

**Department of Veterans Affairs
Washington, D.C.**

and

National Federation of Federal Employee, IMAW, AFL-CIO

Bargaining Units Included in Professional Consolidated Unit

Ref. CASE No. WA-RP-00059
replaces n:\certs\vanffep.wpd (Case No. 3-UC-20004, 7/25/1983)

UNIT:

ALABAMA

Included: All professional General Schedule employees of the Department of Veterans Affairs Regional Office, Montgomery, Alabama.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b) (2), (3), (4), (6) and (7).

CALIFORNIA

Included: All full-time and part-time Title 38 nurses of the Department of Veterans Affairs Medical Center (Ft. Miley), San Francisco, California.

Excluded: Intermittent nurses, all employees currently represented under exclusive recognition, nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. SF-RP-70002, 3/28/97)

Added to

INCLUDED: All Title 5 professional employees and all professional employees appointed under 38 U.S.C. 7405(a)(1)(B) employed by the Veterans Affairs Medical Center, San Francisco, California, Department of Veterans Affairs.

EXCLUDED: All nonprofessional employees; all other Title 38 employees, intermittent employees, trainees, interns, residents, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. SF-RP-03-0008; 3/26/2003)

FLORIDA

Included: All professional employees of the Department of Veterans Affairs Oakland Park Outpatient Clinic, Ft. Lauderdale, Florida.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6), and (7). (Case No. AT-RP-80006).

GEORGIA

Included: All professional General Schedule employees of the Department of Veterans Affairs Regional Office, Atlanta, Georgia.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All full-time Title 38 professional employees of Department of Veterans Affairs Medical Center (Atlanta), Decatur, Georgia.

Excluded: All nonprofessional employees; nurses; residents; temporary employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. 4-RO-90001, 3/3/89)

Included: All Title 5 professional employees of the Department of Veterans Affairs Medical Center (Atlanta), Decatur, Georgia.

Excluded: All nonprofessional employees; temporary employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. 4-RO-70027, 12/28/87).

INDIANA

Included: All professional employees of the Department of Veterans Affairs Regional Office, Indianapolis, Indiana.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

KANSAS

- Included: All professional employees, and Department of Medicine and Surgery professional employees, employed at the Veterans Administration Center, Leavenworth, Kansas.
- Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).
- Included: All pharmacists of the Department of Veterans Affairs Regional Consolidated Mail Out Patient Pharmacy, Leavenworth, Kansas.
- Excluded: All other professional employees; nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. DE-RO-50007, 2/22/95)

LOUISIANA

- Included: All professional employees of the Department of Veterans Affairs Medical Center, New Orleans, Louisiana.
- Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and residents.
- Clarified: By including the Nuclear Medical Technologist, GS-601-9 position at the Department of Veterans Affairs Medical Center, New Orleans, Louisiana. (Case No. DA-CU-20032, 5/25/93)
- Included: All professional nurses of the Department of Veterans Affairs Medical Center, Shreveport, Louisiana.
- Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).
- Included: All professional employees of the Department of Veterans Affairs Medical Center, Shreveport, Louisiana.
- Excluded: All nonprofessional employees; management officials; supervisors; professional employees appointed under intermittent, part-time temporary or term appointments; Dental and Physician Residents; Professional Nurses; Professional employees whose duty station is at a Community Based Outpatient Clinic or Veterans Outreach Center, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. DA-RO-50022, 7/25/96)

MISSISSIPPI

Included: All professional employees, both permanent and temporary, of the Department of Veterans Affairs Medical Center and Department of Veterans Affairs, Veterans Benefits Administration, Jackson, Mississippi.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and all nonsupervisory, wage board employees in the Building Management Division, Engineering Division, Supply Division, Dietetic Service and Canteen Service. (Case No. AT-AC-40066, 9/02/1994)

MONTANA

Included: All professional employees of the Department of Veterans Affairs Montana Health Care System, Miles City, Montana.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. DE-RO-40016, 6/3/94).

NEW JERSEY

Included: All professional employees of Department of Veterans Affairs New Jersey Health Care System, East Orange, New Jersey and Outpatient Clinic, Brick, New Jersey.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

NEW YORK

Included: All full-time and regular part-time professional employees of the Department of Veterans Affairs Mid-Hudson Valley Health Care System, Castle Point, New York.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All registered nurses of the Department of Veterans Affairs Medical Center, Northport, New York, including nurse technicians and instructors.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and nurse-anesthetists, acting head nurses and unit administrators.

NORTH DAKOTA

Included: All professional employees of the Department of Veterans Affairs Medical and Regional Office Center, Fargo, North Dakota.

Excluded: All nonprofessional employees, management and supervisory personnel (Leaders are not considered supervisors), Registered Nurses (Nurse anesthetists are not excluded), Personnel employees except those engaged in purely clerical work, Trainees, Intermittent part-time employees, and personnel appointed on a temporary basis (90 days or less).

OHIO

Included: All professional employees of the Department of Veterans Affairs Regional Office, Cleveland, Ohio.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

SOUTH CAROLINA

Included: All professional employees of the Department of Veterans Affairs Regional Office, Columbia, South Carolina.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

TEXAS

Included: All registered staff nurses of the Department of Veterans Affairs Health Care System, Amarillo, Texas.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and clinical specialists.

WASHINGTON

Included: All professional employees of the Department of Veterans Affairs Medical Center, Spokane, Washington.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All professional employees located at the Department of Veterans Affairs Medical Center, Walla Walla, Washington.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

WEST VIRGINIA

Included: All professional employees located at the Department of Veterans Affairs Medical Center, Martinsburg, West Virginia.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and registered nurses.

VETERANS ADMINISTRATION

and

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

Bargaining Units Included in the Professional Consolidated Unit

Ref.: 34-UC-50003, 10/29/85
3-UC-20001, 11/2/83 and
22-08518 (UC), 2/28/80

ALABAMA

All non-supervisory professional employees paid under the General Schedule Veterans Administration Hospital, Birmingham, Alabama, excluding temporary employees, non-professional employees; nurses, doctors, and other employees paid under the DM&S Schedule; management officials; employees engaged in Federal personnel work in other than a purely clerical capacity, and guards and supervisors as defined in Executive Order 11491.

All professional registered nurses including nurse instructors of the Veterans Administration Hospital, Birmingham, Alabama, excluding chief, nursing service; assistant chief, nursing service; associate chief, nursing service; nurse coordinators; clinical specialists; head nurses; nurse anesthetists; employees engaged in Federal personnel work in other than a purely clerical capacity; other professional employees, non-professional employees and supervisors as defined in the Order.

All non-supervisory staff nurses at the Veterans Administration Hospital, Montgomery, Alabama, excluding all supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory staff physicians at the Veterans Administration Hospital, Montgomery, Alabama, excluding all supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity, guards, all non-professional employees and all professional employees except non-supervisory staff physicians.

All professional employees of the Veterans Administration Hospital, Montgomery, Alabama, excluding all non-professional employees, staff nurses, staff physicians, all management officials, supervisors, and employees engaged in Federal personnel work in other than a purely clerical capacity.

All professional employees at the Veterans Administration Hospital, Tuscaloosa, Alabama, excluding all registered nurses, non-professional employees, head nurses, chief nurses, assistant chief nurses, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity and supervisors.

All professional employees at the Veterans Administration Hospital, Tuskegee, Alabama, excluding all management officials, non-professional employees, employees engaged in Federal personnel work in other than a purely clerical capacity and guards and supervisors as defined in Executive Order 11491, as amended.

Included: All nonsupervisory professional employees of Biloxi and Gulfport Divisions of the Department of Veteran Affairs, Biloxi, Mississippi and the Outpatient Clinics of Mobile, Alabama and Pensacola, Florida.

Excluded: All nonprofessional employees, supervisors, management officials, and employees described in 5 U.S.C. 711(b)(2), (3), (4), (6) and (7). (AT-CU-60003; 1/12/96)

Add to

Included: All professional employees of the Department of Veterans Affairs in outpatient clinics in Huntsville, Alabama; Jasper, Alabama; Anniston, Alabama; Muscle Shoals, Alabama; Gadsden, Alabama and Madison Alabama.

Excluded: All non-professional employees, management officials, and supervisors described in 5 U.S.C. ' 7112 (b)(2), (3), (4), (6), and (7). (AT-RP-04-0017; 4/5/2004)

ALASKA

Included: All professional employees of the Department of Veteran Affairs Medical and Regional Office Center, Anchorage, Alaska.

Excluded: All nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-70051; 11/17/97)

ARIZONA

All full-time and part-time registered nurses and nursing instructors at the Veterans Administration Hospital, Phoenix, Arizona, excluding chief of the nursing service, assistant chief of the nursing

service, associate chief of the nursing service for education, clinical supervisor, part-time clinical supervisors, head nurse, nursing anesthetists, clinical specialists, supervisors, management officials, employees in Federal personnel work in other than a purely clerical capacity and guards as defined in the Order.

All professional employees at the Phoenix, Arizona, Veterans Administration Hospital, excluding all Title 38 physicians, dentists and nurses, non-professional employees, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials, supervisors and guards as defined in the Order.

All professional Registered Nurses employed by the Veterans Administration Medical Center, Prescott, Arizona, excluding all other professional employees, non-professional employees, management officials, supervisors, and employees engaged in Federal personnel work in other than a purely clerical capacity.

