

2. AMENDMENT/MODIFICATION NO. <b>Mass Mod 0003</b>	3. EFFECTIVE DATE <b>10/01/15</b>	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY: <b>U.S. Department of Veterans Affairs National Acquisition Center (003A4B) 1st Ave., one block north of 22nd Street P.O. Box 76 Hines, IL 60141</b>	CODE:	7. ADMINISTERED BY (If other than Item 6)	CODE:
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8. <b>NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)</b>	(X)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
		10A. <b>MODIFICATION OF CONTRACT/ORDER NO.</b> <b>V797P-</b>
	X	10B. <b>DATED</b>
CODE		FACILITY CODE

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers	is extended	is not extended
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Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or Letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.222-41 Service Contract Labor Standards and FAR 52.222-43(f), Fair Labor Standards Act and Service Contract Labor Standards – Price Adjustment (Multiple Year and Option Contracts)
	D. OTHER (Specify type of modification and authority)

**E. IMPORTANT:** Contractor \_\_\_\_\_ is not,  Is required to sign this document and return **1** copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

**FSS 621I – Professional and Allied Healthcare Staffing Services – SCA Update**

**This bilateral modification is issued to incorporate the following changes into the above reference contract in block 10A:**

1. Updated 621I Match to SCA Directory Fifth Edition Occupational Index (codes) (pages 2-3)
2. The annual update of the Service Contract Act (SCA) wage determinations for the entire nation. (in full text, pages 4-17)
3. The SCA Occupations Health and Welfare Fringe Benefit is **\$4.27**
4. The following clauses are in full text: FAR 52.222-41, 52.222-42 and 52.222-43 (pages 18-27)

**The effective date for this modification is October 1, 2015.**

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. <b>NAME AND TITLE OF SIGNER (Type or print)</b>	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
15B. <b>CONTRACTOR/OFFEROR</b>	15C. <b>DATE SIGNED</b>	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	

**FSS 621 I -MATCH TO SCA OCCUPATIONAL INDEX**

The Service Contract Act (SCA) applies to individuals employed in the occupations shown in the table below. The SCA occupational index codes shown in column three (3) shall be used to select the appropriate wage from the applicable wage determination. The codes are selected from the SCA Directory of Occupations (5th ed.) and are assigned by matching (directly or indirectly) occupations on this table to directory occupation based on similarity of duties.

Special Item Number (SIN)	Occupational Category	SCA Occupational Index Codes
621-025	Registered Nurse - General	12311
621-025	Registered Nurse - Specialty	12312 and 12313
621-027	Pharmacist / Pharm D*	12250 (plus 10%)
621-030	Physician Assistant	12312 & 12313
621-031	Audiologist / Speech Language Pathologist	12012
621-032	EMT / Paramedic	12040
621-032	Ambulance Driver	12010
621-033	Dental - Certified Dental Assistant	12020
621-033	Dental - Dental Hygienist	12025
621-033	Dental - Dental Laboratory Technician	12020
621-034	Certified / Registered Respiratory Therapist	12071, 12072, 12073
621-034	Certified Respiratory Technician / Assistant	12071
621-035	Physical Therapy - Physical Therapist*	12015 (plus 10%)
621-035	Physical Therapist Assistant	12015
621-035	Physical Therapy - Athletic Trainer	12040
621-035	Physical Therapy - Recreation Therapist	12012
621-036	Perfusionist / Perfusion Technologist	12312 & 12313
621-037	Occupational Therapy - Occupational Therapist*	12012 (plus 10%)
621-037	Certified Occupational Therapy Assistant	12012
621-038	LP/VN (Licensed Practical / Vocational Nurse)	12071, 12072, 12073
621-039	Medical Assistant (Certified, Registered)	12100
621-039	Medical Records Clerk	12160
621-039	Medical Record Tech	12190
621-039	Medical Transcriptionist	12195
621-040	Nurse Assistant (Certified, Registered)	12221, 12222, 12223, 12224
621-041	Cytotechnologist	12130
621-042	Kinesiotherapist	12015
621-043	Orthotist / Prosthetist	12015
621-044	Ophthalmic - Dispensing Optician	12235
621-044	Ophthalmic - Technologist	12236
621-044	Ophthalmic / Optical - Assistant / Technician	12236
621-046	Clinical Laboratory Scientist / Medical Tech	12130
621-046	Clinical Research Coordinator	12130
621-046	Laboratory - Clinical Laboratory Technician (Certified, Associates Degree)	12130
621-046	Laboratory - Pathologist Assistant	12130
621-046	Laboratory - Research Associate I	12130
621-046	Hemodialysis Technician	12130
621-046	Histotechnologist Technologists / Technicians	12130
621-046	Laboratory - Phlebotomist / Blood Bank Technologist	12280
621-047	Counselor / Social Worker	12012
621-047	Counselor - Social Work (Technician, Assistant)	12100
621-047	Art Therapist	12012

621-047	Music Therapist	12012
621-048	Dietitian - Nutritionist	12071
621-048	Dietitian - Technician	12221
621-049	Surgical Technologist	12221, 12222, 12223, 12224
621-050	Computer Tomography (CT) Technologist	12305
621-050	Radiography - Diagnostic Radiology Technician, Radiographer, X-Ray	12305
621-050	Magnetic Resonance Imaging Technologist	12305
621-050	Mammographer	12305
621-050	Radiation Therapist	12305
621-050	Ultrasound, Sonography, Vascular Technologist	12305
621-050	Cardiovascular Technologist (Echo, Cath Lab, Interventional)	12030
621-050	Radiography - Nuclear Medicine Technician	12210
621-051	Pharmacist Technician - Certified	12250
621-053	Anesthetist - Certified Registered Nurse Anesthetist (CRNA)	12315
621-054	Nurse Practitioner	12314
621-056	General Clinical Technologists / Technicians	12130
621-058	Midwife - Certified / Licensed	12312, 12313
621-060	Electroneurodiagnostic (END) Technologist	12035

\*Note: Conformance pending, proposed rate of 10% above the subordinate category. It is often customary for the Federal Government to compensate leaders at 110% more than subordinates.

