



VA Portland Health Care System Post-Baccalaureate RN Residency Program

Applicant Criteria:

- Be a licensed RN prior to program start
 - OR**
 - Be a licensed RN for less than one-year post graduation from your nursing program and have **no** RN position work experience
 - AND**
 - Graduate of BSN or MSN entry level program, accredited by Commission on Collegiate Nursing Education (CCNE) or Accreditation Commission for Education in Nursing (ACEN)
 - Submission of required application packet
 - Minimum cumulative GPA of 3.0 from your nursing program
 - Be a U.S. Citizen and meet standards for on-boarding, described below
 - ***Commit to completing the 1-year RN residency program***
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Application Packet Requirements:

- 1) **Resume** (include clinical experience from nursing program, education, previous work experience, etc.)
- 2) **Cover Letter** (1-2 pages), including:
 - a. What you hope to gain from this nurse residency program
 - b. Why you desire to work with the Veteran population in Portland
 - c. Your top 3 clinical tracks of interest (see d below), briefly describing your interest (and experience) in each
 - d. Discuss Clinical Tracks of Interest (subject to change):
 - 1) **Ambulatory/Primary Care** – Patient Aligned Care Team (PACT) in outpatient primary care setting
 - 2) **Critical Care**- Critical Care, complex high acuity patient care
 - 3) **Emergency Department**- Emergency Department, accurate triage and implementation of algorithms
 - 4) **Inpatient Medicine Unit (includes telemetry)** – medical inpatient unit
 - 5) **Inpatient Surgical Unit (includes telemetry)** – post-op inpatient surgical unit
 - 6) **Mental Health** – acute inpatient mental health unit, Residential Treatment Program and various outpatient mental health programs
 - 7) **Oncology Care** – inpatient hospice unit and inpatient oncology medical unit
 - 8) **Operating Room** – Operating Room, circulating and scrubbing
 - 9) **Outpatient Surgical or Medical Unit** – preoperative and pre-procedural care as well as post-operative/procedural care



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- 3) **Professional letters of reference** (minimum of two letters of recommendation)
 - a. At least two from faculty/clinical faculty members who can speak to your academic and clinical performance in acute care nursing or area of interest identified in your cover letter.
 - b. Additionally, you may include reference from a supervisor/leader who can speak to your work performance.
- 4) **Copy of Unofficial Transcript***
 - a. If pending confirmation of degree, an unofficial transcript can be submitted initially.
- 5) **Enrollment Verification***
 - a. Letter from your school verifying enrollment and tentative graduation date.

IF selected there will be these additional requirements:

- 6) **Copy of Official Transcript** (show date degree conferred and cumulative GPA of 3.0)
- 7) **Copy of RN license or NCLEX authorization letter** with plan or testing appointment
- 8) **Onboarding requirements**** will be requested after initial review of qualifications, these include:
 - a. Proof of TB screening
 - b. Hep B vaccination or waiver
 - c. Proof of current flu vaccination
 - d. Proof of health exam, health satisfactory to perform duties of training program
 - e. Proof of Covid-19 vaccination, if completed

Submission of Application Packets:

In person: VA Portland Health Care System, 3710 SW US Veterans Hospital Rd. Portland, OR / Building 101, 2nd Floor, Organizational Development Services (formerly Education Division), Room 215F / ATTN: Heather Ostrin

By mail: ATTN: Heather Ostrin mail code: (P2EDUC) / 3710 SW US Veterans Hospital Rd. Portland, OR 97239

Electronic: Email: VHAPOR-RNResidency@va.gov

Questions? Call or email Christina Lee, MSN/MBA, RN or Heather Ostrin, MSN, RN, CMSRN: VHAPOR-RNResidency@va.gov or 503-220-8262, ext. 57006

**If you have graduated, skip steps 4 and 5. Instead, include your official transcript, ATT or copy of RN license.*

***Note: additional documents may be required by VA Human Resources at time of appointment.*