



In accordance with the Office of Management and Budget (OMB) Memorandum 11-35, *Eliminating Excess Conference Spending and Promoting Efficiency in Government*, issued September 21, 2011, OMB Memorandum 12-12, *Promoting Efficient Spending to Support Agency Operations*, dated May 11, 2012, and OMB Memorandum 17-08, *Amending OMB Memorandum M-12-12, Promoting Efficient Spending to Support Agency Operations*, dated November 25, 2016; the Department of Veterans Affairs (VA) has 105 covered conference events with net expenses in excess of \$100,000 to report during FY 2023. Of the 105 conferences 8 of those exceeded \$500,000.

Continuous workforce training and development is critical to delivering the timely, quality VA care and services our Veterans have earned and deserve. Our senior leaders across the Department are focused on maintaining procedures for conference and training events that build accountability at every step. VA has improved our procedures by implementing senior-level review of proposed budgets and expenditures, reviewing internal processes and controls, and maintaining strict oversight of all reportable conference expenses.

The report is posted at: <https://department.va.gov/omb-reporting/>

**Department of Veterans Affairs**  
**FY 2023 Annual OMB Report on Conferences in Excess of \$100,000**

Title	Total Costs	Location	Start Date	End Date	# VA Paid Travelers	Conference Description
2023 Acquisition Workforce Innovation Symposium	\$4,588,744.45	Aurora, CO	7/31/2023	8/4/2023	*1500	The goal of the 2023 AWIS is enhance the professional readiness and increase the intrinsic knowledge of VA's acquisition workforce (AWF) across the Enterprise. The theme for this year's event is, "Connecting with Our Mission: One VA."
Human Capital Services (HCS) Training Symposium	\$1,095,993.58	Atlanta, GA	4/10/2023	4/14/2023	527	Train Human Capital Service (HCS) employees on recruiting, hiring, training, and retention, share ideas and best practices, and continue to build on the HCS Strategic Workforce Plan.
Institute for Learning, Education and Development (ILEAD), VHA Senior Leader Summit	\$704,568.41	Phoenix, AZ	6/13/2023	6/15/2023	381	To clarify the priority strategies of VHA and set clear process and outcome expectations to ensure alignment of field (VAMC and CBOC), VISN and Program Office actions to accelerate progress on desired outcomes and results on the SECVA priorities, VHA Priorities, and VHA Long-Range Plan Goals and Objectives. To professionally develop relationships and skills among the VHA SES Corps.
Office of Public and Intergovernmental Affairs (OPIA) National Training Academy 2023	\$695,036.00	Indianapolis, IN	8/21/2023	8/25/2023	300	Strengthen core communication skills and share more effective and innovative ways for VA public affairs and outreach practitioners to connect with Veterans and key stakeholders.
FY23 VA National Artificial Intelligence Institute (NAII) Summit Series	\$683,248.50	Washington, DC	9/6/2023	9/8/2023	1268	This live face-to-face event supported artificial intelligence (AI) advancement at the VA, which adheres to the VA AI Strategy and strongly correlates with VHA's mission of honoring America's Veterans.
Health Services Research and Development Scientific Conference	\$632,673.27	Baltimore, MD	2/8/2023	2/10/2023	580	The program will train and educate VHA researchers and leaders on conducting and implementing research, and identifying actionable innovations to enhance VA healthcare, with a particular focus on improving access, care coordination, and implementation of scientifically supported treatments for Veterans.
VHA Biomedical Engineering Conference	\$532,035.34	Long Beach, CA	6/14/2023	6/16/2023	247	This conference is intended to bring representatives from each facility and VISN together to further instill principles of high reliability and learning organizations by sharing standards, policies, emerging technologies, key initiatives, and best practices in a collaborative training setting
VHA Resuscitation Symposium	\$507,977.79	Orlando, FL	2/14/2023	2/16/2023	236	VHA Resuscitation Symposium is an opportunity for resuscitation and quality experts to learn, collaborate on and implement the latest resuscitation education, quality and science across the full chain of survival This conference aligns with the VA priorities on Access and Outcomes and demonstrates our ability to be a learning organization committed to its journey in high reliability.
Women's Health Mini-Residency Primary Care Providers and Nurses (Dual Track) (July)	\$498,996.38	Tampa, FL	7/18/2023	7/20/2023	219	The primary purpose of the training is to develop and sustain proficiency in managing services pertaining to clients' complex biological needs. The secondary purpose of the training is to gain skills in evaluating methods and opportunities to change operational methods through improvements in focused examinations. The third purpose of this training is for Office of Women's Health to promote operational proficiency among employees in the Department, especially Veterans Health Administration (VHA).
Field Health Informatics Council (FHIC) Symposium for 2023	\$469,511.13	Phoenix, AZ	7/11/2023	7/13/2023	295	The FHIC Symposium will be essential in our mission to proactively train and prepare our informatics and analytics staff across VHA to be front-line in helping facilities, VISNs, and national staff as we transition to the new electronic health record (EHR), modernize our administrative systems, and generally seek to improve VHA's healthcare delivery, thereby encouraging zero harm to patients.
VHA Environmental Program Service Conference	\$404,914.48	Atlanta, GA	8/15/2023	8/17/2023	300	The training will improve the VHA service capability by enhancing knowledge among staff and reinforcing the value of performance measures through in-person collaboration among colleagues. The training will also enhance the quality of services to Veterans by preparing and encouraging staff to apply their improved knowledge to practices and other conditions affecting complex operations in VHA. The face-to-face training will help VHA staff clarify and coordinate future requirements that Environmental Programs is promoting in employees with the goal of improving operational efficiency across major work functions and improving our Veterans' perception of care.
FY23 Integrated Veteran Care (IVC) Access Conference West	\$385,837.94	St. Louis, MO	8/29/2023	8/31/2023	252	The purpose of this training series is to update key stakeholders on program office changes and initiatives critical to improve Veterans access to care. The training will focus on continuing to strengthen VA's consult and referral processes, including internal and community care.