WD #	Revision No.	Revision Date	Short Location Description	State(s) Covered	County Breakdown
2005-2001	15	7/14/2015	AL, ANNISTON-GADSDEN	Alabama	Alabama Counties of Calhoun, Cherokee, Clay, Cleburne, De Kalb, Etowah, Talladega
2005-2003	17	7/14/2015	AL, BIRMINGHAM	Alabama	Alabama Counties of Bibb, Blount, Cullman, Fayette, Greene, Hale, Jefferson, Lamar, Marengo, Perry, Pickens, Shelby, St Clair, Tuscaloosa, Walker
2005-2005	16	7/14/2015	AL, DOTHAN	Alabama, Georgia	Alabama Counties of Barbour, Coffee, Dale, Geneva, Henry, Houston Georgia Counties of Clay, Early, Miller, Seminole
2005-2007	20	7/14/2015	AL, HUNTSVILLE	Alabama, Tennessee	Alabama Counties of Colbert, Franklin, Jackson, Lauderdale, Lawrence, Limestone, Madison, Marion, Marshall, Morgan, Winston Tennessee Counties of Giles, Lawrence, Lincoln, Moore, Wayne
2005-2009	20	7/14/2015	AL, MOBILE	Alabama	Alabama Counties of Baldwin, Choctaw, Clarke, Conecuh, Covington, Escambia, Mobile, Monroe, Washington
2005-2011	19	7/14/2015	AL, MONTGOMERY	Alabama	Alabama Counties of Autauga, Bullock, Butler, Chilton, Coosa, Crenshaw, Dallas, Elmore, Lowndes, Macon, Montgomery, Pike, Tallapoosa, Wilcox
2005-2017	20	7/14/2015	AK, STATEWIDE	Alaska	Alaska Statewide (Includes: Aleutians East Borough, Anchorage Borough, Bristol Bay Borough, City & Borough of Juneau, City & Borough of Sitka, City & Borough of Yakutat, Denali Borough, Fairbanks North Star Borough, Haines Borough, Kenai Peninsula Borough, Ketchikan Gateway Borough, Kodiak Island Borough, Lake And Peninsula Borough, Matanuska-Susitna Borough, North Slope Borough, Northwest Arctic Borough)
2005-2023	20	7/14/2015	AZ, PHOENIX	Arizona	Arizona Counties of Apache, Coconino, Gila, Maricopa, Navajo, Pinal, Yavapai
2005-2025	18	7/14/2015	AZ, TUSCON	Arizona	Arizona Counties of Cochise, Graham, Greenlee, Pima, Santa Cruz
2005-2027	20	7/14/2015	AZ, YUMA	Arizona	Arizona Counties of La Paz, Yuma
2005-2033	16	7/14/2015	AR, LITTLE ROCK	Arkansas	Arkansas Counties of Baxter, Boone, Clay, Cleburne, Conway, Faulkner, Fulton, Garland, Greene, Hot Spring, Independence, IZard, Jackson, Lawrence, Lonoke, Marion, Monroe, Montgomery, Perry, Pope, Prairie, Pulaski, Randolph, Saline, Searcy, Sharp, Stone, Van Buren, White, Woodruff, Yell
2005-2035	17	7/14/2015	AR, PINE BLUFF	Arkansas	Arkansas Counties of Arkansas, Ashley, Bradley, Calhoun, Chicot, Clark, Cleveland, Dallas, Desha, Drew, Grant, Jefferson, Lincoln, Ouachita, Phillips, Pike, Union
2005-2037	15	7/14/2015	AR, FORT SMITH	Arkansas	Arkansas Counties of Benton, Carroll, Crawford, Franklin, Johnson, Logan, Madison, Newton, Polk, Scott, Sebastian, Washington
2005-2043	19	7/14/2015	CA, BAKERSFIELD	California	California County of Kern
2005-2045	17	7/14/2015	CA, FRESNO	California	California Counties of Fresno, Madera, Mariposa, Merced
2005-2047	17	7/14/2015	CA, LOS ANGELES/SANTA ANA	California	California Counties of Los Angeles, Orange
2005-2049	19	7/14/2015	CA, MONTEREY	California	California Counties of Monterey, San Benito
2005-2051	16	7/14/2015	CA, OAKLAND	California	California Counties of Alameda, Contra Costa
2005-2053	19	7/14/2015	CA, RIVERSIDE	California	California Counties of Riverside, San Bernardino
2005-2055	18	7/14/2015	CA, SACRAMENTO	California	California Counties of Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Mendocino, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba
2005-2057	17	7/14/2015	CA, SAN DIEGO	California	California Counties of Imperial, San Diego
2005-2059	17	7/14/2015	CA, SAN FRANCISCO	California	California Counties of Marin, San Francisco, San Mateo
2005-2061	16	7/14/2015	CA, SAN JOSE	California	California Counties of Santa Clara, Santa Cruz
2005-2063	16	7/14/2015	CA, SANTA BARBARA	California	California Counties of San Luis Obispo, Santa Barbara
2005-2067	17	7/14/2015	CA, STOCKTON	California	California Counties of Calaveras, San Joaquin, Stanislaus, Tuolumne
2005-2069	16	7/14/2015	CA, VALLEJO	California	California Counties of Napa, Solano, Sonoma
2005-2071	18	7/14/2015	CA, VENTURA	California	California County of Ventura

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2005-2073	19	7/14/2015	CA, VISALIA	California	California Counties of Inyo, Kings, Tulare
2005-2079	17	7/14/2015	CO, COLORADO SPRINGS	Colorado	Colorado Counties of Cheyenne, El Paso, Kit Carson, Lincoln, Teller
2005-2081	16	7/14/2015	CO, DENVER	Colorado	Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan, Park, Phillips, Sedgwick, Summit, Washington, Weld, Yuma
2005-2083	18	7/14/2015	CO, PUEBLO	Colorado	Colorado Counties of Alamosa, Archuleta, Baca, Bent, Chaffee, Conejos, Costilla, Crowley, Custer, Delta, Dolores, Eagle, Fremont, Garfield, Gunnison, Hinsdale, Huerfano, Kiowa, La Plata, Lake, Las Animas, Mesa, Mineral, Moffat, Montezuma, Montrose, Otero, Ouray, Pitkin, Prowers, Pueblo, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel
2005-2087	19	7/14/2015	CT, HARTFORD	Connecticut	Area: HARTFORD COUNTY - Avon Town, Bloomfield Town, Canton Town, East Granby Town, EastHartford Town, East Windsor Town, Enfield Town, Farmington Town, Glastonbury Town, Granby Town, Hartford City, Manchester Town, Marlborough Town, Newington Town, RockyHill Town, Simsbury Town, South Windsor Town, Suffield Town, West Hartford Town, Wethersfield Town, Windsor Town, Windsor Locks Town LITCHFIELD COUNTY - New Hartford Town MIDDLESEX COUNTY - Cromwell Town, East Hampton Town, Portland Town NEW LONDON COUNTY - Colchester Town TOLLAND COUNTY - Andover City, Bolton Coty, Columbia Town, Coventry City, EllingtonCity, Hebron Town, Stafford Town, Tolland Town, Vernon City, Willington Town
2005-2089	22	7/14/2015	CT, STATEWIDE, EXCPT HARTFO	Connecticut	excluding Fairfield County, New Haven County, New London County, excluding Colchester Town and the Hartford MetropolitanStatistical Area defined below: HARTFORD COUNTY - Avon Town, Bloomfield Town, Canton Town, East Granby Town, EastHartford Town, East Windsor Town, Enfield Town, Farmington Town, Glastonbury Town, Granby Town, Hartford Town, Manchester Town, Marlborough Town, Newington Town, RockyHill Town, Simsbury Town, South Windsor Town, Suffield Town, West Hartford Town, Wethersfield Town, Windsor Town, Windsor Locks Town LITCHFIELD COUNTY - New Hartford Town MIDDLESEX COUNTY - Cromwell Town, East Hampton Town, Portland Town NEW LONDON COUNTY - Colchester Town TOLLAND TOWN - Andover City, Bolton City, Columbia Town, Coventry Town, EllingtonCity, Hebron Town, Stafford Town, Tolland Town, Vernon City, Willington Town
2005-2095	16	7/14/2015	DE, LOWER EASTERN SHORE	Delaware, Maryland, Virginia	Delaware County of SussexMaryland Counties of Somerset, Wicomico, WorcesterVirginia Counties of Accomack, Northampton
2005-2097	18	7/14/2015	DE, WILMINGTON	Delaware, Maryland, New Jersey	Delaware Counties of Kent, New CastleMaryland Counties of Caroline, Cecil, Dorchester, Kent, TalbotNew Jersey County of Salem
2005-2103	16	7/14/2015	DC, DISTRICT-WIDE	District of Columbia, Maryland, Virginia	District of Columbia Statewide Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, StMary'sVirginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, KingGeorge, Loudoun, Prince William, Stafford
2005-2109	16	7/14/2015	FL, DAYTONA	Florida	Florida Counties of Flagler, Volusia
2005-2111	17	7/14/2015	FL, FT. LAUDERDALE	Florida	Florida Counties of Broward, Glades, Hendry, Martin, Okeechobee, Palm Beach, St Lucie
2005-2113	17	7/14/2015	FL, GAINSVILLE	Florida	Florida Counties of Alachua, Bradford, Citrus, Dixie, Gilchrist, Lake, Levy, Marion, Sumter, Union
2005-2115	16	7/14/2015	FL, JACKSONVILLE	Florida, Georgia	Florida Counties of Baker, Clay, Columbia, Duval, Hamilton, Lafayette, Madison, Nassau, Putnam, Saint Johns, Suwannee, TaylorGeorgia Counties of Brantley, Camden, Charlton, Glynn, Pierce

