversity Lunch and Learn Seminar Series

The Lunch and Learns are designed as a space for post-doctoral fellows to develop skill in facilitating discussions on an area of interest within the broader domain of diversity. Discussions are meant to be approached without any assumed expertise on the part of the fellow or staff facilitators and will not be evaluated in any formal manner by attendees. Articles/chapters are commonly used to supplement discussion and learning. Lunch and Learns are held on Fridays roughly once per month throughout the training year. Attendance at these seminars is required for post-doctoral fellows and Interns, and optional for staff members (though multiple staff members are often in attendance).

"At the DVAMC, I've deeply appreciated serving a very diverse Veteran population.
Such experiences vastly refined my clinical skills while simultaneously enriching my multicultural sensitivity."

-2014-2015 Intern

### **Diversity Roundtable**

Diversity Roundtable is a communitarian, experiential, and process-oriented forum on diversity, equity, inclusion and belonging. This optional monthly workshop is attended by staff and trainees, facilitated by Dr. Cindy Greenlee. Interns are encouraged to attend and participate; previous intern classes have been instrumental in advancing and refining programming for the Roundtable. The Diversity Roundtable aims to challenge white

supremacy, patriarchy, and prevailing social hierarchies, and promote racial, ethnic, gender, class, and age/ability equity and inclusion. This forum serves as an open, nonjudgmental space for the psychology department to continually explore and advance their culturally responsive practice and awareness of multicultural and social justice issues.

### **DEI Case Consultation**

DEI Case Consultation is an optional forum held twice monthly across the Psychology Service. Interns, fellows, and staff members are invited to join DEI Case Consultation meetings and are welcome to bring forth diversity-related topics they would like consultation, support, and/or guidance on. DEI Case Consultation meetings are also a "safe space" for members of the Psychology Service to address concerns related to DEI that might have come up throughout their work in the DVAHCS. Sample topics discussed in DEI Case Consultation include microaggressions (between veterans and providers), DEI concerns across interdisciplinary teams, the integration of religion/spirituality in therapeutic work, and addressing biases in helping veterans receive maximal care. This forum is facilitated by Dr. Cynthia Lewis Wallace.



### Diversity Mentorship Program

The Internship Program created a Diversity Mentoring Program to enhance the training experience of psychology trainees. We believe that attention to individual differences and diversity is vital to the development of competent psychologists. The purpose and goals of the diversity mentoring program include (1) providing psychology trainees the opportunity to discuss diversity-related experiences with someone who is supportive and not in an evaluative role for the trainee, (2) to develop a mentoring relationship with someone who is not a direct supervisor of the trainee's clinical work, and who can offer guidance and support in navigating diversity-related experiences during the training year, and (3) to support the development of psychology trainees both personally and professionally, particularly as it relates to issues surrounding diversity. Aspects of the diversity mentoring program, the professional development mentoring program, and the research mentoring program may at times overlap. However, the diversity mentoring program is an optional experience for trainees designed to facilitate discussions specifically related to issues of diversity, equity, and inclusion as relevant

to the Intern's professional identity and development. Mentoring meetings may include such activities as discussion of recent diversity related interactions (e.g., interactions with staff, Veterans, colleagues), discussion of topics related to diversity, discussion of professional development issues related to diversity, and review of journal articles or other literature related to a diversity topic of interest.





2021 – 2022 Intern Class Pictured Left to Right: Danielle Weber, Pallavi Aurora, Sam Daruwala, Ariel Domlyn, Brandy Martinez, & Meghan Huang. (Not Pictured: Liz Reese, Anisha Thomas)

### What Interns Have to Say about Diversity Mentorship

"The Diversity Mentorship program is a unique and cherished aspect of the training program. My diversity mentor facilitated a space where we could openly explore how each of our identities intersected with one another and the impact that this had on how we approach clinical work, supervision, research, and form our identity as a psychologist. This experience significantly reduced my emotional stress."

-2020-2021 Intern

"During my training year, the Durham VAMC incorporated the option to have a Diversity Mentor through the year. I found this mentorship program invaluable during my training and development. I chose a mentor who was a person of color and could provide support and validation as I navigated the clinical and professional challenges through the year. I am a person of color who firmly believes that representation matters and having a mentor of color gave me space to voice my thoughts and feelings associated with working in a predominantly white environment and working as part of the VA system. I enjoyed and benefitted from her thoughtprovoking questions and resources, as well as her overall supportive demeanor and empathic listening approach. I believe this gave me the space to openly reflect on professional identity development aspects influencing my prof development and career goals."

-2020-2021 Intern

"This mentorship program provides a welcomed opportunity to have dedicated space just to discuss diversity related topics. During my mentorship meetings I was able to discuss things such as current events related to DEI, institutionalized racism and white supremacy within the VA, my own identity factors and the work I was doing related to DEI, and specific case consultation needs related to diversity factors. I found the case consultation to be one of the most helpful parts of diversity mentorship. This is an area I often feel does not get enough 'air time' in supervision because there are so many factors to balance in a short period of time. Diversity mentorship gave me the opportunity to really explore identity factors of the Veterans I work with and how they might interact with my own identity factors and the broader VA system as a whole. I felt that this experience helped me to serve my clients more effectively and helped to keep DEI work at the forefront of my clinical work."

-2020-2021 Intern

### PROFESSIONAL DEVELOPMENT

The internship year provides extensive opportunities for professional development. Professional growth and development over one's career are paramount to success as a psychologist. Therefore, in addition to informal mentoring by rotation supervisors and other training staff, each Intern will choose mentors for professional development for the training year. Professional development mentors help the Intern negotiate the internship program, develop post-internship goals, and work toward completion of program requirements. Generally, Interns are encouraged to seek mentors who are not their clinical supervisors to maximize the collaborative and *non*-evaluative aspects of this mentoring relationship.

### **EVALUATION**

Training needs/goals are elucidated through the development of individualized training plans. In addition to having broad training goals, rotation assignments help Interns narrow and identify targeted goals unique to each clinical setting. Ongoing communication between interns and supervisors allows for continuous feedback and refinement of goals. Progress is also monitored through an ongoing liaison between the internship Training Director and the intern's graduate program. Quarterly competency assessments of intern performance are completed by rotation supervisors and help direct and evaluate progress toward training goals. Competency assessments are shared with respective graduate programs. Interns are also asked to provide anonymous evaluation of rotation experiences and supervisors to foster ongoing improvements of the program.



2020-2021 Interns Katherine Kelton, Melanie Roys, Alex Lipinski, Tate Halverson, Jamie Smith, and Sam Peter.

### ROTATIONS

# ACUTE MENTAL HEALTH Psychology Faculty: Josh Tiegreen, PhD

"I came to internship wanting to gain a wide range of experiences, and training experiences were tailored to my goals...I am leaving internship with an array of skills that will be invaluable to me."

*-2015-2016 Intern* 

The Acute Mental Health (AMH) rotation provides training on an acute inpatient psychiatric unit. The full spectrum of psychopathology and functional decline is assessed and treated in clinical settings. In addition, challenging ethical, social, and legal issues are addressed as part of this clinical training experience. This rotation is particularly well-suited for interns interested in developing new skills and enhancing their proficiency in psychological and neuropsychological assessment. This rotation provides interns with exposure to patients experiencing the full range of acute and chronic serious mental illness. There are three primary components to this rotation: 1) 1) therapy (individual and group), 2) consultation, and 3) assessment.

The Psychiatric Acute Recovery Center (PARC) offers a wide range of patients with acute psychiatric disorders and exacerbation of chronic disorders who are admitted to the inpatient psychiatry unit. Psychological services are provided on a consultation basis. Interns assume a significant role as members of the multidisciplinary treatment team, which provides many opportunities for growth and development of competence and professional identity. Interns gain experience in many treatment modalities including brief psychotherapy, group

psychotherapy, and psycho-educational groups. Interns participate in interdisciplinary case conferences with patients and their families. In addition, interns develop clinical interviewing skills and receive extensive experience in objective psychological (MMPI-2, PAI) and neuropsychological screening / assessment. With this training, interns learn to identify a rationale for the assessment, construct a test battery, organize and report data, and answer referral guestions.



2022-2023 Interns Danielle McDuffie & Angela Pisoni along with supervisor Josh Tiegreen sporting (optional) scrubs for the AMH rotation.

### **ADDICTIONS TREATMENT**

**Psychology Faculty:** J. Murray McNiel, PhD & Samuel Peter, PhD

The Substance Use Disorders (SUD) Clinic - The Substance Use Disorders (SUD) Clinic provides outpatient services to Veterans diagnosed with SUD. Many Veterans have comorbid disorders, including serious mental illness, providing the opportunity to assess and treat individuals with complex psychological profiles. The intern functions as a member of a multidisciplinary outpatient SUD team providing psychological assessment and treatment. Assessment experiences include conducting evaluations in the SUD screening clinic, where the intern develops clinical interview skills needed to assess the nature and severity of SUDs as well as other psychological, social, and health problems. The intern is also able to develop group therapy skills with this population by co-leading/leading a weekly group, typically CBTand/or DBT-based skills groups targeting either initial change in use or relapse prevention. In addition to this group treatment, the intern follows several cases individually. Given the heterogeneous nature of the clinic population, individual cases provide the opportunity to treat both SUD and co-occurring mental health problems. Overall, the SUD Clinic training experience emphasizes evidence-based treatments, drawing most strongly on cognitivebehavioral and motivational enhancement approaches. Among these is CBT-SUD, an evidence-based intervention that is part of the VA national EBP dissemination program. Dr. McNiel is a consultant for this initiative.

**The Tobacco Cessation Clinic** – All interns on the rotation have the opportunity to work with Veterans on tobacco cessation, which is historically a considerably under-addressed area of focus in mental health settings. Emphasis is on motivational and cognitive-behavioral

interventions, consistent with the goals of increasing readiness to quit and carrying out specific behavioral changes in support of cessation. As part of this experience, an intern may have the opportunity to colead/lead the Tobacco Cessation Clinic, a comprehensive group therapy program that includes motivational enhancement, cognitive-behavioral coping skills training, relapse prevention strategies, effective utilization of social support, and facilitation of pharmacotherapy (e.g., nicotine replacement therapy).



## COMMUNITY LIVING CENTER Psychology Faculty: TBD

\*\*Please note that this rotation is not available in the 2023-2024 training year due to a recent staffing transition. We hope to be able to offer it again in 2024-2025 but cannot make a guarantee until after the CLC staff psychologist position has been filled and their interest in supervision has been assessed.

