



Post-Baccalaureate Registered Nurse Residency 2024-2025 Program Application Packet

Application Deadline: Application materials are due by 4:00 pm February 23, 2024 - applications submitted after that date may be considered, based on available openings.

Interviews: Qualified candidates will be scheduled for an interview in February/early March.

Selection Notification: Selected program participants will be notified by mid-March.

Licensure: Must have RN license by August 12, 2024.

Program start date: August 12, 2024.

Program overview: As a nurse resident, you will experience multiple clinical settings at the Boise VA Medical Center. Your year will be similar to a fellowship in that you gain significant work experience and skill development opportunities while training that are not typically available to someone starting out in an entry-level nursing position. Nurse residents are considered trainees and there is no commitment for continued employment after the completion of the year-long program. **After a successful residency, we do hope that you will find your calling to care for Veterans within the Boise VA Medical Center!**

Benefits of the Boise VA PB-RNR:

- Work alongside expert colleagues and preceptors in a year-long experience to enhance your clinical and leadership skills
- Protected time to participate in various robust educational opportunities
- Diverse clinical tracks – Oncology Care, Surgical Services (Outpatient Surgery), Surgical Services (OR), Mental Health, Gerontology/Wound Care, Post-Surgical Rehab/Skilled Care, Hospice/Palliative Care, Ambulatory/Primary Care, Inpatient care (Medical/Surgical, Telemetry, Intensive Care Unit), Emergency care, and more!
- No required night shift or holidays!
- 11 paid federal holidays off/year
- Earn an annual stipend of \$57,689.00 (\$27.73/hour)
- Accrue 4 hours vacation time (or more with prior service) & 4 hours sick leave every pay period

Post-Baccalaureate Registered Nurse Residency

- Medical Benefits

Applicant Criteria:

- Be a U.S. Citizen and meet standards for on-boarding, described below.
- Will be serving in their first RN role with no prior experience as a registered nurse.
- Be pending immediate graduation or a recent graduate in the past 12 months.
- Graduate or pending graduate of BSN or MSN entry level program, accredited by Commission on Collegiate Nursing Education (CCNE) or Accreditation Commission for Education in Nursing (ACEN).
- Minimum cumulative GPA of 3.0 from your nursing program.
- Commit to completing the 1-year PB-RNR Program.
- NOTE: All selected residents must possess a current, full, active, and unrestricted RN license in a state, commonwealth or territory of the United States, or the District of Columbia, prior to the start of the PB-RNR program.

Application Packet requirements:

- Completed Application for Health Professions Trainees, VA Form 10-2850D
[VA Form 10-2850d.pdf](#)
- Completed OF-306
[of0306.pdf \(opm.gov\)](#)
- Copy of unofficial transcript
- Cover Letter (1-2 pages), including:
 - Why you want this opportunity and why you desire to work with Veterans
 - Your top 3 clinical areas of interest (see below), describing your interest and experience in each:
 - Oncology Care
 - Surgical Services (Outpatient Surgery)
 - Surgical Services (OR)
 - Mental Health
 - Hospice/Palliative Care
 - Rehab
 - Geriatrics/Extended Care

Post-Baccalaureate Registered Nurse Residency

- Ambulatory/Primary Care
- Inpatient Unit (includes medical/surgical, telemetry and intensive care)
- Emergency Department
- Resume (please include clinical experience from nursing program including number of hours; special training/education, honors, achievements, & previous work experience)
- Letter from the Dean of the School of Nursing confirming anticipated graduation and established graduation date
- Professional Letters of Reference (minimum of three letters of recommendation, may be emailed directly to the Program Director by your references, see address below)
 - At least 2 from faculty members, speaking to your academic and clinical performance
 - From a supervisor/leader who can speak to your work performance

Applicants selected for program participation will need to provide the following prior to the beginning of the program. These will be requested after initial review of qualifications:

- Proof of TB screening
- Hep B vaccination or waiver
- Proof of current flu vaccination
- Proof of health exam, health satisfactory to perform duties of training program
- Official transcript indicating degree conferment date

Submit application packets:

Application Deadline: 4:00 pm February 23, 2024

- By e-Mail: averi.jackson@va.gov (preferred)
- In-person or mail: Boise VA Medical Center, 500 W. Fort St. Boise, ID/ Building 67, Simulation Lab, Room G34 / ATTN: Averi Jackson

Questions? Call or email Averi Jackson: averi.jackson@va.gov or 208-422-1000 x 4831