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**FY 2023 Annual OMB Report on Conferences in Excess of \$100,000**

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Veteran's Service Center Manager's Symposium June 2023	\$385,381.42	Bloomington, MN	6/12/2023	6/16/2023	172	This training will focus on strengthening the capabilities of VSCMs to successfully manage core operations. Discussion topics will include organizational change management, modernization initiatives, accountability, how to improve service and new ideologies and techniques for managing quality. The training will also help VBA meet its goals of reducing the claims backlog and improving the overall claims process.
FY23 Military Sexual Trauma (MST) National Training Symposium	\$359,880.29	Alexandria, VA	6/21/2023	6/22/2023	200	The primary goal is to provide training and raise awareness to MST Outreach Coordinators and specialized MST claims processors of trauma-informed interactions, mental health resiliency, policy and procedures, quality assurance, and resources.
FY23 Military Environmental Exposure Training	\$356,438.95	St. Louis, MO	7/11/2023	7/14/2023	220	This conference provides essential training for VA staff to develop and sustain the skills needed to evaluate Veterans with military environmental exposures. By providing a forum for close, in-person collaboration between national EHCCs and VET-HOME staff, this conference will also promote consistency in practice, performance improvement, and quality of care for Veterans with military environmental exposures.
FY23 - VHA Innovation Experience (iEX) 2022 Conference	\$351,340.42	Washington, DC	10/25/2022	10/27/2022	1506	The primary purpose of the conference is to develop and sustain understanding in deploying services pertaining to clients' complex medical needs. The secondary purpose of the conference is to gain awareness in deploying methods and opportunities to change operational practices through improvements in knowledge application. The third purpose of this conference is for Innovation Ecosystem to promote strategic proficiency among stakeholders in the Department, especially Veterans Health Administration (VHA).
Senior Leaders Symposium	\$348,536.23	Seattle, WA	3/13/2023	3/17/2023	121	Provided face-to-face training on PACT Act requirements, quality service, improved methodologies for providing service, and reducing the claims backlog.
Leadership VA (LVA) FY23 Q2 Session Denver	\$344,379.00	Lakewood, CO	4/24/2023	4/28/2023	*122	The theme of the conference is to showcase the competencies of "Leading People" by providing opportunities to participate in hands-on workshops around conflict management, leveraging diversity, developing others, and team building with distinguished guest speakers and learning activities. The secondary purpose of this conference is to provide an opportunity for students to meet key VA leaders in the Lakewood, Colorado, region and participate in service-learning projects at local VA facilities.
Integrated Veteran Care (IVC) Access Conference FY23 East	\$340,187.93	Orlando, FL	7/25/2023	7/27/2023	262	The purpose of this training series is to update key stakeholders on program office changes and initiatives critical to improve Veterans access to care. The training will focus on continuing to strengthen VA's consult and referral processes, including internal and community care.
11th Annual Federal Pharmacy Informatics Conference	\$327,938.42	St. Louis, MO	4/11/2023	4/13/2023	368	The conference requires extended, uninterrupted episodes of face-to-face engagement to sustain attention on complex operational factors and conditions affecting customers.
National VA Pharmacy Leaders Training Conference	\$320,150.59	Pittsburgh, PA	9/12/2023	9/14/2023	244	The training will improve the VHA service capability by enhancing capabilities among staff and reinforcing the value of best practices through in-person cooperation among colleagues.
Women's Mental Health Mini-Residency - FY23	\$303,508.10	Dallas, TX	6/6/2023	6/8/2023	190	Facilitate communication, information sharing, professional networking, and cross-training between VA and DoD providers.
Human Capital Services (HCS) Managers Training	\$303,044.70	Chicago, IL	8/14/2023	8/17/2023	120	The purpose of this training is to provide HCS managers with training on the HCS LIFT Initiative to improve upon our ability to Listen, Improve, Facilitate, and Transform HCS into a world class Human Capital Service organization. We will also provide training on Workforce Planning and Strategic Analysis, Employee Management and Oversight, Management principles, Learning and Development, Policy and Procedures, Training Management and Performance, Reasonable Accommodation and Workers Compensation. This training will also provide communication and training opportunities for HCS managers.
Leadership VA (LVA) FY23 Q3 Session 2 Portland	\$289,286.95	Portland, OR	6/26/2023	6/30/2023	95	The theme of the conference is to showcase the competencies of "Building Coalitions" by providing opportunities to participate in hands-on workshops around partnering, political savvy, and influencing/negotiating with distinguished guest speakers and learning activities. The secondary purpose of this conference is to provide an opportunity for students to meet key VA leaders in the Portland, Oregon region and participate in service-learning projects at local VA facilities.