The Community Living Center rotation offers interns the opportunity to gain experience across several settings and with diverse patient populations with respect to disease states, sociodemographic characteristics, mental health issues, and life experience. The Durham VAMC Community Living Center (CLC) is a 100-bed unit that provides medical rehabilitation, long-term residential care, hospice care, and a caregiver respite program. Patients admitted for rehabilitation often present with orthopedic injuries, cerebrovascular accidents, limb loss, and other medical and neurological conditions along with adjustment, mood, anxiety, and behavioral concerns that may impact recovery. The Palliative Care Consult Team and Hospice Unit serve patients with chronic or life-limiting illness. Palliative Care is integrated into services throughout the hospital and to outpatients followed by the Palliative Care Consult Team. Interns have the opportunity to assess and treat adjustment and grief reactions, pain and symptom management, and existential angst. Interns gain a comprehensive understanding of factors influencing patients' physical and mental health in the context of physical illness/disability while working with an interdisciplinary team that includes medicine, psychology, psychiatry, pharmacy, social work, nursing, dietetics, physical medicine, occupational therapy, physical therapy, recreational therapy, and restorative therapy. Psychological Interventions: Individual, couples, family, and group psychotherapy; behavioral modification plans, behavioral medicine interventions. Cognitive, behavioral, and acceptancebased therapies are used depending on presenting complaint and context. Reminiscence,

dignity, and life review therapies also used in palliative and hospice care. Psychological Assessment: Assessment consults focus on emotional functioning and adjustment to medical illness. Learning opportunities include brief and in-depth assessment of cognitive status, including decisional capacity. Recommendations are made to interdisciplinary team regarding treatment plan and discharge options (e.g., behavioral plan for disruptive behavior, level of care required for least restrictive community). Consultation: Weekly interdisciplinary team case presentations, individual case consultation. Program Development: Interns are invited to develop programs (e.g., groups) based on intern interest and patient need.

"My rotation in the CLC was so invaluable. Not only did it broaden my skill set working on a medical unit but provided me the opportunity to be truly integrated into a medical team where my voice as an intern was heard and valued."

-2017-2018 Intern

### **GENERAL MENTAL HEALTH - DURHAM**

**Psychology Faculty:** Brandon Irvin, PhD, Kritzia Merced-Morales, PhD, Jeffrey D. White, PhD, & Jennifer Yi, PhD

The **General Mental Health Clinic-Durham rotation** provides an opportunity for a comprehensive training experience in a general outpatient mental health clinic, where interns can develop treatment-intervention skills across a full range of clinical problems and psychopathology. Primary responsibilities include:

- Diagnostic evaluations with well-articulated case formulation
- Evidence-based individual and couple psychotherapies
- Developing proficiency with group interventions (e.g., anger management, Unified Protocol, DBT Skills, Coping Skills, Race Based Stress, Trauma, & Empowerment)
- Working on a Behavioral Health Interdisciplinary Program (BHIP) Team

More intensive training experiences are available, such as specialized training in our Anger-Management Program or targeting a specific population or therapy approach, depending on intern interests. From the intern's perspective, the GMH-D rotation provides an opportunity to

refine conceptual, diagnostic, and psychotherapy skills with complicated cases. Referrals to this rotation typically involve patients with multiple diagnoses and complex problem combinations, including, but not limited to: depression, panic, OCD, mood and anxiety dysregulation, PTSD, personality disorders, problematic anger and aggression, couple/marital conflict, acute psychological distress, psychosis, and sexual dysfunction.



Because of the complexity and diversity of cases, the intern has an excellent opportunity to refine the timing and delivery of psychotherapy interventions in the context of multifaceted challenges. Therapy plans incorporate empirically-supported treatment protocols (e.g., CPT, full model DBT), acute crisis management, brief psychotherapies, positive-psychology interventions, psychoeducational programs, and occasionally, more extended dynamic interventions.

### **GENERAL MENTAL HEALTH – RALEIGH**

Psychology Faculty: Pallavi Aurora, PhD, Carrie Holtzman, PhD, Brandy Martinez, PhD, Cynthia Lewis-Wallace, PhD, Stephanie Rossitch, PhD, Effua Sosoo, PhD, & David Strasshofer, PhD *Location:* Raleigh II Clinic (3040 Hammond Business Place, Raleigh)

The General Mental Health Clinic- Raleigh rotation offers the opportunity to work in a multidisciplinary team comprised of members from psychology, psychiatry, social work, nursing, chaplaincy, and peer support. The clinic provides outpatient mental health services to a diverse population of Veterans spanning all service eras and symptom presentations in the Raleigh area. Interns will gain experience working in an urban mental health clinic setting and may select training goals related to: EBPs for trauma-related symptomatology (e.g. prolonged exposure, cognitive processing therapy, CBCT-PTSD); depression/anxiety (e.g. cognitive behavioral therapy, acceptance and commitment therapy); insomnia; chronic pain. Interns can also gain experience with intake assessments and co-lead a variety of psychoeducational and treatment groups. This rotation is designed to provide a unique community-based outpatient clinic training opportunity, as well as to meet the individualized training goals of each intern. As such, the rotation will include generalist outpatient training with a broad range of treatments/populations, and interns may choose to obtain specialty training in one (or potentially more than one) of the following areas:

- PTSD treatment and assessment (PE, CPT, CBCT-PTSD, CAPS assessment)
- OEF/OIF/OND Veterans (caseload emphasis on this population)
- Older Adult Veterans (caseload emphasis on this population)
- Assessment (diagnostic assessment and treatment planning)
- Group and Individual CBT-Insomnia Treatment
- Group and Individual Chronic Pain Treatment
- Couples Communication Group Therapy

The goal at the end of this training experience is to develop advanced skills related to treatment planning, delivery of evidence-based treatments in areas of interest, monitoring progress through measurement-based care, and working collaboratively with professionals.

# HEALTH PSYCHOLOGY Psychology Faculty: Natasha DePesa, PhD

The Health Psychology rotation offers experience in assessment and intervention with Veterans with a wide range of medical and health-related concerns and representing various service eras, identities (individual, racial, cultural, religious), age, gender, and socioeconomic status.

- Interns will have the opportunity to conduct individual intakes focused on assessment
  of biopsychosocial factors that influence functioning and mental health. Common
  referrals include chronic pain, adjustment to chronic illness or changes in functioning,
  distress about (unexplained) medical symptoms, medication adherence concerns, and
  behavioral health concerns (e.g., diabetes management).
- Interns will have at least one group therapy experience on rotation and typically serve
  as co-facilitators alongside a supervisor and/or postdoctoral fellow. Available groups
  will vary based on assigned rotation days and clinical needs, but possible experiences
  include: CBT for Chronic Pain, ACT for Chronic Illness, CBT for Insomnia, Diabetes
  Management, and Progressive Tinnitus Management.
- Interns will maintain a small individual therapy caseload based on training goals and clinical needs. Individual therapy within Health Psychology is evidence-based and timelimited (typically 4-12 sessions). Common treatment modalities include CBT for chronic pain, insomnia, and other medical complaints (e.g., IBS); ACT for coping with chronic illness; and MI for health behavior change.

"The psychology staff at the Durham VA are second to none. They all seem to be genuinely interested in us as trainees and committed to helping us in any way they can - whether it be professional development, clinical acumen, research chops, or navigating work/life/"what am I doing with my life" questions."

-2017-2018 Intern

### **HOME-BASED PRIMARY CARE**

**Psychology Faculty:** Rachel Rodriguez, PhD, MPH, ABPP-GERO, & Brea Salib, PhD

The **Home-Based Primary Care (HBPC)** rotation offers trainees the opportunity to provide inhome psychosocial services for Veterans whose chronic medical conditions have made it difficult or impossible to access the outpatient clinics for the medical care they need. HBPC serves (1) Veterans with multiple interacting chronic medical problems requiring longitudinal intervention to maintain health status, prevent functional decline, and reduce or delay institutionalization; (2) Veterans with relatively short-term problems, who need health

services, home training, and home adaptation until they can be managed in an outpatient clinic, and (3) Veterans with advanced terminal illness who want palliative care. The HBPC Veteran population tends to be older in age. Therefore, HBPC is an excellent rotation to gain a solid foundation of common medical conditions in older adults and how those conditions may impact overall mental and cognitive health.



The psychology trainee becomes an active part of the HBPC program interdisciplinary team, which includes medicine, occupational therapy, physical therapy, nursing, nutrition services, pharmacy, psychology, and social work. A wide variety of psychological services are provided to HBPC clients by the psychology trainee. These services include (but are not limited to):

- Psychological assessments, including cognitive and capacity evaluations (when requested by the team)
- individual and caregiver/family therapy for depression, anxiety, caregiver stress, and other forms of emotional distress
- interventions to address pain, sleep, weight management and tobacco cessation
- consultation with treatment team about methods of enhancing patient adherence to treatment regimens
- utilization of telehealth interventions for provision of services
- in-services to treatment team on psychology-relevant topics

Evidence-based psychotherapies are emphasized. Theoretical orientations utilized include cognitive, behavioral, and acceptance-based and mindfulness-based therapies. The Durham VA HBPC Program operates teams at two sites: Durham (based at VA offices in RTP) and Clayton (based at the Clayton/East Raleigh VA Clinic). Trainees can select a rotation at either site. Trainees will generally see Veterans within a 10-mile radius of the HBPC site. For Durham, this includes the cities of Durham, Hillsborough, and parts of Chapel Hill. For Raleigh, cities include Raleigh, Garner, and Knightdale. Trainees will have access to a government vehicle to use for home visits, which includes provisions for fuel costs.

### **NEUROPSYCHOLOGY**

**Psychology Faculty:** Karen Tucker, PhD & Saule Kulubekova, PhD, ABPP-CN

The Neuropsychology Clinic provides training in neuropsychological assessment in two outpatient clinic settings. Veterans may be evaluated in the OEF/OIF/OND clinic, where the primary focus is traumatic brain injury. Older adult veterans are often referred for dementia evaluations taking place in the general neuropsychology clinic. Referrals come from primary care, psychiatry, neurology, and other specialty clinics of the hospital. Common reasons for referral include concerns about neurocognitive and behavioral symptoms related to neurological, psychiatric, and other potentially contributing conditions and events (e.g., Alzheimer's disease, vascular dementia, Parkinson's disease, head trauma, stroke, epilepsy, multiple sclerosis, brain tumors, neurodevelopmental disorders, substance use, mood disorders, and others). Through didactic and experiential training, interns will develop skills in the following competency areas: diagnostic interviews and neurocognitive status exams; design of flexible test batteries to address referral questions; neuropsychological test administration, scoring, and interpretation; preparation of evaluation reports; development of recommendations; and provision of feedback to patients. Notably, DVAMC has psychology technicians/psychometrists on staff who are responsible for test administration, but interns may also opt to gain exposure to test administration, if consistent with their training goals/needs. Consistent with the developmental training framework of the internship program, supervision typically progresses over the course of the rotation from a more didactic focus on specific clinical skill building to an increased focus on supporting the development of professional autonomy and clinical decision-making. Training expands the intern's existing knowledge base in brain-behavior relationship, psychopathology, and the neurosciences, and advances the intern's development as a scientist-practitioner.