All professional Registered Nurses, including Ward Head Nurses, employed at the Veterans Administration Hospital, Tucson, Arizona, excluding all other professional employees; non-professional employees; management officials; supervisors; employees classified as Nurse Anesthetist; Nursing Home Care Unit Supervisor; Nursing Care Supervisors; Head Nurse-Operating and Recovery Room; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All GS professional employees employed by the Veterans Administration Medical Center, Tucson, Arizona, excluding all physicians, dentists, nurses, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials, and supervisors as defined in the Federal Service Labor-Management Relations Statute.

Included: All full-time permanent and temporary Physicians and Dentists of VAMC Tucson, Arizona.

Excluded: All non-professional employees, nurses and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All professional employees including Title 38 professional employees employed by the Veterans Administration Medical Center, Prescott, Arizona, excluding non-professional employees, managers, supervisors, nurses and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Add to

Included: All Certified Registered Nurse Anesthetists and Physician Assistants employed by the Carl T. Hayden VA Medical Center, Phoenix, Arizona.

Excluded: All other professional employees, non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b) (2), (3), (4), (6) and (7). (DE-RP-01-0001; 3/11/2003)

ARKANSAS

All professional employees of the Veterans Administration Hospital, Fayetteville, Arkansas, excluding all supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, non-professional employees and guards.

~~**Included:** All professional employees of the Department of Veterans Affairs, John L. McClellan Memorial Hospital, Little Rock, Arkansas.~~

~~**Excluded:** All residents, nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RP-90015; dated 7/15/1999)~~

Amended in DA-RP-04-0013 to: Changed Activity's name from the Department of Veterans Affairs, John L. McClellan Memorial Hospital, Little Rock, Arkansas to the Department of Veterans Affairs, Central Arkansas Veterans Health Care System, Little Rock/North Little Rock, Arkansas.

Clarified in DA-RP-04-0013 to: Include the positions of Patient Safety Manager and the Performance Improvement Coordinator.

Included: All professional employees of the Department of Veterans Affairs, Central Arkansas Veterans Health Care System, Little Rock/North Little Rock, Arkansas.

Excluded: All residents, nonprofessional employees, management officials and supervisors as described in 5 U.S.C. 7112(b)(2),(3),(4),(6) and (7). (DA-RP-04-0013; 2/9/2004 and corrected on 3/24/2005).

CALIFORNIA**Add to**

~~**Included:** All Registered Nurses of the Bakersfield Ambulatory Care Center, Department of Veterans Affairs Greater Los Angeles Healthcare System, Bakersfield, California.~~

~~Excluded:— All other professional employees, nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-90013; 2/2/1999).~~

Added to

~~Included:— All physicians assistants of the Department of Veterans Affairs Greater Los Angeles Healthcare System.~~

~~Excluded:— All other professional employees; nonprofessional employees; management officials; supervisors; and employees described in 5 USC 7112(b)(2), (3), (4), (6) and (7). (SF-RP-90037; 6/18/99).~~

Above Strike-Outs Clarified in SF-RP-01-0004; 8/28/2001

All professional employees assigned to the Veterans Administration Medical Center, Fresno, California, excluding all supervisors, management officials, and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory professional employees at the Veterans Administration Regional Office, Los Angeles, California, excluding all supervisors, management officials, and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory professional employees at the Veterans Administration Regional Field Office, San Francisco, California, excluding all supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, part-time employee with irregular tours of duty, employees with temporary limited appointments and non-professional employees.

~~All full-time and regularly scheduled part-time Registered Nurses at Veterans Administration Medical Center, West Los Angeles, California, excluding all other professional, management officials, supervisors, and all other employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).~~

~~All full-time and regularly scheduled part-time Registered Nurses at Veterans Administration Medical Center, Sepulveda, California, excluding all other professionals, management officials, supervisors and all other employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).~~

Above Strike-Out Clarified in SF-RP-01-0004; 8/28/2001

All full-time and regularly scheduled part-time Registered Nurses at Veterans Administration Medical Center, Long Beach, California, excluding all other professional, management officials, supervisors and all other employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).
(8-RO-50006; 5/1/1985)

- Included:** All full-time and regularly scheduled part-time Registered Nurses employed by the Veterans Administration Medical Center, Long Beach, California, including Nurse Instructors, Nurse Practitioners, Nurse Anesthetists and Community Health Nurses.
- Excluded:** All other professionals, management officials, supervisors, and all other employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (8-CU-80001; 10/6/1988)
- Included:** All professional regularly scheduled full-time, part-time, and temporary Medical Technologists, and Nuclear Technologists employed by the Department of Veterans Affairs, Long Beach, California.
- Excluded:** All management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-70083; 12/22/1997)
- ~~**Included:** All registered nurses employed by the Department of Veterans Affairs Outpatient Clinic, Los Angeles, California.~~
- ~~**Excluded:** All other professional employees, non professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF RO 50019; 3/22/1995)~~

Above Strike-Out Clarified in SF-RP-01-0004; 8/28/2001

Added to

- Included:** All professional employees of the Department of Veterans Affairs Greater Los Angeles Healthcare System.
- Excluded:** All nonprofessional employees, supervisors, management officials, employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-01-0004; 8/28/2001)
- Included:** All professional employees of the Department of the Veterans Affairs, Palo Alto Health Care System, located at the Palo Alto Division, Menlo Park Division, Livermore Division, and the Modesto Clinic, Santa Cruz Clinic, Stockton Clinic, San Jose Clinic and Monterey Clinic.
- Excluded:** All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-80089; 3/23/1999)

Added to

Included: All professional employees, including temporaries and intermittents, of the Department of Veterans Affairs, Northern California Health Care System of Clinics, including all Outpatient Clinics (Chico, Fairfield/Travis Air Force Base, Mare Island, Martinez, McClellan Air Force Base, Oakland and Redding); the Substance Abuse Clinic at the Oakland Army Base; the Hospital at Mather, California; and the Center for Rehabilitation and Extended Care, Martinez, California.

Excluded: All nonprofessional employees; fee basis employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-03-00112; 5/19/2003)

COLORADO

All professional employees of the Veterans Administration Medical Center, Denver, Colorado, excluding all non-professional employees, nurses, physicians, dentists, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All professional employees of the Veterans Administration Regional Office, Denver, Colorado, excluding all non-professional employees, management officials, temporary employees, intermittent employees other than those with a career or career conditional appointment, employees engaged in Federal personnel work in other than a purely clerical capacity, and supervisors and guards as defined in Executive Order 11491.

All full-time and part-time professional employees of the Veterans Administration Hospital, Fort Lyon, Colorado, excluding all registered nurses, and non-professional employees, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials, and supervisors as defined in the Order.

Clarified to Include in said unit the position of Computer Specialist (Instruction), GS-334-5 through 9 (incumbent, Diane Sue Reinhardt), Administrative Division, Veterans Administration Regional Office (VARO), Denver, Colorado. (7-CU-40017; 10/24/1984)

Included: All full and part time Registered Nurses employed by the Department of Veterans Affairs, Southern Colorado Health Care System.

Excluded: All other professional employees, all nonprofessional employees; Head Nurses: management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

CONNECTICUT**Added to**

Included: All Full-time, Part-time, Intermittent, Per Diem and Temporary Registered Nurses employed by the VA Connecticut Healthcare System including the West Haven Campus, the Newington Campus and their outlying clinics.

Excluded: Supervisors, management officials, other professional employees, non-professional employees and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (BN-RP-01-0073; 10/25/2001)

DISTRICT OF COLUMBIA

All non-supervisory General Schedule and Wage Grade professional employees of the Veterans Administration Benefits Office, Washington, D.C., excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity, temporary employees on appointments not to exceed 90 days, confidential employees and guards as defined as E.O. 11491.

All non-supervisory attorney advisors of the Veterans Administration Central Office, Board of Veterans Appeals, Washington, D.C., excluding all non-professional employees, supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, associate members as attorneys on the immediate staff of the Board Chairman.

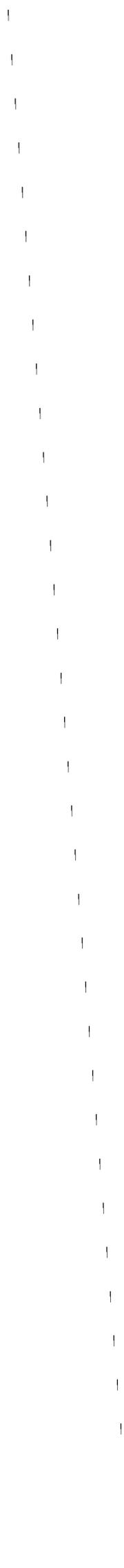
Add to

Included: All professional employees employed by the Department of Veterans Affairs, Veterans Affairs Medical Center, Washington, DC.

Excluded: All nonprofessional employees, nurses, management officials, supervisors, and employees described in 5 U.S.C. section 7112(b)(2), (3), (4), (6) and (7). (WA-RP-02-0080; 2/21/2003)

FLORIDA

All professional employees with duty stations at Veterans Administration Center, Bay Pines, Florida, and the Outpatient Clinic, St. Petersburg, Florida, excluding all non-professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, and supervisors as defined in the Order.