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FY23 - 77th Annual VA Voluntary Service (VAVS) National Advisory Committee (NAC) Meeting & Conference	\$284,870.07	Denver, CO	4/26/2023	4/28/2023	402	The training is required to provide an opportunity for all VBA senior leaders to come together to share ideas and best practices, and to continue to build on the Secretary's initiative.
VBA Senior Leadership Symposium Sept 2023	\$284,006.44	Houston, TX	9/11/2023	9/15/2023	110	LVA Session 4 helps advance the mission through leadership modules, interactive workshops, Operational Excellence Project Teams presentations and graduation.
Implementation of VHA Inpatient Mental Health Requirements - Middle Region	\$280,654.52	Kansas City, MO	9/26/2023	9/28/2023	*97	The proposed regional face to face conferences for VHA inpatient mental health staff will facilitate an intensive review of VHA inpatient mental health policies and processes and strategic planning around issues of access and quality over a two and a half day meeting.
Leadership VA (LVA) FY23 Session #4 - Washington, DC	\$279,174.88	Washington, DC	9/17/2023	9/23/2023	121	Providing healthcare staff with the training and opportunity to learn content locally from more senior colleagues.
Veteran Justice Programs National Training Conference 23	\$270,869.85	Indianapolis, IN	9/19/2023	9/21/2023	202	The primary purpose of the training is to develop and sustain knowledge in integrating services pertaining to clients' complex psychosocial needs. The secondary purpose of the training is to gain skills in strategizing methods and opportunities to change operational practices through improvements in knowledge application. The third purpose of this training is for Homeless to promote strategic awareness among stakeholders in the Department, especially Veterans Health Administration (VHA).
FY23 VHA Innovators Network (INET) Bootcamp	\$268,880.15	Washington, DC	11/15/2022	11/17/2022	168	The national conference will train academic leaders across VHA about the strategic mission of VHA/OAA; the conference will allow the sharing and discussion of best practices.
Secretary of Veterans Affairs (SECVA) Leadership Seminar -2023	\$252,746.85	Washington , DC	05/17/203	5/20/2023	100	The seminar will prepare emerging leaders for the challenges of an evolving 21st Century VA. Participants will learn fundamental competencies and concepts for innovation, collaboration, and change management.
National Designated Education Officer (DEO) Annual Conference (FY23)	\$247,048.56	Chicago, IL	8/22/2023	8/24/2023	198	Allow face-to-face interaction between senior leaders, subject matter experts, and partners from various locations, as well as stakeholder organizations representing different districts.
Promise to Address Comprehensive Toxics (PACT) ACT Offsite July 2023	\$239,556.78	Boston, MA	7/17/2023	7/21/2023	45	The purpose of this PACT Act off-site is to discuss FY23 and FY24 targets and goals related to the PACT Act with an emphasis on the Under Secretary for Benefits three priorities: 1) Our Veterans are at the center of everything we do; 2) Transparency, while at times challenging, is crucial to building trust and successful working relationships; 3) Collaboration is essential to making well informed decisions.
FY23 Immersive Summit	\$236,860.80	Washington, DC	8/22/2023	8/24/2023	861	The 2023 VA Immersive Summit brought together hundreds of VA staff to discuss and experience how Veteran health care is being improved through immersive technology.
Aligning VA Support of the National Drug Control Strategy to Prevent Harm, Enhance Access to Care and Support Substance Use Disorder (SUD) Recovery Across Practice Settings Regional 3	\$231,320.83	Orlando, FL	8/1/2023	8/3/2023	183	Educate VA clinicians who treat Veterans with substance use disorders on evidence-based treatments and measurement-based care.
FY23 National Blind Rehab Service Conference	\$228,658.07	St. Louis, MO	8/15/2023	8/17/2023	161	The primary purpose of the conference is to develop and sustain skills in managing services pertaining to clients' complex rehabilitation needs. The secondary purpose of the conference is to gain capabilities in incorporating methods and opportunities to change operational best practices through improvements in knowledge application. The third purpose of this conference is for Blind Rehabilitation to promote operational proficiency among employees in the Department, especially Veterans Health Administration (VHA).
FY23 Innovators Network (INET) Accelerator Wrap-up Workshop	\$226,500.90	Washington, DC	8/22/2023	8/23/2023	156	The primary purpose of the training is to develop and sustain capabilities in developing services pertaining to clients' complex social needs. The secondary purpose of the training is to gain skills in deploying methods and opportunities to change operational practices through improvements in knowledge application. The third purpose of this training is for Innovation Ecosystem to promote administrative attentiveness among employees in the Department, especially Veterans Health Administration (VHA).
Health Care Leadership Development Program (HCLDP- Class A / Session 3 FY23)	\$205,956.36	Denver, CO	9/11/2023	9/15/2023	86	The learners and interprofessional healthcare team are expected to develop a holistic view on the complexities of arriving at decision points during critical situations.

