Comprehensive Healthcare Inspection Program Review of the Wilkes-Barre VA Medical Center Wilkes-Barre, Pennsylvania
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## Glossary

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>CBOC</td>
<td>community based outpatient clinic</td>
</tr>
<tr>
<td>CHIP</td>
<td>Comprehensive Healthcare Inspection Program</td>
</tr>
<tr>
<td>EHR</td>
<td>electronic health record</td>
</tr>
<tr>
<td>EOC</td>
<td>environment of care</td>
</tr>
<tr>
<td>facility</td>
<td>Wilkes-Barre VA Medical Center</td>
</tr>
<tr>
<td>FY</td>
<td>fiscal year</td>
</tr>
<tr>
<td>MH</td>
<td>mental health</td>
</tr>
<tr>
<td>Nurse</td>
<td>Associate Director for Patient Care Services</td>
</tr>
<tr>
<td>Executive</td>
<td></td>
</tr>
<tr>
<td>OIG</td>
<td>Office of Inspector General</td>
</tr>
<tr>
<td>PC</td>
<td>primary care</td>
</tr>
<tr>
<td>QSV</td>
<td>quality, safety, and value</td>
</tr>
<tr>
<td>SAIL</td>
<td>Strategic Analytics for Improvement and Learning</td>
</tr>
<tr>
<td>TJC</td>
<td>The Joint Commission</td>
</tr>
<tr>
<td>UM</td>
<td>utilization management</td>
</tr>
<tr>
<td>VHA</td>
<td>Veterans Health Administration</td>
</tr>
<tr>
<td>VISN</td>
<td>Veterans Integrated Service Network</td>
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</tbody>
</table>
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Overview</td>
<td>i</td>
</tr>
<tr>
<td>Purpose and Scope</td>
<td>1</td>
</tr>
<tr>
<td>Purpose</td>
<td>1</td>
</tr>
<tr>
<td>Scope</td>
<td>1</td>
</tr>
<tr>
<td>Methodology</td>
<td>2</td>
</tr>
<tr>
<td>Results and Recommendations</td>
<td>3</td>
</tr>
<tr>
<td>Leadership and Organizational Risks</td>
<td>3</td>
</tr>
<tr>
<td>Quality, Safety, and Value</td>
<td>13</td>
</tr>
<tr>
<td>Medication Management: Anticoagulation Therapy</td>
<td>15</td>
</tr>
<tr>
<td>Coordination of Care: Inter-Facility Transfers</td>
<td>17</td>
</tr>
<tr>
<td>Environment of Care</td>
<td>18</td>
</tr>
<tr>
<td>High-Risk Processes: Moderate Sedation</td>
<td>21</td>
</tr>
<tr>
<td>Long-Term Care: Community Nursing Home Oversight</td>
<td>23</td>
</tr>
<tr>
<td>Appendixes</td>
<td></td>
</tr>
<tr>
<td>A. Summary Table of Comprehensive Healthcare Inspection Program Review Findings</td>
<td>25</td>
</tr>
<tr>
<td>B. Facility Profile and VA Outpatient Clinic Profiles</td>
<td>28</td>
</tr>
<tr>
<td>C. VHA Policies Beyond Recertification Dates</td>
<td>31</td>
</tr>
<tr>
<td>D. Patient Aligned Care Team Compass Metrics</td>
<td>32</td>
</tr>
<tr>
<td>E. Strategic Analytics for Improvement and Learning (SAIL) Metric Definitions</td>
<td>36</td>
</tr>
<tr>
<td>F. Relevant OIG Reports</td>
<td>38</td>
</tr>
<tr>
<td>G. VISN Director Comments</td>
<td>39</td>
</tr>
<tr>
<td>H. Facility Director Comments</td>
<td>40</td>
</tr>
<tr>
<td>I. OIG Contact and Staff Acknowledgments</td>
<td>41</td>
</tr>
<tr>
<td>J. Report Distribution</td>
<td>42</td>
</tr>
<tr>
<td>K. Endnotes</td>
<td>43</td>
</tr>
</tbody>
</table>
This Comprehensive Healthcare Inspection Program (CHIP) review provides a focused evaluation of the quality of care delivered in the inpatient and outpatient settings of the Wilkes-Barre VA Medical Center (facility). The review covers key clinical and administrative processes that are associated with promoting quality care.

CHIP reviews are one element of the Office of Inspector General’s (OIG) overall efforts to ensure that our nation’s veterans receive high-quality and timely VA health care services. The reviews are performed approximately every 3 years for each facility. OIG selects and evaluates specific areas of focus on a rotating basis each year. OIG’s current areas of focus are:

1. Leadership and Organizational Risks
2. Quality, Safety, and Value
3. Medication Management
4. Coordination of Care
5. Environment of Care
6. High-Risk Processes
7. Long-Term Care

This review was conducted during an unannounced visit made during the week of July 24, 2017. OIG conducted interviews and reviewed clinical and administrative processes related to areas of focus that affect patient care outcomes. Although OIG reviewed a spectrum of clinical and administrative processes, the sheer complexity of VA medical centers limits the ability to assess all areas of clinical risk. The findings presented in this report are a snapshot of facility performance within the identified focus areas at the time of the OIG visit. Although it is difficult to quantify the risk of patient harm, the findings in this report may help facilities identify areas of vulnerability or conditions that, if properly addressed, will potentially improve patient safety and health care quality.

Results and Review Impact

Leadership and Organizational Risks. At the Wilkes-Barre VA Medical Center, the leadership team consists of the Facility Director, Chief of Staff, Associate Director for Patient Care Services (Nurse Executive), and Associate Director. Organizational communication and accountability are carried out through a committee reporting structure with the Executive Leadership Board having oversight for leadership groups such as the Administrative Executive Council, Medical Executive Council, and Compliance Committee. The leaders are members of the Executive Leadership Board, through which they track, trend, and monitor quality of care and patient outcomes.
It is important to note that all members of the executive leadership team are permanently assigned; however the Facility Director position has had multiple turnovers in the last 6 years, and the current Facility Director assumed the position in October 2016. The Chief of Staff, Nurse Executive, and Associate Director have been working together since February 2013.

In the review of selected employee and patient survey results regarding facility senior leadership, OIG noted opportunities exist to improve both employee and patient satisfaction with leadership and care provided. Additionally, OIG reviewed accreditation agency findings, sentinel events, disclosures of adverse patient events, Patient Safety Indicator data, and Strategic Analytics for Improvement and Learning (SAIL) data and did not identify any substantial organizational risk factors. OIG recognizes that the SAIL model has limitations for identifying all areas of clinical risk but is “a way to understand the similarities and differences between the top and bottom performers” within the Veterans Health Administration (VHA).

Although the senior leadership team was knowledgeable about selected SAIL metrics, the leaders should continue to take actions to improve performance of the Quality of Care and Efficiency metrics likely contributing to the current 3-star SAIL rating. In the review of key care processes, OIG issued three recommendations that are attributable to the Chief of Staff, Nurse Executive, and Associate Director. Of the six areas of clinical operations reviewed, OIG noted findings in two. These are briefly described below.

Environment of Care. OIG noted compliance with general safety, infection prevention, and cleanliness at the representative community based outpatient clinic, in Radiology Service, and on the locked mental health unit. However, OIG identified deficiencies with attendance for environment of care rounds at the parent facility and with the respiratory environment of Community Living Center units.

Long-Term Care: Community Nursing Home Oversight. OIG noted compliance with requirements for the Community Nursing Home Oversight Committee, program integration, and annual reviews. However, OIG identified a deficiency in the frequency of clinical visits for patients residing in community nursing homes.

1 According to the facility’s Human Resources Department, there have been three Interim Facility Directors and two permanent since December 2011.
Summary

In the review of key care processes, OIG issued three recommendations that are attributable to the Chief of Staff, Nurse Executive, and Associate Director. The number of recommendations should not be used as a gauge for the overall quality provided at this facility. The intent is for facility leadership to use these recommendations as a “road map” to help improve operations and clinical care. The recommendations address systems issues as well as other less-critical findings that, if left unattended, may eventually interfere with the delivery of quality health care.

Comments

The Veterans Integrated Service Network Director and Facility Director agreed with the CHIP review findings and recommendations and provided acceptable improvement plans. (See Appendixes G and H, pages 39–40, and the responses within the body of the report for the full text of the Directors’ comments.) OIG considers recommendation 2 closed. OIG will follow up on the planned actions for the open recommendations until they are completed.

JOHN D. DAIGH, JR., M.D.
Assistant Inspector General for Healthcare Inspections
Purpose and Scope

Purpose

This Comprehensive Healthcare Inspection Program (CHIP) review was conducted to provide a focused evaluation of the quality of care delivered in the Wilkes-Barre VA Medical Center’s (facility) inpatient and outpatient settings through a broad overview of key clinical and administrative processes that are associated with quality care and positive patient outcomes. The purpose of the review was to provide oversight of health care services to veterans and to share findings with facility leaders so that informed decisions can be made to improve care.

Scope

The current seven areas of focus for facility reviews are: (1) Leadership and Organizational Risks; (2) Quality, Safety, and Value (QSV); (3) Medication Management; (4) Coordination of Care; (5) Environment of Care (EOC); (6) High-Risk Processes; and (7) Long-Term Care. These were selected because of risks to patients and the organization when care is not performed well. Within four of the fiscal year (FY) 2017 focus areas, the Office of Inspector General (OIG) selected processes for special consideration—Anticoagulation Therapy Management, Inter-Facility Transfers, Moderate Sedation, and Community Nursing Home (CNH) Oversight (see Figure 1).