Included: All professional employees of the VA Outpatient Clinic, Fort Myers, Florida.

Excluded: All non-professional employees, management officials, supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (4-RO-80022; 1/3/1989).

Included: All professional employees of North Florida/South Georgia, Veterans Health System, Lake City Division, Lake City, Florida.

Excluded: All management officials, supervisors, registered nurses, registered nurse practitioners, and employees described in 5 U.S.C. 7112(b)(2), (3), (4) and (7).

~~Included: All professional employees of the Department of Veteran Affairs, James A. Haley Veterans Hospital, Outpatient Clinic, **Port Richey, Florida.**~~

~~Excluded: All non-professional employees, physicians, management officials, supervisors, temporary employees on appointments not to exceed thirty (30) days and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (AT RP 70042; 9/3/97)~~

~~Included: All professional employees, including temporary and term employees of the Department of Veterans Affairs, James H. Haley Veterans Hospital Outpatient Clinic, **Orlando, Florida.**~~

~~Excluded: All non-professional employees, management officials, supervisors, temporary and term employees on appointments not to exceed thirty (30) days and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).~~

Added to

~~Included: All professional employees including registered nurses and temporary employees on appointments of 90 days or more of the Department of Veterans Affairs, Brevard Outpatient Clinic, **Viera, Florida.**~~

~~Excluded: All nonprofessional employees, management officials, supervisors, temporary employees on appointments of less than 90 days and employees described in 5 U.S.C. 7112(b)(2),(3),(4),(6) and (7). (AT RP 01 0033; 9/19/2001)~~

Above Strike-Outs Clarified, in AT-RP-05-0026, below:

Included: All professional employees of the Department of Veterans Affairs, James A. Haley VA Medical Center, including Registered Nurses at the Brevard/Viera, Port Richey

and Orlando Outpatient Clinics, and all professional employees employed at all clinics assigned to that Medical Center.

Excluded: All Registered Nurses already represented in other units (James A. Haley VA Medical Center at Tampa, Lakeland, and Brooksville), non-professional employees, and all supervisors, management officials and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6), and (7) and:

- a) Temporary employees on appointments not to exceed thirty (30) days at Port Richey. (AT-RP-70042; 9/3/1997);
- b) Temporary and term employees on appointments not to exceed thirty (30) days at Orlando; and
- c) Temporary employees on appointments of less than 90 days at Brevard/Viera. (AT-RP-01-0033; 9/19/2001) (AT-RP-05-0026; 11/21/2005)

Included: All professional employees, including temporary employees on appointments of 90 days or more of the Department of Veterans Affairs, Medical Center, West Palm Beach, Florida.

Excluded: All nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (AT-RO-50059; 11/13/1995)

Included: All nonsupervisory professional employees of Biloxi and Gulfport Divisions of the Department of Veteran Affairs, Biloxi, Mississippi and the Outpatient Clinics of Mobile, Alabama and Pensacola, Florida.

Excluded: All nonprofessional employees, supervisors, management officials, and employees described in 5 U.S.C. 711(b)(2), (3), (4), (6) and (7). (AT-CU-60003; 1/12/1996)

Added to

Included: All professional employees of the Department of Veterans Affairs, Miami Veterans Affairs Medical Center, Miami, Florida.

Excluded: All nonprofessional employees, residents, interns, trainees, graduate pharmacists, employees on a temporary appointment of 90 days or less, employees represented by other labor organizations, employees of the Miami Veterans Affairs Medical Center community based outpatient clinics (CBOC) and outpatient clinics, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2),

(3), (4), (6) and (7). (AT-RP-02-0015; 6/15/2002)

Add to

Included: All professional employees employed by the Department of Veterans Affairs, North Florida/South Georgia Health Care System, Gainesville, Florida.

Excluded: All non-professional employees, professional employees currently represented in other bargaining units, supervisors, management officials and employees described in 5 U.S.C. 7112(b)(2)(3)(4)(6) and (7). (AT-RP-02-0008; 10/17/2002)

Add to

Included: All professional employees of the Department of Veterans Affairs, Veterans Affairs Outpatient Clinic, Panama City, Florida.

Excluded: All nonprofessional employees, supervisors, management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (AT-RP-02-0040-0002; 10/17/2002)

GEORGIA

~~**Included:** All professional employees of the Department of Veterans Affairs, Carl Vinson Medical Center, Dublin, Georgia.~~

~~**Excluded:** All nonprofessional employees; management officials, supervisors; registered nurses, and employees described in 5 U.S.C. 7112(b), (2), (3), (4), (6) and (7).~~

Add to

Included: All professional employees of the Department of Veterans Affairs, Carl Vinson Medical Center, Dublin, Georgia, including registered nurses.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (AT-RP-01-0019; 11/26/2001)

Add to

Included: All full and part-time professional employees of the Department of Veterans Affairs, Veterans Affairs Medical Center, Augusta, Georgia.

Excluded: All nonprofessional employees, registered nurses, residents, interns, supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (AT-RP-03-0009; 6/17/2003)

IDAHO

All professional employees of the Veterans Administration Medical Center, Boise, Idaho, excluding all Title 38 employees, non-professional employees; management officials; supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All non-supervisory professional nurses at the Veterans Administration Hospital, Boise, Idaho, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

ILLINOIS

All professional employees including registered nurses and registered nurses instructors at the Veterans Administration Hospital, Danville, Illinois, excluding all management officials and non-professional employees, all employees engaged in Federal personnel work in other than a purely clerical capacity and supervisors as defined in Executive Order 11491, as amended.

All professional employees of the Veterans Administration Hospital, Downey, Illinois, excluding all non-professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, confidential employees, nurses and supervisors as defined in Executive Order 11491, as amended.

All professional employees at the Veterans Administration Hospital, Marion, and Illinois, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All professional employees of the Veterans Administration Medical Center, Outpatient Clinic, Peoria, Illinois, excluding all non-professional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All professional employees of the Veterans Affairs Community Based Clinic, Decatur, Illinois.

Excluded: Management officials, supervisors, nonprofessional employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-70029; 7/30/97)

Clarified to

Included: All professional employees of the Department of Veterans Affairs Community Based Outpatient Clinic, Springfield, Illinois.

Excluded: Nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-90039; 10/16/2000)

Added to

Included: All professional employees of the Department of Veterans Affairs, Community Based Outpatient Clinics, Bettendorf, Dubuque, and Waterloo, Iowa, and Quincy and Galesburg, Illinois.

Excluded: Nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2),(3),(4),(6) and (7). (CH-RP-01-0029; 10/15/2001)

Added to

Included: All professional employees of the Department of Veterans Affairs, Veterans Benefits Administration, assigned to the Chicago VA Regional Office, Chicago, Illinois.

Excluded: Nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2),(3),(4),(6) and (7). (CH-RP-03-0011 & CH-RP-03-0015; 3/5/2003)

INDIANA

All professional employees at the Veterans Administration Hospital, Fort Wayne, Indiana, excluding all non-professional employees, supervisors, management officials, guards, and employees engaged in Federal personnel work in other than a purely clerical capacity.

Added to

Included: All professional employees of the Department of Veterans Affairs Medical Center, Indianapolis, Indiana.

Excluded: All management officials, non-professional employees, and employees described in 5 U.S.C. 7112(b) (2), (3), (4), (6) and (7). (CH-RP-00031; 9/26/2000)

Clarified to

Included: All professional employees of the Department of Veterans Affairs Community Based Outpatient Clinic, Lafayette, Indiana.

Excluded: Nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-90039; 10/16/2000)

Clarified to include the positions of Program Specialist, GS-0301-12, Nursing Service, and Program Specialist, GS-0301-12, Physical Medicine and Rehabilitation Service, encumbered by employees named in certification. (CH-RP-03-0013; 10/1/2003)

All professional employees employed at the Veterans Administration Medical Center, Marion, Indiana, excluding all non-professional employees; all registered nurses, graduate nurse technicians and staff nurses; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All Registered Nurses employed at the Veterans Administration Medical Center, Marion, Indiana, excluding all non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

IOWA

Included: All professional employees of the Veterans Affairs Regional Office, Des Moines, Iowa.

Excluded: Nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-90009; 2/25/1999)

Included: All professional employees of the VA Central Iowa Health Care System, Des Moines Division, Des Moines, Iowa.

Excluded: All nonprofessional employees; registered nurses; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All full-time and part-time registered nurses, clinical specialists, nurse practitioners, nursing instructors, and temporary employees in any one of the above-categories with expectation of continued employment in excess of 90 days, employed by the Veterans Administration Hospital, Iowa City, Iowa, excluding all non-professional employees, nurse anesthetists, other professional employees, non-professional employees, temporary employees with no expectation of continued employment in excess of 90 days, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials and supervisors (including head nurses) as defined by the Order.

All non-supervisory professional employees at the Veterans Administration Hospital, Knoxville, Iowa, excluding all non-professional employees, supervisors, managerial officials and employees in Federal personnel work in other than a purely clerical capacity.

Included: All Title V professional employees employed by the Veterans Administration Medical Center, Iowa City, Iowa.

Excluded: All non-professional employees, all Title 38 professional employees, supervisors, management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (7-RO-50004; 3/22/1985)

Included: All Certified Registered Nurse Anesthetists (CRNAs) of the Veterans Affairs Medical Center, Iowa City, Iowa.