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Disaster Emergency Medical Personnel System (DEMPS) National Deployment Full Scale Exercise	\$205,611.97	Dulles, VA	6/13/2023	6/15/2023	138	As VHA's program for the CEMP, VHA OEM serves America's Veterans by assuring mitigation, preparedness, response, and recovery activities on continuity of Veteran's care.
Aligning VA Support of the National Drug Control Strategy to Prevent Harm, Enhance Access to Care and Support Substance Use Disorder (SUD) Recovery Across Practice Settings Regional 3	\$205,200.68	Las Vegas, NV	9/12/2023	9/14/2023	155	Educate VA clinicians who treat Veterans with substance use disorders on evidence-based treatments and measurement-based care.
Chiefs of Police Symposium for 2023	\$200,211.39	Houston, TX	4/11/2023	4/13/2023	129	The focus will be on addressing necessary skills in administrative and clinical aspects of providing Vet Center services.
FY23 Readjustment Counseling Service (RCS) Counselor Annual Training	\$200,126.28	Charlotte, NC	8/21/2023	8/25/2023	130	The learners and interprofessional healthcare team are expected to develop a holistic view on the complexities of arriving at decision points during critical situations.
Health Care Leadership Development Program (HCLDP- Class B /Session 3 FY23)	\$198,958.31	Denver, CO	9/18/2023	9/22/2023	88	The purpose of the Health Care Leadership Development Program (HCLDP) is to enhance the leadership skills of managers who are directly aspiring to executive healthcare leadership positions such as: Deputy Director, Associate Director, Assistant Director, Associate Director of Patient Care Services (ADPCS), Deputy ADPCS, Chief of Staff (COS), Deputy COS.
15MEM (Member Services) National Enrollment and Eligibility Summit - East Coast	\$198,646.85	New Orleans, LA	4/11/2023	4/13/2023	121	It will improve the VHA service capability by enhancing capabilities among staff and reinforcing the value of team facilitations through in-person cooperation among colleagues. The training will also enhance the quality of services to Veterans by preparing and encouraging staff to apply their approved awareness to best practices and other conditions affecting intricate operations in VHA.
FY23 American Academy Orthotics and Prosthetics VA Breakout at the American Academy of Orthotists and Prosthetists (AAOP) Symposium	\$198,386.46	Nashville, TN	2/28/2023	2/28/2023	107	The symposium will allow participants to understand administrative advances, new scientific research and advancement and best practices via a variety of didactic and hands on experiences and interaction with professional colleagues.
15MEM (Member Services) National Enrollment and Eligibility Summit - West Coast	\$195,768.13	Las Vegas, NV	7/18/2023	7/20/2023	118	The program is essential to VA's mission as we are building skills in healthcare staff who are delivering services to Veterans for the first time or Veterans who are reintroducing themselves back to VHA healthcare services.
FY23 VHA Green Environmental Management Systems (GEMS) Conference	\$195,547.07	Orlando, FL	2/7/2023	2/9/2023	127	The meeting will improve VHA's service capability to provide services to Veterans and improve the continuity of care among VA hospitals.
Aligning VA Support of the National Drug Control Strategy to Prevent Harm, Enhance Access to Care and Support Substance Use Disorder (SUD) Recovery Across Practice Settings Regional 2	\$193,979.26	New Orleans, LA	6/6/2023	6/8/2023	142	The primary purpose of this knowledge based conference is to develop and sustain strategies in operating services pertaining to clients' complex medical needs. The secondary purpose of the conference is to gain knowledge in incorporating methods and opportunities to change operational best practices through improvements in performance measurements.
Office Healthcare Transformation (OHT) All Staff Retreat	\$189,922.63	Charlotte, NC	5/9/2023	5/10/2023	132	The primary purpose of the training is to develop and sustain skills in leading services pertaining to clients' complex operational needs. The secondary purpose of the training is to gain knowledge in managing methods and opportunities to change operational practices through improvements in knowledge application. The third purpose of this training is for Healthcare Transformation to promote administrative proficiency among colleagues in the Department, especially Veterans Health Administration (VHA).
Mental Health Residential Treatment Program(MH RRTP) National Conference	\$188,702.63	Atlanta, GA	11/29/2022	12/1/2022	123	The training will be structured to address access with related issues of Veteran engagement and suicide and overdose prevention.
Implementation of VHA Inpatient Mental Health Requirements - Eastern Region	\$185,088.94	New Orleans, LA	8/22/2023	8/24/2023	141	The primary purpose of the conference is to develop and sustain strategies in operating services pertaining to clients' complex psychosocial needs. The secondary purpose of the conference is to gain proficiency in incorporating methods and opportunities to change operational practices through improvements in knowledge application. The third purpose of this conference is for Mental Health Clinical Operations to promote operational understanding among employees in the Department, especially Veterans Health Administration (VHA)
FY23 10 Readjustment Counseling Service (10RCS) District 1 Annual Counselor Training	\$182,991.73	Charlotte, NC	6/5/2023	6/9/2023	120	The primary purpose of the training is to develop and sustain understanding in operating services pertaining to clients' complex psychological needs. The secondary purpose of the training is to gain proficiency in developing methods and opportunities to change operational practices through improvements in knowledge application. The third purpose of this training is for Chief Officer Readjustment Counseling Service to promote operational knowledge among employees in the Department, especially Veterans Health Administration (VHA)

