

# NURSE PRACTITIONER RESIDENCY

VA Southern Nevada Healthcare System  
6900 North Pecos Road  
North Las Vegas, NV 89086  
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[www.va.gov](http://www.va.gov)

# YOUR VA CAREER STARTS

# | HERE



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FIRSTLY

THANK YOU

FOR CONSIDERING US!

And congratulations on your graduation from your nurse practitioner program. Your achievement is a product of your hard work and commitment to helping others and the profession of nursing.

**Michelle Dunne**

Primary Care Practitioner Residency Program Director

**Candie Cuneo**

Mental Health Nurse Practitioner Residency Program Director

**VA**



U.S. Department of Veterans Affairs  
Veterans Health Administration



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**SUCCESSFUL APRN GRADUATES**

VASNHS has an extensive history of cultivating talented and passionate nursing professionals. Establishing a residency for nurse practitioners highlights the organization's commitment to affirming advanced practice nursing.

**WE CHAMPION**

**NEW APRNS**

VASNHS's nurse practitioner residency aims to develop entry level APRNs into prepared, novice providers through didactics and interprofessional clinical experience to improve access to care for Veterans with complex primary care and mental health care needs.

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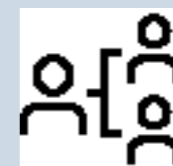
**PROFILE OF VASNHS**

VA Southern Nevada Healthcare System serves one of the fastest growing Veteran populations in the country. VASNHS offers services from five outpatient clinics offering integrative primary care and mental health care across the Las Vegas Metropolitan area. In addition, VASNHS opened its \$600 million, state-of-the-art VA Medical Center in 2012. Over the last decade, VASNHS has served one of the fastest growing Veteran populations in the country. Nurse practitioners at VASNHS are not just practicing in ancillary roles—they are essential to the organization's mission. The VASNHS NPR applied for CCNE Accreditation in November of 2023. Please see the NPR Website for additional information.



**We value TRAINING**

Trainees are vital members of our organization. We are proud to offer the only residency for nurse practitioners in Nevada in both primary care and mental health.



**We jumpstart NETWORKING**

Residents collaborate and learn from our excellent clinicians. These connections improve Veteran care and help the VA find high quality providers.



**We believe in MENTORSHIP**

We ensure that every shift, residents receive one-on-one supervision from their preceptor to ask questions and receive feedback.



**We accelerate GROWTH**

We encourage and support our residents maintain their well-being and work-life balance.

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# PROGRAM STRUCTURE



NUMBER OF NP RESIDENTS

Small group of new nurse practitioner peers have the shared experience transitioning to APRN role in an interprofessional environment.



CLINICAL HOURS AT COMPLETION

Residents engage in robust, in-depth clinical experiences to raise their competency and confidence in their clinical skills.



HOURS

Residents work 40 hour work weeks which including time for didactics and learning activities. No mandated time on-call or overtime.

## RESIDENT SUCCESS IS CENTRAL

Early on, program directors will meet with residents to identify their learning needs, professional goals, and potential career paths. Residents are encouraged to participate in VA and non-

VA training opportunities that grow their knowledge in areas of interest. Lead an evidence-based project focusing on quality improvement.

## NURSE PRACTITIONER RESIDENCY

In facts and numbers



12 MONTH PROGRAM

The residency welcomes a new cohort annually the first week of August.



VETERAN CENTRIC TRAININGS

Learn about how to provide culturally sensitive care to a diverse population of Veterans.



CERTIFICATE AT COMPLETION

At graduation, residents receive a certificate from the organization acknowledging their achievement.

## IMPORTANT BREAKDOWNS



CLINICAL & DIDACTIC EXPERIENCES



SUPERVISION WITH PRECEPTOR



APPROX. FACE-TO-FACE & REMOTE EXPERIENCES

## BENEFITS IN NUMBERS

**>\$104,000**  
SALARY WITH BENEFITS +30% 24-25

**\$80,306**  
SALARY WITHOUT BENEFITS 24-25

**4+4**  
HOURS OF ANNUAL & SICK LEAVE/BIWEEKLY

**11**  
PAID FEDERAL HOLIDAYS

**416**  
HOURS OF DIDACTICS

3

# PRIMARY CARE TRACK

Learn from some of the best primary care clinicians in our organization.