Excluded: Management officials, supervisors, other professional employees, nonprofessional employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-70057; 11/20/1997)

KANSAS

Added to

Included: All professional employees of the Department of Veterans Affairs Medical Center, Topeka, Kansas.

Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 USC 7112(b)(2), (3), (4), (6) and (7). (DE-RP-01-0040; 12/14/2001)

KENTUCKY

All Registered Nurses employed the Veterans Administration Medical Center, Louisville, Kentucky, excluding all non-professional employees; management officials; supervisors; temporary employees on appointments not to exceed 720 work hours and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Added to

Included: All professional employees employed by the Department of Veterans Affairs Medical Center, Louisville, Kentucky.

Excluded: All non-professional employees, registered nurses, intermittent employees, temporary employees on appointments not to exceed 720 hours, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-00011; 5/20/2000)

LOUISIANA

All non-supervisory registered nurses employed at Veterans Administration Hospital, Alexandria,

Louisiana, excluding all other professional employees, General Schedule and Wage Board non-professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, guards and supervisors as defined in Executive Order 11491, as amended.

Included: All professional employees employed by the Veterans Administration Medical Center, Alexandria, Louisiana.

Excluded: All non-professional employees, all professional temporary employees, all professional nurses, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RO-50021; 6/30/1995)

Added to

Included: All professional employees of the Veterans Administration Regional Office, New Orleans, Louisiana, regardless of work location.

Excluded: All non-professional employees of the Veterans Administration Regional Office, New Orleans, Louisiana, regardless of work location; supervisors; management officials; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RP-00002; 2/11/2000)

Added to

Included: All professional employees of the Community Based Outpatient Clinics in Lafayette and Jennings, Louisiana.

Excluded: All non-professional employees; temporary and intermittent employees; supervisors; management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RP-02-0014-002; 7/22/2002)

MAINE

All full-time and regularly schedule part-time registered nurses employed at the Veterans Administration Hospital, Veterans Administration Center, Togus, Maine, excluding nurse anesthetists, all other professional employees, non-professional employees, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials and supervisors as defined in the Order.

All professional employees of VA Medical and Regional Office Center, Togus, Maine, excluding Physicians, Dentists, Registered Nurses, all non-professional employees, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and 5 U.S.C. 7112(b)(1).

Included: All full and part time title 38 Doctors and Dentists employed by the VA Medical

and Regional Office Center, Togus, Maine

Excluded: All temporary employees, other professional employees, non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (BN-RP-00061; 12/12/2000).

MARYLAND

All professional employees at the Veterans Administration Regional Office, Baltimore, Maryland, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a clerical capacity.

Included: All professional employees of the Department of Veterans Affairs Medical Center, Baltimore, Maryland

Excluded: All registered nurses (RN=s); all non-professional employees; all part-time physicians; all residents; all part-time dentists; all research personnel; intermittent Chaplains; and all supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (WA-RP-90071; 9/24/99)

All nonsupervisory professional employees at the Veterans Administration Hospital, Perry Point, Maryland, excluding all nonprofessional employees, supervisors, management officials, registered nurses, personnel engaged in Federal personnel work in other than a purely clerical capacity.

Included: All professional employees employed by the Veterans Affairs Medical Center at Fort Howard, Maryland.

Excluded: All non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (WA-RO-50003; 1/26/1995)

MASSACHUSETTS (See also Rhode Island)

All regular workforce professional employees of the Veterans Administration Regional Office, Boston, Massachusetts, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

Included: All full time, part time intermittent, and temporaries whose appointments are not limited to less than one year, Staff Registered Nurses and Registered Nurse Team Leaders and Nurse Practitioners employed by the VA Medical Center, Jamaica Plain, Massachusetts and the Outpatient Clinics in Boston, Massachusetts and Lowell, Massachusetts.

Excluded: Nurse Anesthetists; all other professional employees; all nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (BN-RP-80023; 6/25/1998)

Added to

Included: All physician and physician assistants employed at the Northampton, VA Medical Center and its satellite clinics located at Pittsfield, MA and Springfield, MA.

Excluded: All temporary employees, all other professional employees, nonprofessional employees, management official, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (BN-RP-90042; 9/20/1999)

Amended to

Included: All full and part-time, and term, Title 5, Title 38, and Hybrid professional employees employed by the Boston Healthcare System.

Excluded: All non-professional employees, Physicians, Dentists, Podiatrists, Optometrists, Staff Registered Nurses, Nurse Practitioners assigned to the Brockton Division of the Boston Healthcare System, and any other represented professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (BN-RP-01-0076; 1/25/2002)

MICHIGAN

All professional employees of the Veterans Administration Medical Center, Allen Park, Michigan, excluding supervisors, management officials, non-professionals, employees engaged in personnel work in other than a purely clerical capacity, and confidential employees as defined by the Statute.

All professional employees of the Veterans Administration Medical Center, Battle Creek, Michigan, excluding all non-professional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All non-supervisory professional employees at the Veterans Administration Hospital, Iron Mountain, Michigan, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All registered nurse employees of the Veterans Administration Medical Center, Saginaw, Michigan 48602, excluding supervisors, management officials, non-professionals, employees engaged in personnel work in other than a purely clerical capacity, and confidential employees as defined by the Statute.

All non-supervisory professional employees at the Veterans Administration Medical Center, Saginaw, Michigan, excluding all Registered Nurses; non-professional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All professional employees of the Veterans Readjustment Counseling Center, Grand Rapids, Michigan.

Excluded: All nonprofessional employees management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3).

Added to

Included: All professional employees of the Ann Arbor Veterans Affairs Health Care System, Ann Arbor, Michigan.

Included: Nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). Also excluded are without compensation, intermittent, temporary, and student employees. (CH-RP-90030; 8/12/1999)

MINNESOTA

All registered nurses, including nurse practitioners, clinical specialists, and nursing instructors employed by the Veterans Administration Hospital, Minneapolis, Minnesota, excluding all supervisors, management officials, nurse anesthetists, head nurses, employees engaged in Federal personnel work in other than a purely clerical capacity, and all other professional and non-professional employees.

All professionals, including doctors, various specialists, nurses, instructors, pharmacists, dieticians, psychologists, and social workers employed by the Veterans Administration Medical Center, St. Cloud, Minnesota, excluding all non-professional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All professional pharmacist employees employed by the Department of Veterans Affairs Medical Center, Minneapolis, Minnesota.

Excluded: All other professional and non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RO-20031; 6/10/1993)

Added to

Included: All currently unrepresented professional employees of the Department of Veterans

Affairs Medical Center, Minneapolis, Minnesota.

Excluded: All physicians, professional employees serving on term or time limited appointments, non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-00005; 4/17/2000)

Added to

Included: All professional employees of the Department of Veterans Affairs, Veterans Benefits Administration, assigned to the St. Paul VA Regional Office, Fort Snelling, St. Paul, Minnesota.

Excluded: Nonprofessional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2),(3),(4),(6) and (7). (CH-RP-03-0011; 3/5/2003)

MISSISSIPPI

Included: All professional employees of the Biloxi and Gulfport Divisions of the Veterans Administration Medical Center, Biloxi, Mississippi.

Excluded: All non-professional employees, supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (4-RO-70026; 9/2/1987)

Included: All nonsupervisory professional employees of Biloxi and Gulfport Divisions of the Department of Veteran Affairs, Biloxi, Mississippi and the Outpatient Clinics of Mobile, Alabama and Pensacola, Florida.

Excluded: All nonprofessional employees, supervisors, management officials, and employees described in 5 U.S.C. 711(b)(2), (3), (4), (6) and (7). (AT-CU-60003; 1/12/1996)

MISSOURI

All non-supervisory professional employees at the Veterans Administration Hospital, Poplar Bluff, Missouri, excluding all non-professional employees, supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity and confidential employees.

Included: All professional employees of the Harry S. Truman Memorial Veterans Hospital, Columbia, Missouri.

Excluded: Management officials, supervisors, nonprofessional employees and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-60037; 7/15/1996)

Included: All professional employees, including among others, all Social Workers, Vocation Rehabilitation Specialists, Speech Pathologists, Audiologists, Psychologists and Medical Librarians, employed by the Harry S. Truman Memorial Veterans Hospital, Columbia, Missouri.

Excluded: Management officials, supervisors, nonprofessional employees and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DE-RP-70024; 8/7/1997) (replaces CH-RP-60037; 7/15/1996).

Added to

Included: All professional employees of the Department of Veterans Affairs Kansas City Medical Center, Kansas City, Missouri.

Excluded: All Residents; nonprofessional employees; management officials; supervisors; and employees described in 5 USC 7112(b)(2), (3), (4), (6) and (7). (DE-RP-80040; 6/1/1999)

Add to

Included: All professional employees of the Department of Veterans Affairs Medical Center,
St. Louis, Missouri.

Excluded: All Residents; nonprofessional employees; management officials; supervisors; and employees described in 5 USC 7112(b)(2),(3),(4),(6) and (7) . (DE-RP-90017; 5/24/1999)

MONTANA

All registered nurses employed at the Veterans Administration Medical and Regional Office Center, Fort Harrison, Montana, excluding all professional employees other than nurses, all non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Add to

Included: All professional employees of the Veterans Administration Montana Health Care System (including employees employed by the Veterans Administration Hospital, Fort Harrison, Montana, and Department of Veterans Affairs employees employed by the Community-Based Outpatient Clinics in Anaconda, Bozeman, Great Falls, Kalispell, and Missoula, Montana) and all professional employees of The Veterans Administration Regional Office located throughout Montana.