Figure 1. Fiscal Year 2017 Comprehensive Healthcare Inspection Program
Review of Health Care Operations and Services

Source: VA OIG.
Additionally, OIG staff provide crime awareness briefings to increase facility employees’ understanding of the potential for VA program fraud and the requirement to report suspected criminal activity to OIG.

**Methodology**

To determine compliance with Veterans Health Administration (VHA) requirements related to patient care quality, clinical functions, and the EOC, OIG physically inspected selected areas; reviewed clinical records, administrative and performance measure data, and accreditation survey reports; and discussed processes and validated findings with managers and employees. OIG interviewed applicable managers and members of the executive leadership team.

The review covered operations for August 4, 2014 through July 24, 2017, the date when this unannounced week-long site visit commenced. Between July 28 and August 1, 2017, OIG also presented crime awareness briefings to 205 of the facility’s 1,437 employees. These briefings covered procedures for reporting suspected criminal activity to OIG and included case-specific examples illustrating procurement fraud, conflicts of interest, and bribery.

Recommendations for improvement in this report target problems that can impact the quality of patient care significantly enough to warrant OIG follow-up until the facility completes corrective actions. The Facility Director’s comments submitted in response to the recommendations in this report appear within each topic area.

While onsite, the OIG referred issues and concerns beyond the scope of the CHIP review to the OIG Hotline management team for further evaluation. OIG conducted the inspection in accordance with OIG standard operating procedures for CHIP reviews and *Quality Standards for Inspection and Evaluation* published by the Council of the Inspectors General on Integrity and Efficiency.

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3 Appendix C lists policies that had expired recertification dates but were considered in effect as they had not been superseded by more recent policy or guidance.

4 OIG did not review VHA’s internal survey results but focused on OIG inspections and external surveys that affect facility accreditation status.

5 This is the date of the last Combined Assessment Program and/or Community Based Outpatient Clinic and Primary Care Clinic reviews.
Leadership and Organizational Risks

Stable and effective leadership is critical to improving care and sustaining meaningful change. Leadership and organizational risk issues can impact the facility’s ability to provide care in all of the selected clinical areas of focus. The factors OIG considered in assessing the facility’s risks and strengths were:

1. Executive leadership stability and engagement
2. Employee satisfaction and patient experience
3. Accreditation/for-cause surveys and oversight inspections
4. Indicators for possible lapses in care
5. VHA performance data

Executive Leadership Stability and Engagement. Because each VA facility organizes its leadership to address the needs and expectations of the local veteran population that it serves, organizational charts may differ between facilities. Figure 2 illustrates this facility’s reported organizational structure. The facility has a leadership team consisting of the Director, Chief of Staff, Associate Director for Patient Care Services (Nurse Executive), and Associate Director. The Chief of Staff and Associate Directors are responsible for overseeing patient care and service and program chiefs.

It is important to note that all members of the executive leadership team are permanently assigned; however the Facility Director position has had multiple turnovers in the last 5 years, and the current Facility Director assumed the position in October 2016. The executive leadership team members believed that the interim and assigned directors who filled the Facility Director position for short periods of time may have contributed to some of the leadership challenges discussed in this report. The Chief of Staff, Nurse Executive, and Associate Director have been working together since February 2013.

To help assess engagement of facility executive leadership, OIG interviewed the Facility Director, Chief of Staff, Nurse Executive, and Associate Director regarding their knowledge of various metrics and their involvement and support of actions to improve or sustain performance. In individual interviews, these executive leaders were generally able to speak knowledgeably about actions taken during the previous 12 months in order to maintain or improve performance, employee and patient survey results, and selected Strategic Analytics for Improvement and Learning (SAIL) metrics.

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6 According to the facility’s Human Resources Department, there have been three Interim Facility Directors and two permanent Facility Directors since December 2011.
The leaders are also engaged in monitoring patient safety and care through formal mechanisms. They are members of the facility’s Executive Leadership Board, which tracks, trends, and monitors quality of care and patient outcomes. The Facility Director serves as the Chairperson with the authority and responsibility to establish policy, maintain quality care standards, and perform organizational management and strategic planning. The Executive Leadership Board also oversees various working committees, such as the Administrative Executive Council, Medical Executive Council, and Compliance Committee. See Figure 3.

**Figure 2. Facility Organizational Chart**

![Facility Organizational Chart](image)

*Source: Wilkes-Barre VA Medical Center (received November 1, 2017).*
Figure 3. Facility Committee Reporting Structure

Source: Wilkes-Barre VA Medical Center (received November 1, 2017).
Employee Satisfaction and Patient Experience. To assess employee and patient attitudes toward facility senior leadership, OIG reviewed employee satisfaction and patient experience survey results that relate to the period of October 1, 2015 through September 30, 2016. Although OIG recognizes that employee satisfaction and patient experience survey data are subjective, they can be a starting point for discussions and indicate areas for further inquiry, which can be considered along with other information on facility leadership. Table 1 provides relevant survey results for VHA and the facility for the 12-month period. For employee satisfaction, the facility rated below VHA’s average score; however, facility leaders’ results (Director’s office average) were above the VHA average. OIG also noted that in three of the four selected patient experience survey questions, the facility’s results reflected similar or higher care ratings than the VHA average. This is an indication that leadership is effective in a limited way, and efforts to improve both employee satisfaction and patient experience should continue.

Table 1. Survey Results on Employee and Patient Attitudes toward Facility Leadership (October 1, 2015 through September 30, 2016)

<table>
<thead>
<tr>
<th>Questions</th>
<th>Scoring</th>
<th>VHA Average</th>
<th>Facility Average</th>
<th>Director’s Office Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Employee Survey Q59. How satisfied are you with the job being done by the executive leadership where you work?</td>
<td>1 (Very Dissatisfied) – 5 (Very Satisfied)</td>
<td>3.3</td>
<td>2.9</td>
<td>3.9</td>
</tr>
<tr>
<td>All Employee Survey Servant Leader Index Composite</td>
<td>0–100 where HIGHER scores are more favorable</td>
<td>66.7</td>
<td>61.4</td>
<td>70.5</td>
</tr>
<tr>
<td>Survey of Healthcare Experiences of Patients (inpatient): Would you recommend this hospital to your friends and family?</td>
<td>The response average is the percent of “Definitely Yes” responses.</td>
<td>65.8</td>
<td>61.6</td>
<td></td>
</tr>
<tr>
<td>Survey of Healthcare Experiences of Patients (inpatient): I felt like a valued customer.</td>
<td>The response average is the percent of “Agree” and “Strongly Agree” responses.</td>
<td>82.8</td>
<td>82.0</td>
<td></td>
</tr>
<tr>
<td>Survey of Healthcare Experiences of Patients (outpatient Patient-Centered Medical Home): I felt like a valued customer.</td>
<td></td>
<td>73.2</td>
<td>78.9</td>
<td></td>
</tr>
<tr>
<td>Survey of Healthcare Experiences of Patients (outpatient specialty care): I felt like a valued customer.</td>
<td></td>
<td>73.8</td>
<td>81.3</td>
<td></td>
</tr>
</tbody>
</table>

7 OIG makes no comment on the adequacy of the VHA average for each selected survey element. The VHA average is used for comparison purposes only.
8 Rating is based on responses by employees who report to the Director.
9 The All Employee Survey is an annual, voluntary, census survey of VA workforce experiences. The data are anonymous and confidential. The instrument has been refined at several points since 2001 in response to operational inquiries by VA leadership on organizational health relationships and VA culture.
Accreditation/For-Cause Surveys and Oversight Inspections. To further assess Leadership and Organizational Risks, OIG reviewed recommendations from previous inspections by oversight and accrediting agencies to gauge how well leaders respond to identified problems. Table 2 summarizes the relevant facility inspections most recently performed by the VA OIG and The Joint Commission (TJC). The facility has closed all recommendations for improvement as listed in Table 2. OIG also noted the facility’s current accreditation status with the Commission on Accreditation of Rehabilitation Facilities and College of American Pathologists, which demonstrates the facility leaders’ commitment to quality care and services. Additionally, the Long Term Care Institute conducted an inspection of the facility’s Community Living Center.

Table 2. Office of Inspector General Inspections/Joint Commission Survey

<table>
<thead>
<tr>
<th>Accreditation or Inspecting Agency</th>
<th>Date of Visit</th>
<th>Number of Findings</th>
<th>Number of Recommendations Remaining Open</th>
</tr>
</thead>
<tbody>
<tr>
<td>VA OIG (Combined Assessment Program Review of the Wilkes-Barre VA Medical Center Wilkes-Barre, Pennsylvania, January 6, 2015)</td>
<td>September 2014</td>
<td>17</td>
<td>0</td>
</tr>
<tr>
<td>VA OIG (Community Based Outpatient Clinic and Primary Care Clinic Reviews at Wilkes-Barre VA Medical Center Wilkes-Barre, Pennsylvania, October 7, 2014)</td>
<td>August 2014</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>TJC15</td>
<td>May 2017</td>
<td>29</td>
<td>0</td>
</tr>
<tr>
<td>• Regular</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Hospital Accreditation</td>
<td></td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>o Behavioral Health Care Accreditation</td>
<td></td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>o Home Care Accreditation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• For-Cause</td>
<td>May 2015</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

10 TJC conducts for-cause unannounced surveys in response to serious incidents relating to the health and/or safety of patients or staff or reported complaints. The outcomes of these types of activities may affect the current accreditation status of an organization.