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FY23 VA Institutional Review Board (IRB) and VA Research and Development (R&D) Chair Works	\$182,075.65	Houston, TX	2/7/2023	2/9/2023	124	Research is a core mission and this conference advances the education and harmonization of information across the VHA.
VHA Workers Compensation Staff Conference (FY23)	\$171,458.88	Phoenix, AZ	4/25/2023	4/27/2023	98	The primary purpose of the training is to develop and sustain skills in managing services pertaining to clients' complex financial needs. The secondary purpose of the training is to gain proficiency in evaluating methods and opportunities to change operational practices through improvements in performance measurements. The third purpose of this training is for Occupational Safety, Health and GEMS Programs to promote operational understanding among stakeholders in the Department, especially Veterans Health Administration (VHA)
FY23 Continuing the Journey	\$169,540.37	Salt Lake City, UT	4/25/2023	4/27/2023	114	The event facilitated nationwide compliance with new and updated VA Directives as well as opportunities to problem solve challenges faced by research administrators.
Health Care Leadership Development Program (HCLDP- Class A Session 2/ FY24)	\$161,856.80	Minneapolis, MN	7/24/2023	7/28/2023	84	The purpose of the Health Care Leadership Development Program (HCLDP) is to enhance the leadership skills of managers who are directly aspiring to executive healthcare leadership positions such as: Deputy Director, Associate Director, Assistant Director, Associate Director of Patient Care Services (ADPCS), Deputy ADPCS, Chief of Staff (COS), Deputy COS.
Veteran Readiness and Employment (VR&E) Officer's Leadership Training Symposium in August 2023	\$160,828.02	Denver, CO	7/31/2023	8/4/2023	90	Training enhanced VR&E Officers' ability to effectively lead their divisions and provide high quality services to Veterans, Service members and their families.
Implementation of VHA Inpatient Mental Health Requirements - Western Region	\$159,699.85	Los Angeles, CA	9/6/2023	9/8/2023	116	The proposed regional face to face conferences for VHA inpatient mental health staff will facilitate an intensive review of VHA inpatient mental health policies and processes and strategic planning around issues of access and quality over a two and a half day meeting.
Loan Guaranty Service (LGY) Leadership Summit	\$158,670.43	Charleston, SC	9/19/2023	9/21/2023	88	The VA's Veterans Benefits Administration, Loan Guaranty Service, is sponsoring the "2023 Loan Guaranty Service (LGY) Fall Leadership Summit." This event is for Loan Guaranty Service GS15s and GS14s to participate in various trainings and open discussions.
Defense Finance and Accounting Services (DFAS) Conference/Workshop FY23	\$156,581.45	Indianapolis, IN	8/21/2023	8/25/2023	110	This training is specifically for VA, and FSC payroll personnel will be providing additional VA specific training in addition to defenses training. The overall proposed travel cost is \$288,909.00 which is \$1926.06 cost per person. The purpose of this conference is to provide guidance and education on numerous topics to assist CSRs with their payroll responsibilities. Additional CSR training will continue to reduce the number of processing errors which result in pay discrepancies. The forum provides a platform to discuss continuity of operations across all VA pay stations.
VHA Office of Emergency Management (OEM) All Staff Conference	\$155,774.05	St. Louis, MO	5/2/2023	5/4/2023	84	The primary purpose of the conference is to develop and sustain knowledge in strategizing services pertaining to clients' complex educational needs. The secondary purpose of the conference is to gain skills in integrating methods and opportunities to change operational methods through improvements in team facilitations. The third purpose of this conference is for Emergency Management to promote operational proficiency among stakeholders in the Department, especially Veterans Health Administration (VHA).
Health Care Leadership Development Program (HCLDP- Class B /Session 2 FY23)	\$151,337.52	Minneapolis, MN	8/21/2023	8/25/2023	80	The purpose of the Health Care Leadership Development Program (HCLDP) is to enhance the leadership skills of managers who are directly aspiring to executive healthcare leadership positions such as: Deputy Director, Associate Director, Assistant Director, Associate Director of Patient Care Services (ADPCS), Deputy ADPCS, Chief of Staff (COS), Deputy COS.

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Leveraging Team-Based Care to Enhance Access, Quality, and Satisfaction: National Rollout - FY23	\$151,333.65	Lakewood, CO	9/19/2023	9/21/2023	93	The purpose of this live face-to-face, knowledge-based interprofessional training is to promote the Office of Mental Health and Suicide Prevention's continued national rollout of the Behavioral Health Interdisciplinary Program-Collaborative Chronic Care Model (BHIP-CCM). To support suicide prevention, access, and quality initiatives, it is necessary to train VISN BHIP Implementation Teams in knowledge and skills to promote national BHIP implementation within the next 5 years as outlined in the BHIP memo package. These Implementation Teams need depth and breadth of knowledge about the BHIP-CCM team-based care model, how it fits within the overall mental health continuum of care, and how to apply this knowledge to support the development of healthy, effective teams that promote positive and equitable outcomes in access, quality and Veteran and staff experience. Programming will include technical knowledge, data resources, and opportunity for networking. There is no other training program that provides information that addresses the unique needs of VISN BHIP Implementation Teams. In addition, this in-person program provides training that will enhance the performance of BHIP Champions in areas such as interpersonal effectiveness in interactions with team members, program staff, colleagues, and upper managements, including facility and network directors and VACO staff.
National Center for Patient Safety (NCPS) Health Professions Trainees (HPT) Patient Safety Colloquium	\$147,842.99	San Antonio, TX	9/19/2023	9/21/2023	111	Fellows and Chief Residents, close to completing their one year of patient safety study and research, are readying themselves for taking patient safety leadership positions in the VHA. This program will help to prepare the faculty to teach the advanced patient safety topics program required for this group of Chief Residents.
FY23 Patient Aligned Care Teams (PACT) Conference	\$145,628.85	Kansas City, MO	8/23/2023	8/25/2023	180	The purpose of this conference is to bring together Patient Aligned Care Teams, sharing new information they need to deliver high-quality care for Veterans. During this conference, topics such as chronic disease management, preventative care, major subspecialty updates, healthcare delivery, and systems-based practice will be addressed.
FY23 VHA Diffusion Academy and Base Camp Workshop	\$142,279.62	New Orleans, LA	1/31/2023	2/2/2023	83	The purpose is to train VA innovation teams to build business cases and implementation to enable the spread of their innovation across the enterprise. This is essential to VA's mission and supporting VHA as a learning healthcare system and the transforming business systems priority.
Pain Management, Opioid Safety and Prescription Drug Monitoring Program (PMOP) Focused Initiatives Collaboration and Integration Workshop	\$142,206.56	San Antonio, TX	1/31/2023	2/2/2023	115	The overarching purpose of this in-person and live-virtual webinar blended workshop is to provide training for staff hired as part of the PMOP Focused Initiatives on the foundational elements of practice collaboration, integration, and optimization of services. The focus is to accelerate practice implementation through training on practice foundation and integration and clinical pearls and application.
Health Care Leadership Development Program (HCLDP- Class B / FY23)	\$142,165.75	Orlando, FL	6/26/2023	6/30/2023	81	The purpose of the Health Care Leadership Development Program (HCLDP) is to enhance the leadership skills of managers who are directly aspiring to executive healthcare leadership positions such as: Deputy Director, Associate Director, Assistant Director, Associate Director of Patient Care Services (ADPCS), Deputy ADPCS, Chief of Staff (COS), Deputy COS.
VHA Nursing Excellence Conference 2022	\$141,768.08	Philadelphia, PA	10/12/2022	10/15/2022	165	To provide a forum for sharing success stories and lessons learned on the Excellence journey by Veterans Health Administration (VHA) facilities. Topics to be covered are High Reliability Organizations and Magnet/Pathway to Excellence Alignment and Whole Health Strategies.
VHA New Executive Training [NEX] Program (FY23)	\$141,511.80	Washington, DC	5/1/2023	5/5/2023	87	The New Executive Training (NEX) Program is a comprehensive orientation program for newly appointed VHA executive leaders. Targeted audience is first time Associate / Assistant / Deputy (Network and Facility) Directors, Associate Directors for Patient Care Services (Nurse Execs,) Chiefs of Staff, HR Senior Strategic Business Partners and VISN Chief Human Resources Officers.