Excluded: All nonprofessional employees; professional registered nurses; professional employees of the Department of Veterans Affairs Community-Based Outpatient Clinic and Nursing Home in Miles City, Montana, and professional employees of the Department of Veterans Affairs Community-Based Outpatient Clinic in Billings, Montana; supervisors; management officials; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (Case No. DE-RP-05-0008; 5/2/2005)

NEBRASKA

All professional nurses employed by the VA Medical Hospital, Grand Island, Nebraska, excluding head nurses; nurse anesthetists; all other professional employees; non-professional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All professional employees of the VA Medical Center, Grand Island, Nebraska.

Excluded: All professional nurses, head nurses, nurse anesthetists, nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DE-RP-60054; 11/25/1996)

All professional employees of the Veterans Administration Regional Office, Lincoln, Nebraska, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All professional nurses employed at the Veterans Administration Hospital, Lincoln, Nebraska, excluding all supervisors, non-professional, professional, (except nurses), managerial employees, any employees engaged in Federal personnel work in other than a purely clerical capacity and

guards within the meaning of the Order.

All professional nurses employed at the Veterans Administration Hospital, Omaha, Nebraska, excluding all supervisory, non-professional, professional (except nurses), managerial employees, any employees engaged in Federal personnel work in other than a clerical capacity and guards.

Included: All Title 5 professionals employed by Veterans Administration Medical Center, Omaha, Nebraska.

Excluded: All non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (7-RO-90007; 5/22/1989)

Added to

Included: All professional employees (except nurses) of the Department of Veterans Affairs Medical Center, Lincoln, Nebraska.

Excluded: All professional nurses, management officials, supervisors, confidential employees and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DE-RP-01-0045; 12/20/2001)

NEVADA

Added to

Included: All professional employees of the Department of Veterans Affairs Sierra Nevada Health Care System, Reno, Nevada, including professional employees of the Auburn, California Clinic.

Excluded: All nonprofessional employees; management officials; supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-00016; 5/15/2000)

Add to

Included: All registered nurses employed by the Department of Veterans Affairs, Southern Nevada Healthcare System.

Excluded: Other professional employees; nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2)(3)(4)(6) and (7). (SF-RP-01-0021; 7/11/2001)

Added to

Included: All professional employees of the Department of Veterans Affairs, Southern Nevada Healthcare System, Las Vegas, Nevada.

Excluded: All nonprofessional employees, registered nurses, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2),(3),(4),(6) and (7). (SF-RP-03-0010; 3/3/2003)

NEW HAMPSHIRE

All professional General Schedule employees employed by the Veterans Administration Regional Office, Manchester, New Hampshire, excluding employees engaged in Federal personnel work in other than a purely clerical capacity, management officials and supervisors as defined in the Order and non-professional employees.

NEW JERSEY

All Registered Nurses, including all part-time Registered Nurses, employed by the VA Medical Center, Lyons, New Jersey, excluding all non-professional and all other professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All classified professional employees of the Veterans Administration Regional Office, Newark, New Jersey, excluding non-professional employees, management officials, supervisors as defined in Executive Order 11491, as amended, and employees engaged in Federal personnel work in other than a purely clerical capacity.

All unrepresented professional employees at Veterans Administration Medical Center, Lyons, New Jersey, which includes all part-time professional employees, excluding intermittent and temporary professional employees, physician residents, interns, fellows, managers, supervisors, non-professional employees and employees as described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All Staff Physicians employed by the VA Medical Center, Lyons, New Jersey, excluding all non-professional employees, intermittent, part-time and temporary physicians; physician residents, Interns and fellows; management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

NEW MEXICO

Included: All professional employees of the Department of Veterans Affairs Regional Office, Albuquerque, New Mexico.

Excluded: All nonprofessional employees, all employees with one-time temporary appointments of 6 months or less, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (76-RO-90008; 8/31/1989)

Included: All nonsupervisory registered nurses, including graduate nurse technicians, employed by the Department of Veterans Affairs Medical Center, Albuquerque, New Mexico.

Excluded: All nonprofessional employees, professional employees other than nurses, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RP-00003; 3/14/2000)

Included: All professional employees employed by the Department of Veterans Affairs
Medical Center, Albuquerque, New Mexico.

Excluded: All non-professional employees; nonsupervisory registered nurses including graduate nurse technicians; supervisors; management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RP-05-0002; 3/11/2005)

NEW YORK

All professional employees of the Veterans Administration Hospital, Bath, New York, excluding non-professional employees, temporary employees who do not have a reasonable expectancy of continued employment, cemetery employees, supervisors, management officials and employees engaged in Federal personnel work in other than a purely clerical capacity.

All professional employees of the Veterans Administration Medical Center, Batavia, New York, excluding all non-professional employees of the Veterans Administration Medical Center, Batavia, New York, and the Rochester Outpatient Clinic, all professional employees of the Rochester Outpatient Clinic, Management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All nonsupervisory professional employees at the Veterans Administration Hospital, Brooklyn, New York (St. Albans Division), excluding all non-professional and ungraded nonsupervisory employees, managerial employees, employees engaged in Federal personnel work in other than a purely clerical capacity, guards and temporary employees with appointments of less than 6 months at the Veterans Administration Hospital, St. Albans Division, Brooklyn, New York.

All professional employees of the Veterans Administration Outpatient Clinic, Brooklyn, New York, excluding non-professional employees, supervisory and/or managerial employees, registered professional nurses, consultants, part-time employees, guards and personnel employees other than purely clerical capacity.

All non-supervisory professional employees at the Veterans Administration Regional Office, Buffalo, New York, excluding non-professional employees, District Counsel employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity and guards.

All professional employees of the Veterans Administration Hospital, Canandaigua, New York, excluding staff nurses and nurse instructors, non-professional employees, management officials,

confidential employees, employees engaged in Federal personnel work in other than a purely clerical capacity, guards and supervisors as defined in the Order.

Clarified to include the Supervisory Manual Arts Therapist, GS-637-10, (Agency Position No. 5640), position at the Veterans Administration Medical Center, Canandaigua, New York. (1-CU-70006; 7/6/1988)

All registered nurses assigned as staff nurses; and instructors in Nursing Service; and nurse practitioners; and clinical nurse specialists, at the Veterans Administration Hospital, Canandaigua, New York, excluding supervisors, management officials and employees engaged in Federal personnel work in other than a purely clerical capacity, and nurse anesthetist.

All professional employees of the Veterans Administration Health Care Facility, Montrose, New York, excluding all non-professional GS and Wage Grade employees, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials and supervisors as defined in the Order.

All non-supervisory professional employees at the Veterans Administration Outpatient Clinic at 252 Seventh Avenue, New York, New York, excluding all supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, guards and non-professional employees.

All professional employees at the Veterans Administration Regional Office, New York, New York, excluding all non-professional employees, supervisors, management officials, guards and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All professional employees of the Veterans Administration Hospital, Northport, New York excluding nurses other than nurse anesthetists, residents, interns, trainees, research employees on term appointments, non-professional employees including firefighters and hospital police, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials and supervisors as defined in the Order.

All professional employees employed at the Batavia VA Medical Center/Rochester Outpatient Clinic, Rochester, New York, excluding all non-professional employees; management officials; supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (1-RO-60002; 8/7/1986)

Included: All Title 5, Title 38, and Hybrid 38 full-time, part-time, and temporary professional employees of the VA New York Harbor Health Care System Brooklyn Campus, and Staten Island Clinic, and Flatbush Clinic.

Excluded: All registered nurses, residents, interns, trainees, and nonprofessional employees, management officials, supervisors, and employees described

in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (BN-RP-01-0021; 6/1/2001)

Included: All professional employees including the position of Supervisory Manual Arts Therapist, GS-637-10 (Agency Position Number 5640) the Industrial Hygienist, GS-0690-12; and the IS Clinical Application Coordinator, GS-0601-11 at the Veterans Administration Hospital, Canandaigua, New York.

Excluded: Staff nurses and nurse instructors, non-professional employees, management officials, confidential employees, employees engaged in federal personnel work in other than a purely clerical capacity, guards, supervisors, as defined in the Order; and

Clarified to

Included: All registered nurses assigned as staff nurses; and instructors in Nursing Service; and nurse practitioners; and the clinical nurse specialists, and the positions of the Infection Control Nurse, VN-610-III; and the Patient Advocate, VN-610-III-06 at the Veterans Administration Hospital, Canandaigua, New York.

Excluding: Supervisors, management officials and employees engaged in Federal personnel work in other than a purely clerical capacity, and nurse anesthetist, and the positions of Risk Management, VN-0610-III; Accreditation Compliance, VN-0610-III; Utilization Management, VN-0610-III; and the MVAC Lead Physician, VM-0602-15. (BN-RP-05-0006; 6/3/2005)

Included: All professional employees of the Department of Veterans Affairs, Employee Education System, Northport, New York.

