VA Providence Healthcare System

Post Baccalaureate-Registered Nurse Residency

A VA Nursing Academic Partnership Program



Fall Cohort Residency:

Starts annually in August. Applications accepted through the end of April

Spring Cohort Residency:

Starts in annually in March. Applications accepted through end of November.

Program Description:

- The PB-RNR Residency is a 12–Month *Protected* Experience. You will **NOT** be counted as staff and will have a preceptor working with you for the entirety of the program.
- Clinical Rotations include Med/Surg, ICU, PACU/OR, Surgical Clinics, Primary Care, Dialysis, and ED, among others.
- You will become competent in various technical (i.e., IV and urinary catheter insertion, wound care, etc.) and critical thinking skills.
- You will have opportunities to attend experiences outside the Providence VA, such as a Spinal Cord Injury Orientation and Burn Symposium.

Upon successful completion of the Residency Program, the RN will :

- Successfully transition from entry-level beginner nurse to competent, professional nurse who provides safe, quality care.
- Demonstrate effective decision-making skills related to clinical judgment & performance.
- Incorporate research & other scientific evidence into practice.
- Demonstrate clinical leadership at the point of practice.

Program Benefits:

- Our goal is for you to want to work at the VA. If you choose not to work at the VA, you will not have any obligation for the experience provided.
- Residents have been hired into areas such as but not limited to the ICU, ED, Med/Surg, Outpatient Oncology/GI, and Inpatient Psych units.
- Residents receive Healthcare Benefits, 4hrs of Sick Time and 4hrs of Paid Vacation per bi-weekly pay period. Additionally, residents get 12 Federal paid Holidays off.
- The VA facility provides ample, free on-site parking.
- Nurse residents receive a bi-weekly trainee salary. Upon accepting a position post-residency, RNs earn a competitive salary, paid time off, and benefits package.
- Upon accepting a position post-residency, you *may* be eligible for loan forgiveness through our Education Debt Reduction Program.

For more information regarding our benefits, salary, or to schedule a tour contact:

Jill Lizotte MSN, RN, NPD-BC

PB-RNR Program Coordinator

Jill.Lizotte@va.gov

Facility Spotlight

Located near downtown Providence, RI, we are a 73-bed facility providing tertiary medical, surgical & psychiatric inpatient care along with a full range of outpatient services.

VA Providence Healthcare System's mission is to honor America's Veterans by providing exceptional healthcare that improves Veteran health & well-being. Our vision is to continue to be the benchmark of excellence & value in healthcare as we continue to provide exemplary Veteran Centric & evidence based care. Our Core Values are Integrity, Commitment, Advocacy, Respect, Excellence ("I CARE").

Program Mission

The mission of VAPHS & Zvart-Onanian School of Nursing Post-Baccalaureate Registered Nurse Residency (PB-RNR) program is to support the transition of the entry-level nurse to a competent, confident, professional nurse, with the goal of preparing nurses to provide safe, high quality care for our nation's Veterans.

Eligibility Requirements:

- United States citizen
- Graduated from a CCNE or NLNAC accredited program with a BSN or MSN applying for a **FIRST RN role, less than one year since graduation.**
- Minimum grade point *average: 3.00*
- Current, unrestricted RN license (or NCLEX ***taken before* July 1, 2024*)***
- Pass pre-employment background investigation

To Apply:

- Resume and Cover Letter
- Personal statement—300 words "The VA Post Baccalaureate RN Residency Program interests me because..."
- Unofficial transcripts (Official upon request)
- Three letters of support (upon request): two from Faculty (**one of which must be clinical faculty**) & one professional. All letters of support must be on official letterhead.

Please email completed packets to: Sara.Leatherbee@va.gov

For application questions email or call

Sara Leatherbee @ 401-273-7100 x16192

Previous Resident's Experience:

"It was a great fortune to work with intelligent and motivated nurses that were always willing to assist and precept me."

"Some days as a new nurse were tough, but my preceptor would help me through them, which helped me to gain confidence in my patient care."

"At each unit, I was able to absorb valuable knowledge from seasoned respected nurses who shared their experiences, forced me to think critically, and helped mold me into the nurse I am to-day."

The Post Baccalaureate - Registered Nurse Residency program is accredited by the Commission on Collegiate Nursing Education

(http://www.ccneaccreditation.org)