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2005-2117	17	7/14/2015	FL, MELBOURNE	Florida	Florida Counties of Brevard, Indian River
2005-2119	17	7/14/2015	FL, MIAMI	Florida	Florida Counties of Collier, Dade, Monroe
2005-2121	16	7/14/2015	FL, NORTHWEST FLORIDA	Florida	Florida Counties of Calhoun, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Wakulla, Walton, Washington
2005-2123	17	7/14/2015	FL, ORLANDO	Florida	Florida Counties of Orange, Osceola, Seminole
2005-2125	20	7/14/2015	FL, TAMPA	Florida	Florida Counties of Charlotte, De Soto, Hardee, Hernando, Highlands, Hillsborough, Lee, Manatee, Pasco, Pinellas, Polk, Sarasota
2005-2131	17	7/14/2015	GA, ALBANY	Georgia	Georgia Counties of Atkinson, Baker, Ben Hill, Berrien, Brooks, Calhoun, Clinch, Coffee, Colquitt, Cook, Decatur, Dougherty, Echols, Grady, Irwin, Lanier, Lee, Lowndes, Mitchell, Randolph, Sumter, Terrell, Thomas, Tift, Turner, Ware, Worth
2005-2133	15	7/14/2015	GA, ATLANTA	Georgia	Georgia Counties of Banks, Barrow, Bartow, Butts, Carroll, Chattooga, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, De Kalb, Douglas, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Henry, Jackson, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens, Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield
2005-2135	17	7/14/2015	GA, AUGUSTA	Georgia, South Carolina	Georgia Counties of Burke, Columbia, Elbert, Emanuel, Glascock, Hart, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Taliaferro, Warren, Wilkes South Carolina Counties of Aiken, Allendale, Bamberg, Barnwell, Edgefield, McCormick
2005-2137	17	7/14/2015	GA, COLUMBUS	Alabama, Georgia	Alabama Counties of Chambers, Lee, Randolph, Russell Georgia Counties of Chattahoochee, Harris, Heard, Marion, Meriwether, Muscogee, Quitman, Schley, Stewart, Talbot, Taylor, Troup, Webster
2005-2139	16	7/14/2015	GA, MACON	Georgia	Georgia Counties of Baldwin, Bibb, Bleckley, Crawford, Crisp, Dodge, Dooly, Hancock, Houston, Jasper, Johnson, Jones, Lamar, Laurens, Macon, Monroe, Montgomery, Peach, Pike, Pulaski, Putnam, Telfair, Treutlen, Twiggs, Upson, Washington, Wheeler, Wilcox, Wilkinson
2005-2141	17	7/14/2015	GA, SAVANNAH	Georgia, South Carolina	Georgia Counties of Appling, Bacon, Bryan, Bulloch, Candler, Chatham, Effingham, Evans, Jeff Davis, Liberty, Long, McIntosh, Screven, Tattnall, Toombs, Wayne South Carolina Counties of Hampton, Jasper
2005-2147	18	7/14/2015	GU, ISLAND-WIDE	Guam, Northern Marianas	Guam Statewide Northern Marianas Statewide
2005-2153	20	7/14/2015	HI, ISLAND-WIDE	Hawaii	Hawaii Statewide (Includes Hawaii County, Honolulu City and County, Kauai County, Maui County)
2005-2159	17	7/14/2015	ID, STATEWIDE	Idaho	Idaho Statewide (Includes: Ada County, Adams County, Bannock County, Bear Lake County, Benewah County, Bingham County, Blaine County, Boise County, Bonner County, Bonneville County, Boundary County, Butte County, Camas County, Canyon County, Caribou County, Cassia County, Clark County, Clearwater County, Custer County, Elmore County, Franklin County, Fremont County, Gem County, Gooding County, Idaho County, Jefferson County, Jerome County, Kootenai County, Latah County, Lemhi County, Lewis County, Lincoln County, Madison County, Minidoka County, Nez Perce County, Oneida County, Owyhee County, Payette County, Power County, Shoshone County, Teton County, Twin Falls County, Valley County, Washington County)
2005-2165	16	7/14/2015	IL, CHAMPAIGN	Illinois	Illinois Counties of Champaign, De Witt, Douglas, Edgar, Ford, McLean, Piatt, Vermilion
2005-2167	16	7/14/2015	IL, CHICAGO	Illinois	Illinois Counties of Cook, De Kalb, Du Page, Kane, Lake, Lee, McHenry
2005-2169	16	7/14/2015	IL, DACATUR	Illinois	Illinois Counties of Christian, Clark, Coles, Coles, Crawford, Cumberland, Jasper, Macon, Moultrie, Shelby
2005-2171	16	7/14/2015	IL, JOLIET	Illinois	Illinois Counties of Grundy, Iroquois, Kankakee, Kendall, La Salle, Livingston, Will
2005-2173	16	7/14/2015	IL, PEORIA	Illinois	Illinois Counties of Fulton, Hancock, Knox, Marshall, Mason, McDonough, Peoria, Putnam, Schuyler, Stark, Tazewell, Woodford