11 A closed status indicates that the facility has implemented corrective actions and improvements to address findings and recommendations, not by self-certification, but as determined by accreditation organization or inspecting agency.

12 The Commission on Accreditation of Rehabilitation Facilities provides an international, independent, peer review system of accreditation that is widely recognized by Federal agencies. VHA’s commitment is supported through a system-wide, long-term joint collaboration with the Commission on Accreditation of Rehabilitation Facilities to achieve and maintain national accreditation for all appropriate VHA rehabilitation programs.

13 For 70 years, the College of American Pathologists has fostered excellence in laboratories and advanced the practice of pathology and laboratory science. In accordance with VHA Handbook 1106.01, VHA laboratories must meet the requirements of the College of American Pathologists.

14 Since 1999, the Long Term Care Institute has been to over 3,500 health care facilities conducting quality reviews and external regulatory surveys. The Long Term Care Institute is a leading organization focused on long-term care quality and performance improvement; compliance program development; and review in long-term care, hospice, and other residential care settings.

15 TJC is an internationally accepted external validation that an organization has systems and processes in place to provide safe and quality oriented health care. TJC has been accrediting VHA facilities for more than 30 years. Compliance with TJC standards facilitates risk reduction and performance improvement.
Indicators for Possible Lapses in Care. Within the health care field, the primary organizational risk is the potential for patient harm. Many factors impact the risk for patient harm within a system, including unsafe environmental conditions, sterile processing deficiencies, and infection control practices. Leaders must be able to understand and implement plans to minimize patient risk through consistent and reliable data and reporting mechanisms. Table 3 summarizes key indicators of risk since OIG’s previous September 2014 Combined Assessment Program and August 2014 Community Based Outpatient Clinic (CBOC) and Primary Care (PC) review inspections through the week of July 24, 2017.

Table 3. Summary of Selected Organizational Risk Factors (August 2014 to July 24, 2017)

<table>
<thead>
<tr>
<th>Factor</th>
<th>Number of Occurrences</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sentinel Events</td>
<td>2</td>
</tr>
<tr>
<td>Institutional Disclosures</td>
<td>9</td>
</tr>
<tr>
<td>Large-Scale Disclosures</td>
<td>0</td>
</tr>
</tbody>
</table>

16 It is difficult to quantify an acceptable number of occurrences because one occurrence is one too many. Efforts should focus on prevention. Sentinel events and those that lead to disclosure can occur in either inpatient or outpatient settings and should be viewed within the context of the complexity of the facility. (Note that the Wilkes-Barre VA Medical Center is a medium complexity (2) affiliated facility as described in Appendix B.)

17 A sentinel event is a patient safety event that involves a patient and results in death, permanent harm, or severe temporary harm and intervention required to sustain life.

18 Institutional disclosure of adverse events (sometimes referred to as “administrative disclosure”) is a formal process by which facility leaders together with clinicians and others, as appropriate, inform the patient or the patient’s personal representative that an adverse event has occurred during the patient’s care that resulted in, or is reasonably expected to result in, death or serious injury, and provide specific information about the patient’s rights and recourse.

19 Large-scale disclosure of adverse events (sometimes referred to as “notification”) is a formal process by which VHA officials assist with coordinating the notification to multiple patients (or their personal representatives) that they may have been affected by an adverse event resulting from a systems issue.
OIG also reviewed Patient Safety Indicators developed by the Agency for Healthcare Research and Quality within the U.S. Department of Health and Human Services. These provide information on potential in-hospital complications and adverse events following surgeries and procedures. The rates presented are specifically applicable for this facility, and lower rates indicate lower risks. Table 4 summarizes Patient Safety Indicator data from October 1, 2015 through September 30, 2016.

Table 4. October 1, 2015 through September 30, 2016, Patient Safety Indicator Data

<table>
<thead>
<tr>
<th>Measure</th>
<th>Reported Rate per 1,000 Hospital Discharges</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>VHA</td>
</tr>
<tr>
<td>Pressure Ulcers</td>
<td>0.55</td>
</tr>
<tr>
<td>Death among surgical inpatients with serious treatable conditions</td>
<td>103.31</td>
</tr>
<tr>
<td>Iatrogenic Pneumothorax</td>
<td>0.20</td>
</tr>
<tr>
<td>Central Venous Catheter-Related Bloodstream Infection</td>
<td>0.12</td>
</tr>
<tr>
<td>In Hospital Fall with Hip Fracture</td>
<td>0.08</td>
</tr>
<tr>
<td>Perioperative Hemorrhage or Hematoma</td>
<td>2.59</td>
</tr>
<tr>
<td>Postoperative Acute Kidney Injury Requiring Dialysis</td>
<td>1.20</td>
</tr>
<tr>
<td>Postoperative Respiratory Failure</td>
<td>6.31</td>
</tr>
<tr>
<td>Perioperative Pulmonary Embolism or Deep Vein Thrombosis</td>
<td>3.29</td>
</tr>
<tr>
<td>Postoperative Sepsis</td>
<td>4.45</td>
</tr>
<tr>
<td>Postoperative Wound Dehiscence</td>
<td>0.65</td>
</tr>
<tr>
<td>Unrecognized Abdominopelvic Accidental Puncture/Laceration</td>
<td>0.67</td>
</tr>
</tbody>
</table>

Source: VHA Support Service Center.

Note: OIG did not assess VA’s data for accuracy or completeness.

Two of the 12 Patient Safety Indicator measures (perioperative hemorrhage or hematoma and perioperative pulmonary embolism or deep vein thrombosis) show an observed rate per 1,000 hospital discharges in excess of the observed rates for Veterans Integrated Service Network (VISN) 4 and VHA. A facility leader reported that the perioperative hemorrhage or hematoma was based on a single surgical case in which the patient developed a known complication of post-operative anticoagulation. There was no inappropriate care identified by the facility review. The facility leader also reported the reason for the increased observed rate for the perioperative pulmonary embolism or deep vein thrombosis was due to complications with two surgical patients. The facility reviewed the care associated with both patients and took action as needed for one of the patients.

Veterans Health Administration Performance Data. The VA Office of Operational Analytics and Reporting adapted the SAIL Value Model to help define performance
expectations within VA.\textsuperscript{21} This model includes measures on health care quality, employee satisfaction, access to care, and efficiency, but the model has noted limitations for identifying all areas of clinical risk. The data are presented as one “way to understand the similarities and differences between the top and bottom performers” within VHA.\textsuperscript{22}

VA also uses a star-rating system that is designed to make model results more accessible for the average user. Facilities with a 5-star rating are performing within the top 10 percent of facilities, whereas 1-star facilities are performing within the bottom 10 percent of facilities. Figure 4 describes the distribution of facilities by star rating. As of September 30, 2016, the Wilkes-Barre VA Medical Center received an interim rating of 3 stars for overall quality. This means the facility was in the 3rd quintile (30–70 percent range). Updated data as of June 30, 2017, indicates that the facility has remained at 3 stars for overall quality.

\textbf{Figure 4. Strategic Analytics for Improvement and Learning Star Rating Distribution (as of September 30, 2016)}

\begin{center}
\includegraphics[width=0.5\textwidth]{figure4.png}
\end{center}

\textit{Source: VA Office of Informatics and Analytics’ Office of Operational Analytics and Reporting.}

Figure 5 illustrates the facility’s Quality of Care and Efficiency metric rankings and performance compared to other VA facilities as of December 31, 2016. Of note, Figure 5 shows blue and green data points in the top quintiles that show high performance (for example, 30-Day Standardized Mortality Ratio [SMR30] and Adjusted Length of Stay [LOS]). Metrics in the bottom quintiles reflect areas that need improvement and are denoted in orange and red (for example, Mental Health [MH] Continuity of Care, MH Experience of Care, and Ambulatory Care Sensitive Condition [ACSC] Hospitalization).

Figure 5. Facility Quality of Care and Efficiency Metric Rankings
(as of December 31, 2016)

Source: VHA Support Service Center.

Note: OIG did not assess VA’s data for accuracy or completeness. Also see Appendix D for sample outpatient performance measures that feed into these data points (such as wait times, discharge contacts, and where patient care is received). For data definitions, see Appendix E.
Conclusions. During our site visit, OIG noted stable executive leadership, specifically with the assignment of a permanent Facility Director. OIG’s review of accreditation organization findings, sentinel events, disclosures, Patient Safety Indicator data, and SAIL results did not identify any substantial organizational risk factors. However, OIG noted opportunities to improve both employee satisfaction and patient experiences. The senior leadership team seemed knowledgeable about selected SAIL metrics but should continue to take actions to improve care and performance, particularly Quality of Care and Efficiency metrics likely contributing to the current 3-star ranking.

23 OIG recognizes that the SAIL model has limitations for identifying all areas of clinical risk. OIG is using it as “a way to understand the similarities and differences between the top and bottom performers” within the VHA system.
Quality, Safety, and Value

One of VA’s strategies is to deliver high-quality, veteran-centered care that compares favorably to the best of the private sector in measured outcomes, value, and efficiency. VHA requires that its facilities operate a QSV program to monitor patient care quality and performance improvement activities.