# OPERATION ENDURING FREEDOM/IRAQI FREEDOM/NEW DAWN BHIP

Psychology Faculty: Sara Boeding, PhD, Meghan Huang, PhD, Lotus Meshreki, PhD, & Melanie Roys, PhD

The Operation Enduring Freedom/Iraqi Freedom/New Dawn (OEF/OIF/OND) Behavioral Health Interdisciplinary Program (BHIP) includes a multidisciplinary team (Psychology, Psychiatry, Social Work Case managers, Nursing Case Managers, Speech-Pathology, Neurology) devoted to comprehensive care of Veterans returning from post-9/11 combat zones with physical, cognitive, and/or mental-health related concerns. Psychology faculty focus on delivering empirically supported assessment and treatments for common post-



deployment concerns such as PTSD, depression, and other anxiety disorders in individual and group modalities. Interns will have the opportunity to obtain specialty training and practice in empiricallysupported PTSD treatments (i.e., Cognitive Processing Therapy and Prolonged Exposure). OEF/OIF Veterans typically exhibit complex presentations including multiple diagnoses (e.g., PTSD with comorbid depression and SUD), and treatment often includes accommodation for medical comorbidities and cognitive sequela associated with Traumatic Brain Injury (TBI). Some examples of additional potential training opportunities include full-model Dialectical Behavioral Therapy (DBT) for individuals with complex presentations including emotion regulation deficits and related sequelae; Acceptance and Commitment Therapy for Depression (ACT); Unified Protocol for Emotional Disorders; Cognitive Behavioral Therapy for Insomnia (CBT-I); or Cognitive-Behavioral Couples Therapy (CBCT) for PTSD or general couples

therapy, such as Integrative Behavioral Couple Therapy (IBCT). Should Interns elect to engage in DBT training, they will be fully-integrated into the DBT team, engaging in DBT consultation, providing individual DBT therapy, and co-facilitating DBT Skills groups.

# PALLIATIVE CARE AND CONSULT-LIAISON SERVICES

Psychology Faculty: Craig Libman, PhD

The Palliative Care and Consult-Liaison Services rotation provides training in working with Veterans with complex medical and mental health presentations. The activities of this rotation occur in two different, but related settings: the outpatient Palliative Psychology Service, and the inpatient Psychiatry Consult-Liaison Service. The Palliative Care Service serves Veterans and families managing life-limiting and terminal illness. The patient population is diverse with respect to disease states, sociocultural backgrounds, mental health issues, and life experiences. Palliative Care is integrated into services throughout the hospital (e.g., medical units, hematology/oncology clinics) with outpatient services offered through face-to-face, video, and telephone services. Common conditions include metastatic cancer, advanced heart failure, chronic lung diseases, end-stage liver and kidney disease, dementia and progressive neurological diseases. The goal of palliative care is to achieve the best possible quality of life for patients and their families through alleviating physical and psycho-social-spiritual suffering, enhancing quality of life, effectively managing symptoms, and offering comprehensive, interdisciplinary support to the patient and family throughout the course of illness regardless of stage of disease. Services are provided by an interdisciplinary team composed of members from medicine, social work, psychology, and chaplaincy. The intern will be integrated into the Palliative Care Consult interdisciplinary team. Psychological services commonly offered include cognitive and mood assessments and psychotherapeutic interventions (CBT, ACT, pain and sleep treatment, motivational interviewing, life review, psychoeducation, dignity/ meaning-centered psychotherapies) to individuals, couples, and families to address grief,



losses (e.g., role), and end-oflife issues. Interns on this rotation will also have the experience of working 4-8 hours/week with the inpatient Psychiatric Consult-Liaison Service, providing brief psychotherapy and psychological assessment to

Veterans with acute mental health presentations (e.g., depression, acute trauma symptoms, substance use, and SMI) alongside complex medical conditions (e.g. recent surgeries, strokes, infections, amputations, etc.). As part of the consult-liaison team, interns will also be able to participate in psychiatry rounds, case conferences, and educational experiences with a team of psychiatrists, psychiatric physician assistants, and medical residents.

# PSYCHOSOCIAL REHABILITATION AND RECOVERY CENTER

Psychology Faculty: C. Sloan Alday, PhD

The Psychosocial Rehabilitation and Recovery Center (PRRC) is an interdisciplinary outpatient program focused on the provision of services to Veterans who have been diagnosed with a serious mental illness (e.g., schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorder, PTSD) and are experiencing significant functional impairment. Psychology interns rotating through PRRC will ultimately serve as the primary provider for a small caseload of Veterans, which involves meeting regularly with Veterans to identify and work towards recovery goals. In order to achieve patients' goals in this context, the providerpatient relationship often involves a combination of psychotherapeutic and case management strategies. Interns co-facilitate at least one PRRC group or class at all times, with group offerings changing every three months (i.e., an intern in PRRC will facilitate a minimum of two groups across the 6-month training experience). Previous groups led by DVAMC psychology trainees have included Wise Minds (DBT Skills Group), Positive Living (Positive Psychology), CBT for Psychosis, CBT for Pain, ACT, Problem-Solving Therapy, and Social Skills Training. Interns with prior background working with the SMI population also may have the opportunity to propose/facilitate a new PRRC group offering based on their interests and/or expertise. Additionally, interns may provide adjunctive services to other Veterans in PRRC (e.g., targeted psychotherapy, psychological testing) based on Veterans' needs and interns' interests/skills/training goals. Finally, interns in PRRC will function as a member of the interdisciplinary treatment team and will attend weekly PRRC team meetings.



### TRAUMA RECOVERY PROGRAM

**Psychology Faculty:** Kate Berlin, PhD, ABPP-CP, Nicole Pukay-Martin, PhD, C. Beth Ready, PhD, Rachel Ruffin, PhD, & Annie Steel, PhD

The **Trauma Recovery Program (TRP)** is a specialty clinic comprised of a multi-disciplinary team including Psychiatry, Psychology, Social Work, Chaplain Services, Peer Support, and Nursing that provides comprehensive outpatient services to Veterans of all genders and service eras presenting with trauma-related symptoms and impairment. Interns will have the opportunity to gain specialized training and practice in the delivery of evidence-based treatments for PTSD, including individual Prolonged Exposure (PE) therapy and Cognitive Processing Therapy. In addition, other empirically supported treatments are utilized in the clinic, including: Written Exposure Therapy (WET), Present Centered Therapy (PCT), Skills Training in Affective and Interpersonal Regulation (STAIR) and Dialectical Behavior Therapy

"The Durham VA internship program offers an excellent opportunity to get specialty training in trauma-focused treatment while also filling in any gaps in generalist training. The opportunity to gain experience with full-model DBT is rare and a very valuable experience!"

-2013-2014 Intern

(DBT) skills for emotion dysregulation, Cognitive Behavioral Therapy for Insomnia (CBT-I), Exposure, Relaxation and Rescripting Therapy (ERRT) and Imagery Rehearsal Therapy (IRT) for traumarelated nightmares, Cognitive Behavioral Conjoint Couples Therapy for PTSD (CBCT-PTSD), integrated Cognitive Behavioral Therapy (CBT) for chronic pain and PTSD, and Acceptance and Commitment Therapy (ACT) for experiential avoidance. Interns will also be trained in completing PTSD evaluation and treatment planning sessions, including the opportunity to learn the Clinician Administered PTSD-Scale for DSM-5 (CAPS-5). The TRP serves veterans with a wide range of presenting traumas, including combat, sexual assault (military or non-military), physical assault, and other military or non-military traumas. All service eras are served by the TRP therefore interns may have an opportunity to gain specialty experience with populations of interest (e.g., geriatric Veterans with comorbid medical and cognitive concerns, younger Veterans presenting with comorbid Traumatic Brain Injury). A large proportion of the Veterans treated in the TRP are from low

socioeconomic backgrounds and/or racial/ethnic minority groups. The TRP team is dedicated to incorporating diversity training into clinical work and trainee development. The doctoral level staff members are actively involved in clinical research activities and are recognized by the Department of Veterans Affairs as providers of PE and CPT. Two of the rotation supervisors are trainers/consultants in Evidence Based Therapies for PTSD (i.e., PE and CPT).

# WOMEN'S HEALTH – MENTAL HEALTH CLINIC Psychology Faculty: Kelly Caron, PhD, Jessica Kinsaul, PhD & Lauren Osborne, PhD

As a member of *the Women's Health - Mental Health (WH-MH) BHIP team*, the intern provides mental health services to women veterans, with an emphasis on increasing competence in the assessment and treatment of complex presentations. The women veterans served in our clinic represent a wide range of cultural and individual diversity; sensitivity to diversity is of utmost importance in working with women veterans. Our population includes women of varying ages from all eras, representing a variety of racial/ethnic and religious backgrounds. Interns will have the opportunity to work with veterans who identify as gender and/or sexual minorities. Typical referrals in the WH-MH are women with chronic and



comorbid mental health conditions resulting from multiple and repeated traumatic exposures that have not responded to earlier trials of intervention. Often referrals require a multidisciplinary, multi-phasic approach to treatment. The intern will develop an understanding of the impact of military sexual trauma and other traumatic life experiences, including childhood abuse, domestic violence, and combat, on women

veterans' psychosocial functioning. Interns may choose a more generalist training plan (supervised by Dr. Osborne) or a training plan with a focus on trauma treatment and Dialectical Behavior Therapy (DBT; supervised by Drs. Caron or Kinsaul). Interns will have the opportunity to assess and treat a variety of comorbid psychiatric disorders including PTSD, anxiety disorders (e.g., Panic, OCD), depression, substance abuse, eating disorders, and Borderline Personality Disorder. Depending on training goals, interns will be exposed to various modalities of treatment including evidence-based treatment for PTSD (e.g., CPT, PE), Skills Training for Affective and Interpersonal Regulation/Narrative Therapy (STAIR/NST), Acceptance and Commitment Therapy (ACT), and DBT. Depending on training goals, interns may participate in DBT group only or full-model DBT. As part of the full-model program, interns will provide individual DBT and phone coaching, will co-facilitate the DBT Skills Group and attend weekly DBT peer consultation team meetings. In addition to direct clinical care, the intern will function as part of our interdisciplinary mental health team (comprised of psychology, social work, psychiatry, chaplaincy, and more) and will consult and collaborate with medical providers in the broader Women's Health Clinic, of which the WH-MH is a part.

### DIDACTIC TRAINING

The Durham VAMC Psychology Training Program includes weekly didactic seminar series taught by both staff psychologists and contributing faculty. Didactic trainings are designed to foster profession-wide competencies and also account for intern preferences and training goals.

