



Post Baccalaureate Registered Nurse Residency Program

Nurse residency programs have become popular for newly licensed nurses because it provides a completely precepted opportunity to develop from novice to advanced beginner. The Institute of Medicine has been a proponent of nurse residency programs because they provide the new registered nurses with a smoother transition from academia to the clinical setting. The goal of the program is to assist novice nurses to transition with the assistance of experienced preceptors and mentors. The RN residents will have the opportunity to rotate through Brooklyn, Manhattan, and St. Albans campuses during their residency. We are actively accepting applications.

Our nurse residency last for one year. Residents will spend 80% of their time in clinical practice with skilled nurses who have been trained to precept. The remaining 20% of the time they will participate in didactic courses learning clinical skills, sharpening critical thinking techniques, and participating in simulations. VA New York Harbor Health Care System is a Level 1A facility (highest level of complexity) on three campuses. There are two acute care campuses in Brooklyn and Manhattan. Our Community Living Center (long term care facility) is in St. Albans. We have 2 community-based clinics, one in Harlem and the other in Staten Island.



U.S. Department
of Veterans Affairs

VA NY Harbor Healthcare System www.nyharbor.va.gov

- 800 Poly Place Brooklyn NY 11209 (718) 836-6600
- 423 East 23rd Street New York NY 10010 (212) 686-7500
- 179-00 Linden Boulevard Jamaica NY 11425 (718) 526-1000

Clinical services at our acute care hospitals include cardiac/surgical/medical critical care units, general surgical/medical units, cardiac catheterization lab, dialysis services, telemetry, a busy OR, PACU, ambulatory care surgery, primary care, multiple specialty clinics, endoscopy suites and oncologic services including infusion room and radiation.

We offer extensive mental health services across the VA New York Harbor Health Care System.

Applicants must meet the following program requirements:

- US Citizen, Registered Nurse with an un-restricted active license **from any state.**
- Grade Point Average (GPA) of 3.0 or higher overall
- Baccalaureate degree in nursing and no previous work experience as a licensed RN.
- BSN must be awarded from a program accredited by the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE) of the American Association of Colleges of Nursing.
- Able to devote 40 hours per week for one year (full-time) in the nurse residency program, attend all required courses, successfully complete all required projects and program evaluations. The Nurse Residents are engaged in precepted learning Monday to Friday from 7:30am to 4pm during this program.
- Background and/or Security Investigation required
- The applicant must have passed their NCLEX prior to commencement of the program

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Applicants must meet the following program requirements:

- The ability to work well with colleagues and willing to build on their leadership skills to grow to become a professional team player
- RNs willing to adhere to the Veterans Affairs (VA) I-C-A-R-E (Integrity-Commitment-Advocacy-Respect-Excellence) Values which supports VA's patient-centered care approach

To apply please submit:

- Current resume/CV including graduation date
- Two letters of reference from clinical faculty and one personal reference
- Unofficial Transcript (Official transcripts are required upon acceptance to the program) which must contain the applicant's name
- Essay (500 word) describing your nursing career goals and the reason you are interested in working with Veterans

Additional benefits:

- The nurse residents will rotate through clinical services with possibility of electives of their choice.
- Enjoy federally funded stipend of \$67,052 for the 12 month program, and a benefits package including paid time off and a travel subsidy.
- Completion of the residency gives our nurse residents recruitment priority for the ample staff nurse career opportunities across the VA. VA registered nurses are paid premium annual salaries, in addition to shift, holiday and weekend differential. VA registered nurses enjoy ample time off.

Submit resumes, supporting documents and inquiries to:

Denise Taylor DNP MBA RN CHPN
212-686-7500 x7065
Denise.taylor@va.gov

OR

Audrey Graham O'Gilvie DNP ACNS-BC CCRN-K, RN
212-686-7500 X3023
Audrey.Graham-Ogilvie@va.gov

OR

Britta Jennings RN MA
212-686-7500 X7564
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