The purpose of this review was to determine whether the facility complied with key QSV program requirements. To assess this area of focus, OIG evaluated the following:

1. Senior-level involvement in QSV/performance improvement committee
2. Protected peer review of clinical care
3. Credentialing and privileging
4. Utilization management (UM) reviews
5. Patient safety incident reporting and root cause analyses

OIG interviewed senior managers and key QSV employees and evaluated meeting minutes, licensed independent practitioners’ profiles, protected peer reviews, root cause analyses, and other relevant documents.

The list below shows the performance indicators for each of the following QSV program activities.

- Senior-level committee responsible for key QSV functions
  - Met at least quarterly
  - Chaired or co-chaired by the Facility Director
  - Reviewed aggregated data routinely
- Protected peer reviews
  - Examined important aspects of care (appropriate and timely ordering of diagnostic tests, timely treatment, and appropriate documentation)
  - Resulted in implementation of Peer Review Committee recommended improvement actions

24 Department of Veterans Affairs, Veterans Health Administration. *Blueprint for Excellence*. September 2014.
25 According to VHA Directive 2010-025 (June 3, 2010), this is a peer evaluation of the care provided by individual providers within a selected episode of care. This also involves a determination of the necessity of specific actions, and confidential communication is given to the providers who were peer reviewed regarding the results and any recommended actions to improve performance. The process may also result in identification of systems and process issues that require special consideration, investigation, and possibly administrative action by facility staff.
26 According to VHA Directive 1117 (July 9, 2014), UM reviews evaluate the appropriateness, medical need, and efficiency of health care services according to evidence-based criteria.
• Credentialing and privileging processes
  - Considered frequency for Ongoing Professional Practice Evaluation (OPPE)\textsuperscript{27}
    data review
  - Indicated a Focused Professional Practice Evaluation\textsuperscript{28}
• UM personnel
  - Completed at least 75 percent of all required inpatient reviews
  - Documented Physician UM Advisors’ decisions in the National UM Integration database
  - Reviewed UM data using an interdisciplinary group
• Patient safety personnel
  - Entered all reported patient incidents into the WEBSPOP database
  - Completed the required minimum of eight root cause analyses
  - Reported root cause analysis findings to reporting employees
  - Submitted an annual patient safety report

**Conclusions.** Generally, the facility met requirements with the above performance indicators. OIG made no recommendations.

\textsuperscript{27} OPPE is the ongoing monitoring of privileged practitioners to identify professional practice trends that impact the quality of care and patient safety.

\textsuperscript{28} Focused Professional Practice Evaluation is a process whereby the facility evaluates the privilege-specific competence of the practitioner who does not have documented evidence of competently performing the requested privileges of the facility. It typically occurs at the time of initial appointment to the medical staff or the granting of new, additional privileges. The Focused Professional Practice Evaluation may be used when a question arises regarding a currently privileged practitioner’s ability to provide safe, high-quality patient care.
Medication Management: Anticoagulation Therapy

Comprehensive medication management is defined as the standard of care that ensures clinicians individually assess each patient's medications to determine that each is appropriate for the patient, effective for the medical condition, safe given the comorbidities and other medications prescribed, and able to be taken by the patient as intended. From October 1, 2015 through September 30, 2016, more than 482,000 veterans received an anticoagulant, or a blood thinner, which is a drug that works to prevent the coagulation or clotting of blood. TJC’s National Patient Safety Goal (3.05.01) focuses on improving anticoagulation safety to reduce patient harm and states, “...anticoagulation medications are more likely than others to cause harm due to complex dosing, insufficient monitoring, and inconsistent patient compliance.”

Within medication management, OIG selected a special focus on anticoagulation therapy given its risk and common usage among veterans. The purpose of this review was to determine whether facility clinicians appropriately managed and provided education to patients with new orders for anticoagulant medication.

OIG reviewed relevant documents and the competency assessment records of 15 employees actively involved in the anticoagulant program and interviewed key employees. Additionally, OIG reviewed the electronic health records (EHRs) of 31 randomly selected patients who were prescribed new anticoagulant medications from July 1, 2015 through June 30, 2016. The list below shows the performance indicators examined.

- Development and implementation of anticoagulation management policies
- Algorithms, protocols, or standardized care processes
  - Initiation and maintenance of warfarin
  - Management of anticoagulants before, during, and after procedures
  - Use of weight-based, unfractionated heparin
- Provision of a direct telephone number for patient anticoagulation-related calls
- Designation of a physician anticoagulation program champion
- Risk minimization of dosing errors
- Routine review of quality assurance data
- Provision of transition follow-up and education for patients with newly prescribed anticoagulant medications
- Laboratory testing
  - Prior to initiating anticoagulant medications
  - During anticoagulation treatment
- Documentation of justification/rationale for prescribing the anticoagulant when laboratory values did not meet selected criteria
- Competency assessments for employees actively involved in the anticoagulant program

29 Managerial Cost Accounting Pharmacy Cube, Corporate Data Warehouse data pull on March 23, 2017.
Conclusions. Generally, the facility met requirements with the above performance indicators. OIG made no recommendations.
Coordination of Care: Inter-Facility Transfers

Coordination of care is the process of ensuring continuity of care, treatment, or services provided by a facility, which includes referring individuals to appropriate community resources to meet ongoing identified needs. Effective coordination of care also involves implementing a plan of care and avoiding unnecessary duplication of services. OIG selected a special focus on inter-facility transfers because they are frequently necessary to provide patients with access to specific providers or services. VHA has the responsibility to ensure that transfers into and out of its medical facilities are carried out appropriately under circumstances that provide maximum safety for patients and comply with applicable standards.

The purpose of this review was to evaluate selected aspects of the facility’s patient transfer process, specifically transfers out of the facility.

OIG reviewed relevant policies and facility data and interviewed key employees. Additionally, OIG reviewed the EHRs of 44 randomly selected patients who were transferred out of facility inpatient beds or the Emergency Department to another VHA facility or non-VA facility from July 1, 2015 through June 30, 2016. The list below shows the performance indicators OIG examined.

- Development and implementation of patient transfer policy
- Collection and reporting of data about transfers out of the facility
- Completion of VA Form 10-2649A and/or transfer/progress notes prior to or within a few hours after the transfer
  - Date of transfer
  - Patient or surrogate informed consent
  - Medical and/or behavioral stability
  - Identification of transferring and receiving provider or designee
  - Details of the reason for transfer or proposed level of care needed
- Documentation by acceptable designees in the absence of staff/attending physicians
  - Staff/attending physician approval
  - Staff/attending physician countersignature on the transfer note
- Nurse documentation of transfer assessments/notes
- Provider documentation for emergent transfers
  - Patient stability for transfer
  - Provision of all medical care within the facility’s capacity
- Communication with the accepting facility
  - Available history
  - Observations, signs, symptoms, and preliminary diagnoses
  - Results of diagnostic studies and tests

Conclusions. Generally, the facility met requirements with the above performance indicators. OIG made no recommendations.
Environment of Care

The purpose of this review was to determine whether the facility maintained a clean and safe health care environment in accordance with applicable requirements. OIG also determined whether the facility met requirements in selected areas that are often associated with higher risks of harm to patients, in this case, with a special emphasis on Radiology Service and the locked MH unit.

Fluoroscopic imaging equipment produces x-rays for the diagnosis, localization, and guidance of interventional procedures. Although an integral part of health care, fluoroscopic imaging can deliver large doses of radiation to patients and employees. Large doses of radiation are known to increase the incidence of cancer and can cause fetal abnormalities.

VHA provides various MH services to patients with acute and severe emotional and/or behavioral symptoms. These services are often provided in an inpatient setting. The inpatient locked MH unit must provide a healing, recovery-oriented environment as well as be a safe place for patients and employees. VHA developed the MH EOC Checklist to reduce environmental factors that contribute to inpatient suicides, suicide attempts, and other self-injurious behaviors and factors that reduce employee safety on MH units.

In all, OIG inspected six inpatient units (intensive care/progressive care, medical/surgical 4 East, acute MH, post-anesthesia care, and Community Living Center [two units – 2nd and 3rd floors]), four outpatient clinics (PC, specialty care 3 West, surgical outpatient [5th floor], and women’s health), Radiology Service, and the Emergency Department. OIG also inspected the Wayne County Outpatient Clinic. Additionally, OIG reviewed relevant documents and 16 employee training records and interviewed key employees and managers. The list below shows the location-specific performance indicators selected to examine the risk areas specific to particular settings.

Parent Facility

- EOC Deficiency Tracking
- EOC Rounds
- General safety
- Infection prevention
- Environmental cleanliness
- Exam room privacy
- Availability of feminine hygiene products
- Availability of medical equipment and supplies

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31 VHA Handbook 1160.06, Inpatient Mental Health Services, September 16, 2013.
Community Based Outpatient Clinic
- General safety
- Infection prevention
- Environmental cleanliness
- Medication safety and security
- Exam room privacy
- General privacy
- Availability of feminine hygiene products
- IT network room security
- Availability of medical equipment and supplies

Radiology
- Safe use of fluoroscopy equipment
- Environmental safety
- Infection prevention
- Medication safety and security
- Radiology equipment inspection
- Availability of medical equipment and supplies
- Maintenance of radiological equipment

Locked Mental Health Unit
- MH EOC inspections
- Environmental suicide hazard identification and abatement
- Environmental safety
- Infection prevention
- Employee training on MH environmental hazards
- Availability of medical equipment and supplies

Conclusions. Generally, OIG found compliance with general safety, infection prevention, and cleanliness at the representative CBOC, in Radiology Service, and on the locked MH unit. OIG did not note any issues with the availability of medical equipment and supplies. OIG identified the following deficiencies that warranted recommendations for improvement.