### Assessment & Intervention Series

This is a year-long weekly series that covers evidence-based assessment and intervention, with clinical case presentations to foster effective translation of science to practice. Case conceptualization, the importance of ongoing outcome evaluation, and increasingly independent clinical decision-making are emphasized. Trainees and faculty discuss a variety of clinical issues including, but not limited to, assessment and therapeutic procedures, complex cases, and discussion and feedback about using evidence-based psychotherapies with diverse

populations, etc. Assessment topics covered have included: objective personality, behavioral medicine, forensic, capacity evaluations, brief symptom-focused screening, risk/safety evaluations, neuropsychological, disorder-specific assessments (PTSD, SUD, and MST/MMST). Intervention topics previously covered have included: anger management, marital/couples therapy, motivational interviewing, CBT (for chronic pain, insomnia, anxiety, depression), DBT, ACT, mindfulness-based interventions, social skills training, exposure and response prevention, recovery-oriented psychotherapies, end-of-life interventions, palliative psychology psychotherapies, and disease/illness coping interventions. In addition, the series emphasizes training in how to maintain fidelity of practice, while tailoring practices according to individual and cultural identity and physical or cognitive factors.

**Diversity Series** 

The goal of this series is to foster increased awareness and understanding of one's own individual/cultural identities and biases to improve the ability to work effectively with individuals from a wide array of backgrounds and cultures. The series focuses on recognizing issues of individual and cultural diversity, acknowledging these issues in a professional context, coping with

"One thing I really appreciated about the internship was the thoughtful way that supervisors talked about evidence-based practice-it was clearly a strong value to work from an evidence base and use EBP's, and at the same time thinking theoretically and contextually (not just "using the cookbook") was encouraged. I learned so much about the mechanisms of change as a result! "

-2012-2013 Intern

personal biases and stereotypes, and effective practice with culturally diverse populations. Based on theoretical and empirical literature, the series is also taught from an experiential perspective, and interns may be involved in role plays, case discussions, and other activities that promote self-reflection and interactive learning. Topics covered include culturally responsive supervision, religion and spirituality, sexuality, gender and gender identity, discrimination and prejudice, power and privilege, micro-aggressions, ability status, military culture, identity across the lifespan.

### **Ethics Series**

While attention to professional ethics is woven into all aspects of training, this series is dedicated to improving the intern's ability to identify ethical dilemmas, recognize biases, and engage in decision-making practices in accordance with relevant laws and regulations guiding professional practices. Interns will receive training in how to effectively identify and reconcile situations in which conflict may arise between local, state, or federal quidelines. Broad content

areas (e.g., APA Code of Conduct, VA rules of behavior) will be covered, and additional topics include record keeping, billing and coding, clinical practice and confidentiality, malpractice and liability insurance, maintaining boundaries, dual relationships, ethical issues in clinical supervision, and expert testimony. These seminars are offered in a variety of formats, including case discussions, multimedia presentations (e.g., videos of court testimony), and debates of ethical issues. Interns are encouraged to present ethical concerns arising in their training experiences.

### **Professional Development Series**

Internship offers a unique opportunity for trainees to receive targeted and ongoing professional development mentorship. Mentoring in professional and career development is a core component of our program. This seminar series compliments other



professional development initiatives ongoing in the program, and provides an opportunity for trainees to learn from a rotating group of accomplished professionals in, or affiliated with, our training program. This didactic series prioritizes topics according to temporal relationship to the trainee's stage of development. For example, early in the year, topics will be emphasized that support the intern's goal of obtaining postdoctoral fellowships and early career employment after internship (e.g., strategies for searching for positions, networking, CV preparation, applications, interviewing). Interns will have opportunities to learn from educational material presented during seminars. As the year progresses, trainee needs shift, and the series will focus on broader professional development goals including, but not limited to, licensure (state and national, including anticipated changes in EPPP process), board certification, negotiating skills, self-care and preventing burnout over the career, interprofessionalism, and differential career paths.

### Research/Scholarly Inquiry Series

Being an active consumer of and/or participant in research is essential to one's ability to function effectively and ethically as a scientist-practitioner, as research informs all aspects of functioning as a professional psychologist. Interns are expected to think critically about relevant literature and application of empirical knowledge across training activities. Formal training emphasizes self-direction in seeking guidance in and applying relevant research

findings to practice. The seminar series supplements formal training, and includes the following topics: decolonizing and socially responsive methodologies in program evaluation, VA and external funding mechanisms, grant preparation, single case design, and professional presentation preparation (e.g., job talk, grand rounds). As previously mentioned, interns also have 4 hours of protected research time, and have access to a research mentor throughout the training year.

### **Supervision and Consultation Series**

Regardless of one's chosen career path, the ability to function as a skillful consultant is critical to professional success. Consultation involves awareness of one's role in the context of the larger interdisciplinary environment, knowledge of the relevant literature, intentional collaboration and interdependent problem-solving, sharing of expertise in solving specific problems in various areas of professional functioning, and effective communication with professionals from various disciplines and backgrounds. Opportunities to develop as an effective consultant are incorporated throughout the training program, and may include representing psychology as a member of an interdisciplinary team, contributing to important treatment planning and care coordination decisions, and program development activities. This didactic series is intended to augment these training opportunities, and topics may include navigating complex team dynamics or systems issues, patient advocacy, and effective conflict negotiation.

### **Grand Rounds and Other Opportunities**

### **Grand Rounds**

The Department of Psychiatry and Behavioral Sciences at Duke University Medical Center sponsors Grand Rounds on a weekly basis. Guest speakers include both psychologists and psychiatrists, most with national reputations in their area of expertise. There are also other Grand Rounds (e.g., Durham VAHCS/Duke Collaborative Interprofessional Grand Rounds), or rotation-specific opportunities for interprofessional team meetings that include didactic learning opportunities. While interns are not required to attend Grand Rounds, attendance provides exposure to a broad base of knowledge from preeminent scholars. In addition, collaborations between the Durham VAHCS and Duke psychology internship programs permit occasional workshops or specific didactic offerings that involve interns from both programs.

### Risk Assessment and Management Workshop

All trainees are required to participate in a half-day workshop led by Drs. Sara Boeding, Beth Ready, and Kelly Caron on the topics of risk assessment and intervention. This workshop is both didactic and experiential and largely focuses on the topic of suicide risk, but also includes coverage of various sources of risk including homicide and domestic violence.

### Advanced Evidence-Based Psychotherapy Didactics

All trainees have the option of participating in a two-day Cognitive Processing Therapy (CPT) training led by Drs. Carolina Clancy and Sara Tiegreen and in a four-day Prolonged Exposure Therapy (PE) training, led by Drs. Kate Berlin and Kelly Caron. The trainings typically take place

every year in August or September. These are two evidence-based psychotherapies that have been recognized by the VA as "gold standard" treatments for posttraumatic stress disorder. These trainings are part of the larger VHA initiative to disseminate evidence-based psychotherapies. The Durham VAMC has both a national PE dissemination trainer and a consultant, as well as two regional-level CPT dissemination trainers on staff who are responsible for conducting the trainings. After completing these in-person trainings, trainees have the option of pursuing "provider status" in Cognitive Processing Therapy by participating in subsequent trainings and consultation calls as required. The consultation period may include 6 months of consultation as well as tape review. These workshops and related consultation are optional. Additional evidence-based psychotherapy trainings are frequently offered (and available to interns) on Written Exposure Therapy (WET), led by Dr. Rachel Ruffin and Ms. Liz Marks, and Motivational Interviewing (MI), led by Drs. Sean McGowan and Natasha DePesa.



2019-2020 Interns at Intern Robert Graziano's Wedding

Back Row (left to right): France Aunon and partner; Alex McConnell; Kristin Silver and partner; and Keisha Carden. Middle Row (left to right): Jennifer Yi, Stephanie Rossitch, and Carolyn Brennan.

Front row: Robert and Maggie Graziano.

### **FACILITY & TRAINING RESOURCES**

Many resources are available as a part of the training programs. We enjoy a highly committed and accomplished psychology faculty, other program faculty (e.g., psychiatry, nursing), and Mental and Behavioral Health Service Line leaders who are actively involved in our training programs. In addition to the general training venues, trainees are involved throughout the hospital in various programs such as Primary Care, Infectious Disease, Hematology-Oncology, Gerontology, etc. These training opportunities provide a rich environment for interprofessional training, consultation, and leadership. Trainees can expect to have shared office space assigned during their training tenure. Networked desktop or laptop computers, equipped with the current VA-adopted version of MS Office Professional, are provided to support patient

care, word processing, and internet access for literature and other search services. Since moving to the hybrid work model following the COVID pandemic, each intern has been issued a laptop, docking station, monitor, keyboard, mouse, and webcam for telework. Testing materials and reference resources are provided for trainees' use. Our excellent Medical Center Library has a wide array of materials including professional journals and books. In addition, trainees have access to a full range of library resources at the Duke University School of Medicine and a variety of other online library resources.

#### STIPEND & BENEFITS

Interns receive a competitive stipend paid in 26 bi-weekly installments. VA internship stipends are locally adjusted to reflect different relative costs in different geographical areas, currently \$34,834 annually. VA interns receive the 11 annual federal holidays, and accrue sick leave (4 hours) and annual leave (4 hours) each 2-week pay period. Trainees may also be granted authorized absence (pre-authorization required) for relevant training and educational activities. VA Interns are eligible for health insurance (FEHB), as well as dental and vision insurance (FEDVIP). Health benefits are available to dependents and married spouses of trainees, including legally married same-sex spouses. Unmarried partners are not eligible for health benefits, even those in legal civil unions or domestic partnerships. Insurance programs can be selected from a wide array of options. Additional information about VA stipends and benefits is available on the VA Psychology Training website.

## REQUIREMENTS FOR COMPLETION

Interns are provided with performance criteria for each rotation and an evaluation form that reflects the expectations regarding professional competencies an intern should be attaining. In addition to completion of the 2080-hour training experience, interns must achieve competency ratings equivalent to "Intermediate to Advanced" in all competency areas of the rotations completed, although higher (e.g., "Advanced") level ratings are typical of Durham interns.

In addition to developing professional health service competencies, maintaining good standing within the program also necessitates certain levels of professional behavior. Veterans and staff shall be treated with dignity and respect. The APA ethical guidelines and HIPAA regulations will be strictly adhered to, especially in matters of confidentiality of information, non-exploitation of patients, and avoiding conflicts of interests. Additionally, interns are responsible for conforming to all other Medical Center and Office of Personnel Management regulations concerning conduct and behavior.

#### ADMINISTRATIVE POLICIES & PROCEDURES

Due process and grievance procedures are available upon request from Dr. Jay Gregg, Director of Psychology Internship Training (<u>Jeffrey.Gregg2@va.gov</u>).