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Pain Management, Opioid Safety and Prescription Drug Monitoring Program (PMOP) Focused Initiatives Collaboration and Integration Workshop	\$141,341.34	Minneapolis, MN	8/29/2023	8/31/2023	87	The overarching purpose of this in-person and live-virtual webinar blended workshop is to provide training for staff hired as part of the PMOP Focused Initiatives on the foundational elements of practice collaboration, integration, and optimization of services. The focus is to accelerate practice implementation through training on practice foundation and integration and clinical pearls and application. This meeting will provide hands-on workshops with tasks related to establishing high functioning practice foundation components, marketing plan, and strategies to achieve productivity and impact measurement.
Promise to Address Comprehensive Toxics (PACT) Pain Champions: Roles and Responsibilities	\$140,949.76	Kansas City, MO	6/27/2023	6/29/2023	103	This meeting will address the priority of developing PACT Pain Champions at the facility and VISN level. It will also continue to improve primary care-based pain care, opioid safety/PDMP check, SUD care and suicide prevention concerns as outlined by the GAO report, CARA and MISSION ACT mandates.
Health Care Leadership Development Program (HCLDP- Class A / FY23)	\$139,892.49	Orlando, FL	5/22/2023	5/26/2023	86	The purpose of the Health Care Leadership Development Program (HCLDP) is to enhance the leadership skills of managers who are directly aspiring to executive healthcare leadership positions such as: Deputy Director, Associate Director, Assistant Director, Associate Director of Patient Care Services (ADPCS), Deputy ADPCS, Chief of Staff (COS), Deputy COS.
Pain Management, Opioid Safety and Prescription Drug Monitoring Program (PMOP) Focused Initiatives Collaboration and Integration Workshop	\$138,342.93	Denver, CO	4/25/2023	4/27/2023	87	The overarching purpose of this in-person workshop is to provide training for staff hired as part of the PMOP Focused Initiatives on the foundational elements of practice collaboration, integration, and optimization of services. The focus is to accelerate practice implementation through training on practice foundation and integration and clinical pearls and application. This meeting will provide hands-on workshops with tasks related to establishing high functioning practice foundation components, marketing plan, and strategies to achieve productivity and impact measurement. The learning objectives will be used to strategically create an action plan and vision for delivery of integrated, collaborative services as part of the PMT and based on facility priorities and Veteran care needs care across practice settings. This workshop will provide training for team members hired as part of the Medication Management in PMTs (MMPMT), Active Pain Management (AMP) and Whole Health in Pain Management Teams (WHPMT) initiatives.
Pain Management, Opioid Safety and Prescription Drug Monitoring Program (PMOP) Focused Initiatives Collaboration and Integration Workshop	\$135,401.16	San Antonio, TX	5/16/2023	5/18/2023	108	The training will improve the VHA service capability by enhancing aptitude among staff and reinforcing the value of knowledge application through in-person cooperation among colleagues.
Service Chief Training for Radiologists and Pathologists March 2023 Session	\$128,824.07	Crystal City, VA	3/28/2023	3/30/2023	72	To continue a training academy for new Radiologists, Pathologists and Neurologists to standardize orientation and to introduce new employees to VA culture and processes.
National Organization for Leadership and Analytics University (NOLA U) - VISN 16	\$127,996.99	New Orleans, LA	7/25/2023	7/27/2023	111	The NOLA U is an initiative to provide support to medical centers in the form of essential analytics knowledge education, analytics infrastructure development consultation, and executive leadership coaching.
12 Geriatric and Extended Care (12GEC) - Rehabilitation Extended Care Integrated Care Community (REC ICC) Conference	\$127,886.56	Denver, CO	5/9/2023	5/11/2023	90	The purpose of this conference is to bring the REC ICC team together for annual face to face meetings facilitates the creation of a culture of improvement and hands on collaboration and engagement. The REC ICC currently has monthly Calls that allows for limited interaction. The REC ICC goal is to improve coordinated strategy to address system issues and while enhancing comradery through information sharing that will occur during this uninterrupted time of the senior leaders and VISN leads.
Somatic Symptom Disorder (SSD) Leadership Conference FY23	\$124,791.05	Denver, CO	4/17/2023	4/21/2023	97	The purpose of the three-day conference is to equip SSD Chiefs with world-class tools for strategic planning, leading, and networking to meet the Veterans Benefits Administration's (VBA) fiscal business needs. The strategic planning and leadership training for this group of stakeholders support the financial, facilities, security, and other support services functional areas, which directly enable strong fiscal stewardship of the money entrusted to our agency by taxpayers. This conference was last held in July 2019.