Parent Facility: Environment of Care Rounds Attendance. VHA requires facilities to perform comprehensive EOC rounds with a designated team that includes specific membership to ensure a safe, clean, and high-quality care environment. OIG reviewed the Comprehensive EOC Assessment and Compliance Tool documentation for FY 2016 and observed that representatives from the facility level information security officer and VA Police did not consistently attend rounds. Facility managers believed they were meeting the requirements and were unaware of noncompliance; they were

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32 According to VHA, core membership is composed of representatives from programmatic areas such as nursing, infection control, patient safety, and medical equipment management to ensure adherence to various program requirements. Further, all patient care areas of the hospital must be reviewed at least twice a year.
measuring attendance based on the percentage of participation by the team as a whole and were not considering the level of participation by individual team members.

**Recommendation**

1. The Associate Director ensures required team members participate on environment of care rounds and monitors compliance.

**Facility concurred.**

**Target date for completion: June 2018**

Facility Response: The EOC Minutes were changed to reflect reporting of individual attendance of EOC rounds. This allows for any member who is non-compliant in attendance to be addressed in a timely manner. All members have been notified of their responsibilities to attend rounds. Disciplines will be monitored for 90% compliance for three consecutive months and compliance will be documented in the Environment of Care Committee minutes. Any EOC member who consistently does not attend rounds will be elevated for required action.

**Parent Facility: Environmental Cleanliness.** The JC requires hospitals to continually monitor environmental issues and remediate conditions not meeting requirements. This ensures a clean and safe health care environment. In the two Community Living Center units, ventilation ducts were discharging black particulate matter into hallways and patient rooms, and ventilation grills had a heavy accumulation of this same particulate matter that spread across ceiling tiles. This discharge could pose respiratory hazards and/or infection prevention issues for patients and employees. Managers knew about the requirements, but they had not observed this prior to our site visit.

**Recommendation**

2. The Associate Director ensures a safe respiratory environment for patients and employees in the Community Living Center units and monitors compliance.

**Facility concurred.**

**Target date for completion: Closed**

Facility Response: The system was investigated and the filters were operating properly, however, ducts were found to be dusty and in need of cleaning. All registers and ceiling tiles were cleaned or replaced as required. Infection Prevention risk assessment of particulate affecting individuals is low due to it being in open hallway in which staff and employees pass through rather than prolonged exposure in an enclosed room. The units have been placed on a monthly PMI/Cleaning schedule and will be monitored for three consecutive months with an expected compliance rate of 90% to ensure the matter was corrected. The compliance monitoring will be reported in Environment of Care Committee minutes. Chief of FMS reports 100% compliance for August, September, October, and November 2017. Request Closure.
High Risk Processes: Moderate Sedation

OIG’s special focus within high-risk processes for the facility was moderate sedation, which is a drug-induced depression of consciousness during which patients can still respond purposefully to verbal comments. Non-anesthesiologists administer sedatives and analgesics to relieve anxiety and increase patient comfort during invasive procedures and usually do not have to provide interventions to maintain a patient’s airway, spontaneous ventilations, or cardiovascular function. The administration of moderate sedation could lead to a range of serious adverse events, including cardiac and respiratory depression, brain damage due to low oxygen levels, cardiac arrest, or death.

Properly credentialed providers and trained clinical staff must provide safe care while sedating patients for invasive procedures. Additionally, facility leaders must monitor moderate sedation adverse events, report and trend the use of reversal agents, and systematically aggregate and analyze the data to enhance patient safety and employee performance. During calendar year 2016, VHA clinicians performed more than 600,000 moderate sedation procedures, of which more than half were gastroenterology-related endoscopies. To minimize risks, VHA and TJC have issued requirements and standards for moderate sedation care.

The purpose of this review was to evaluate selected aspects of care to determine whether the facility complied with applicable policies in the provision of moderate sedation.

OIG reviewed relevant documents, interviewed key employees, and inspected the gastroenterology, cardiology, bronchoscopy, intensive care unit, and Emergency Department procedure areas to assess whether required equipment and sedation medications were available. Additionally, OIG reviewed the EHRs of 46 randomly selected patients who underwent an invasive procedure involving moderate sedation from July 1, 2015 through June 30, 2016, and the training records of 15 clinical employees who performed or assisted during these procedures. The list below shows the performance indicators OIG reviewed.

- Reporting and trending the use of reversal agents in moderate sedation cases
- Performance of history and physical examinations and pre-sedation assessment within 30 calendar days prior to the moderate sedation procedure
- Re-evaluation of patients immediately before administration of moderate sedation
- Documentation of informed consent prior to the moderate sedation procedure

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36 Per VA Corporate Data Warehouse data pull on February 22, 2017.
• Performance of timeout\textsuperscript{37} prior to the moderate sedation procedure
• Post-procedure documentation
• Discharge practices
• Clinician training for moderate sedation
• Availability of equipment and medications in moderate sedation procedure areas

\textbf{Conclusions.} Generally, the facility met requirements with the above performance indicators. OIG made no recommendations.

\textsuperscript{37} A time out is the process of verifying correct patient, procedure, and procedure site/side. The procedure team (physician, nurses, and other support staff) also verifies that the patient has given consent for the procedure and that any specialty equipment needed is available. This is performed prior to the start of the procedure.
Long-Term Care: Community Nursing Home Oversight

Since 1965, VHA has provided nursing home care under contracts. VHA facilities must integrate the CNH program into their Quality Improvement Programs. The Facility Director establishes the CNH Oversight Committee, which reports to the chief clinical officer (Chief of Staff, Executive Nurse, or the equivalent) and includes multidisciplinary management-level representatives from social work, nursing, quality management, acquisition, and the medical staff. The CNH Oversight Committee must meet at least quarterly. Local oversight of CNHs is achieved through annual reviews and monthly visits.

The purpose of this review was to assess whether the facility complied with applicable requirements regarding the monitoring of veterans in contracted CNHs.

OIG interviewed key employees and reviewed relevant documents and the results from CNH annual reviews completed July 5, 2015 through June 30, 2016. Additionally, OIG reviewed the EHRs of 23 selected patients who received CNH care for more than 3 months during the timeframe July 1, 2015 through June 30, 2016. The list below shows the performance indicators OIG reviewed.

- Implementation of a CNH Oversight Committee with representation by required disciplines and meetings at least quarterly
- Integration of CNH program into quality improvement program
- Documentation of hand-off for patients placed in CNHs outside catchment area
- Completion of CNH annual reviews by CNH Review Team
- Completion of exclusion review documentation when CNH annual reviews noted four or more exclusionary criteria
- Documentation of social worker and registered nurse cyclical clinical visits

Conclusions. Generally, OIG noted compliance with requirements for the CNH Oversight Committee, program integration, and annual reviews. OIG identified the following deficiency that warranted a recommendation for improvement.

Clinical Visits. VHA requires that every patient under contract in a nursing home must be visited by a social worker or registered nurse at least every 30 days (unless specific criteria allow an exception). Social workers and registered nurses alternate monthly visits unless otherwise indicated by the patient’s visit plan. This interdisciplinary monitoring ensures vulnerable nursing home patients consistently receive quality care and necessary follow-up services. Twenty-two of the 23 EHRs did not contain documentation of social worker and/or registered nurse cyclical clinical visits with the frequency required by VHA policy. Managers and staff knew the requirements, but staff availability and or other priorities prevented compliance.

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**Recommendation**

3. The Chief of Staff and Associate Director for Patient Care Services ensure social workers and registered nurses conduct cyclical clinical visits with the required frequency and monitor compliance.

