

# POST-BACCALAUREATE REGISTERED NURSE RESIDENCY (PBRNR) PROGRAM



VA LEARNING OPPORTUNITY

## VA Oklahoma City Health Care System



**VA**



**U.S. Department of Veterans Affairs**

Veterans Health Administration  
VA Oklahoma City Health Care System

## The Post Baccalaureate Registered Nurse Residency Program (PBRNR)

The PBRNR program is grant funded and supported by the Oklahoma City VA Health Care System and The University of Oklahoma Health Science Center Fran & Earl Ziegler College of Nursing. Post-Baccalaureate Registered Nursing Residents are considered trainees, receiving a stipend and benefits during their year of advanced training. Successful graduates of the program are well-positioned to begin a professional nursing career that Oklahoma City VA Healthcare System (OKC VAHCS).



### Program Goals

- Successfully transition the resident from novice to advanced beginner nurse/competent professional nurse, who provides safe, quality care as defined by Patricia Benner's "Novice to Expert" theory (1984).
- Foster participation in collaborative practice within an interprofessional healthcare team while demonstrating clinical leadership.
- Develop competency in effective decision-making skills related to clinical judgment and performance.
- Encourage the incorporation of research and evidence-based practice in professional nursing.
- Formulate an individual career development plan promoting life-long commitment to professional nursing.

## Unique VA Opportunities New Graduate RN

The Post Baccalaureate Registered Nurse Residency Program (PBRNR) is a highly competitive program seeking Registered Nurses for an intensive twelve-month training program that incorporates a clinical, didactic, and evidence-based curriculum. The focus is on preparing the new graduate to transition into acute care, ambulatory, and outpatient settings.

### PBRNR Program Eligibility

- Graduated from a CCNE or ACEN accredited program with a BSN or MSN with less than one year of experience as an RN
- US Citizen by birth or naturalization
- Minimum grade point average: 3.00
- Possess a current, active, unrestrictive license
- NCLEX scheduled before the end of June

### Benefits

- 12 months paid 100 percent Protected Learning Time with no service obligation
- Paid leave. Up to 26 days earned annual and sick leave as well as 11 paid Federal holidays
- Professional Development
- A Curriculum that provides a variety of learning opportunities, including didactic, web-based learning, and simulation
- Enhanced eligibility for VA employment upon graduation
- Certificate of completion from a Commission on Collegiate Nursing Education (CCNE) Post-Baccalaureate Nurse Residency Program

### Important Dates:

- Applications start in November
- Interviews Begin: Late December
- Selection Notification: January
- Program Begins: September 2024

## VA's Mission

To fulfill President Lincoln's promise—"To care for him who shall have borne the battle, and for his widow, and his orphan"—by serving and honoring the men and women who are America's Veterans.



## Application Process

To apply for this residency program, you must submit the following documents to Nurse Residency Program at:

[VHAOKLNurseResidencyTrainingandPrograms@va.gov](mailto:VHAOKLNurseResidencyTrainingandPrograms@va.gov).

Place in the subject line:

The applicant's First and Last Name applicant's NPR program year.

**Examples:** John Parker Applicant PBRNR\_2024.

**Applicant Period:** November 15<sup>th</sup> - December 15<sup>th</sup>

## Required Documents

Application 10-2850d – Health Professions Trainees

<https://www.va.gov/vaforms/medical/pdf/vha-10-2850dfill.pdf>

- Current Resume
- Unofficial Transcripts
- A one-page narrative describing why you are interested in PBRNR Program at the OKC VAHCS and your future goals
- Three letters of support: two Faculty, (one must be from clinical faculty and one professional). All letters of support must be on official college or business letterhead



## PBRNR Program Contact Information



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[Post-Baccalaureate Registered Nurse Residency](#)

**For additional questions email**  
[Vhaoklnurseresidencytrainingandprograms@va.gov](mailto:Vhaoklnurseresidencytrainingandprograms@va.gov)