**Department of Veterans Affairs**  
**FY 2023 Annual OMB Report on Conferences in Excess of \$100,000**

Title	Total Costs	Location	Start Date	End Date	# VA Paid Travelers	Conference Description
VA Lung Precision Oncology Program (LPOP) Conference	\$117,647.24	Boston, MA	9/6/2023	9/7/2023	123	The primary purpose of the meeting is to develop and sustain capabilities in managing services pertaining to clients' complex physiological and psychological needs. The secondary purpose of the meeting is to gain knowledge in deploying methods and opportunities to change operational practices through improvements in knowledge application. The third purpose of this meeting is for Oncology to promote research capabilities among stakeholders in the Department, especially Veterans Health Administration (VHA).
FY23 Readjustment Counseling Service (RCS) District 1 Vet Center Director Training	\$117,083.25	Charlotte, NC	3/20/2023	3/24/2023	68	This training is designed for Vet Center Directors' core competencies related to supervision; readjustment counseling service mission specific to community-based Vet Center facilities. The focus will be on enhancing necessary skills in Vet Center operations & skills in leading a team. Training is designed to engage Vet Center Directors regarding the following: Servant Leadership, Empowered decision-making, cultural competence, improved skills for direct readjustment counseling service delivery, improved staff cohesion for coordinating & implementing the Vet Center core service functions, improved service delivery outcomes for both quality & quantity of Veteran encounters. The goal is for participants to be able to effectively supervise those who provide counseling services to Veterans & establish community partnerships.
105 Office of Healthcare Innovation (OHI) Electronic Health Record Modernization Integration Office (EHRM-IO) Conference: August 2023	\$116,696.84	Kansas City, MO	8/15/2023	8/17/2023	108	This is in support of the EHRM Reset, directed by the VA Deputy Secretary and Under Secretary for Health.
Leadership VA (LVA) FY23 Session 3	\$116,621.91	Bloomington, MN	10/2/2022	10/8/2022	70	Leadership VA is an integrated corporate leadership development program for GS 13 – 15 and Title 38 equivalent employees. The primary purpose of the program is to develop and enhance the leadership skills and competencies of LVA Fellows to better prepare them for higher levels of responsibility. This session will cover intensive, residential workshops around the VA's Leadership Development Framework and the Office of Personnel Management's (OPM) Executive Core Competencies (ECQs).
Loan Guaranty Service (LGY) Lender and Servicer Conference	\$115,563.43	Kansas City, MO	5/2/2023	5/4/2023	40	The annual event for lenders and servicers participating in the VA Home Loan program features a variety of opportunities for training, best practices sharing, and open discussions. Lenders and servicers partner with LGY to deliver the home loan benefit to Veterans and service members.
Regional Amputation System of Care Training - MidAtlantic and Northeast Regions	\$115,400.32	Philadelphia, PA	8/22/2023	8/24/2023	105	To provide VA frontline healthcare professionals in amputation care with advanced knowledge and skills as well as an arsenal of tools and techniques that can be practically implemented into the amputation specialty clinic setting to assist our Veterans with amputations in reaching their highest level of function.
National Organization for Leadership and Analytics University (NOLA U) - Specialty Care	\$114,892.92	New Orleans, LA	9/19/2023	9/21/2023	84	The NOLA U is an initiative to provide support to medical centers, VISNs and program offices in the form of essential analytics knowledge education, analytics infrastructure development consultation, and executive leadership coaching.
Veterans Integrated Services Network-8 (VISN-8) Mind Body Skills Advanced Training Program (ATP)	\$114,783.45	Tampa, FL	4/17/2023	4/21/2023	62	Attendees will participate and facilitate Mind-Body Skills Group sessions. Advanced Training will teach you how to integrate mind-body medicine into your Whole Health practice with individuals and groups.
Veterans Integrated Services Network (VISN) Biomedical Engineering and Healthcare Technology Management (HTM) Workgroup Chairs Meeting	\$114,539.52	Boston, MA	8/29/2023	8/31/2023	61	Further high reliability and shares best practices across organization.
Board of Veteran Appeals Legal Training Conference	\$113,655.47	Washington, DC	4/11/2023	4/13/2023	143	The primary purpose of the conference is to develop and sustain skills in improving the quality of services pertaining to clients' complex operational needs.
VA Quality Scholars Summer Institute 2023	\$113,373.88	Houston, TX	8/15/2023	8/17/2023	101	The primary purpose of the conference is to develop and sustain skills in improving the quality of services pertaining to clients' complex operational needs.
Clinical Services Leadership Institute September 2023 Session - Accreditation Council for Continuing Medical Education-Non-Physician (ACCME-NP)	\$113,043.36	Boston, MA	9/12/2023	9/14/2023	65	This educational conference is designed to assist the 40 Medical Centers throughout the WSNC area of operations (VISNs 17-22) to begin implementation of a collaborative WSNC operation.