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2005-2175	17	7/14/2015	IL, ROCK-ISLAND	Illinois, Iowa	Iowa Counties of Des Moines, Henry, Lee, Louisa, Muscatine, Scott Illinois Counties of Bureau, Carroll, Henderson, Henry, Jo Daviess, Mercer, Rock Island, Warren, Whiteside
2005-2177	15	7/14/2015	IL, SPRINGFIELD	Illinois	Illinois Counties of Adams, Brown, Cass, Greene, Logan, Macoupin, Menard, Montgomery, Morgan, Pike, Sangamon, Scott
2005-2183	16	7/14/2015	IN, BLOOMINGTON	Illinois, Indiana	Illinois Counties of Edwards, Gallatin, Hardin, Lawrence, Richland, Wabash, White Indiana Counties of Brown, Crawford, Daviess, Dubois, Gibson, Greene, Jackson, Knox, Lawrence, Martin, Monroe, Orange, Owen, Pike, Washington
2005-2185	16	7/14/2015	IN, ELKHART	Indiana	Indiana Counties of Elkhart, Kosciusko
2005-2187	16	7/14/2015	IN, EVANSVILLE	Indiana, Kentucky, Tennessee	Indiana Counties of Perry, Posey, Spencer, Vanderburgh, Warrick Kentucky Counties of Butler, Caldwell, Christian, Crittenden, Daviess, Hancock, Henderson, Hopkins, Livingston, Logan, Lyon, McLean, Muhlenberg, Ohio, Todd, Trigg, Union, Warren, Webster Tennessee Counties of Montgomery, Stewart
2005-2189	16	7/14/2015	IN, FORT WAYNE	Indiana, Ohio	Indiana Counties of Adams, Allen, Blackford, De Kalb, Grant, Huntington, Jay, Lagrange, Noble, Steuben, Wabash, Wells, Whitley Ohio Counties of Defiance, Paulding, Williams
2005-2191	16	7/14/2015	IN, GARY	Indiana	Indiana Counties of Benton, Jasper, La Porte, Lake, Newton, Porter, Pulaski, Starke
2005-2193	17	7/14/2015	IN, INDIANAPOLIS	Indiana	Indiana Counties of Bartholomew, Boone, Clay, Decatur, Delaware, Fayette, Fountain, Hamilton, Hancock, Hendricks, Henry, Johnson, Madison, Marion, Montgomery, Morgan, Parke, Putnam, Rush, Shelby, Sullivan, Tippecanoe, Vermillion, Vigo, Warren
2005-2195	17	7/14/2015	IN, LOGANSPOUR-PERU	Indiana	Indiana Counties of Carroll, Cass, Clinton, Fulton, Howard, Miami, Tipton, White
2005-2197	16	7/14/2015	IN, SOUTH BEND-MISHAWAKA	Indiana	Indiana Counties of Marshall, Saint Joseph
2005-2203	18	7/14/2015	IA, CEDAR RAPIDS	Iowa	Iowa Counties of Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cedar, Chickasaw, Clayton, Clinton, Delaware, Dubuque, Fayette, Floyd, Grundy, Howard, Iowa, Jackson, Jefferson, Johnson, Jones, Keokuk, Linn, Mitchell, Tama, Van Buren, Washington, Winneshiek
2005-2205	19	7/14/2015	IA, DES MOINES	Iowa	Iowa Counties of Adair, Appanoose, Audubon, Boone, Calhoun, Carroll, Cerro Gordo, Clarke, Dallas, Davis, Decatur, Emmet, Franklin, Greene, Guthrie, Hamilton, Hancock, Hardin, Humboldt, Jasper, Kossuth, Lucas, Madison, Mahaska, Marion, Marshall, Monroe, Palo Alto, Pocahontas, Polk, Poweshiek, Ringgold, Story, Taylor, Union, Wapello, Warren, Wayne, Webster, Winnebago, Worth, Wright
2005-2211	18	7/14/2015	JOHNSON ISLAND	Johnston Island	Johnston Island Statewide
2005-2213	17	7/14/2015	KS, TOPEKA	Kansas	Kansas Counties of Brown, Clay, Cloud, Coffey, Dickinson, Geary, Jackson, Jefferson, Lyon, Marshall, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee, Washington
2005-2215	18	7/14/2015	KS, WICHITA	Kansas	Kansas Counties of Allen, Barber, Barton, Bourbon, Butler, Chase, Chautauqua, Cherokee, Cheyenne, Clark, Comanche, Cowley, Crawford, Decatur, Edwards, Elk, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Greenwood, Hamilton, Harper, Harvey, Haskell, Hodgeman, Jewell, Kearny, Kingman, Kiowa, Labette, Lane, Lincoln, Logan, Marion, McPherson, Meade, Mitchell, Montgomery, Morton, Neosho, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Reno, Rice, Rooks, Rush, Russell, Scott, Sedgwick, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Sumner, Thomas, Trego, Wallace, Wichita, Wilson, Woodson



WD #	Revision No.	Revision Date	Short Location Description	State(s) Covered	County Breakdown
2005-2221	21	7/14/2015	KY, LEXINGTON	Kentucky	Kentucky Counties of Anderson, Bath, Bell, Bourbon, Boyle, Breathitt, Casey, Clark, Clay, Estill, Fayette, Fleming, Franklin, Garrard, Green, Harlan, Harrison, Jackson, Jessamine, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, Madison, Marion, McCreary, Menifee, Mercer, Montgomery, Morgan, Nicholas, Owen, Owsley, Perry, Powell, Pulaski, Robertson, Rockcastle, Rowan, Scott, Taylor, Washington, Wayne, Whitley, Wolfe, Woodford
2005-2223	18	7/14/2015	KY, LOUISVILLE	Indiana, Kentucky	Indiana Counties of Clark, Floyd, Harrison, Jefferson, Jennings, ScottKentucky Counties of Breckinridge, Bullitt, Edmonson, Grayson, Hardin, Hart, Henry, Jefferson, Larue, Meade, Nelson, Oldham, Shelby, Spencer, Trimble
2005-2229	16	7/14/2015	LA, ALEXANDRIA	Louisiana	Louisiana Parishes of Acadia, Allen, Avoyelles, Beauregard, Caldwell, Catahoula, Concordia, Evangeline, Franklin, Grant, La Salle, Natchitoches, Rapides, Sabine, Tensas, Vernon, Winn
2005-2231	17	7/14/2015	LA, BATON ROUGE	Louisiana	Louisiana Parishes of Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia, Iberville, Livingston, Pointe Coupee, Saint James, St Helena, St Landry, StMartin, St Mary, Tangipahoa, West Baton Rouge, West Feliciana
2005-2233	19	7/14/2015	LA, NEW ORLEANS	Louisiana	Louisiana Parishes of Jefferson, Lafourche, Orleans, Plaquemines, Saint JohnThe Baptist, St Bernard, St Charles, St Tammany, Terrebonne, Washington
2005-2235	18	7/14/2015	LA, SHREVEPORT	Arkansas, Louisiana, Texas	Arkansas Counties of Columbia, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, SevierLouisiana Parishes of Bienville, Bossier, Caddo, Claiborne, De Soto, East Carroll, Jackson, Lincoln, Madison, Morehouse, Ouachita, Red River, Richland, Union, Webster, West CarrollTexas Counties of Bowie, Camp, Cass, Cherokee, Franklin, Gregg, Harrison, Marion, Morris, Panola, Red River, Rusk, Titus, Upshur
2005-2241	17	7/14/2015	ME, STATEWIDE	Maine	Maine Statewide (Includes: Androscoggin County, Aroostook County, Cumberland County, Franklin County, Hancock County, Kennebec County, Knox County, Lincoln County, Oxford County, Penobscot County, Piscataquis County, Sagadahoc County, Somerset County, Waldo County, Washington County, York County)
2005-2247	17	7/14/2015	MD, BALTIMORE	Maryland	Maryland Counties of Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, Howard
2005-2249	16	7/14/2015	MD, HAGERSTOWN	Maryland, Pennsylvania, Virginia	Maryland Counties of Allegany, Garrett, Washington Pennsylvania County of FranklinVirginia Counties of Clarke, Culpeper, Frederick, Greene, Madison, Page, Rappahannock, Rockingham, Shenandoah, Warren
2005-2253	17	7/14/2015	MA, ATTLEBORO (PROVIDNCE, R	Massachusetts and Rhode Island:	Massachusetts: WORCESTER COUNTY: Blackstone, Millville, and Woonsocket BRISTOL COUNTY: Attleboro, North Attleboro, Rehoboth, and Seekonk NORFOLK COUNTY: PlainvilleRhode Island: PROVIDENCE COUNTY: Burrillville, Central Falls, City of Providence, Cumberland, Lincoln, North Smithfield, Pawtucket, Smithfield, and Woonsocket
2005-2255	18	7/14/2015	MA, BOSTON	Massachusetts	BRISTOL COUNTY: Mansfield, Norton, Rayham ESSEX COUNTY: Lynn, Lynnfield, Nahant, Saugus MIDDLESEX COUNTY: Entire County NORFOLK COUNTY: Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxborough, Franklin, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, Weymouth, Wrentham PLYMOUTH COUNTY: Carver, Duxbury, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marshfield, Middleborough, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate SUFFOLK COUNTY: Entire County WORCESTER COUNTY: Berlin, Bolton, Harvard, Hopedale, Lancaster, Mendon, Milford, Southborough, Upton