<table>
<thead>
<tr>
<th>Facility concurred.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Target date for completion: March 2018</td>
</tr>
</tbody>
</table>

Facility Response: The FTE hours have been increased and the CNH Coordinator is now documenting the cyclical visits of nurses and social workers as required by policy. The CNH Coordinator has developed a tracking tool and will monitor the frequency of visits for at least three consecutive months with an expected compliance rate of 90% with the intent to continue monitoring to ensure compliance. Results will be reported to the Chief of Social Work and the CNH/CRC Oversight Committee.
### Summary Table of Comprehensive Healthcare Inspection Program Review Findings

<table>
<thead>
<tr>
<th>Healthcare Processes</th>
<th>Performance Indicators</th>
<th>Conclusion</th>
</tr>
</thead>
</table>
| **Leadership and Organizational Risks** | • Executive leadership stability and engagement  
• Employee satisfaction and patient experience  
• Accreditation/for-cause surveys and oversight inspections  
• Indicators for possible lapses in care  
• VHA performance data | Three OIG recommendations, ranging from documentation issues to deficiencies that can lead to patient and staff safety issues or adverse events, are attributable to the Chief of Staff, Nurse Executive, and Associate Director. See details below. |
| **Quality, Safety, and Value** | • Senior-level involvement in QSV/performance improvement committee  
• Protected peer review of clinical care  
• Credentialing and privileging  
• UM reviews  
• Patient safety incident reporting and root cause analyses | None                                                                                                                                                                                                  |
| **Medication Management** | • Anticoagulation management policies and procedures  
• Management of patients receiving new orders for anticoagulants  
  o Prior to treatment  
  o During treatment  
• Ongoing evaluation of the anticoagulation program  
• Competency assessment | None                                                                                                                                                                                                  |

39 OIG defines “critical recommendations” as those that rise above others and address vulnerabilities and risks that could cause exceptionally grave health care outcomes and/or significant impact to quality of care.
<table>
<thead>
<tr>
<th>Healthcare Processes</th>
<th>Performance Indicators</th>
<th>Critical Recommendations for Improvement</th>
<th>Recommendations for Improvement</th>
</tr>
</thead>
</table>
| Coordination of Care | • Transfer policies and procedures  
• Oversight of transfer process  
• EHR documentation  
  o Non-emergent transfers  
  o Emergent transfers | None | None |
| Environment of Care | • Parent facility  
  o EOC deficiency tracking and rounds  
  o General Safety  
  o Infection prevention  
  o Environmental cleanliness  
  o Exam room privacy  
  o Availability of feminine hygiene products and medical equipment and supplies  
• CBOC  
  o General safety  
  o Infection prevention  
  o Environmental cleanliness  
  o Medication safety and security  
  o Privacy  
  o Availability of feminine hygiene products and medical equipment and supplies  
  o IT network room security  
• Radiology  
  o Safe use of fluoroscopy equipment  
  o Environmental safety  
  o Infection prevention  
  o Medication safety and security  
  o Radiology equipment inspection  
  o Availability of medical equipment and supplies  
  o Maintenance of radiological equipment  
• Inpatient MH  
  o MH EOC inspections  
  o Environmental suicide hazard identification  
  o Employee training  
  o Environmental safety  
  o Infection prevention  
  o Availability of medical equipment and supplies | • Ensure a safe respiratory environment for patients and employees in the Community Living Center units. | • Required core members participate in EOC rounds. |
<table>
<thead>
<tr>
<th>Healthcare Processes</th>
<th>Performance Indicators</th>
<th>Critical Recommendations for Improvement</th>
<th>Recommendations for Improvement</th>
</tr>
</thead>
</table>
| **High-Risk and Problem-Prone Processes: Moderate Sedation** | • Outcomes reporting  
• Patient safety and documentation  
  o Prior to procedure  
  o After procedure  
• Staff training and competency  
• Monitoring equipment and emergency management | None | None |
| **Long-Term Care: Community Nursing Home Oversight** | • CNH Oversight Committee and CNH program integration  
• EHR documentation  
  o Patient hand-off  
  o Clinical visits  
• CNH annual reviews | • Social workers and registered nurses conduct cyclical clinical visits with the required frequency. | None |
The table below provides general background information for this medium complexity (2) facility reporting to VISN 4.

Table 5. Facility Profile for Wilkes-Barre (693) for October 1, 2013 through September 30, 2016

<table>
<thead>
<tr>
<th>Profile Element</th>
<th>Facility Data FY 2014</th>
<th>Facility Data FY 2015</th>
<th>Facility Data FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Medical Care Budget in Millions</td>
<td>$212.3</td>
<td>$239.4</td>
<td>$239.0</td>
</tr>
<tr>
<td>Number of:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Unique Patients</td>
<td>39,534</td>
<td>38,828</td>
<td>38,085</td>
</tr>
<tr>
<td>• Outpatient Visits</td>
<td>402,049</td>
<td>403,352</td>
<td>397,418</td>
</tr>
<tr>
<td>• Unique Employees</td>
<td>1,004</td>
<td>1,024</td>
<td>1,106</td>
</tr>
<tr>
<td>Type and Number of Operating Beds:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Acute</td>
<td>34</td>
<td>34</td>
<td>34</td>
</tr>
<tr>
<td>• Mental Health</td>
<td>24</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>• Community Living Center</td>
<td>105</td>
<td>105</td>
<td>105</td>
</tr>
<tr>
<td>• Domiciliary</td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Average Daily Census:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Acute</td>
<td>25</td>
<td>26</td>
<td>23</td>
</tr>
<tr>
<td>• Mental Health</td>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>• Community Living Center</td>
<td>82</td>
<td>82</td>
<td>83</td>
</tr>
<tr>
<td>• Domiciliary</td>
<td>9</td>
<td>9</td>
<td>9</td>
</tr>
</tbody>
</table>

Source: VA Office of Academic Affiliations, VHA Support Service Center, and VA Corporate Data Warehouse.

Note: OIG did not assess VA’s data for accuracy or completeness.

NA = Not applicable

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40 VHA medical centers are classified according to a facilities complexity model; 2 designation indicates a facility with medium volume, low-risk patients, few complex clinical programs, and small or no research and teaching programs. Retrieved November 8, 2017, from [http://opes.vssc.med.va.gov/FacilityComplexityLevels/Pages/default.aspx](http://opes.vssc.med.va.gov/FacilityComplexityLevels/Pages/default.aspx)

41 Associated with a medical residency program.

42 October 1, 2013 through September 30, 2014.

43 October 1, 2014 through September 30, 2015.

44 October 1, 2015 through September 30, 2016.

45 Unique employees involved in direct medical care (cost center 8200).
The VA outpatient clinics in communities within the catchment area of the facility provide PC integrated with women’s health, MH, and telehealth services. Some also provide specialty care, diagnostic, and ancillary services. Table 6 provides information relative to each of the clinics.

### Table 6. VA Outpatient Clinic Workload/Encounters and Specialty Care, Diagnostic, and Ancillary Services Provided for October 1, 2015 through September 30, 2016

<table>
<thead>
<tr>
<th>Location</th>
<th>Station No.</th>
<th>PC Workload/Encounters</th>
<th>MH Workload/Encounters</th>
<th>Specialty Care Services Provided</th>
<th>Diagnostic Services Provided</th>
<th>Ancillary Services Provided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allentown, PA</td>
<td>693B4</td>
<td>17,044</td>
<td>9,815</td>
<td>Allergy, Dermatology, Endocrinology, Neurology, Blind Rehab, Poly-Trauma, Eye, General Surgery, Gynecology, Podiatry</td>
<td>EKG Laboratory &amp; Pathology, Radiology</td>
<td>Dental, Nutrition, Pharmacy, Prosthetics, Social Work, Weight Management</td>
</tr>
<tr>
<td>Sayre, PA</td>
<td>693GA</td>
<td>5,854</td>
<td>1,759</td>
<td>Dermatology, Endocrinology, Eye, Podiatry</td>
<td>EKG Laboratory &amp; Pathology, Radiology</td>
<td>Nutrition, Pharmacy, Prosthetics, Social Work, Weight Management</td>
</tr>
<tr>
<td>Williamsport, PA</td>
<td>693GB</td>
<td>7,034</td>
<td>4,245</td>
<td>Dermatology, Blind Rehab, Eye</td>
<td>EKG</td>
<td>Nutrition, Pharmacy, Prosthetics, Social Work, Weight Management</td>
</tr>
</tbody>
</table>

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46 Includes all outpatient clinics in the community that were in operation as of February 15, 2017. We have omitted Honesdale, PA (693QA) as no workload/encounters or services were reported.

47 An encounter is a professional contact between a patient and a practitioner vested with responsibility for diagnosing, evaluating, and treating the patient’s condition.

48 Specialty care services refer to non-primary care and non-MH services provided by a physician.

49 Diagnostic services include EKG, EMG, laboratory, nuclear medicine, radiology, and vascular lab services.

50 Ancillary services include chiropractic, dental, nutrition, pharmacy, prosthetic, social work, and weight management services.
<table>
<thead>
<tr>
<th>Location</th>
<th>Station No.</th>
<th>PC Workload/Encounters</th>
<th>MH Workload/Encounters</th>
<th>Specialty Care Services Provided</th>
<th>Diagnostic Services Provided</th>
<th>Ancillary Services Provided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tobyhanna, PA</td>
<td>693GC</td>
<td>1,074</td>
<td>196</td>
<td>Dermatology Eye</td>
<td>NA</td>
<td>Nutrition Weight Management</td>
</tr>
<tr>
<td>Berwick, PA</td>
<td>693GF</td>
<td>3,139</td>
<td>855</td>
<td>NA</td>
<td>EKG</td>
<td>Weight Management</td>
</tr>
<tr>
<td>Bangor, PA</td>
<td>693GG</td>
<td>3,113</td>
<td>238</td>
<td>Dermatology Eye</td>
<td>EKG</td>
<td>Nutrition Weight Management</td>
</tr>
</tbody>
</table>

Source: VHA Support Service Center and VA Corporate Data Warehouse.

Note: OIG did not assess VA’s data for accuracy or completeness.
NA = Not applicable
VHA Policies Beyond Recertification Dates

In this report, OIG cited seven policies that were beyond the recertification date:


OIG considered these policies to be in effect, as they had not been superseded by more recent policy or guidance. In a June 29, 2016, memorandum to supplement policy provided by VHA Directive 6330(1), the VA Under Secretary for Health mandated the “…continued use of and adherence to VHA policy documents beyond their recertification date until the policy is rescinded, recertified, or superseded by a more recent policy or guidance.” The Under Secretary for Health also tasked the Principal Deputy Under Secretary for Health and Deputy Under Secretaries for Health with ensuring “…the timely rescission or recertification of policy documents over which their program offices have primary responsibility.”

