**Post-Baccalaureate Registered Nurse Residency (PBH-RNR) Program**

Thank you for your interest in the Post-Baccalaureate Registered Nurse Residency (PB-RNR) Program at the James E. Van Zandt VA Medical Center. The PB-RNR Residency Program is a comprehensive 12-month supportive program for graduates from CCNE or NLNAC accredited program with BSN or MSN applying for a FIRST RN role. The program provides didactic seminars, Grand Rounds, supervised and independent clinical practice, specialty rotations, EBP, and leadership training during the 12- month period.

Our program will admit 6 residents per year. Upon completion of this program, graduates will receive a Residency Completion Certificate from the Residency Program.

**PB-RNR Program Application Instructions**

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED OR REVIEWED.**

**I. PB-RNR Program Eligibility:**

a. **US Citizenship**   
b. Graduated with a baccalaureate degree from an accredited nursing program (CCNE or) twelve (12) months of the residency start date with 3.0 GPA

c. First paid RN position

1. Pennsylvania State RN licensure (must have prior to July 15th)
2. Current BLS certification
3. US citizenship
4. Proficient in spoken and written English

h. Completion of one or more of the following: drug screen, background investigation, lab and

physical exam, tuberculosis skin testing, Hep B titer **(Required later during credentialing process).**

**Notice**: If you are a current government employee, please contact the program director prior to completing your application. A conversion status change from employee to trainee, including changes in benefits, will be required to participate in the residency programs.

**II. Application Requirements:**

a. Completed Health Professions Trainees application b. Professional Statement

c. Curriculum Vitae/Résumé included but not limited-Include with Application

- Education & Awards/Honors  
    - Work Experience  
    - Research & Publication  
    - Leadership Service  
    - Life Experience/Professional membership

d. Unofficial nursing school transcript  
e. Official nursing school transcripts **(Required later during credentialing/hiring process).**  
f. A copy of RN License **(May submit later during credentialing/hiring process)**  
g. Two (2) letters of reference   
    - Sealed in envelopes or emailed directly from the individual writing the letter

**Application Dates:**

* Applications are accepted on continuous basis
* interviews conducted in March/ April for Fall Cohorts
* The selection process will be completed, and notification letters will be sent indicating selection or non-selection. The letter will include follow up instructions regarding completion of HR process, appointment with program faculty and orientation. Please do not call program faculty. All inquiries must be sent to the email below.

Submit the above required documents to:

[**Laura.litzinger@va.gov**](mailto:Laura.litzinger@va.gov)