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2005-2257	20	7/14/2015	MA, LAWRENCE	Massachusetts	ESSEX COUNTY: Excluding these cities and towns: Lynn, Lynnfield, Nahant, and Saugus New Hampshire: ROCKINGHAM COUNTY: Including these cities and towns: Atkinson, Brentwood, Danville, Derry, East Kingston, Hampstead, Kingston, Newton, Plaistow, Salem, Sandown, Seabrook, and Windham
2005-2259	17	7/14/2015	MA, SOUTHEASTERN	Massachusetts	BARNSTABLE, BRISTOL, DUKES, NANTUCKET, NORFOLK, and PLYMOUTH Excluding the cities and towns listed below: BRISTOL County: Attleboro City, Mansfield, North Attleborough Town, Norton Town, Raynham, Reheoboth Town, and Seekonk. NORFOLK County: Quincy City, Bellingham Town, Braintree Town, Brookline Town, Canton Town, Cohasset Town, Dedham Town, Dover Town, Foxborough Town, Franklin Town, Holbrook Town, Medfield Town, Medway Town, Millis Town, Milton Town, Needham Town, Norfolk Town, Norwood Town, Randolph Town, Sharon Town, Stoughton Town, Walpole Town, Wellesley Town, Westwood Town, Weymouth Town, and Wrentham Town. PLYMOUTH County: Carver, Duxbury Town, Hanover Town, Hanson Town, Hingham Town, Hull Town, Kingston Town, Lakeville, Marshfield Town, Middleborough, Norwell Town, Pembroke Town, Plymouth, Plympton, Rockland Town, and Scituate Town.
2005-2261	18	7/14/2015	MA, WESTERN	Massachusetts	BERKSHIRE, FRANKLIN, HAMPDEN, HAMPSHIRE, and WORCESTER Excluding the cities and towns in Boston, Worcester, Pawtucket-Woonsocket-Attleboro metropolitan areas listed below: WORCESTER County: Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, East Brookfield, Grafton, Harvard, Holden, Hopedale, Lancaster, Leicester, Mendon, Milford, Millbury, Millville, Northborough, Northbridge, North Brookfield, Oxford, Paxton, Princeton, Rutland, Shrewsbury, Southborough, Spencer, Sterling, Sutton, Upton, Uxbridge, Webster, Westborough, West Boylston, and Worcester.
2005-2263	20	7/14/2015	MA, WORCESTER	Massachusetts	WORCESTER County: Auburn, Berlin Town, Boylston Town, Brookfield Town, Charlton Town, East Brookfield Town, Grafton Town, Holden Town, Leicester Town, Millbury Town, Northborough Town, Northbridge Town, North Brookfield Town, Oxford Town, Paxton Town, Shrewsbury Town, Spencer Town, Sterling Town, Sutton Town, Upton Town, Uxbridge Town, Webster Town, Westborough Town, West Boylston Town, and Worcester City.
2005-2269	17	7/14/2015	MI, ANN ARBOR	Michigan	Michigan Counties of Lenawee, Washtenaw
2005-2271	16	7/14/2015	MI, ALPENA-STANDISH-TAWES	Michigan	Michigan Counties of Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Crawford, Emmet, Grand Traverse, Iosco, Kalkaska, Leelanau, Manistee, Missaukee, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon, Wexford
2005-2273	17	7/14/2015	MI, DETROIT	Michigan	Michigan Counties of Genesee, Lapeer, Macomb, Monroe, Oakland, St Clair, Wayne
2005-2275	16	7/14/2015	MI, SAGINAW	Michigan	Michigan Counties of Bay, Clare, Clinton, Gladwin, Gratiot, Huron, Isabella, Lake, Mason, Mecosta, Midland, Montcalm, Newaygo, Oceana, Osceola, Saginaw, Sanilac, Shiawassee, Tuscola
2005-2277	16	7/14/2015	MI, SOUTHWESTERN	Michigan	Michigan Counties of Barry, Berrien, Branch, Calhoun, Cass, Eaton, Hillsdale, Ingham, Ionia, Jackson, Kalamazoo, Saint Joseph, Van Buren
2005-2279	17	7/14/2015	MI, UPPER PENNINSULA	Michigan	Michigan Counties of Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon, Schoolcraft
2005-2285	15	7/14/2015	MN, DULUTH	Minnesota, Wisconsin	Minnesota Counties of Aitkin, Becker, Beltrami, Carlton, Cass, Clay, Clearwater, Cook, Crow Wing, Hubbard, Itasca, Kanabec, Kittson, Koochiching, Lake, Lake of The Woo, Mahnommen, Marshall, Norman, Otter Tail, Pennington, Pine, Polk, Red Lake, Roseau, St Louis, Wadena, Wilkin Wisconsin Counties of Ashland, Bayfield, Burnett, Douglas, Iron, Price, Rusk, Sawyer, Taylor, Washburn

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2005-2287	16	7/14/2015	MN, MINNEAPOLIS	Minnesota, Wisconsin	Minnesota Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington, Wright Wisconsin Counties of Pierce, Polk, St Croix
2005-2289	18	7/14/2015	MN, ST. CLOUD	Minnesota	Minnesota Counties of Benton, Big Stone, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Douglas, Faribault, Fillmore, Freeborn, Goodhue, Grant, Houston, Jackson, Kandiyohi, Lac Qui Parle, Le Sueur, Lincoln, Lyon, Martin, McLeod, Meeker, Mille Lacs, Morrison, Mower, Murray, Nicollet, Nobles, Olmsted, Pipestone, Pope, Redwood, Renville, Rice, Rock, Sherburne, Sibley, Stearns, Steele, Stevens, Swift, Todd, Traverse, Wabasha, Waseca, Watonwan, Winona, Yellow Medicine
2005-2295	20	7/14/2015	MS, COLUMBUS	Mississippi	Mississippi Counties of Alcorn, Bolivar, Calhoun, Carroll, Chickasaw, Choctaw, Clay, Coahoma, Grenada, Itawamba, Lafayette, Lee, Leflore, Lowndes, Monroe, Montgomery, Noxubee, Oktibbeha, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tishomingo, Tunica, Union, Washington, Webster, Winston, Yalobusha
2005-2297	16	7/14/2015	MS, JACKSON	Mississippi	Mississippi Counties of Adams, Amite, Attala, Claiborne, Copiah, Covington, Franklin, Hinds, Holmes, Humphreys, Issaquena, Jefferson, Jefferson Davis, Lamar, Lawrence, Leake, Lincoln, Madison, Marion, Pike, Rankin, Scott, Sharkey, Simpson, Smith, Walthall, Warren, Wilkinson, Yazoo
2005-2299	17	7/14/2015	MS, MERIDIAN	Alabama, Mississippi	Alabama County of Sumter Mississippi Counties of Clarke, Forrest, Greene, Jasper, Jones, Kemper, Lauderdale, Neshoba, Newton, Perry, Wayne
2005-2301	16	7/14/2015	MS, PASCAGOULA	Mississippi	Mississippi Counties of George, Hancock, Harrison, Jackson, Pearl River, Stone
2005-2307	17	7/14/2015	MO, KANSAS CITY	Kansas, Missouri	Kansas Counties of Anderson, Atchison, Doniphan, Douglas, Franklin, Johnson, Leavenworth, Linn, Miami, Wyandotte Missouri Counties of Adair, Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Chariton, Clay, Clinton, Cooper, Daviess, De Kalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Jackson, Johnson, Lafayette, Linn, Livingston, Macon, Mercer, Nodaway, Pettis, Platte, Putnam, Ray, Saline, Schuyler, Sullivan, Worth
2005-2309	16	7/14/2015	MO, ST. LOUIS	Illinois, Missouri	Illinois Counties of Alexander, Bond, Calhoun, Clay, Clinton, Effingham, Fayette, Franklin, Hamilton, Jackson, Jefferson, Jersey, Johnson, Madison, Marion, Massac, Monroe, Perry, Pope, Pulaski, Randolph, Saline, St Clair, Union, Washington, Wayne, Williamson Missouri Counties of Audrain, Boone, Callaway, Clark, Cole, Crawford, Franklin, Gasconade, Jefferson, Knox, Lewis, Lincoln, Marion, Monroe, Montgomery, Osage, Pike, Ralls, Randolph, Scotland, Shelby, St Charles, St Francois, St Louis, Ste Genevieve, Warren, Washington
2005-2311	17	7/14/2015	MO, SOUTHERN MISSOURI	Missouri	Missouri Counties of Barry, Barton, Benton, Bollinger, Butler, Camden, Cape Girardeau, Carter, Cedar, Christian, Dade, Dallas, Dent, Douglas, Dunklin, Greene, Hickory, Howell, Iron, Jasper, Laclède, Lawrence, Madison, Maries, McDonald, Miller, Mississippi, Moniteau, Morgan, New Madrid, Newton, Oregon, Ozark, Pemiscot, Perry, Phelps, Polk, Pulaski, Reynolds, Ripley, Scott, Shannon, St Clair, Stoddard, Stone, Taney, Texas, Vernon, Wayne, Webster, Wright