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53 Ibid.
Appendix D

Patient Aligned Care Team Compass Metrics

Quarterly New PC Patient Average Wait Time in Days

<table>
<thead>
<tr>
<th>Metric</th>
<th>APR-FY16</th>
<th>MAY-FY16</th>
<th>JUN-FY16</th>
<th>JUL-FY16</th>
<th>AUG-FY16</th>
<th>SEP-FY16</th>
<th>OCT-FY17</th>
<th>NOV-FY17</th>
<th>DEC-FY17</th>
<th>JAN-FY17</th>
<th>FEB-FY17</th>
<th>MAR-FY17</th>
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</thead>
<tbody>
<tr>
<td>VHA Total</td>
<td>9.5</td>
<td>10.9</td>
<td>64.6</td>
<td>0.4</td>
<td>3.5</td>
<td>3.5</td>
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<td>7.7</td>
<td>11.5</td>
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<td>(693) Wilkes-Barre VAMC</td>
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<tr>
<td>(693B4) Allentown</td>
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<tr>
<td>(693GA) Sayre</td>
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</tr>
<tr>
<td>(693GB) Williamsport</td>
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<td>(693GC) Tobyhanna</td>
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<tr>
<td>(693GF) Columbia County</td>
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</tr>
<tr>
<td>(693GG) Northampton County</td>
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<td></td>
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</tr>
</tbody>
</table>

Source: VHA Support Service Center.

Note: OIG did not assess VA’s data for accuracy or completeness. We have on file the facility’s explanation for the increasing wait times for the Allentown VA Clinic and Tobyhanna VA Clinic.

**Data Definition**: The average number of calendar days between a new patient’s PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List [EWL], Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date. Note that prior to FY 2015, this metric was calculated using the earliest possible create date.
Quarterly Established PC Patient Average Wait Time in Days

<table>
<thead>
<tr>
<th>Quarter</th>
<th>VHA Total</th>
<th>(693) Wilkes-Barre VAMC</th>
<th>(693B4) Allentown</th>
<th>(693GA) Sayre</th>
<th>(693GB) Williamsport</th>
<th>(693GC) Tobyhanna</th>
<th>(693GF) Columbia County</th>
<th>(693GG) Northampton County</th>
</tr>
</thead>
<tbody>
<tr>
<td>APR-FY16</td>
<td>4.4</td>
<td>2.4</td>
<td>6.2</td>
<td>1.6</td>
<td>1.3</td>
<td>1.1</td>
<td>0.0</td>
<td>3.1</td>
</tr>
<tr>
<td>MAY-FY16</td>
<td>4.3</td>
<td>2.6</td>
<td>6.7</td>
<td>2.8</td>
<td>1.8</td>
<td>2.7</td>
<td>0.0</td>
<td>3.8</td>
</tr>
<tr>
<td>JUN-FY16</td>
<td>4.4</td>
<td>2.2</td>
<td>3.5</td>
<td>3.1</td>
<td>2.1</td>
<td>0.6</td>
<td>0.0</td>
<td>4.2</td>
</tr>
<tr>
<td>JUL-FY16</td>
<td>4.5</td>
<td>2.2</td>
<td>4.1</td>
<td>1.1</td>
<td>1.6</td>
<td>1.6</td>
<td>0.0</td>
<td>1.1</td>
</tr>
<tr>
<td>AUG-FY16</td>
<td>4.5</td>
<td>1.5</td>
<td>3.4</td>
<td>1.3</td>
<td>1.1</td>
<td>2.2</td>
<td>0.0</td>
<td>1.8</td>
</tr>
<tr>
<td>SEP-FY16</td>
<td>4.2</td>
<td>1.4</td>
<td>3.0</td>
<td>1.4</td>
<td>0.9</td>
<td>0.8</td>
<td>0.0</td>
<td>0.6</td>
</tr>
<tr>
<td>OCT-FY17</td>
<td>3.9</td>
<td>1.3</td>
<td>2.2</td>
<td>1.8</td>
<td>2.3</td>
<td>1.8</td>
<td>0.0</td>
<td>2.3</td>
</tr>
<tr>
<td>NOV-FY17</td>
<td>4.2</td>
<td>1.7</td>
<td>1.9</td>
<td>1.8</td>
<td>1.1</td>
<td>0.3</td>
<td>0.0</td>
<td>1.9</td>
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<tr>
<td>DEC-FY17</td>
<td>4.1</td>
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<td>0.8</td>
<td>0.8</td>
<td>0.0</td>
<td>0.6</td>
</tr>
<tr>
<td>JAN-FY17</td>
<td>4.4</td>
<td>2.0</td>
<td>2.1</td>
<td>2.2</td>
<td>1.0</td>
<td>0.7</td>
<td>0.0</td>
<td>1.2</td>
</tr>
<tr>
<td>FEB-FY17</td>
<td>3.9</td>
<td>1.4</td>
<td>2.7</td>
<td>1.9</td>
<td>0.5</td>
<td>1.3</td>
<td>0.0</td>
<td>0.9</td>
</tr>
<tr>
<td>MAR-FY17</td>
<td>3.9</td>
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<td>3.3</td>
<td>1.7</td>
<td>0.8</td>
<td>2.0</td>
<td>0.0</td>
<td>3.9</td>
</tr>
</tbody>
</table>

Source: VHA Support Service Center.

Note: OIG did not assess VA’s data for accuracy or completeness.

Data Definition: The average number of calendar days between an established patient’s PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List [EWL], Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date.
### Quarterly Team 2-Day Post Discharge Contact Ratio

<table>
<thead>
<tr>
<th>Quarter</th>
<th>VHA Total</th>
<th>(693) Wilkes-Barre VAMC</th>
<th>(693B4) Allentown</th>
<th>(693GA) Sayre</th>
<th>(693GB) Williamsport</th>
<th>(693GC) Tobyhanna</th>
<th>(693GF) Columbia County</th>
<th>(693GG) Northampton County</th>
</tr>
</thead>
<tbody>
<tr>
<td>APR-FY16</td>
<td>69.7%</td>
<td>75.1%</td>
<td>75.0%</td>
<td>66.7%</td>
<td>66.7%</td>
<td>50.0%</td>
<td>0.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td>MAY-FY16</td>
<td>65.0%</td>
<td>75.4%</td>
<td>57.1%</td>
<td>37.5%</td>
<td>75.0%</td>
<td>75.0%</td>
<td>0.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td>JUN-FY16</td>
<td>65.5%</td>
<td>74.3%</td>
<td>70.0%</td>
<td>66.7%</td>
<td>41.7%</td>
<td>87.5%</td>
<td>0.0%</td>
<td>50.0%</td>
</tr>
<tr>
<td>JUL-FY16</td>
<td>64.3%</td>
<td>79.1%</td>
<td>63.0%</td>
<td>71.4%</td>
<td>83.3%</td>
<td>87.5%</td>
<td>0.0%</td>
<td>90.0%</td>
</tr>
<tr>
<td>AUG-FY16</td>
<td>65.7%</td>
<td>76.9%</td>
<td>63.6%</td>
<td>85.7%</td>
<td>100.0%</td>
<td>60.0%</td>
<td>0.0%</td>
<td>33.3%</td>
</tr>
<tr>
<td>SEP-FY16</td>
<td>62.9%</td>
<td>74.4%</td>
<td>81.8%</td>
<td>66.7%</td>
<td>53.8%</td>
<td>60.0%</td>
<td>0.0%</td>
<td>42.9%</td>
</tr>
<tr>
<td>OCT-FY17</td>
<td>61.8%</td>
<td>68.9%</td>
<td>48.3%</td>
<td>100.0%</td>
<td>70.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>25.0%</td>
</tr>
<tr>
<td>NOV-FY17</td>
<td>61.4%</td>
<td>72.5%</td>
<td>45.5%</td>
<td>80.0%</td>
<td>0.0%</td>
<td>0.0%</td>
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<td>42.9%</td>
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<tr>
<td>DEC-FY17</td>
<td>59.8%</td>
<td>79.1%</td>
<td>50.0%</td>
<td>75.0%</td>
<td>58.3%</td>
<td>100.0%</td>
<td>25.0%</td>
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</tr>
<tr>
<td>JAN-FY17</td>
<td>63.0%</td>
<td>84.3%</td>
<td>42.1%</td>
<td>62.5%</td>
<td>100.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>66.7%</td>
</tr>
<tr>
<td>FEB-FY17</td>
<td>64.2%</td>
<td>79.4%</td>
<td>57.9%</td>
<td>50.0%</td>
<td>75.0%</td>
<td>33.3%</td>
<td>0.0%</td>
<td>50.0%</td>
</tr>
<tr>
<td>MAR-FY17</td>
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<td>70.6%</td>
<td>60.0%</td>
<td>66.7%</td>
<td>40.0%</td>
<td>50.0%</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

**Source:** VHA Support Service Center.

**Note:** OIG did not assess VA’s data for accuracy or completeness.

**Data Definition:** The percent of assigned PC patients discharged from any VA facility who have been contacted by a PC team member within 2 business days during the reporting period. Patients are excluded if they are discharged from an observation specialty and/or readmitted within 2 business days to any VA facility. Team members must have been assigned to the patient’s team at the time of the patient’s discharge. Team member identification is based on the primary provider on the encounter. Performance measure mnemonic “PACT17.” Blank cells indicate the absence of reported data.
**CHIP Review of the Wilkes-Barre VA Medical Center, Wilkes-Barre, PA**

*Note: OIG did not assess VA’s data for accuracy or completeness.*

**Data Definition:** This is a measure of where the patient receives his PC and by whom. A low percentage is better. The formula is the total VHA ER/Urgent Care Encounters While on Team (WOT) with a Licensed Independent Practitioner (LIP) divided by the number of PC Team Encounters WOT with an LIP plus the total number of VHA ER/Urgent Care Encounters WOT with an LIP.