Excluded: All non-professional employees, supervisors, management officials, and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7). (BN-RP-05-0020; 11/2/2005)

NORTH CAROLINA

All registered nurses of the Veterans Administration Medical Center, Fayetteville, North Carolina, excluding all other professional employees; non-professional employees; management officials; supervisors; employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7); and employees in the unit currently represented by American Federation of Government Employees, AFL-CIO.

All non-supervisory staff nurses assigned to nursing service and nurse anesthetists assigned to surgical service at the Veterans Administration Hospital, Oreen, North Carolina, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory professional employees at the Veterans Administration Hospital, Salisbury, North Carolina and the Outpatient Clinic, Winston-Salem, North Carolina excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

Included: All full-time permanent and regularly scheduled part-time professional employees of the Department of Veterans Affairs Medical Center, Asheville, North Carolina.

Excluded: All nurses and nurse anesthetists already represented, all non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (AT-RO-20026; 8/5/1992)

Included: All professional employees of the Department of Veterans Affairs Medical Center, Durham, North Carolina.

Excluded: All non-professional employees, registered nurses, physicians, dentists, residents, research employees co-managed by Duke University, supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (AT-RP-70055; 12/12/1997)

Added to

Included: All professional employees of the Department of Veterans Affairs, Veterans Affairs Regional Office, Winston-Salem, North Carolina.

Excluded: All non-professional employees, supervisors, management officials, and employees described in 5 U.S.C. ' 7112 (b)(1), (2), (3), (4), (6) and (7). (WA-RP-02-0037; 7/11/2002)

Added to

Include: All professional employees employed by the Department of Veterans Affairs, Veterans Affairs Medical Center, Fayetteville, North Carolina, excluding all nonprofessional employees, management officials, supervisors, and employees

described in 5 U.S.C. section 7112(b)(2), (3), (4), (6) and (7). (WA-RP-02-0062; 9/27/2002)

NORTH DAKOTA

All registered nurses, including nurse practitioners, clinical specialists and nursing instructors, employed by the Veterans Administration Medical Center, Fargo, North Dakota, excluding all other professional and non-professional employees; guards; part-time intermittent employees; Nurse Anesthetists; Head Nurses; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

OHIO

All full-time and regularly scheduled part-time professional employees (Title 38 and GS) of the Veterans Administration Hospital, Chillicothe, Ohio, excluding Wage Board employees, non-professional employees, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials, guards and supervisors as defined in the Order.

All professional employees of the Veterans Administration Hospital, Cleveland, Ohio, appointed to regularly established full-time and part-time positions, excluding non-professional employees, physicians, dentists and registered nurses, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity, employees with time limited appointments, and secretaries to the hospital director, assistant hospital director and chief of staff.

Included: All unrepresented full time and regularly scheduled part time professional employees of the Department of Veterans Affairs Medical Center, Cleveland Ohio.

Excluded: All other professional and non-professional employees, management officials, supervisors, temporary employees with appointments of one year or less, and employees described in 5 USC 7112(b) (2), (3), (4), (6) and (7). (CH-RP-01-0009; 4/10/2001)

Added on

Included: All professional employees of the Department of Veterans Affairs Medical Center, Dayton, Ohio.

Excluded: All non-professional employees, Registered Nurses, Physician Residents, Dental Residents, Student Trainees, Student Interns, temporary employees with appointments of one year or less, employees with term appointments, management officials, supervisors and employees described in 5 U.S.C. ' 7112(b)(2), (3), (4), (6)

and (7). (CH-RP-90012; 3/29/99)

Added on

Included: All professional employees of the Department of Veterans Affairs Outpatient Clinic, Columbus, Ohio.

Excluded: All non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-90019; 5/5/99)

OKLAHOMA

All non-supervisory professional employees at the Veterans Administration Hospital, Muskogee, Oklahoma, excluding non-professional employees, hospital director, assistant hospital director, Division and service chiefs, personnel employees other than purely clerical, supervisors occupying positions classified with an equivalent of Level II supervision or higher, Wage Grade supervisors classified at Level II or higher and the Canteen Manager.

Included: All permanent professional employees of the Veterans Medical Center, Oklahoma City, Oklahoma an Outpatient Clinic, Lawton, Oklahoma.

Excluded: All temporary professional employees, non-professional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RP-90018; 1/12/2000)

OREGON

~~All non-supervisory professional employees at the Veterans Administration Hospital, Portland, Oregon, excluding all non-professional employees, supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, employees serving in support activities whose principal duties involve advising or assisting management or program administration and/or management utilization and employees whose assigned duties require that they represent the interest of management in consultation or negotiations with representatives of employees organizations.~~

All Title 38 employees of the U.S. Veterans Administration Medical Center, Roseburg, Oregon, excluding managers, supervisors and employees engaged in Federal personnel work in other than a purely clerical capacity.

Included: All Title V professional employees of the Veterans Administration Medical Center,
Roseburg, Oregon.

Excluded: All non-professional employees; Title 38 professional employees; management

officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (9-RO-30025; 11/17/1983)

Included: All professional employees of the VA Domiciliary, White City, Oregon.

Excluded: All non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RO-30003; 12/30/92)

~~Included: All professional employees of the Department of Veterans Affairs Medical Center Portland, Oregon assigned to the Vancouver, Washington Division.~~

~~Excluded: All non-professional employees, management officials, supervisors, employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and temporary employees. (Case 9-RO-10002; dated 12/31/90)~~

Strike-out above, Clarified to include temporary employees of the Veterans Administration Medical Center, Portland, Oregon. [SF-RP-03-0009-002, 12/12/2003] The portion of the consolidated unit describing the unit at the Veterans Administration Medical Center, Portland, Oregon now will read as follows:

~~Included: All professional employees at the Department of Veterans Affairs, Veterans Administration Medical Center, Portland, Oregon, including temporary employees.~~

~~Excluded: All non-professional employees, supervisors, management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).~~

Strike-out above, Clarified to

~~Included: All professional employees of the Department of Veterans Affairs, Veterans Affairs Medical Center, Portland, Oregon, including temporary employees and employees located at Community Based Outpatient Clinics.~~

~~Excluded: All non-professional employees, supervisors, management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-04-0026-002; 7/30/04)~~

Clarified to

Included: All professional employees of the Department of Veterans Affairs, Veterans Administration Medical Center, Portland, Oregon, including temporary employees and employees located at Community Based Outpatient Clinics.

Excluded: All non-professional employees, supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and the positions of Compliance Officer, Quality and Performance Division, and Patient Safety Coordinator, Quality and Performance Division. (SF-RP-04-0030-002; 5/12/2005; corrected copy issued 7/21/05, changing employees “at” VA Portland to employees “of” VA Portland)

Included: All professional employees of the Department of Veterans Affairs, Veterans Benefits Administration Regional Office, Portland, Oregon.

Excluded: All nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2),(3),(4),(6) and (7). (SF-RP-05-0017; 6/24/2005)

PENNSYLVANIA

All General Schedule and Wage Grade professional employees, including physicians, dentists and nurses at the Veterans Administration Hospital, Altoona, Pennsylvania, excluding all non-professional employees, supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, assistant hospital director, division and service chiefs, secretaries to the hospital director and assistant hospital director.

All non-supervisory staff physicians at Veterans Administration Hospital, Lebanon, Pennsylvania and Veterans Administration Outpatient Clinic sub-station, Harrisburg, Pennsylvania, excluding Wage Grade, General Schedule, other professional employees (including nurses), management officials, and non-professional employees, guards and supervisors as defined in the Executive Order; employees engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory professional employees at the Veterans Administration Hospital, Lebanon, Pennsylvania, excluding all supervisors, management officials, and personnel engaged in Federal personnel work in other than a purely clerical capacity and non-professional employees.

All staff registered nurses, including nurse anesthetist at Veterans Hospital, Lebanon, Pennsylvania, excluding management officials, supervisors, guards, employees engaged in Federal personnel work in other than a purely clerical capacity, General Schedule, Wage Grade and all other professional employees.

All professional employees of the Veterans Administration Outpatient Clinic, Philadelphia, Pennsylvania, excluding non-professional employees, management officials, supervisors, and employees engaged in Federal personnel work in other than a purely clerical capacity.

Included: All professional employees employed by the Veterans Administration Medical Center, Philadelphia, Pennsylvania and its Community Based Outpatient Clinics.

Excluded: All physicians, dentists, residents, non-professional employees, supervisors, management officials, and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7). (BN-RP-04-0050; 12/23/2004)

All non-supervisory professional employees at the Veterans Administration Regional Office, Pittsburgh, Pennsylvania, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All staff nurses at the Oakland and Aspinwall Divisions, Veterans Administration Hospital, (University Drive) Pittsburgh, Pennsylvania, excluding head nurses, nursing instructors, supervisory nurses, temporary employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, supervisors and guards as defined by Executive Order 11491.

Included: All staff registered nurses at the Veterans Administration, Highland Drive, Pittsburgh, Pennsylvania.

Excluded: All management officials, supervisors, temporary employees and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RO-50016; 5/12/95)

Included: All full-time and part-time professional employees at the Veterans Administration, Highland Drive, Pittsburgh, Pennsylvania.

Excluded: All staff registered nurses, non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All full and part time professional General Schedule and hybrid employees at the University Drive and H.J. Heinz Divisions of the Pittsburgh Healthcare System, Pittsburgh, Pennsylvania.