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2005-2317	16	7/14/2015	MT, STATEWIDE	Montana	Montana Statewide (Includes: Anaconda-Deer Lodge County, Beaverhead County, Big Horn County, Blaine County, Broadwater County, Butte-Silver Bow County, Carbon County, Carter County, Cascade County, Chouteau County, Custer County, Daniels County, Dawson County, Fallon County, Fergus County, Flathead County, Gallatin County, Garfield County, Glacier County, Golden Valley County, Granite County, Hill County, Jefferson County, Judith Basin County, Lake County, Lewis And Clark County, Liberty County, Lincoln County, Madison County, McCone County, Meagher County, Mineral County, Missoula County, Musselshell County, Park County, Petroleum County, Phillips County, Pondera County, Powder River County, Powell County, Prairie County, Ravalli County, Richland County, Roosevelt County, Rosebud County, Sanders County, Sheridan County, Stillwater County, Sweet Grass County, Teton County, Toole County, Treasure County, Valley County, Wheatland County, Wibaux County, Yellowstone County)
2005-2323	17	7/14/2015	NE, GRAND ISLAND	Nebraska	Nebraska Counties of Adams, Antelope, Arthur, Blaine, Boone, Boyd, Brown, Buffalo, Chase, Cherry, Clay, Custer, Dawson, Dundy, Fillmore, Franklin, Frontier, Furnas, Garfield, Gosper, Grant, Greeley, Hall, Hamilton, Harlan, Hayes, Hitchcock, Holt, Hooker, Howard, Jefferson, Kearney, Keith, Keya Paha, Knox, Lincoln, Logan, Loup, McPherson, Merrick, Nance, Nuckolls, Perkins, Phelps, Platte, Polk, Red Willow, Rock, Saline, Seward, Sherman, Thayer, Thomas, Valley, Webster, Wheeler, York
2005-2325	16	7/14/2015	NE, OMAHA	Iowa, Nebraska	Iowa Counties of Adams, Buena Vista, Cass, Cherokee, Clay, Crawford, Dickinson, Fremont, Harrison, Ida, Lyon, Mills, Monona, Montgomery, O'Brien, Osceola, Page, Plymouth, Pottawattamie, Sac, Shelby, Sioux, Woodbury Nebraska Counties of Burt, Butler, Cass, Cedar, Colfax, Cuming, Dakota, Dixon, Dodge, Douglas, Gage, Johnson, Lancaster, Madison, Nemaha, Otoe, Pawnee, Pierce, Richardson, Sarpy, Saunders, Stanton, Thurston, Washington, Wayne
2005-2331	16	7/14/2015	NV, LAS VEGAS	Arizona, Nevada	Arizona County of Mohave Nevada Counties of Clark, Esmeralda, Lincoln, Nye
2005-2333	16	7/14/2015	NV, RENO	California, Nevada	California Counties of Lassen, Mono Nevada - All Counties except : Clark, Esmeralda, Lincoln, Nye
2005-2339	18	7/14/2015	NH, STATEWIDE	New Hampshire	Excluding the cities and towns in ROCKINGHAM county listed below: ROCKINGHAM County: Atkinson, Brentwood, Danville, Derry, East Kingston, Hampstead, Kingston, Newton, Plaistow, Salem, Sandown, Seabrook, and Windham.
2005-2345	18	7/14/2015	NJ, ATLANTIC CITY	New Jersey	New Jersey Counties of Atlantic, Cape May, Cumberland
2005-2347	16	7/14/2015	NJ, BERGEN-PASSAIC	New Jersey	New Jersey Counties of Bergen, Passaic
2005-2349	17	7/14/2015	NJ, MIDDLESEX	New Jersey	New Jersey Counties of Hunterdon, Middlesex, Somerset, Warren
2005-2351	15	7/14/2015	NJ, MONMOUTH	New Jersey	New Jersey Counties of Monmouth, Ocean
2005-2353	16	7/14/2015	NJ, NEWARK	New Jersey	New Jersey Counties of Essex, Hudson, Morris, Sussex, Union
2005-2355	16	7/14/2015	NJ, TRENTON	New Jersey	New Jersey County of Mercer
2005-2361	17	7/14/2015	NM, ALBUQUERQUE	New Mexico	New Mexico Counties of Bernalillo, Catron, Cibola, Colfax, De Baca, Guadalupe, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Socorro, Taos, Torrance, Valencia
2005-2367	16	7/14/2015	NY, ALBANY	New York	New York Counties of Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

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2005-2371	18	7/14/2015	NY, BUFFALO	New York	New York Counties of Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming
2005-2373	16	7/14/2015	NY, NASSAU	New York	New York Counties of Nassau, Suffolk
2005-2375	16	7/14/2015	NY, NEW YORK CITY	New York	New York Counties of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, Westchester
2005-2377	15	7/14/2015	NY, NORTHERN NEW YORK	New York	New York Counties of Clinton, Essex, Franklin, Jefferson, Lewis, St Lawrence
2005-2379	16	7/14/2015	NY, POUGHKEEPSIE	New York	New York Counties of Delaware, Dutchess, Orange, Sullivan, Ulster
2005-2381	16	7/14/2015	NY, ROCHESTER	New York	New York Counties of Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Seneca, Steuben, Wayne, Yates
2005-2383	17	7/14/2015	NY, SYRACUSE	New York	New York Counties of Broome, Cayuga, Chemung, Chenango, Cortland, Hamilton, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Tioga, Tompkins
2005-2389	18	7/14/2015	NC, ASHEVILLE	North Carolina	North Carolina Counties of Alleghany, Ashe, Avery, Buncombe, Burke, Caldwell, Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, Watauga, Yancey
2005-2391	17	7/14/2015	NC, CHARLOTTE	North Carolina, South Carolina	North Carolina Counties of Alexander, Anson, Cabarrus, Catawba, Cleveland, Gaston, Iredell, Lincoln, Mecklenburg, Rowan, Stanly, Union, Wilkes South Carolina Counties of Chesterfield, Lancaster, York
2005-2393	17	7/14/2015	NC, FAYETTEVILLE	North Carolina, South Carolina	North Carolina Counties of Beaufort, Bladen, Brunswick, Carteret, Columbus, Craven, Cumberland, Dare, Duplin, Greene, Harnett, Hoke, Hyde, Johnston, Jones, Lee, Lenoir, Martin, Moore, New Hanover, Onslow, Pamlico, Pender, Pitt, Richmond, Robeson, Sampson, Scotland, Tyrrell, Washington, Wayne, Wilson South Carolina Counties of Dillon, Horry, Marion, Marlboro
2005-2397	17	7/14/2015	NC, GREENSBORO	North Carolina	North Carolina Counties of Alamance, Caswell, Chatham, Davidson, Davie, Forsyth, Guilford, Montgomery, Randolph, Rockingham, Stokes, Surry, Yadkin
2005-2401	16	7/14/2015	NC, RALEIGH	North Carolina	North Carolina Counties of Bertie, Durham, Edgecombe, Franklin, Granville, Halifax, Hertford, Nash, Northampton, Orange, Person, Vance, Wake, Warren
2005-2407	16	7/14/2015	ND, STATEWIDE	North Dakota	North Dakota Statewide (Includes: Adams County, Barnes County, Benson County, Billings County, Bottineau County, Bowman County, Burke County, Burleigh County, Cass County, Cavalier County, Dickey County, Divide County, Dunn County, Eddy County, Emmons County, Foster County, Golden Valley County, Grand Forks County, Grant County, Griggs County, Hettinger County, Kidder County, LaMoure County, Logan County, McHenry County, McIntosh County, McKenzie County, McLean County, Mercer County, Morton County, Mountrail County, Nelson County, Oliver County, Pembina County, Pierce County, Ramsey County, Ransom County, Renville County, Richland County, Rolette County, Sargent County, Sheridan County, Sioux County, Slope County, Stark County, Steele County, Stutsman County, Towner County, Traill County, Walsh County, Ward County, Wells County, Williams County)
2005-2413	16	7/14/2015	OH, CINCINNATI	Indiana, Kentucky, Ohio	Indiana Counties of Dearborn, Franklin, Ohio, Ripley, Switzerland Kentucky Counties of Boone, Bracken, Campbell, Carroll, Gallatin, Grant, Kenton, Mason, Pendleton Ohio Counties of Brown, Butler, Clermont, Hamilton, Warren
2005-2415	15	7/14/2015	OH, CLEVELAND	Ohio	Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne
2005-2417	19	7/14/2015	OH, COLUMBUS	Ohio	Ohio Counties of Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Holmes, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Union
2005-2419	20	7/14/2015	OH, DAYTON	Indiana, Ohio	Indiana Counties of Randolph, Union, Wayne Ohio Counties of Champaign, Clark, Clinton, Darke, Greene, Logan, Miami, Montgomery, Preble, Shelby
2005-2421	16	7/14/2015	OH, LIMA	Ohio	Ohio Counties of Allen, Auglaize, Hancock, Hardin, Mercer, Putnam, Van Wert, Wyandot