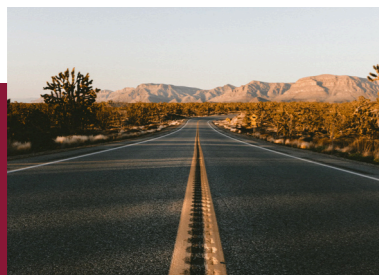


## BUILD A FOUNDATION OF PRACTICE

The primary care track helps new adult, geriatric, and family nurse practitioners develop skills and confidence in the demanding role of the primary care provider.



**LEARN WITHOUT LIMITATIONS**



Nevada nurses achieved full practice authority for nurse practitioners in 2012.



**SERVE OUR NATION'S VETERANS**



Help improve the lives of those who have served our country.



**MEET EVERY CHALLENGE**



Surpass expectations when you have a whole team professionals of supporting you.

## EVOLVE

Learn how to overcome common challenges for novice primary care clinicians. Gain skills and confidence in your new role as a primary care provider.

## THRIVE

Learn how to balance the demands of the primary care provider role for a sustainable career. Expand your horizons while having a team of program faculty supporting you.

## LEAD

Work closely with nurse practitioner mentors who are leaders in a large organization. Present on evidence-based project at professional conference.

## CONNECT

Learn alongside mental health nurse practitioner residents about integrative care. Work with a team comprised of a wide range of professional roles excited to collaborate with you.



Gain experience with a wide range of mental health programs offered to Veterans.

# MENTAL HEALTH TRACK

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## BUILD A FOUNDATION OF PRACTICE

The mental health track is an opportunity for new psychiatric nurse practitioners enhance their knowledge and skills from graduate school. Residents have invaluable experience of treating a diverse Veteran population.

### FOCUS

Develop therapeutic skills while providing care to Veterans and receive support an interprofessional healthcare team. Program faculty ensure that the learning environment is welcoming and supportive so you can focus on learning.

### EMULATE

Fully embody your new role as a mental health professional. Grow professionally in an organization that embraces advanced practice nurses and shared governance.

### ACCELERATE

Drive your progress forward while receiving one-on-one supervision daily from excellent mental health clinicians throughout the program.

### IMPACT

Contribute to the advanced practice nursing profession by completing nationally conducted surveys for nurse practitioner residents.



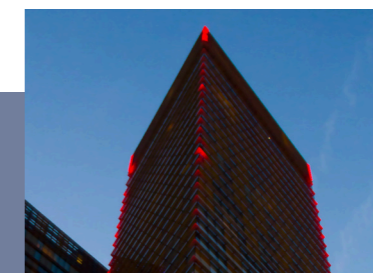
**NAVIGATE DIFFICULT  
CLINICAL DECISIONS**



Receive guidance from mentors on decision making in difficult clinical situations.



**ELEVATE YOUR PRACTICE**



Learn how to provide evidence-based mental health treatments to Veterans.



**HONE YOUR SKILLS**



Hone your assessment and therapeutic communication skills and advancing your psychopharmacology skills.



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LIFE IN

# SOUTHERN NEVADA

FIND YOUR THING

Any day of the week, Las Vegas metropolis has something for everyone. Southern Nevada is also well connected to the rest of the world via the Harry Reid International Airport.

## Endless Places TO EXPLORE

Southern Nevada's wide variety of indoor indoor and outdoor offerings make it an exciting and unique place to live.



Only 40 minutes away, Lake Mead is a scenic water reservoir spanning 112 miles with nine major access points for adventurers, boaters, and fisherman.



### WORLD CLASS SHOWS

The Strip hosts six regular shows from the world renowned, Cirque du Soleil.



### COUNTLESS PLACES TO SHOP

There are numerous shopping venues for all needs and wants.



### FOODIE'S PARADISE

Las Vegas is rumored to have the most restaurants per capita in the country



### ACTIVE LIFESTYLE

Good weather all year round so you can live your life actively and maintain balance.