**Source:** VHA Support Service Center.
## Strategic Analytics for Improvement and Learning (SAIL) Metric Definitions

<table>
<thead>
<tr>
<th>Measure</th>
<th>Definition</th>
<th>Desired Direction</th>
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</thead>
<tbody>
<tr>
<td>ACSC Hospitalization</td>
<td>Ambulatory care sensitive condition hospitalizations (observed to expected ratio)</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>Adjusted LOS</td>
<td>Acute care risk adjusted length of stay</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>Admit Reviews Met</td>
<td>% Acute Admission Reviews that meet InterQual criteria</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>Best Place to Work</td>
<td>Overall satisfaction with job</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>Call Center Responsiveness</td>
<td>Average speed of call center responded to calls in seconds</td>
<td>A lower value is better than a higher value</td>
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<tr>
<td>Call Responsiveness</td>
<td>Call center speed in picking up calls and telephone abandonment rate</td>
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<td>Complications</td>
<td>Acute care risk adjusted complication ratio</td>
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<tr>
<td>Cont Stay Reviews Met</td>
<td>% Acute Continued Stay reviews that meet InterQual criteria</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>Efficiency</td>
<td>Overall efficiency measured as 1 divided by SFA (Stochastic Frontier Analysis)</td>
<td>A higher value is better than a lower value</td>
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<tr>
<td>Employee Satisfaction</td>
<td>Overall satisfaction with job</td>
<td>A higher value is better than a lower value</td>
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<tr>
<td>HC Assoc Infections</td>
<td>Health care associated infections</td>
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<tr>
<td>HEDIS Like</td>
<td>Outpatient performance measure (HEDIS)</td>
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<tr>
<td>MH Wait Time</td>
<td>MH care wait time for new patient completed appointments within 30 days of preferred date</td>
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</tr>
<tr>
<td>MH Continuity Care</td>
<td>MH continuity of care (FY14Q3 and later)</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>MH Exp of Care</td>
<td>MH experience of care (FY14Q3 and later)</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>MH Popu Coverage</td>
<td>MH population coverage (FY14Q3 and later)</td>
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<tr>
<td>Oryx</td>
<td>Inpatient performance measure (ORYX)</td>
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</tr>
<tr>
<td>PC Routine Care Appt</td>
<td>Timeliness in getting a PC routine care appointment (PCMH)</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>PC Urgent Care Appt</td>
<td>Timeliness in getting a PC urgent care appointment (PCMH)</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>PC Wait Time</td>
<td>PC wait time for new patient completed appointments within 30 days of preferred date</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>PSI</td>
<td>Patient safety indicator (observed to expected ratio)</td>
<td>A lower value is better than a higher value</td>
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<tr>
<td>Pt Satisfaction</td>
<td>Overall rating of hospital stay (inpatient only)</td>
<td>A higher value is better than a lower value</td>
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<tr>
<td>Rating PC Provider</td>
<td>Rating of PC providers (PCMH)</td>
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</tr>
<tr>
<td>Rating SC Provider</td>
<td>Rating of specialty care providers (specialty care module)</td>
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<tr>
<td>RN Turnover</td>
<td>Registered nurse turnover rate</td>
<td>A lower value is better than a higher value</td>
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<td>Measure</td>
<td>Definition</td>
<td>Desired Direction</td>
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<td>------------------</td>
<td>---------------------------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------</td>
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<td>RSMR-AMI</td>
<td>30-day risk standardized mortality rate for acute myocardial infarction</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSMR-CHF</td>
<td>30-day risk standardized mortality rate for congestive heart failure</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSMR-Pneumonia</td>
<td>30-day risk standardized mortality rate for pneumonia</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-AMI</td>
<td>30-day risk standardized readmission rate for acute myocardial infarction</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-Cardio</td>
<td>30-day risk standardized readmission rate for cardiorespiratory patient cohort</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-CHF</td>
<td>30-day risk standardized readmission rate for congestive heart failure</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-CV</td>
<td>30-day risk standardized readmission rate for cardiovascular patient cohort</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-HWR</td>
<td>Hospital wide readmission</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-Med</td>
<td>30-day risk standardized readmission rate for medicine patient cohort</td>
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<tr>
<td>RSRR-Neuro</td>
<td>30-day risk standardized readmission rate for neurology patient cohort</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-Pneumonia</td>
<td>30-day risk standardized readmission rate for pneumonia</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>RSRR-Surg</td>
<td>30-day risk standardized readmission rate for surgery patient cohort</td>
<td>A lower value is better than a higher value</td>
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<tr>
<td>SC Routine Care Appt</td>
<td>Timeliness in getting a SC routine care appointment (Specialty Care)</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>SC Urgent Care Appt</td>
<td>Timeliness in getting a SC urgent care appointment (Specialty Care)</td>
<td>A higher value is better than a lower value</td>
</tr>
<tr>
<td>SMR</td>
<td>Acute care in-hospital standardized mortality ratio</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>SMR30</td>
<td>Acute care 30-day standardized mortality ratio</td>
<td>A lower value is better than a higher value</td>
</tr>
<tr>
<td>Specialty Care Wait Time</td>
<td>Specialty care wait time for new patient completed appointments within 30 days of preferred date</td>
<td>A higher value is better than a lower value</td>
</tr>
</tbody>
</table>

*Source: VHA Support Service Center.*
Relevant OIG Reports

August 4, 2014 through January 1, 2018\textsuperscript{54}

Evaluation of Medication Oversight and Education at Community Based Outpatient Clinics and Other Outpatient Clinics
6/18/2015 | 15-01297-368 | Summary | Report

Combined Assessment Program Review of the Wilkes-Barre VA Medical Center, Wilkes-Barre, Pennsylvania
1/6/2015 | 14-02073-57 | Summary | Report

Community Based Outpatient Clinic and Primary Care Clinic Reviews at Wilkes-Barre VA Medical Center, Wilkes-Barre, Pennsylvania
10/7/2014 | 14-00925-299 | Summary | Report

\textsuperscript{54} These are relevant reports that focused on the facility as well as national-level evaluations of which the facility was a component of the review.
Memorandum

Date: December 29, 2017

From: Network Director, VA Healthcare – VISN 4 (10N4)

To: Director, Atlanta Office of Healthcare Inspections (54AT)
   Director, Management Review Service (VHA 10E1D MRS Action)

Subject: CHIP Review of the Wilkes-Barre VA Medical Center, Wilkes-Barre, Pennsylvania

1. I have reviewed the responses provided by the Wilkes-Barre VA Medical Center, Wilkes-Barre, Pennsylvania, and I am submitting to your office as requested. I concur with their responses.

12/29/2017

MICHAEL D. ADELMAN, M.D.

Signed by: MICHAEL D. ADELMAN 141288
MICHAEL D. ADELMAN, M.D.

Attachment
Facility Director Comments

Memorandum

Department of Veterans Affairs

Date: December 29, 2017

From: Acting Director, Wilkes-Barre VA Medical Center (693/00)

Subject: CHIP Review of the Wilkes-Barre VA Medical Center, Wilkes-Barre, Pennsylvania

To: Director, VA Healthcare (10N4)

1. The facility concurs with recommendations 1-3 of the Wilkes-Barre CHIP review conducted the week of July 24, 2017. Wilkes-Barre requests closure of recommendation 2.

Sharon, Joseph F.
Digitally signed by Sharon, Joseph F.
Date: 2017.12.29
11:09:55-05'00'
# OIG Contact and Staff Acknowledgments

<table>
<thead>
<tr>
<th>Contact</th>
<th>For more information about this report, please contact OIG at (202) 461-4720.</th>
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Endnotes

The references used for QSV were:


The references used for Medication Management: Anticoagulation Therapy included:


The references used for Coordination of Care: Inter-Facility Transfers included:


The references used for EOC included:

- Various requirements of TJC, Association for the Advancement of Medical Instrumentation/Association for the Advancement of Medical Instrumentation, Occupational Safety and Health Administration, International Association of Healthcare Central Service Materiel Management, National Fire Protection Association.

The references used for Moderate Sedation included:

- VHA Directive 1177; *Cardiopulmonary Resuscitation, Basic Life Support, and Advanced Cardiac Life Support Training for Staff*; November 6, 2014.
- TJC. Hospital Standards. January 2016. PC.03.01.01, EP1 and MS.06.01.03 EP6.
The references used for CNH Oversight included:


The reference used for PACT Compass data graphs was:

- Department of Veterans’ Affairs, Patient Aligned Care Teams Compass Data Definitions, accessed: April 28, 2017.

The reference used for the Strategic Analytics for Improvement and Learning (SAIL) metric definitions was:

- VHA Support Service Center (VSSC), Strategic Analytics for Improvement and Learning (SAIL), accessed: October 3, 2016.