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2005-2423	17	7/14/2015	OH, PORTSMOUTH	Ohio	Ohio Counties of Adams, Athens, Gallia, Highland, Hocking, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton
2005-2425	16	7/14/2015	OH, TOLEDO	Ohio	Ohio Counties of Fulton, Henry, Lucas, Ottawa, Sandusky, Seneca, Wood
2005-2431	20	7/14/2015	OK, OKLAHOMA CITY	Oklahoma	Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward
2005-2433	16	7/14/2015	OK, TULSA	Oklahoma	Oklahoma Counties of Adair, Cherokee, Choctaw, Craig, Creek, Delaware, Haskell, Kay, Latimer, Le Flore, Mayes, McCurtain, McIntosh, Muskogee, Nowata, Okfuskee, Okmulgee, Osage, Ottawa, Pawnee, Pittsburg, Pushmataha, Rogers, Sequoyah, Tulsa, Wagoner, Washington
2005-2439	17	7/14/2015	OR, EUGENE	Oregon	Oregon Counties of Benton, Coos, Crook, Curry, Deschutes, Douglas, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn
2005-2441	16	7/14/2015	OR, PORTLAND	Oregon, Washington	Oregon Counties of Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Yamhill Washington Counties of Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum
2005-2447	17	7/14/2015	PA, HARRISBURG	Pennsylvania	Pennsylvania Counties of Berks, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Mifflin, Montour, Northumberland, Perry, Snyder, Union
2005-2449	16	7/14/2015	PA, PHILADELPHIA	New Jersey, Pennsylvania	New Jersey Counties of Burlington, Camden, Gloucester Pennsylvania Counties of Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Philadelphia
2005-2451	19	7/14/2015	PA, PITTSBURGH	Ohio, Pennsylvania	Ohio Counties of Belmont, Harrison, Jefferson, Tuscarawas Pennsylvania Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington, Westmoreland
2005-2453	16	7/14/2015	PA, SCRANTON	Pennsylvania	Pennsylvania Counties of Bradford, Carbon, Columbia, Lackawanna, Luzerne, Lycoming, Monroe, Pike, Schuylkill, Sullivan, Susquehanna, Tioga, Wayne, Wyoming
2005-2455	17	7/14/2015	PA, YORK	Pennsylvania	Pennsylvania Counties of Adams, York
2005-2461	18	7/14/2015	PR, ISLAND-WIDE	Puerto Rico	Puerto Rico Statewide
2005-2467	16	7/14/2015	RI, STATEWIDE	Rhode Island	Excluding the cities and towns in PROVIDENCE county listed below: PROVIDENCE County: Burrillville, Central Falls, Cumberland, Lincoln, North Smithfield, Pawtucket, Smithfield, and Woonsocket.
2005-2473	18	7/14/2015	SC, CHARLESTON	South Carolina	South Carolina Counties of Beaufort, Berkeley, Charleston, Colleton, Dorchester, Georgetown, Williamsburg
2005-2475	18	7/14/2015	SC, COLUMBIA	South Carolina	South Carolina Counties of Calhoun, Chester, Clarendon, Fairfield, Kershaw, Lexington, Newberry, Orangeburg, Richland, Saluda, Sumter
2005-2477	17	7/14/2015	SC, FLORENCE	South Carolina	South Carolina Counties of Darlington, Florence, Lee
2005-2479	20	7/14/2015	SC, GREENVILLE	South Carolina	South Carolina Counties of Abbeville, Anderson, Cherokee, Greenville, Greenwood, Laurens, Oconee, Pickens, Spartanburg, Union
2005-2485	15	7/14/2015	SD, STATEWIDE	South Dakota	South Dakota Counties of Bennett, Butte, Corson, Custer, Dewey, Fall River, Gregory, Haakon, Harding, Jackson, Jones, Lawrence, Lyman, Meade, Mellette, Pennington, Perkins, Shannon, Stanley, Todd, Tripp, Ziebach

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2005-2491	15	7/14/2015	TN, CHATTANOOGA	Georgia, Tennessee	Georgia Counties of Catoosa, Dade, Walker Tennessee Counties of Bledsoe, Bradley, Coffee, Franklin, Grundy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie, Van Buren
2005-2493	21	7/14/2015	TN, KNOXVILLE	Tennessee	Tennessee Counties of Anderson, Blount, Campbell, Claiborne, Cumberland, Fentress, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Pickett, Roane, Scott, Sevier, Union
2005-2495	19	7/14/2015	TN, MEMPHIS	Arkansas, Kentucky, Mississippi, Tennessee	Arkansas Counties of Craighead, Crittenden, Cross, Lee, Mississippi, Poinsett, St Francis Kentucky Counties of Ballard, Calloway, Carlisle, Fulton, Graves, Hickman, Marshall, McCracken Mississippi Counties of Benton, Carroll, Chester, Crockett, Decatur, Dyer, Fayette, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry, Lake, Lauderdale, Madison, McNairy, Obion, Shelby, Tipton, Weakley
2005-2497	19	7/14/2015	TN, NASHVILLE	Kentucky, Tennessee	Kentucky Counties of Adair, Allen, Barren, Clinton, Cumberland, Metcalfe, Monroe, Russell, Simpson Tennessee Counties of Bedford, Cannon, Cheatham, Clay, Davidson, De Kalb, Dickson, Hickman, Houston, Humphreys, Jackson, Lewis, Macon, Marshall, Maury, Perry, Putnam, Robertson, Rutherford, Smith, Sumner, Trousdale, Warren, White, Williamson, Wilson
2005-2499	17	7/14/2015	TN, NORTHEASTERN	Tennessee, Virginia	Tennessee Counties of Carter, Cocke, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, Washington Virginia Counties of Buchanan, Dickenson, Grayson, Lee, Russell, Scott, Smyth, Tazewell, Washington, Wise The following Independent Cities are included for the Virginia
2005-2503	17	7/14/2015	TX, AUSTIN	Texas	Texas Counties of Bastrop, Blanco, Burleson, Burnet, Caldwell, Fayette, Hays, Lampasas, Lee, Llano, Mason, Milam, San Saba, Travis, Williamson
2005-2505	19	7/14/2015	TX, BEAUMONT	Louisiana, Texas	Louisiana Parishes of Calcasieu, Cameron, Jefferson Davis, Lafayette, Vermilion Texas Counties of Angelina, Hardin, Jasper, Jefferson, Nacogdoches, Newton, Orange, Polk, Sabine, San Augustine, Shelby, Tyler
2005-2507	17	7/14/2015	TX, CORPUS CHRISTI	Texas	Texas Counties of Aransas, Bee, Calhoun, Goliad, Jim Wells, Kleberg, Live Oak, Nueces, Refugio, San Patricio, Victoria
2005-2509	17	7/14/2015	TX, DALLAS	Texas	Texas Counties of Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin, Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall, Smith, Van Zandt, Wood
2005-2511	20	7/14/2015	TX, EL PASO	New Mexico, Texas	New Mexico Counties of Chaves, Dona Ana, Eddy, Grant, Hidalgo, Lincoln, Luna, Otero, Sierra Texas Counties of Culberson, El Paso, Hudspeth
2005-2513	16	7/14/2015	TX, FORT WORTH	Texas	Texas Counties of Erath, Hood, Jack, Johnson, Montague, Palo Pinto, Parker, Somervell, Tarrant, Wise
2005-2515	18	7/14/2015	TX, HOUSTON	Texas	Texas Counties of Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Trinity, Walker, Waller, Washington, Wharton