Excluded: All other professional employees, non-professional employees, trainees, management officials, supervisors and employees described in 5 U.S.C. § 7112 (b) (2), (3), (4), (6) and (7). (BN-RP-00038; 11/2/2000)

All non-supervisory professional employees at the Veterans Administration Hospital, Wilkes-Barre, Pennsylvania, including the Harrisburg Clinic, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

PUERTO RICO

All regular professional workforce employees at the Veterans Administration Center, San Juan, Puerto Rico, excluding all non-professional employees, supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, secretaries to the center director, assistant center directors, chief of staff and the chief of the personnel service.

RHODE ISLAND (Includes a location in Massachusetts)

All non-supervisory professional employees at the Veterans Administration Regional Office, Providence, Rhode Island and the Office at New Bedford, Massachusetts, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

SOUTH CAROLINA

INCLUDED: All professional employees of the U.S. Department of Veterans Affairs, William Jennings Bryan Dorn Veteran Affairs Medical Center, Columbia, South Carolina.

EXCLUDED: All non-professionals, management officials, supervisors and other employees described in 5 U.S.C. § 7116(b)(2), (3), (4), (6) & (7).
(Case No. AT-RP-08-0001, dated 2/21/2008)

Replaces:

~~All non-supervisory professionals, including nurse anesthetists, at the Veterans Administration Hospital, Columbia, South Carolina, excluding all supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity, part-time employees and the Outpatient Clinic. (4-RO-90012, 8/24/1989)~~

~~All full-time professional employees employed at the Veterans Administration, Outpatient Clinic, Greenville, South Carolina, excluding all non-professional employees, supervisors, management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (4-RO-90012, 8/24/1989)~~

Added to

Included: All dentists, optometrists, podiatrists, physician assistants, and medical doctors at the VA Medical Center in Charleston, South Carolina.

Excluded: All other professional employees already represented in another unit, non-professional employees, and all supervisors, management officials and employees described in 5 U.S.C. § 7112 (b)(2), (3), (4), (6) and (7). (AT-RP-03-0024; 3/24/2004)

Added to

- Included:** All physicians, dentists, optometrists, podiatrists, physicians assistants, and other professional employees not already represented by any other labor organization at the Department of Veterans Affairs, Ralph H. Johnson Veterans Affairs Medical Center, Savannah Community Based Outpatient Clinic, Savannah, Georgia.
- Excluded:** All registered nurses, other professional employees represented by another labor organization, non-professional employees, supervisors, management officials and employees described in 5 U.S.C. § 7112 (b)(2), (3), (4), (6) and (7). (AT-RP-05-0007-002; 3/29/2005)
- Included:** All physicians, physician assistants, dentist, podiatrist and optometrists of the Veterans Affairs, Medical Center, Charleston, South Carolina, including the Community Based Outpatient Clinics.
- Excluded:** Other professional employees already represented in another unit, non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. § 7112 (b)(2), (3), (4), (6), and (7). AT-RP-06-0001; 4/6/2006)

SOUTH DAKOTA

All professional registered nurses employed by the Veterans Administration Hospital Fort Meade, South Dakota, excluding all non-professional employees, other professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, guards and supervisors as defined in the Order.

All professional employees of the Veterans Administration Hospital, Fort Meade South Dakota, excluding all non-professional employees, professional registered nurses, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, confidential employees, and supervisors and guards as defined in Executive Order 11491.

All non-supervisory professional employees at the Veterans Administration Center, Hot Springs, South Dakota, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All professional nurses employed by the Veterans Administration Hospital, Sioux Falls, South Dakota, excluding all other professional employees, non-professional employees, management officials, head nurses, nurse anesthetists, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All professional pharmacy personnel employed by the Veterans Administration, Royal C. Johnson Veterans Memorial Hospital and Regional Office Center, Sioux Falls, South Dakota.

Excluded: All other professional and non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (7-RO-70002; 5/27/1987)

Included: All professional Medical Technologists employees by the Veterans Administration, Royal C. Johnson Veterans Memorial Hospital and Regional Office Center, Sioux Falls, South Dakota.

Excluded: All other professional and non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (7-RO-80012; 12/14/1988)

Clarified to

Include: The classification of Nursing Instructor, Senior Grade at the Veterans Administration Medical Center, Sioux Falls, South Dakota in the unit. (7-CU-50001; 6/5/1985)

Added to

Included: All physicians employed by the Department of Veterans Affairs Medical Center, Sioux Falls, South Dakota.

Excluded: All nonprofessional employees, all other professional employees, management officials, supervisors, and employees described in 5 USC 7112(b)(2), (3), (4), (6) and (7). (DE-RP-04-0024; 12/30/2004)

Included: All professional employees employed by the U.S. Department of Veterans Affairs Medical and Regional Office Center, Sioux Falls, South Dakota.

Excluded: All professional employees already represented by a labor organization, physicians, nonprofessionals, management officials, supervisors, and employees described in 5 USC 7112(b)(2), (3), (4), (6) and (7). (DE-RP-80045; 11/23/1998)

TENNESSEE

All registered staff nurses of the Veterans Administration Medical Center, Memphis, Tennessee, excluding all other professional employees; non-professional employees; management officials, supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All non-supervisory professional employees at the Veterans Administration Center, Mountain Home, Tennessee, excluding non-professional employees, center director, assistant center director, division and service chiefs, personnel employees other than purely clerical, administrative assistant to chief of staff, supervisors occupying positions classified with an equivalent of Level II supervision or higher, chief of staff, service chiefs, DM&S personnel occupying positions with an equivalent of Level II supervision or higher.

All professional employees of the Veterans Administration Hospital, Murfreesboro, Tennessee, excluding all non-professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, and supervisors and guards as defined in Executive Order 11491, as amended.

Included: All professional employees of the Alvin C. York VA Medical Center, Centralized Mail-Out Pharmacy (CMOP), Murfreesboro, TN.

Excluded: Management officials, supervisors, nonprofessional employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-70043; 8/8/1997)

Included: All professional employees at the Veterans Affairs Medical Center, Nashville, Tennessee.

Excluded: Nonprofessional employees, temporary employees, part-time employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (CH-RP-70047; 11/21/1997)

Added to

Included: All professional employees of the Department of Veterans Affairs, Community Based Outpatient Clinic, Knoxville, TN.

Excluded: Nonprofessional employees, intermittent employees, management officials, supervisors and employees described in 5 USC 7112(b)(2),(3),(4),(6) and (7). (CH-RP-01-0027; 10/5/2001)

Added to

Included: All professional employees, including part time employees, of the Chattanooga Outpatient Clinic, Tennessee Valley Healthcare System, Department of Veterans Affairs, Chattanooga, Tennessee.

Excluded: Nonprofessional employees, management officials, supervisors, temporary employees and employees described in 5 U.S.C. ' 7112(b)(2),(3),(4),(6) and (7). (CH-RP-04-0016-002; 3/9/2004)

Added to

Included: All professional employees of the Community-Based Outpatient Clinic, Department of Veterans Affairs, Clarksville, Tennessee.

Excluded: Nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

Included: All professional employees of the Community-Based Outpatient Clinic, Department of Veterans Affairs, Tullahoma, Tennessee.

Excluded: Nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7).

Included: All professional employees of the Community-Based Outpatient Clinic, Department of Veterans Affairs, Fort Campbell, Kentucky.

Excluded: Nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6) and (7). (AT-RP-03-0018; 1/13/2004)

TEXAS

All professional employees employed at the VA Medical Center, Amarillo, Texas, excluding Professional Staff Nurses, non-professional GS=s, WG=s and Canteen employee, Management officials and Supervisors as defined in Public Law 95-454; employees engaged in Federal personnel work in other than a purely clerical capacity, and confidential employees.

All non-supervisory professional employees of the Veterans Administration Hospital, Big Spring, Texas, excluding management officials and supervisors, non-professional General Schedule and Wage Grade employees, employees engaged in Federal personnel work in other than a purely clerical capacity, guards all temporary part-time and casual employees.

All non-supervisory professional employees at the Veterans Administration Center, Bonham, Texas, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All registered Nurses employed at VA Medical Center, Dallas, Texas, excluding all non-professional employees and all other professional employees, management officials and supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Added on

Included: All non-supervisory Title 38 professional employees assigned to the VA Health Care Center, El Paso, Texas.

Excluded: All management officials, supervisors, non-professional employees and employees described in 5 U.S.C. 7112(b)(1), (2), (3), (4), (6) and (7). (DA-RP-80023; 11/13/1998).

All non-supervisory professional employees at the Veterans Administration Hospital, Kerrville, Texas, excluding all non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory registered nurses employed at the Marlin Veterans Administration Medical Center, Marlin, Texas, excluding all non-professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All professional employees of the Veterans Administration Hospital, Thomas T. Connally Medical Center, Marlin Texas, except all non-supervisory registered nurses.

Excluded: All nonprofessional employees, non-supervisory registered nurses, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All professional nurses employed at the Veterans Administration Hospital, Waco, Texas, excluding all non-professional employees, employees engaged in Federal personnel work in other than a purely clerical capacity, management officials and supervisors as defined in Executive Order 11491, as amended.