**Self-Disclosure:** Consistent with the APA Code of Ethics (2010), see 7.04 below, our Durham VA Medical Center Psychology Training Program does not require interns to disclose personal information in the context of their training, unless the supervisor feels that such personal information is needed in order to evaluate or obtain assistance for a trainee whose personal problems are preventing them from performing professional activities competently or whose problems are posing a threat to the trainee or others.

7.04 Psychologists do not require students or supervisees to disclose personal information in course- or program-related activities, either orally or in writing, regarding sexual history, history of abuse and neglect, psychological treatment, and relationships with parents, peers, and spouses or significant others except if (1) the program or training facility has clearly identified this requirement in its admissions and program materials or (2) the information is necessary to evaluate or obtain assistance for students whose personal problems could reasonably be judged to be preventing them from performing their training- or professionally related activities in a competent manner or posing a threat to the students or others.

Our privacy policy is clear: we will collect no personal information about you when you visit our website.

"I expected internship to be a grinding, stressful year, but it has been the opposite! I have had time and space to grow as a clinician while also nurturing outside interests and relationships. "

-2017-2018 Intern

## TRAINING STAFF

## Leadership

Jay Gregg, PhD, Director of DVAMC Psychology Internship Training, (he/him/his), West Virginia University, 2014. Dr. Gregg is a staff psychologist in the Trauma Recovery Program and the OEF/OIF/OND BHIP at the Durham VA. He holds an appointment of Assistant Professor in the Department of Medicine—Geriatrics Division at Duke University Medical Center. In addition, Dr. Gregg is the Co-Director of the full model Dialectical Behavior Therapy Program at the Durham VA and serves on the planning committee for the VA Geriatric Scholars Program—Psychology Track, which is a national VA post-licensure training program. Dr. Gregg's clinical and research interests include assessment and treatment of posttraumatic stress in later life, clinical geropsychology, and contextual behavioral science. Email: <a href="Medical-March 1984/">Jeffrey.Gregg2@va.gov</a>

Stacey H. Kovac, PhD, Chief of Psychology (she/her/hers), University of Southern Mississippi, 2001. In addition to serving as Chief of Psychology for DVAHCS, Dr. Kovac is a staff psychologist within Primary Care-Mental Health Integration. She also holds an appointment as Assistant Professor in the Department of Psychiatry and Behavioral Sciences, Duke University Medical Center. Special interests include psychological assessment and behavioral medicine. Email: Stacey.Kovac@va.gov

## Core Faculty

C. Sloan Alday, PhD, (she/her/hers), Auburn University, 1997. Dr. Alday is a staff psychologist in the Psychosocial Rehabilitation and Recovery Center (PRRC) and the Mental Health Intensive Case Management (MHICM) Team. Special interests include assessment and treatment of serious mental illness (SMI) and psychosocial rehabilitation.

Email: Caroline.Alday@va.gov

Pallavi Aurora, PhD, (she/her/hers), Kent State University, 2022. Dr. Aurora is a staff psychologist in the Raleigh II Outpatient General Mental Health Clinic – BHIP Bravo team. Special interests include emotion regulation as a transdiagnostic factor, mood disorders, substance use disorders, PTSD, and the use of evidence-based psychotherapies. She is also committed to integrating cultural considerations in assessment and veteran care. Email: Pallavi.Aurora@va.gov

Kate Berlin, PhD, ABPP (she/her/hers), Vanderbilt University, 2008. Dr. Berlin is a DVAHCS staff psychologist within the Trauma Recovery Program and Substance Abuse Outpatient Clinic. Special interests include PTSD/substance abuse comorbidity and learning and practice of Prolonged Exposure Therapy. She is a trainer and consultant for the Prolonged Exposure arm of the VA EBP dissemination program. Email: <a href="mailto:Kate.Berlin@va.qov">Kate.Berlin@va.qov</a>

Sara Boeding, PhD (she/her/hers), University of North Carolina at Chapel Hill, 2013. Dr. Boeding is the Assistant Division Chief of Specialty Outpatient Mental Health and a DVAHCS staff Psychologist within the OEF/OIF/OND BHIP. Special Interests include evidence-based psychotherapies for PTSD, Cognitive Behavioral Couples Therapy, and Dialectical Behavioral Therapy. Email: <a href="mailto:Sara.Boeding@va.gov">Sara.Boeding@va.gov</a>

Kelly Caron, PhD (she/her/hers), Florida State University, 2011. Dr. Caron is a staff psychologist in and Clinic Director of the DVAMC Women's Health - Mental Health BHIP and the Chair of the Durham VAHCS Interdisciplinary Transgender Care Team. Special interests include evidence-based psychotherapies for PTSD, complex trauma presentations, Dialectical Behavior Therapy, and LGBTQIA-affirming healthcare. She is a trained Prolonged Exposure consultant. Email: Kelly.Caron@va.gov

**Ashlee Carter, PhD** (she/her/hers), University of South Florida, 2010. Dr. Carter is a staff psychologist in PCMHI and is also the telemental health champion for the Durham VA. Special interests include telemental health, comorbid mental health and SUD disorders, health psychology, and chronic pain. Email: <a href="mailto:Ashlee.Carter@va.gov">Ashlee.Carter@va.gov</a>.

Carolina P. Clancy, PhD, ABPP, (she/her/hers), University of North Carolina at Greensboro, 2003. Dr. Clancy is Training Director of the DVAMC Psychology Fellowship Program, a staff psychologist within the DVAMC Trauma Recovery Program, and serves as the local Evidence Based Psychotherapy Coordinator. She also holds an appointment as Research Associate in the Department of Psychiatry and Behavioral Sciences at Duke University Medical Center. Special interests include assessment and treatment of PTSD, and evidence-based treatment. Email: Carolina.Clancy@va.gov

Natasha DePesa, PhD, (she/her/hers), University of Central Florida, 2017. Dr. DePesa is a staff psychologist in the DVAHCS Health Psychology Clinic and serves as the local mental health champion within the VA's Epilepsy Center of Excellence. Special interests include health psychology/behavioral medicine, chronic pain and illness, behavioral sleep medicine, program development, and stepped care approaches in mental and behavioral health. Email: <a href="Matasha.DePesa@va.gov">Natasha.DePesa@va.gov</a>

Jenna Ellison, PhD, (she/her/hers), Southern Methodist University, 2018. Dr. Ellison is a staff psychologist in PCMHI. Special interests include brief assessment and intervention, health psychology/behavioral medicine, weight management, behavioral sleep medicine, chronic pain, and program development. Email: Jenna.Ellison@va.gov

Carrie Holtzman, PhD (she/her/hers), Emory University, 2014. Dr. Holtzman is a staff psychologist in the General Mental Health-Raleigh Clinic and serves as a national consultant for the Acceptance and Commitment Therapy (ACT) arm of the VA EBP dissemination program. Special interests include ACT, EBPs for PTSD, and trauma-informed approaches to working with emotional, behavioral, and interpersonal dysregulation.

Email: Carrie.Holtzman@va.gov

**Meghan Huang, Ph.D.** (she/her/hers), University of Rochester, 2022. Dr. Huang is a staff psychologist within the OEF/OIF/OND BHIP. Special interests include assessment and treatment of PTSD across the lifespan, military sexual trauma, cultural identity and diversity considerations within clinical practice and care, and evidence-based psychotherapies. Email: Meghan.Huang@va.gov

**R. Brandon Irvin, PhD,** (he/him/his) University of North Carolina at Chapel Hill, 2012. Dr. Irvin is a staff psychologist within the Durham VA General Mental Health BHIP. Special interests include psychosocial rehabilitation & recovery, acute mental health, positive psychology, assessment, general mental health, and brief psychotherapy. Email: Robert.Irvin@va.gov

Jessica Kinsaul, PhD, (she/her/hers), Louisiana State University, 2015. Dr. Kinsaul is a staff psychologist in the Durham VAMC Women's Health-Mental Health BHIP. Special interests include women's health, eating disorders, military sexual trauma, posttraumatic stress, and Dialectical Behavioral Therapy. Email: Jessica.Kinsaul@va.gov

Saule Kulubekova, PhD, ABPP-CN, (she/her/hers), Emory University, 2012. Dr. Kulubekova is a board-certified clinical neuropsychologist and a staff psychologist within the DVAHCS Neuropsychology Clinic. Special interests include memory disorders, geriatric neuropsychology, health psychology, and behavior therapy approaches. Email: Saule.Kulubekova@va.gov

*Craig D. Libman, PhD,* (he/him/his), University of Akron, 2018. Dr. Libman is a staff psychologist for the DVAHCS VAHCS Palliative Care and Consult-Liaison Services. Special interests include palliative care/end-of-life, clinical geropsychology, multicultural approaches to treatment and training, late-life depression/anxiety/PTSD, coping with life-limiting illness and chronic pain, and caregiver support. Email: <a href="mailto:Craig.Libman2@va.gov">Craig.Libman2@va.gov</a>

Brandy S. Martinez, PhD, (she/her/hers), University of Notre Dame, 2022. Dr. Martinez is a staff psychologist within General Mental Health-Raleigh (Team Indigo), and is a provider on the full model Dialectical Behavior Therapy (DBT) team. Broadly, her interests are in mood dysregulation and complex trauma treatment in a GMH setting as well as cultural diversity and identity considerations within clinical practice and care. Special interests are couples' treatment (i.e., IBCT), transdiagnostic approaches (e.g., UP, STAIR), PTSD (e.g., CPT), and DBT. Email: Brandy.Martinez2@va.gov

**Sean McGowan, PsyD, ABPP-CP** (he/him/his), Baylor University, 2012. Dr. McGowan is a staff psychologist in General Mental Health-Raleigh. He is also a VA National Trainer and Consultant in Motivational Interviewing and Motivational Enhancement Therapy (MI/MET). Special interests include: motivation and change in psychotherapy, interpersonal process, Dialectical Behavior Therapy, couples therapy, and psychological assessment. Email: sean.mcgowan@va.gov.