### OUTDOOR ADVENTURES

Rock climbers, hikers, bicyclists, and campers flock to Red Rock Canyon just 15 miles away.



### REASONABLE COST OF LIVING

Las Vegas received a cost of living score of 112 while neighboring LA scored 173.3)

According to bestplaces.net

A recent addition to the city landscape is Allegiant Stadium, the new home of the NFL Raiders and UNLV Rebels. Allegiant Stadium hosted the Super Bowl LVIII in 2024. The stadium hosts both sporting events and shows by top musicians.

# HOW TO APPLY

# APPLICATION INSTRUCTIONS



## APPLICATION DOCUMENTS

- Application form
- RN and APRN license
- Professional certification
- DEA License
- Board of Pharmacy License
- Curriculum Vitae
- Three (3) letters of reference (academic instructor, preceptor, employer/co-worker)



## ELIGIBILITY REQUIREMENTS

- No past experience as APRN
- Graduate of an accredited MSN or DNP program
- Active RN and APRN license
- Active GNP, FNP, or PMHNP Certification
- DEA license (preferred)
- Board of Pharmacy license
- 3 years of RN experience (preferred)
- Submission of complete application and required documents

## Step 1

Prepare electronic copies of:

1. APRN and RN licenses
2. Professional nurse practitioner certification
3. Transcripts from graduate nursing program (unofficial are acceptable if currently enrolled)
4. Three (3) letters of reference (academic instructor, preceptor, employer/co-worker)
5. Updated resume or curriculum vitae
6. Completed residency application form

**Note: All documents must be in PDF format. Partial or incomplete applications are not accepted.**

## Step 2

Send an email indicating your interest in applying to receive a secure email response.

## Step 3

Open and reply to secure email.

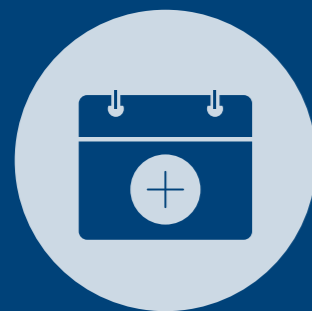
## Step 4

Attach your application files to secure email and send.

**Note: All documents must be in .PDF format. Partial or incomplete applications are not accepted.**

## Step 5

Participate in virtual interviews. (Candidates will be notified of interview date/time 1 week after application window closes).



## IMPORTANT DATES

- Application Deadline: February 14th, 2025
- Interviews: Begin on March 4th, 2025 PC  
Begin on March 11th, 2025 MH
- Program start date: July 28th, 2025
- Email program director for link to securely email your application.

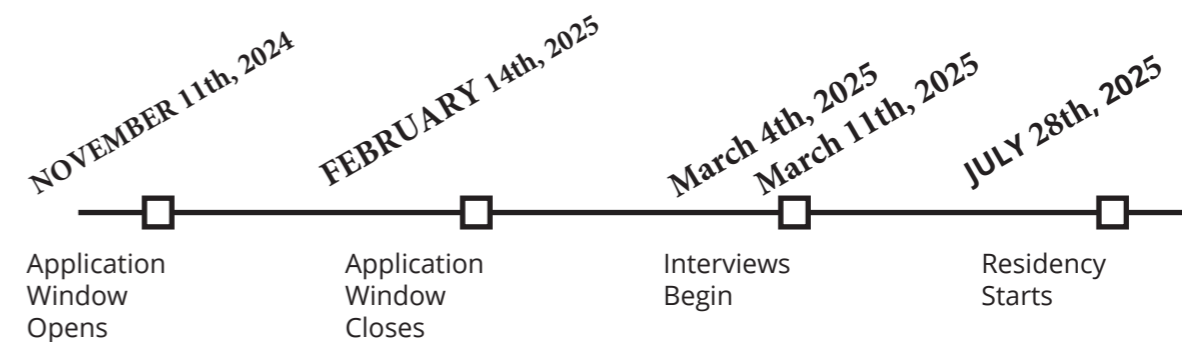
## Questions?

Please email  
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## TIMELINE 2025-2026





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