All professional employees employed at the Veterans Administration Medical Center, Waco, Texas excluding staff nurses, head nurses, nursing instructors, guards, supervisors, management officials, non-professional employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All professional employees employed at the Veterans Administration, Olin E. Teague Veterans Center, Temple, Texas, excluding all non-professional employees, guards, supervisors, management officials, Patient Health Education Coordinator and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Included: All Registered Nurses employed at the Veterans Administration Medical Center, Dallas, Texas and Registered Nurses employed at the Fort Worth Outpatient Satellite Clinic, Fort Worth, Texas.

Excluded: All non-professional employees, and all other professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-CU-40005; 6/30/1994).

Clarified as follows:

All professional employees employed at the Veterans Administration Olin E. Teague Veterans Center, Temple, Texas and the Austin Outpatient Clinic, Austin, Texas excluding all non-professional employees, guards, supervisors, management officials, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-CU-20018-002; 2/10/1993)

Included: All professional employees employed by the Veterans Administration Medical Center, Houston, Texas.

Excluded: All non-professional employees, management officials, supervisors, all professional employees appointed under temporary appointments or term appointments, all part-time Title 38 employees who are in permanent positions, Dental Residents, Physician Residents, Dietetic Interns, Psychologist Trainees, Social Worker Trainees, and all professional employees whose duty station is at the Beaumont and Lufkin, Texas Outpatient Clinics, including the Veterans Outreach Center and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DA-RO-50017; 6/27/1995)

Included: All professional employees employed by Audie L. Murphy Memorial Veterans Hospital, San Antonio, Texas, professional employees of the Outpatient Clinics at San Antonio, Texas, Corpus Christi, Texas, and McAllen, Texas; and temporary employees employed for more than 90 days and part-time employees.

Excluded: All non-professional employees, management officials, supervisors, residents, house staff, stipend trainees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (6-DA-80001; 6/6/1988)

Included: All professional employees employed by Audie L. Murphy Memorial Veterans Hospital, San Antonio, Texas, professional employees of the Outpatient Clinics at San Antonio, Corpus Christi and McAllen, Texas; and temporary employees for more than 90 days and part-time employees.

Excluded: All non-professional employees, management officials, supervisors, residents, house staff, stipend trainees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (6-RO-80017; 3/23/1989)

Included: All professional employees of the Beaumont Outpatient Clinic, Beaumont, Texas, and the Lufkin Outpatient Clinic, Lufkin, Texas, employed by the Veterans Affairs Medical Center, Houston, Texas.

Excluded: All non-profession employee, supervisors, management officials, confidential employees, all professional employees appointed under temporary appointments or term appointments, all part-time Title 38 employees who are in permanent positions, Dental Residents, Physician Residents, Dietetic Interns, Psychologist Trainees, Social Worker Trainees, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7). (DA-RP-00030; 12/15/2000)

Added to

Included: All professional employees of the U.S. Department of Veterans Affairs, Austin Automation Center, Financial Services Center, and Mortgage Loan Accounting Center, Austin, Texas.

Excluded: All non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(1), (2), (3), (4), (6) and (7). (DA-RP-01-0033; 3/21/2002)

Added to

Included: All professional employees of the North Texas Health Care System, Dallas Veterans Affairs Medical Center, Dallas, Texas and Forth Worth Outpatient Clinic, Fort Worth, Texas, to include all part-time and temporary employees.

Excluded: All non-professional employees, registered nurses, employees of the Sam Rayburn Memorial Veterans Center, Bonham, Texas, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7). (DA-RP-03-0022; 9/19/2003)

Add to

- Included: All professional employees of the U.S. Department of Veterans Affairs, Veterans Health Administration, Consolidated Mail Outpatient Pharmacy (C.M.O.P.), Lancaster, Texas.
- Excluded: All non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7). (DA-RP-04-0001; 1/6/2004)

UTAH

- Included: All professional Pharmacy employees of the Department of Veterans Affairs, Veterans Affairs Medical Center, Salt Lake City, Utah.
- Excluded: All other professional employees, nonprofessional employees, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (34-UC-50003-002; 10/29/1985)
- Included: All professional Nurse Anesthetists employed by the Department of Veterans Affairs Medical Center, Salt Lake City, Utah.
- Excluded: All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DE-RP-01-0009; 4/26/2001)
- Included: All Registered Nurses of the Department of Veterans Affairs Health Care Center, Salt Lake City, Utah.
- Excluded: All other professional employees; nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DE-RP-02-0033; 11/25/2002)
- Included: All Nurse Practitioners and Physician Assistants of the Department of Veterans Affairs Health Care Center, Salt Lake City, Utah.
- Excluded: All other professional employees; nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (DE-RP-02-0029; 11/25/2002)

VERMONT

All full-time and regularly scheduled part-time registered nurses employed at the Veterans Administration Center, Whiter River Junction, Vermont, including nurse practitioners, excluding nurse anesthetist, all other professional employees, all non-professional employees, employees

engaged in Federal personnel work in other than a purely clerical capacity, management officials and supervisors as defined in the Order.

Amended to

Included: All full and part-time, and term, Title 5, Title 38, and Hybrid professional employees employed by the Veterans Administration Medical and Regional Office Center, White River Junction, Vermont and community-based outpatient clinics.

Excluded: All full-time and regularly scheduled part-time registered nurses including nurse practitioners, non-professional employees, supervisors and employees described in 5 U.S.C. ' 7112(b)(2), (3), (4), (6) and (7). (BN-RP-02-0016; 2/21/2002)

VIRGINIA

All staff registered nurses employed by the Nursing Service and Nursing Home Care Unit, Veterans Administration Center, Hampton, Virginia, excluding those assigned supervisory responsibilities on a regular basis.

All professional employees of the Veterans Administration Center, Hampton, Virginia, excluding nurses, all non-professional employees, management officials, employees engaged in Federal personnel work in other than a purely clerical capacity, and guards and supervisors as defined in Executive Order 11491.

All General Schedule professionals of the McGuire VA Medical Center, Richmond, Virginia, including part-time employees, excluding all non-professionals, Title 38 employees, management officials, supervisor, employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and temporary employees with no reasonable expectancy of continued employment.

All Title 38 Professional Nurses, McGuire VA Medical Center, Richmond, Virginia, including part-time employees, excluding all non-professional employees, Title 38 employees other than Nurses, management officials, supervisors and employees described in 5 U.S.C. 7122(b)(2), (3), (4), (6) and (7) and temporary employees whose appointments do not exceed 700 hours.

All professional employees including staff nurses employed at the Veterans Administration Hospital, Salem, Virginia, excluding all supervisors, management officials, personnel engaged in Federal personnel work in other than a purely clerical capacity and guards.

WASHINGTON

All professional employees of the Veterans Administration Regional Office, Seattle, Washington, excluding all non-professional employees; supervisors; management officials and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All professional employees of the Veterans Administration Medical Center, Seattle, Washington, excluding all non-professional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

~~All professional employees of the Department of Veterans Affairs Medical Center, Portland, Oregon assigned to the Vancouver, Washington Division, excluding all non-professional employees; management officials; supervisors; employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and temporary employees. (Clarified to exclude above strike-out and include in Portland description in SF-RP-04-0026; 7/3/0/2004)~~

Included: All professional employees employed at the VA Medical Center, American Lake, Tacoma, Washington, including employees on term appointments, and temporary employees on time limited appointments of not to exceed 6 months or longer.

Excluded: All non-professional employees; management officials; supervisors; employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7); residents; interns; students and trainees; and temporary employees on time limited appointments of less than 6 months. (SF-RO-30004; 2/8/1993)

Included: All professional employees of the Department of Veterans Affairs, Veterans Center, Seattle, Washington.

Excluded: All nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7). (SF-RP-00047; 10/27/2000)

WEST VIRGINIA

All non-supervisory professional employees of Veterans Administration Medical Center, Beckley, West Virginia, excluding professional nurses, management officials, supervisors, temporary employees with no reasonable expectation of continued employment, employees engaged in Federal personnel work in other than a purely clerical capacity.

All registered nurses at the Veterans Administration Hospital, Beckley, West Virginia, excluding all supervisors, management officials, head nurses, nurse anesthetists, and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory professional employees at the Veterans Administration Hospital, Clarksburg, West Virginia, excluding non-professional employees, supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

All non-supervisory professional nurses of the Veterans Administration Hospital, Huntington, West Virginia, excluding all supervisors, management officials, and employees engaged in Federal personnel work in other than a purely clerical capacity.

WISCONSIN

All Professional employees, except nurses and physicians and dentists of the Veterans Administration, William S. Middleton Memorial Veterans Hospital, Madison, Wisconsin, excluding all management officials, non-professionals, employees engaged in Federal personnel work in other than a purely clerical capacity, supervisors and confidential employees as defined by the Statute.

All non-supervisory professional employees at the Veterans Administration Hospital, Tomah, Wisconsin, excluding all supervisors, management officials and personnel engaged in Federal personnel work in other than a purely clerical capacity.

WYOMING

All professional employees of the Veterans Administration Medical and Regional Office Center, Cheyenne, Wyoming, excluding all non-professional employees; management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All professional employees of the Veterans Administration Medical Center, Sheridan, Wyoming, excluding all nurses, all non-professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

All full-time and part-time professional Registered Nurses and Graduate Nurse Technicians of the Veterans Administration Medical Center, Sheridan, Wyoming, excluding all employees with one time temporary appointments of 6 months or less; management officials, supervisors, all other professional employees; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).