J. Murray McNiel, PhD, (he/him/his) University of North Carolina at Chapel Hill, 2007. Dr. McNiel is a staff psychologist within the DVAMC Substance Use Disorders (SUD) Clinic. He serves as Smoking Cessation Lead Clinician, Co-Director of the PSR Interprofessional Fellowship, and Consultant for the EBP roll-out of CBT-SUD. Dr. McNiel holds an appointment as Assistant Professor, Addictions Division, Department of Psychiatry and Behavioral Sciences, Duke University School of Medicine. Special interests include substance use disorder treatment and tobacco cessation. Email: Jesse.McNiel@va.gov

Lotus M. Meshreki, PhD, (she/her/hers), University of Rhode Island, 2007. Dr. Meshreki is the Clinic Director of the OEF/OIF/OND BHIP at the Durham VAMC. Special interests include evidence-based treatments for PTSD, ACT, and CBT-I. Email: Lotus.Meshreki@va.gov

Kritzia Merced-Morales, PhD, (she/her/hers), University of Utah, 2021. Dr. Merced is a staff psychologist in the Durham General Mental Health (GMH-D) Clinic. Special interests include multicultural psychology, integrative approaches, and adjustment to life events. Email: Kritzianel.Merced-Morales@va.gov

**Lauren K. Osborne, PhD,** (she/her/hers), University of Southern Mississippi, 2016. Dr. Osborne is a staff psychologist in the Women's Health-Mental Health BHIP. Special interests include mindfulness meditation, Acceptance and Commitment Therapy (ACT), working with PTSD and group psychotherapy. Email: <a href="mailto:Lauren.Osborne@va.gov">Lauren.Osborne@va.gov</a>

Samuel Peter, PhD, (he/him/his), University of Memphis, 2021. Dr. Peter is a staff psychologist within the DVAMC Substance Use Disorders (SUD) Clinic. Special interests include Dialectical Behavior Therapy (DBT), Acceptance and Commitment Therapy (ACT), Motivational Interviewing (MI), Gambling Disorder, Harm Reduction, and evidence-based psychotherapies for PTSD. Email: Samuel.Peter@va.gov

**Nicole Pukay-Martin, PhD,** (she/her/hers), University of North Carolina at Chapel Hill, 2010. Dr. Pukay-Martin is a staff psychologist in the Trauma Recovery Program. Special clinical and research interests include evidence-based treatments for PTSD, particularly Cognitive Behavioral Conjoint Therapy for PTSD, interpersonal effects of PTSD, and relational factors involved in the development and maintenance of PTSD. Email: <a href="Microbe-Pukay-Martin@va.gov">Nicole-Pukay-Martin@va.gov</a>

*C. Beth Ready, PhD,* (she/her/hers), University of Delaware, 2015. Dr. Ready is a staff psychologist in the Trauma Recovery Program and the Dialectical Behavior Therapy (DBT) program. She is currently serving as the Co-Director of the DBT program. Special interests include the development and treatment of posttraumatic stress, emotion dysregulation, and suicidal and self-injurious behaviors; and mechanisms of change in EBPs. Email: Charlotte.Ready@va.gov

Rachel L. Rodriguez, PhD, MPH, ABPP-Gero, (she/her/hers), University of Alabama, 2006. Dr. Rodriguez is a board-certified clinical geropsychologist for the DVAMC Home Based Primary Care Program. She is also the program manager of the Geriatric Scholars Program-Psychology

Track, which is a VA-funded multi-modal, interactive, and national workforce educational program. Special clinical and research interests include factors contributing to successful aging, coping with chronic illness, dementia, palliative care/end-of-life, public health and aging, and geropsychology training and supervision. Email: <a href="mailto:Rachel.Rodriguezz@va.gov">Rachel.Rodriguezz@va.gov</a>

Stephanie Salcedo Rossitch, PhD, (she/her/hers), University of North Carolina at Chapel Hill, 2020. Dr. Salcedo Rossitch is a staff psychologist in General Mental Health-Raleigh (virtual BHIP team). Special interests include the assessment and treatment of mood disorders, posttraumatic stress, health services research, cultural adaptations, Prolonged Exposure, and Dialectical Behavioral Therapy. Email: <a href="mailto:Stephanie.Rossitch@va.qov">Stephanie.Rossitch@va.qov</a>

**Rachel Ruffin, PhD,** (she/her/hers), University of Miami, 2011. Dr. Ruffin is a staff psychologist in and Clinic Director of the Trauma Recovery Program. Special interests include evidence-based treatments for PTSD, Cognitive Behavioral Conjoint Therapy for PTSD, comorbid PTSD and chronic illness, and behavioral medicine/chronic pain. Email: Rachel.Ruffin@va.gov

**Brea Salib, PhD,** (she/her/hers), University of North Carolina at Chapel Hill, 2008. Dr. Salib is a staff psychologist for the DVAMC Home-Based Primary Care program (Clayton team). Special interests include geropsychology, non-pharmacological approaches to managing challenging dementia-related behaviors (STAR-VA program), cognitive assessment, capacity, and end-of-life issues. Email: <a href="mailto:Brea.Salib@va.qov">Brea.Salib@va.qov</a>

Effua Sosoo, PhD (she/her/hers), University of North Carolina at Chapel Hill, 2021. Dr. Sosoo is a staff psychologist at the General Mental Health-Raleigh Clinic. She is also a member of the Durham VA Racial Equity Action Team (REACT). Special interests include culturally informed trauma treatment and cultural identity assessment. Email: <a href="mailto:Effua.Sosoo@va.gov">Effua.Sosoo@va.gov</a>

**Annie Steel, PhD** (she/her/hers), University of Nebraska-Lincoln, 2018. Dr. Steel is a staff psychologist within the DVAMC Trauma Recovery Program. Special interests include the assessment and treatment of posttraumatic stress, Dialectical Behavior Therapy, and measurement based care. Email: <a href="mailto:Anne.Steel@va.gov">Anne.Steel@va.gov</a>

**David Strasshofer, PhD,** (he/him/his), University of Missouri-St. Louis, 2019. Dr. Strasshofer is a staff psychologist and the General Mental Health-Raleigh Psychology Manager. Special interests include the assessment and treatment of posttraumatic stress, chronic pain, insomnia, and professional development/supervision. Email: <a href="mailto:David.Strasshofer@va.gov">David.Strasshofer@va.gov</a>

Joshua A. Tiegreen, PhD, (he/him/his), University of Tulsa, 2009. Dr. Tiegreen is a staff psychologist for the DVAMC Psychiatric Acute Rehabilitation Center (PARC). Special interests include psychological assessment, serious mental illness, and psychiatric rehabilitation and recovery. Email: Joshua.Tiegreen@va.gov

Karen Tucker, PhD, (she/her/hers), Louisiana State University, 2002. Dr. Tucker is a staff psychologist providing services in the DVAMC OEF/OIF/OND Neuropsychology Clinic, and

Neuropsychology Clinic (general). Special interests include cognitive decline associated with traumatic brain injury or degenerative disorders. Email: <u>Karen.Tucker2@va.gov</u>

Jeffrey D. White, PhD, (he/him/his), University of South Carolina, 2003. Dr. White is a staff psychologist and General Mental Health-Durham Psychology Manager. In addition, he also serves as the Integrated Ethics Officer for the Durham VA. Special interests include emotion-focused therapy, group therapy, couples therapy, anger management, professional development/supervision. Email: Jeffrey.White1@va.gov

Jennifer Yi, PhD, (she/her/hers), University of North Carolina at Chapel Hill, 2020. Dr. Yi is a staff psychologist within the General Mental Health-Durham Clinic. Special interests include assessment and treatment of substance use and co-occurring disorders such as PTSD, moral injury, program development and evaluation, and multicultural considerations in training and clinical care. Email: Jennifer.Yi@va.gov

## **Adjunct Faculty**

Loretta E. Braxton, PhD, (she/her/hers), University of North Carolina, 1989. Dr. Braxton is the coordinator of the Disruptive Behavior Committee which is a patient care consultation team at the Durham VAHCS. She has served and continues to serve on national committees that address concerns of psychology training programs. Special interests include psychological assessment and DEI. Email: Loretta.Braxton@va.gov.

Jean C. Beckham, PhD, (she/her/hers), Florida State University, 1988. Dr. Beckham is a VA Senior Research Career Scientist, and also serves as a consulting psychologist to the Trauma Recovery Program. She is Professor of Psychiatry and Behavioral Sciences (Behavioral Medicine), Duke University Medical Center (DUMC), and serves as Chair of the DUMC Division of Behavioral Medicine. Special interests include behavioral assessment and treatment of PTSD, clinical research in PTSD, and behavioral medicine. Email: Jean.Beckham@va.gov

**Seamus Bhatt-Mackin, MD** (he/him/his), Northwestern University School of Medicine, 2004. Dr. Bhatt-Mackin is a staff psychiatrist in the OEF/OIF/OND clinic, Director of the Program for Clinical Group Work in the VA Mid-Atlantic MIRECC, and Consulting Associate in the Duke University Department of Psychiatry and Behavioral Sciences. Special interests include group therapy, clinical education, consultation groups, and Dialectical Behavior Therapy. Seamus.Bhatt-Mackin@va.gov

**Benita Bridgewater, PhD,** (she/her/hers) Virginia Commonwealth University, 2013. Dr. Bridgewater is a staff psychologist in the Primary Care-Mental Health Integration clinic at the Raleigh 3 CBOC. Special clinical interests include behavioral medicine with focus on CBT-based interventions for insomnia, chronic pain, and stress management.

Email: Benita.Bridgewater@va.gov

Patrick S. Calhoun, PhD, (he/him/his), Vanderbilt University, 1998. Dr. Calhoun is the Director of the VA Mid-Atlantic (VISN-6) Mental Illness Research Education and Clinical Center (MIRECC) Psychology Fellowship Program and Director of the MIRECC Health Service Research Core. He is a Research Associate in the HSR&D Center for Innovation. Dr. Calhoun is also a Professor of Psychiatry and Behavioral Sciences (Behavioral Medicine), Duke University Medical Center. Special interests include PTSD and psychological assessment. Email: Patrick.Calhoun2@va.gov

Cindy Greenlee, PhD, (she/her/hers), Duke University, 2009. Dr. Greenlee is the Division Chief of Behavioral Medicine and the Clinic Coordinator of Primary Care-Mental Health Integration at the Durham VAHCS. She is also the VISN 6 Primary Care-Mental Health Integration Co-Lead. Special interests include early MH intervention, behavioral medicine, and integrated care models. Email: <a href="mailto:Cindy.Greenlee@va.qov">Cindy.Greenlee@va.qov</a>

Nathan A. Kimbrel, PhD, (he/him/his), University of North Carolina at Greensboro, 2009. Dr. Kimbrel is a staff psychologist at the DVAMC, Co-Director of the Clinical Core within the VISN 6 Mid-Atlantic MIRECC, and an Associate Professor in the Department of Psychiatry and Behavioral Sciences at DUMC. Special interests include the etiology, assessment, and treatment of suicidal and nonsuicidal self-injury, PTSD, depression, and substance use in Veterans, including genetic and epigenetic contributions. Dr. Kimbrel has an active research program and is currently funded by VA CSR&D, VA HSR&D, and VA RR&D. Email: Nathan.Kimbrel@va.gov

