



## Post-Baccalaureate Registered Nurse Residency 2024-2025 Program Application Packet

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### FOR VA STEP SNTs ONLY

**Application Deadline:** Application materials are due by 4:00 pm February 23, 2024 - applications submitted after that date may be considered, based on available openings.

**Interviews:** Qualified candidates will be scheduled for an interview in February/early March.

**Selection Notification:** Selected program participants will be notified by mid-March.

**Licensure:** Must have RN license by August 12, 2024.

**Program start date:** August 12, 2024.

**Program overview:** As a nurse resident, you will experience multiple clinical settings at the Boise VA Medical Center. Your year will be similar to a fellowship in that you gain significant work experience and skill development opportunities while training that are not typically available to someone starting out in an entry-level nursing position. Nurse residents are considered trainees and there is no commitment for continued employment after the completion of the year-long program. **After a successful residency, we do hope that you will find your calling to care for Veterans within the Boise VA Medical Center!**

#### **Benefits of the Boise VA PB-RNR:**

- Work alongside expert colleagues and preceptors in a year-long experience to enhance your clinical and leadership skills
- Protected time to participate in various robust educational opportunities
- Diverse clinical tracks – Oncology Care, Surgical Services (Outpatient Surgery), Surgical Services (OR), Mental Health, Gerontology/Wound Care, Post-Surgical Rehab/Skilled Care, Hospice/Palliative Care, Ambulatory/Primary Care, Inpatient care (Medical/Surgical, Telemetry, Intensive Care Unit), Emergency care, and more!
- No required night shift or holidays!
- 11 paid federal holidays off/year
- Earn an annual stipend of \$57,689.00 (\$27.73/hour)

## Post-Baccalaureate Registered Nurse Residency

- Accrue 4 hours vacation time (or more with prior service) & 4 hours sick leave every pay period

- Medical Benefits

### Applicant Criteria:

- Be a U.S. Citizen and meet standards for on-boarding, described below.
- Will be serving in their first RN role with no prior experience as a registered nurse.
- Be pending immediate graduation or a recent graduate in the past 12 months.
- Graduate or pending graduate of BSN or MSN entry level program, accredited by Commission on Collegiate Nursing Education (CCNE) or Accreditation Commission for Education in Nursing (ACEN).
- Minimum cumulative GPA of 3.0 from your nursing program.
- Commit to completing the 1-year PB-RNR Program.
- NOTE: All selected residents must possess a current, full, active, and unrestricted RN license in a state, commonwealth or territory of the United States, or the District of Columbia, prior to the start of the PB-RNR program.

### Application Packet requirements:

- Completed Application for Health Professions Trainees, VA Form 10-2850D
- [VA Form 10-2850d.pdf](#)
- Copy of unofficial transcript
- Cover Letter (1-2 pages), including:
  - Why you want this opportunity and why you desire to work with Veterans
  - Your top 3 clinical areas of interest (see below), describing your interest and experience in each:
    - Oncology Care
    - Surgical Services (Outpatient Surgery)
    - Surgical Services (OR)
    - Mental Health
    - Hospice/Palliative Care
    - Rehab
    - Geriatrics/Extended Care

## Post-Baccalaureate Registered Nurse Residency

- Ambulatory/Primary Care
- Inpatient Unit (includes medical/surgical, telemetry and intensive care)
- Emergency Department
- Resume (please include clinical experience from nursing program including number of hours; special training/education, honors, achievements, & previous work experience)
- Professional Letter of Reference (minimum of one letter of recommendation, more than one highly encouraged, may be emailed directly to the Program Director by your references, see address below)
  - From someone you work with as a VALOR (preferably a supervisor/leader who can speak to your work performance)

**Applicants selected for program participation will need to provide the following prior to the beginning of the program.** These will be requested after initial review of qualifications:

- Proof of TB screening
- Hep B vaccination or waiver
- Proof of current flu vaccination
- Proof of health exam, health satisfactory to perform duties of training program
- Official transcript indicating degree conferment date

**Submit application packets:**

**Application Deadline: 4:00 pm February 23, 2024**

- By e-Mail: [averi.jackson@va.gov](mailto:averi.jackson@va.gov) (preferred)
- In-person or mail: Boise VA Medical Center, 500 W. Fort St. Boise, ID/ Building 67, Simulation Lab, Room G34 / ATTN: Averi Jackson

Questions? Call or email Averi Jackson: [averi.jackson@va.gov](mailto:averi.jackson@va.gov) or 208-422-1000 x 4831