

Department of Veterans Affairs Senior Executive Biography

Gina M. Grosso

Assistant Secretary for Human Resources and Administration/Operations, Security and Preparedness

Gina M. Grosso was sworn in as the Assistant Secretary for HRA/OSP on June 23, 2021. In this position, she leads development and oversight of human capital strategies, policies and practices while managing the Department's preparedness, law enforcement and security capabilities for the nearly 400,000 VA employees, including 6,000 human resources professionals and 4,000 law enforcement professionals, across the Nation. Ms. Grosso leads a vast portfolio that includes: Administration, Human Capital, Diversity, Equity and Inclusion, Labor-Management Relations, Personnel Security and Suitability, Senior Executive Management, Employee Development,



Resolution Management, Emergency Management Response and Recovery, and Security and Law Enforcement Policy.

Most recently, Ms. Grosso served as Vice President, Air Force Programs for Golden Key Group, a professional services firm dedicated to helping federal and commercial clients solve today's strategic, organizational, and operational challenges. She served 32 years in the U.S. Air Force before retiring at the rank of Lieutenant General from the position of Deputy Chief of Staff, Manpower, Personnel and Services where she served as the USAF Chief Human Capital Officer, Chairman of the Army and Air Force Exchange Service's Board of Directors, and Chairman of the Defense Commissary Agency's Board. Her command positions include the first DOD tri-service base at Joint Base McGuire-Dix-Lakehurst, NJ, where she led consolidation of 147 installation management functions and the real estate property merger of more than 4,000 facilities.

CAREER CHRONOLOGY:

2019-2021	Vice President, Air Force Programs, Golden Key Group, Reston, VA
2015-2018	Deputy Chief of Staff, Manpower, Personnel and Services, The Pentagon
2014-2015	Director, Sexual Assault Prevention and Response, The Pentagon
2012-2014	Director, Force Management Policy, The Pentagon
2011-2012	Director, Manpower, Organization, and Resources, The Pentagon
2009-2011	Commander, Joint Base McGuire-Dix-Lakehurst and 87th Air Base Wing, NJ

EDUCATION:

2005	Fellow, Weatherhead Center for International Affairs, Harvard University, Boston, MA
1999	Master's Degree, National Security and Strategic Studies, Naval War College, Newport, RI
1992	Master's Degree, Business Administration, College of William and Mary, Williamsburg, VA
1986	Bachelor of Science, Applied Mathematics and Industrial Management, Carnegie-Mellon
	University, Pittsburgh, PA