Katherine Ramos, PhD, (she/her/hers), University of Houston, 2015. Dr. Ramos is an Assistant Professor with the Department of Psychiatry and Behavioral Sciences at Duke University School of Medicine, a member of the Duke Cancer Institute, and a Senior Fellow with Duke's Center for Aging. She is also an affiliate with the Geriatric, Research, Education and Clinical Center (GRECC) and an investigator with the Center of Innovation to Accelerate Discovery and Practice Change (ADAPT) both based in the Durham VAHCS. Her clinical and research interests are focused on the domains of disseminating as well as implementing mental health service delivery and psychosocial interventions for geriatric, palliative and hospice care populations. Dr. Ramos integrates social justice and multicultural principles to refine and adapt evidence-based treatments while maintaining treatment fidelity to serve the unique needs of the patient population she serves. Email: <a href="mailto:Katherine.Ramos@duke.edu">Katherine.Ramos@duke.edu</a>

Sara B. Tiegreen, PhD, (she/her/hers), University of Tulsa, 2009. Dr. Tiegreen is the Assistant Outpatient Division Chief of General Mental Health (including general mental health sections in both Durham and Raleigh locations). She also serves as the Psychotherapy Academic Detailing Program Coordinator with the National EBP Program/Office of Mental Health and Suicide Prevention through the VISN 6 MIRECC. Her clinical time is devoted to the General Mental Health-Raleigh Clinic. Special interests include implementation science and translating evidence-based treatments to traditional clinic settings to best fit all patient and clinician styles. Dr. Tiegreen enjoys clinical work with trauma outcomes, including PTSD and emotion

dysregulation sequelae, and serves as a trainer/consultant for Cognitive Processing Therapy (CPT). Email: <a href="mailto:Sara.Tiegreen@va.gov">Sara.Tiegreen@va.gov</a>



2022 – 2023 Intern Class Pictured Left to Right: (Top Row) Danielle McDuffie, Gabby Ponzini, (Top-Middle Row) Ellie Beale, Jay Gregg (Training Director), Megan Tomlinson, (Bottom-Middle Row) Angela Pisoni, Sam Meckes, (Bottom Row) Hannah Walker, & Catherine Paquette.

#### GRADUATES: FIRST POSITIONS POST-INTERNSHIP

## **Class of 2023**

Postdoctoral Fellow-Clinical, Triangle Area Psychology (TAP) Clinic, Durham, NC

Postdoctoral Fellow-Clinical, Clinical Geropsychology, <u>Durham VAMC</u>

Postdoctoral Fellow-Clinical, Women's Mental Health—Trauma & DBT, Durham VAMC

Postdoctoral Fellow-Research, VA Quality Scholars (VAQS), Durham VAMC

Postdoctoral Fellow-Research, Dept of Population Health Sciences, Duke University

Postdoctoral Fellow-Research, Health Services Research & Development, Durham VAMC

Postdoctoral Fellow-Research, MAVERIC, Boston VAHCS, Boston, MA

Staff Psychologist, VA Eastern Colorado HCS, Colorado Springs, CO

## **Class of 2022**

Postdoctoral Fellow, VA Quality Scholars Advanced Fellowship, Durham VAMC

Postdoctoral Fellow, MIRECC, Durham VAMC

Postdoctoral Fellow, MIRECC, Durham VAMC

Postdoctoral Fellow, University of Georgia

Postdoctoral Fellow, Center of Excellence in Suicide Prevention, VA Finger Lakes

Postdoctoral Fellow, Trauma Recovery Program, Durham VAMC

Postdoctoral Fellow, Arise Psychological Wellness & Consulting, Chapel Hill, NC

Staff Psychologist, University of North Texas

## **Class of 2021**

Postdoctoral Fellow, VA Quality Scholars Advanced Fellowship, Durham VAMC

Postdoctoral Fellow, MIRECC, Durham VAMC

Postdoctoral Fellow, GRECC, South Texas Veterans Health Care System

Postdoctoral Fellow, MIRECC, Hunter Holmes McGuire VA Medical Center

Postdoctoral Fellow, Trauma Track, Minneapolis VAMC

Postdoctoral Fellow, Trauma Recovery Program, Durham VAMC

Postdoctoral Fellow, Women's Health - Mental Health, Durham VAMC

Postdoctoral Fellow, Center for Healthcare Equity in Kidney Disease, University of New Mexico

"The Durham VA internship program was a corrective experience from graduate school. The psychology staff clearly are dedicated to training and their patients."

-2020-2021 Intern



2019 – 2020 Intern Class Pictured Left to Right: Stephanie Salcedo Rossitch, Kristin Silver, Alex McConnell, Frances Aunon, Carolyn Brennan, Keisha Carden, Jennifer Yi, and Robert Graziano.

Postdoctoral Fellow, MIRECC, VA Connecticut Healthcare System and Yale University Postdoctoral Fellow, Generalist Psychology Fellowship with Female Veteran's Emphasis Area, Atlanta VAMC

Postdoctoral Fellow, Geropsychology, Durham VAMC

Postdoctoral Fellow, Psychosocial Rehabilitation, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, PCMHI, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

#### **Class of 2019**

Postdoctoral Fellow, PTSD Fellowship, VA Puget Sound Healthcare System (Seattle)
Postdoctoral Fellow, Joint Fellowship at VA Palo Alto War Related Illness and Injury Center
(WRIIC) and Stanford University Department of Psychiatry and Behavioral Sciences

Postdoctoral Fellow, Forensic Psychology, Private Practice

Postdoctoral Fellow, Duke University, Division of Translational Neuroscience

Postdoctoral Fellow, Psychosocial Rehabilitation, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Research Psychologist, VISN 6 MIRECC, Durham VAMC

Postdoctoral Fellow, Psychosocial Rehabilitation, Durham VAMC

Postdoctoral Fellow, Department of Psychology, Temple University

Postdoctoral Fellow, VA Mid-Atlantic Mental Illness Research, Education and Clinical Center, Durham VAMC/Duke University

Postdoctoral Fellow, Traumatic Stress Center, Summa Health

Postdoctoral Fellow, Psychosocial Rehabilitation, Durham VAMC

Postdoctoral Fellow, Center for Integrated Healthcare, Western NYHCS at Buffalo

Postdoctoral Fellow, Department of Psychiatry, University of Michigan – Ann Arbor

Postdoctoral Fellow, Psychosocial Rehabilitation, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

#### **Class of 2017**

Postdoctoral Fellow, Interprofessional Care Program, Brown University/Providence VAMC Postdoctoral Fellow, Returning Veterans Clinic, Brown University/Providence VAMC Postdoctoral Fellow, LGBT Mental Health, VA San Diego Healthcare System/UCSD Postdoctoral Fellow, Health Services Research & Development, Yale University/West Haven VA Postdoctoral Fellow, Clinical Health Psychology, West Haven VA Postdoctoral Fellow, Severe Mental Illness and Substance Use Disorders, Salisbury VAMC Postdoctoral Fellow, Department of Psychology and Neuroscience, Duke University Staff Psychologist, Outpatient Mental Health, VA Nebraska-Western Iowa Healthcare System

## **Class of 2016**

Postdoctoral Fellow, Substance Abuse, VA San Diego/University of California-San Diego Postdoctoral Fellow, Health Psychology, Henry Ford Health System Postdoctoral Fellow, Trauma Recovery, Durham VAMC Postdoctoral Fellow, Psychosocial Rehabilitation, Durham VAMC Postdoctoral Fellow, Behavioral Medicine, Duke University Medical Center Postdoctoral Fellow, Trauma and PTSD, Edward Hines, Jr. VA Hospital Postdoctoral Fellow, Clinical Psychology, Ann Arbor VA/University of Michigan Postdoctoral Fellow, Trauma Recovery, Durham VAMC

"This is the best internship in the country. The staff is brilliant and the culture is warm/supportive. The top notch training and care for trainees is unmatched."

-2019-2020 Intern

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, Psychosocial Rehabilitation, Durham VAMC

Postdoctoral Fellow, GRECC Advanced Geriatric Research, Durham VAMC

Postdoctoral Fellow, VA Boston Healthcare System

Postdoctoral Fellow, PTSD research, Duke University

Postdoctoral Fellow, Integrative Medicine, Duke University

Postdoctoral Fellow, Brown University/Providence VAMC

Postdoctoral Fellow, PCMHI, VA Salt Lake City HCS

## **Class of 2014**

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, MIRT/MIRECC (research), Durham VAMC

Postdoctoral Fellow, VA Boston Healthcare System

Postdoctoral Fellow, Suicide risk (research), Catholic University

Postdoctoral Fellow, PTSD research, Duke University

Postdoctoral Fellow, Psychosocial Rehabilitation, VA San Diego Healthcare System

## **Class of 2013**

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, Trauma Recovery, Durham VAMC

Postdoctoral Fellow, MIRT/MIRECC (research), Durham VAMC

Postdoctoral Fellow, Neuropsychology, Salisbury VAMC

Postdoctoral Fellow, Serious Mental Illness, Stanford University

## **Class of 2012**

Postdoctoral Fellow, PTSD, Durham VAMC

Postdoctoral Fellow, MIRT/MIRECC (research), Durham VAMC

Postdoctoral Fellow, Wake Forest University School of Medicine

Postdoctoral Fellow, Substance Use, Tucson VAMC

Postdoctoral Fellow, Clinical Psychology, Brown University

Postdoctoral Fellow, Oliver-Pyatt Center, Eating Disorders Treatment Center

#### Class of 2011

Postdoctoral Fellow, PTSD, Durham VAMC

Postdoctoral Fellow, PTSD, Salem VAMC

Postdoctoral Fellow, CBT, Cognitive Behavioral Institute of Albuquerque

Postdoctoral Fellow, CBT, Beck Institute of Cognitive Behavior Therapy

Assistant Professor, Psychology, Elon University

Postdoctoral Fellow, PTSD, Durham VAMC
Postdoctoral Fellow, PSR, Palo alto VAMC
Postdoctoral Fellow, Duke University Medical Center
Postdoctoral Fellow, MIRECC, Durham VAMC
Postdoctoral Fellow, Private Practice
Psychologist, Psychiatric Hospital, North Dakota

#### **Class of 2009**

Postdoctoral Fellow, PTSD, Durham VAMC Postdoctoral Fellow, PTSD, Durham VAMC Postdoctoral Fellow, MIRECC, Durham VAMC Research Associate, MIRECC, Durham VAMC

## Class of 2008

Postdoctoral Fellow, PTSD, Durham VAMC
Postdoctoral Fellow, PTSD, Durham VAMC
Postdoctoral Fellow, Palliative Care, VA Palo Alto Health Care System
Global Project Director, Quintiles Transnational Corporation



2019-2020 Interns Alex McConnell, Robert Graziano, Jennifer Yi, Stephanie Salcedo Rossitch, and Carolyn Brennan getting some much needed love from the Mental and Behavioral Health Service Line therapy dog, Riley, during fellowship application and interview season.