**Department of Veterans Affairs**  
**FY 2023 Annual OMB Report on Conferences in Excess of \$100,000**

Title	Total Costs	Location	Start Date	End Date	# VA Paid Travelers	Conference Description
VHA Western States Network Consortium (WSNC) Medical Center Directors Educational Conference	\$112,402.18	Salt Lake City, UT	8/1/2023	8/2/2023	96	The training will improve the VHA service capability by enhancing skills among staff and reinforcing the value of knowledge application through in-person cooperation among colleagues.
Joint Pension Management Center (PMC) - Fiduciary Hub (FH) Conference 2023	\$112,225.41	New Orleans, LA	7/11/2023	7/13/2023	68	The purpose of this event is for P&F Service to 1) re-educate PMCs and FHs about business line mission, vision, roles, and responsibilities, 2) obtain direct customer feedback from field station leadership and partners, 3) identify and apply lessons learned from previous years strategic plans and implemented changes (to include projects and initiatives), and 4) lead working sessions and brainstorming activities to drive change by building the framework of a FY24-25 P&F Strategic Project Roadmap.
VA Center for Development & Civic Engagement (CDCE) 2023 Strategic Leadership Seminar and Planning	\$111,899.12	Columbia, SC	8/29/2023	8/31/2023	92	The purpose of this training is to enhance the necessary leadership skills to promote volunteerism and advancement by building and maintaining stronger relationships and engagement with our communities, including civic, Faith-based Organizations, and Veteran Service Organizations. We will focus on strengthening our foundation, promote a better knowledge to meet the community needs, and deliver a high-quality volunteer program throughout the nation that supports our Veterans' needs.
10RCS (Readjustment Counseling Service) District 1 FY23 Program Support Assistant Training	\$110,776.28	Charlotte, NC	4/24/2023	4/28/2023	58	Subject matter experts will provide instruction on key administrative and customer service aspects of the PSA job, addressing identified gaps in knowledge when delivering program services.
Readjustment Counseling Service (RCS) District 5 Vet Center Counselor Training Readjustment Counseling Service	\$110,514.13	Tempe, AZ	8/21/2023	8/25/2023	86	This training will help enhance the participants' clinical skills, develop skills and understanding around completing risk assessments and ensure they understand RCS policies and procedures.
VISN-16 (Veterans Integrated Services Network) Hurricane Training for Mobile Isolation Units (ISO) and Mobile Equipment Set-Up Training for the Directors Advance Coordination Team (DAC-T)	\$109,692.36	Bossier City, LA	5/1/2023	5/5/2023	140	The primary purpose of the training is to develop and sustain capabilities in coordinating services pertaining to clients' complex operational needs. The secondary purpose of the training is to gain proficiency in planning methods and opportunities to change operational best practices through improvements in knowledge application. The third purpose of this training is for VISN 16 to promote operational strategies among colleagues in the Department, especially Veterans Health Administration (VHA)
10RCS District 1 FY23 Veteran Outreach Program Specialist Training	\$109,218.09	Charlotte, NC	2/27/2023	3/3/2023	63	This live, knowledge-based in-person training will enhance the delivery and quality of outreach services and develop best practices with identifying target areas in their assigned regions.
FY23 NSO Enhancing Transplant Care for Veterans	\$108,394.36	Charleston, SC	5/3/2023	5/4/2023	84	Facilitate discussions regarding recent implementation of VHA Mission Act, and assist the transplant community in meeting established criteria and operationalizing policy.
Automated Benefits Delivery (ABD) Change Management Meeting September 2023	\$107,933.12	Denver, CO	9/25/2023	9/28/2023	79	To communicate VBA's strategic direction and the important of each regional office (RO) change agent as new automation technology is developed and deployed.
Graduate Healthcare Administration Program (GHATP) Event 3 (VACO Orientation)	\$104,500.88	Arlington, VA	1/31/2023	2/2/2023	62	Identifying and training potential future leaders is a critical first step in addressing the vacancies in key leadership positions.
FY23 - VA Women's Health Service Research Conference Accelerating Impacts through Partnered Research	\$103,553.43	Washington, DC	9/6/2023	9/7/2023	166	The conference improved the VHA service capability by enhancing knowledge among staff and reinforcing the value of best practices through in-person cooperation among colleagues.
Behavioral Health Leadership Training (BHLT) Mental Health--(MH) Chief FY23	\$103,382.66	Washington, DC	6/13/2023	6/16/2023	51	The training enhanced the performance of new leaders in interpersonal effectiveness in interactions w/supervisees, team members, program staff, colleagues, and upper management.
FY23 Prevention and Management of Disruptive Behavior (PMDB) Trainer Recalibration Conference	\$101,783.65	Orlando, FL	6/27/2023	6/29/2023	70	This training supports the continued education of direct care providers in best practices for preventing and managing violent behavior by patients.
Behavioral Health Leadership Training (BHLT)--Administrative Officer FY23	\$101,502.52	Washington, DC	5/16/2023	5/19/2023	48	This training will promote new learning and enhance communication and collaboration among networks and facilities to effectively drive and leverage changes that will facilitate efficiency.