

Department of
Veterans Affairs

Memorandum

Date: January 11, 2011
From: Assistant Inspector General (51)
Subj: Interview of [REDACTED]
To: 2011-01165-DQ-0009

On January 10, 2011, I interviewed [REDACTED] in her office. I provided her redacted copies of narratives contained in performance appraisals provided to [REDACTED] and [REDACTED]. Both narratives cited the employees' propensity to use the specter of referrals to the Inspector General as a threat against supervisors. [REDACTED] said she did not include this verbiage in an attempt to chill the employees' right to contact VA OIG; in fact, she showed me that she keeps VA OIG Hotline calling cards next to her own on her desk. She also mentioned that she herself had referred allegations of [REDACTED] [REDACTED] misconduct to the OIG. (b) (7)(C)

[REDACTED] said that she wanted to deliver this message to these two employees in the hope that they would work collaboratively with their peers and supervisors and not resort so frequently to threats. She acknowledged that the above language could be misconstrued. I suggested she consult a OGC to determine if the narratives should be edited and reissued to the employees.

[REDACTED]