#### LOCAL INFORMATION

**Location:** The Durham VA Medical Center is located in the heart of the Bull City (Durham, NC) and sits adjacent to the Duke University Medical Center and Duke University campuses. Durham is a richly diverse city, home to a greater makeup of ethnic minority groups than any of the five largest cities in North Carolina. Durham is also home to a large and thriving <u>LGBTO</u>

"Durham (and the Triangle more broadly) is a fantastic place to live! It has something for everyone. You won't want to leave."

-2017-2018 Intern

community, and was named the Most Tolerant City in the US in 2012 by The Daily Beast. The Triangle region, comprised of Durham, Raleigh, and Chapel Hill, is situated halfway between the Blue Ridge Mountains and the beautiful beaches of North Carolina's Outer Banks. Travel to the region is facilitated by a number of major highways, bus and rail lines (Durham Station), and international airports (RDU, CLT, PTI) allowing for easy access to and from other metropolitan areas or international designations. Cultural, historical, educational, and natural amenities abound, and Durham has gained notoriety as a one of

the best places to live, work, and play. Durham offers the sophistication of an urban setting, while retaining its small town charm and history. It is full of funky cafés, rich music history, and local artisans and restauranteurs. Many of the local restaurants and shops in Durham offer <a href="Living Wages">Living Wages</a> to their employees and value sustainability. There is also a strong community-focused orientation. For example, <a href="Ninth Street Bakery">Ninth Street Bakery</a> has been providing free meals to those facing food insecurity since the pandemic began. You will also find that the shops around here support each other—"buy local" is definitely something this community values!

Why you'll love Durham: The secret is out! Durham was rated:

- #1 Best Place to Live in North Carolina by US News and World Report in 2023
- #1 Metro with the <u>Lowest Jobs-Housing</u>
   <u>Imbalance</u> by the Manhattan Institute in 2021
- #3 Best Places to Live in the US by US News and World Report in 2023
- 14<sup>th</sup> <u>Best-Run City</u> in America by WalletHub in
- 11<sup>th</sup> <u>Best City to launch your career</u> in 2021 by LinkedIn

More broadly, in 2021, North Carolina has been rated the #3 Best State for Higher Education, #5 Best State to Drive, and #10 Best State for LGBTQ Job Seekers.



Despite the vast growth and national praise in recent years, the Triangle has maintained an affordable cost of living, and rivals larger metropolises with its rich heritage, cultural diversity, and urban setting. The Raleigh/Durham metro area, which includes the famed Research Triangle Park, is a booming area for young professionals. The area is anchored by three major research universities (Duke University, University of North Carolina – Chapel Hill, North Carolina State University), and North Carolina is among the nation's states with the most (HBCUs). The Triangle alone boasts three Historically Black Colleges and Universities (HBCUs) – North Carolina Central University, Fayetteville State University, and Shaw University! Both the state and Triangle region have scored numerous top rankings from national media outlet annual

"Durham is a great city to live in - all the benefits of a large city (good restaurants, accessible shopping, lots of entertainment options) without the hassles (e.g., excessive traffic)!"

-2013-2014 Intern

reviews. The region is also home to a multitude of performing arts venues, including <u>Carolina Performing Arts</u>, the <u>Duke Energy Center for the Performing Arts</u>, <u>Walnut Creek Amphitheatre</u>, the historic <u>Carolina Theatre of Durham</u>, and the award-winning Durham Performing Arts Center (<u>DPAC</u>), which offer a diverse and exciting lineup of events. Despite the vast growth and national praise in recent years, the Triangle has maintained an affordable cost of living, and rivals larger metropolises with its rich heritage, cultural diversity, and urban setting.



Durham has also received national praise for its food scene and is home to a long and growing list of local restaurants, cafes, bakeries, and farmer's markets. The NYT has also featured neighboring Chapel Hill, NC and Carrboro, NC in its 36 Hours series (here), highlighting the expanse of the rich local food culture scene. Best of all, with Durham's affordable cost of living (calculator), residents can readily enjoy the local offerings.

In addition to the urban scene, the Triangle offers a rich variety of options for outdoor activities and is home to many state and regional parks (e.g., <u>Eno River State Park</u>,

Mountains to Sea Trail, Umstead State Park). Plus, the Triangle has 27 off-leash dog parks! For the adventurous and competitive spirit, the region offers rich running, cycling, triathlon, and golfing communities, with something for everyone! The most enthusiastic spectator will also be right at home, with access to professional (NFL, NHL, NBA), minor league baseball (Durham Bulls), and nationally renowned men's and women's champion collegiate teams (Duke, UNC-CH, NCSU).

For family adventures, you could try out something different every weekend of the year; however, it's likely you'll fall in love with some places that become staples on the calendar. The Triangle area offers museums (Marbles Kids Museum in Raleigh, Museum of Life and Science in Durham, North Carolina Museum of Natural Sciences), unique classes and camps (Notasium, Ninth Street Dance, NC Kids Yoga, Camp High Hopes in Durham), as well as festivals, parades, and parks (Fuquay-Varina Splash Park, Pullen Park in Raleigh) that are fun for all ages. North Carolina Zoo in Asheboro, Hanging Rock State Park in Danbury, or Carowinds in Charlotte make great day trips! For younger children, the Triangle offers a variety of childcare facilities with varying curricula and philosophies (e.g., Montessori, faith-based).



Where to Live: With the college town atmosphere of Chapel Hill, the vibrant Durham neighborhoods, and the metropolitan feel of Raleigh, a wide variety of housing options are readily available. Past trainees have chosen homes in cozy older neighborhoods, modern lofts in refurbished warehouses, and contemporary complexes and developments. Durham, Chapel Hill, and Raleigh are all within easy access to the Medical Center, and each city has its own unique personality and resources to consider. Rental prices generally range from \$1200-\$2000 per month. Most will require a 6-12 month lease agreement, and for many the monthly cost will include access to on-site fitness facilities, swimming pool, recreational facilities (e.g., tennis court), gated entry, parking, and a "bark park." If you prefer home ownership, you will find that the cost of real estate in the area is relatively affordable when compared to most

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locations across the country. There are many local real estate companies (e.g., Apple Realty, Bob Schmitz, Acorn + Oak, West & Woodall, Allenton, Red Door, Phoenix, Urban Durham Realty, Nest Realty), and ample housing options within a short distance of the Medical Center that are accessible by car or public transportation. There are a number of well-established neighborhoods nearby, and you can search by "specific subdivision."

- South/Southeast: Woodcroft, Woodlake, Hope Valley Farms, Eagles Pointe, Chancellor's Ridge, Auburn Ridge, Audubon Park, Chadsford, Grandale Rd/Herndon Rd, Brier Creek
- West: American Village, Grove Park, Trinity Park
- North: Croasdaile Farms, Fieldstone by the Eno, Treyburn, Hillsborough, NC

Area of City	Major Roads	Time to VA
Southwest	Garrett Rd ● Hope Valley ● University Dr ● Hwy 15- 501 ● NC-147 (Durham Freeway)	~5-10 mins
North/Northern	Club Blvd • Hillandale Rd • Guess Rd • Cole Mill Rd	~5-10 mins
Southeast	I-40 <b>◆</b> NC-54 <b>◆</b> NC-55	~20 mins
Downtown	NC-147 (Durham Freeway)	~5 mins
VA/Duke Area	Morreene Rd ● Erwin Rd	~5-10 mins
Maps of Durham Area		



# **EXPLORING DURHAM / THE AREA**

Museums: Museum of Life and Science ● Marbles Kids Museum ● NC Museum of History ● NC Museum of Art ● NC Museum of Natural Sciences ● Nasher Museum of Art

Performance Venues: <u>Durham Performing Arts Center (DPAC)</u> <u> ○ Carolina Performing Arts</u> <u> ○ PNC Arena</u> <u> ○ Walnut Creek Amphitheatre</u> <u> ○ Koka Booth Amphitheatre</u> <u> ○ The Carolina Theatre</u> <u> ○ Cat's Cradle</u> <u> ○ Red Hat Amphitheater</u> <u> ○ Martin Marietta Center for the Performing Arts (Raleigh—home of Carolina Ballet and NC Symphony)</u>

Music, Festivals, & Parades: MoogFest ● Full Frame Documentary Festival ● American

Dance Festival ● OUTSOUTH Queer Film Festival | Carolina Theatre of Durham ● NC Pride

Festival ● Art of Cool Festival ● Carolina Music Festivals ● Carrboro Music Festival

● Out! Raleigh Pride 2022 ● Pride Week at Carolina

Amusement Parks: Frankie's Fun Park ◆ Carowinds ◆ Great Wolf Lodge ◆ NC State Fair



Spectator Sports: Carolina Panthers (NFL) ● Carolina
Hurricanes (NHL) ● Charlotte Hornets (NBA) ● Durham Bulls
(Minor League Baseball) ● Duke University Athletics ● UNC
Chapel Hill Athletics ● NC State University Athletics ● NC
Sports ● Stonewall Sports - Raleigh (leagueapps.com) ● North
Carolina Courage (NWSL)

Walking / Running: <u>American Tobacco Trail</u> ◆ <u>Al Beuhler Trail</u> ◆ <u>Duke Forest</u> ◆ <u>Chapel Hill Greenways</u> ◆ <u>Carolina North</u> Forest

Trails / Hiking / Mountain Biking: Eno River State Park 

Mountains to Sea Trail 

Umstead 

State Park 

Little River Regional Park 

West Point on the Eno 

Wright Brothers National 

Memorial

Road Cycling: <u>Durham Cycling Club</u> ● <u>Durham Cycling Trails</u>
● <u>Bike Durham</u> ● <u>Carolina Tarwheels</u>

Triathlon: Local Triathlon Clubs

Water Activities: <u>Haw River</u> ● <u>Falls Lake</u> ● <u>NC State Parks</u> ● Umstead ● Eno River ● Jordan Lake

Golfing: The Washington Duke ● Hillandale Golf ● Croasdaile Country Club ● Pinehurst



Beaches/Coast: Outer Banks ◆ Nags Head ◆ Ocracoke ◆ Cape Hatteras ◆ Emerald Isle ◆ Duck ◆ Kill Devil Hills ◆ Kitty Hawk ◆ Atlantic Beach ◆ Wrightsville Beach



Gardens & Natural Areas: <u>Duke Gardens © NC</u>

<u>Botanical Garden</u> <u>O JC Raulston Arboretum</u> <u>O Raleigh Gardens & Arboretums</u>

Shopping: Brightleaf Square Durham Central Park
The Streets at Southpoint Crabtree Valley Mall
Cameron Village North Hills Triangle Town
Center Tanger Outlet Mall Smithfield Outlet Mall