

Mission Statement To provide a comprehensive transition from formal nursing education to the practice environment through focused and enhanced didactic and clinical experiences. The RN Residency Program intends to promote quality outcomes in the care of the Veterans, improve professional confidence and satisfaction, and support the registered nurse as they advance to competent, confident registered nurses.

Philosophy The RN Residency program adopts and builds on the philosophy of our academic partners and the beliefs and values of the Department of Veterans Affairs. Embracing diversity, equity, inclusivity, and a sense of connection and belonging allows us to create and build relationships that will enhance Veteran-centric care. The overall mission of the RN Residency program is to enhance the clinical readiness of registered nurses, providing a well-qualified workforce to increase access to healthcare services for Veterans throughout our country.

Goals

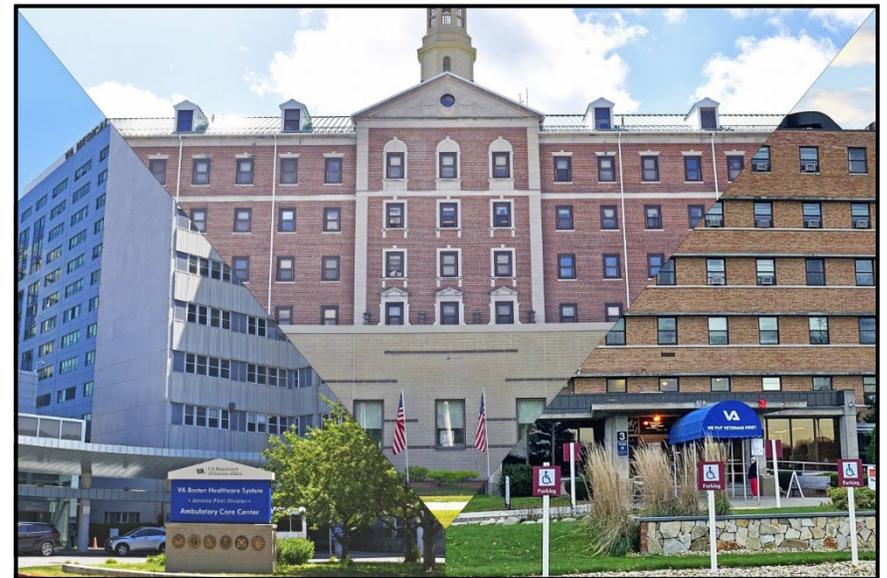
1. Expand the novice nurses' ability to provide Veteran-centric holistic care.
2. Integrate effective decision-making skills related to clinical judgement and performance.
3. Enhance strategies to incorporate research-based and other evidence into practice.
4. Augment clinical leadership skills at the point of patient care.
5. Practice collaboratively as members of the interprofessional healthcare team.
6. Formulate an individual career plan that promotes a life-long commitment to professional nursing.

VA Boston Healthcare System

VA Boston Healthcare System has main campuses in Brockton, Jamaica Plain and West Roxbury. VA Boston's facilities offer a full range of healthcare services, including whole health, primary care, geriatrics, mental health, pharmacy, emergency and urgent care, inpatient acute care, oncology, long-term care, palliative and hospice care, women's health, and a spinal cord injury unit.

VA Boston Post-Baccalaureate RN Residency Program

September 2024 - September 2025



VA



U.S. Department of Veterans Affairs

Veterans Health Administration
Boston Healthcare System

Application Requirements:

- Resume
- Personal Statement: 400 words, "Why I Wish to be Selected for the VA Boston Healthcare System Post-Baccalaureate Registered Nurse Residency Program"
- 3 Letters of Recommendation (upon request)
- Unofficial Transcript (official transcript upon request)
- DD-214 if applicant is a Veteran

Submit Applications: Early Decision: Feb 1, 2024
Regular Decision: April 1, 2024

Send application to:

Nurse Recruiter
VA BHS 940 Belmont Street (118)
Brockton, MA 02301
Fax: 774-826-1115
Email: BostonVANurse@va.gov

Salary and Benefits:

- Full-time trainee
- Stipend: based on locality
- 11 federal holidays off
- Healthcare benefits available
- Sick leave & annual leave accrued.
- Assigned a preceptor for 12 months with a shared assignment.
- Clinical rotations and didactics integrated into schedule.
- Matched with a professional mentor.

RN Residency Program Director:

Kathleen.White@va.gov

PB-RNR Program Overview:

The VA Boston Healthcare System Post-Baccalaureate Registered Nurse Residency Program (PB-RNR) is a competitive and highly regarded program to support newly licensed nurses in their first professional roles.

The 12-month program is accredited by the Commission on Collegiate Nursing Education (CCNE).

Residents participate in clinically focused didactic experiences, skills labs, simulation, evidence-based practice workshops, and a variety of clinical rotations.

Clinical rotations include:

- Intensive Care Unit
- Acute care: Medical & Surgical Units
- Emergency
- Perioperative
- Spinal cord injury
- Outpatient clinics
- Primary Care
- Women's Health
- Mental health
- Operating Room
- Observational Time such as Pharmacy, Respiratory, Wound Care, EP/Cath Lab etc.
- & More!

As a successful graduate of the program, the participants will be an integral part of the interprofessional team providing high quality Veteran-Centric care and well positioned to initiate a life-long professional nursing career!



Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC 20001, (202)887-6791.