WD #	Revision No.	Revision Date	Short Location Description	State(s) Covered	County Breakdown
2005-2517	20	7/14/2015	TX, NORTHWEST TEXAS	New Mexico, Oklahoma, Texas	New Mexico Counties of Curry, Lea, Quay, Roosevelt, Union Oklahoma Counties of Beaver, Cimarron, Texas Texas Counties of Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Brown, Callahan, Carson, Castro, Childress, Cochran, Coke, Coleman, Collingsworth, Comanche, Concho, Cottle, Crane, Crockett, Crosby, Dallam, Dawson, Deaf Smith, Dickens, Donley, Eastland, Ector, Fisher, Floyd, Foard, Gaines, Garza, Glasscock, Gray, Hale, Hall, Hansford, Hardeman, Hartley, Haskell, Hemphill, Hockley, Howard, Hutchinson, Irion, Jeff Davis, Jones, Kent, Kimble, King, Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, McCulloch, Menard, Midland, Mitchell, Moore, Motley, Nolan, Ochiltree, Oldham, Parmer, Pecos, Potter, Presidio, Randall, Reagan, Reeves, Roberts, Runnels, Schleicher, Scurry, Shackelford, Sherman, Stephens, Sterling, Stonewall, Sutton, Swisher, Taylor, Terrell, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Winkler, Yoakum, Young
2005-2519	18	7/14/2015	TX, RIO GRANDE VALLEY	Texas	Texas Counties of Brooks, Cameron, Dimmit, Duval, Frio, Hidalgo, Jim Hogg, Kenedy, La Salle, Maverick, Starr, Webb, Willacy, Zapata, Zavala
2005-2521	17	7/14/2015	TX, SAN ANTONIO	Texas	Texas Counties of Atascosa, Bandera, Bexar, Comal, De Witt, Edwards, Gillespie, Gonzales, Guadalupe, Karnes, Kendall, Kerr, Kinney, McMullen, Medina, Real, Uvalde, Val Verde, Wilson
2005-2523	16	7/14/2015	TX, WACO	Texas	Texas Counties of Anderson, Bell, Bosque, Brazos, Coryell, Falls, Freestone, Hamilton, Hill, Leon, Limestone, McLennan, Mills, Robertson
2005-2525	18	7/14/2015	TX, WICHITA FALLS	Oklahoma, Texas	Oklahoma Counties of Comanche, Cotton, Greer, Harmon, Jackson, Jefferson, Kiowa, Stephens, Tillman Texas Counties of Archer, Baylor, Clay, Wichita, Wilbarger
2005-2531	16	7/14/2015	UT, STATEWIDE	Utah	Utah Statewide (Includes: Beaver County, Box Elder County, Cache County, Carbon County, Daggett County, Davis County, Duchesne County, Emery County, Garfield County, Grand County, Iron County, Juab County, Kane County, Millard County, Morgan County, Piute County, Rich County, Salt Lake County, San Juan County, Sanpete County, Sevier County, Summit County, Tooele County, Uintah County, Utah County, Wasatch County, Washington County, Wayne County, Weber County)
2005-2537	18	7/14/2015	VT, STATEWIDE	Vermont	Vermont Statewide (Includes: Addison County, Bennington County, Caledonia County, Chittenden County, Essex County, Franklin County, Grand Isle County, Lamoille County, Orange County, Orleans County, Rutland County, Washington County, Windham County, Windsor County)
2005-2543	18	7/14/2015	VA, NORFOLK	North Carolina, Virginia	North Carolina Counties of Camden, Chowan, Currituck, Gates, Pasquotank, Perquimans Virginia Counties of Chesapeake, Gloucester, Hampton, Isle of Wight, James City, Mathews, Newport News, Norfolk, Poquoson, Portsmouth, Southampton, Suffolk, Surry, Virginia Beach, Williamsburg, York
2005-2545	20	7/14/2015	VA, RICHMOND	Virginia	Virginia Counties of Albemarle, Amelia, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Charlottesville, Chesterfield, Colonial Hgts, Cumberland, Dinwiddie, Essex, Fluvanna, Goochland, Greensville, Hanover, Henrico, Hopewell, King William, King and Queen, Lancaster, Louisa, Lunenburg, Mecklenburg, Middlesex, New Kent, Northumberland, Nottoway, Orange, Petersburg, Powhatan, Prince Edward, Prince George, Richmond, Sussex, Westmoreland
2005-2547	17	7/14/2015	VA, SOUTHWEST VIRGINIA	Virginia	Virginia Counties of Alleghany, Amherst, Appomattox, Augusta, Bath, Bedford, Bland, Botetourt, Campbell, Carroll, Craig, Floyd, Franklin, Giles, Halifax, Henry, Highland, Montgomery, Nelson, Patrick, Pittsylvania, Pulaski, Roanoke, Rockbridge, Wythe The following Independent Cities are included for the Southwest Virginia
2005-2553	15	7/14/2015	VI, ISLAND-WIDE	Virgin Islands	Virgin Islands Statewide
2005-2559	19	7/14/2015	WA, BREMERTON	Washington	Washington Counties of Clallam, Grays Harbor, Jefferson, Kitsap, Mason
2005-2561	21	7/14/2015	WA, ISLAND COUNTY	Washington	Washington Counties of Island, San Juan, Skagit



WD #	Revision No.	Revision Date	Short Location Description	State(s) Covered	County Breakdown
2005-2563	18	7/14/2015	WA, SEATTLE	Washington	Washington Counties of King, Snohomish, Whatcom
2005-2565	16	7/14/2015	WA, SPOKANE	Washington	Washington Counties of Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Whitman
2005-2567	20	7/14/2015	WA, TACOMA	Washington	Washington Counties of Lewis, Pierce, Thurston
2005-2569	18	7/14/2015	WA, YAKIMA	Oregon, Washington	Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler Washington Counties of Benton, Franklin, Walla Walla, Yakima
2005-2573	19	7/14/2015	WV, STATEWIDE	Kentucky, Ohio, West Virginia	Kentucky Counties of Boyd, Carter, Elliott, Floyd, Greenup, Johnson, Lawrence, Lewis, Magoffin, Martin, Pike Ohio Counties of Monroe, Morgan, Noble, Washington West Virginia - All Counties except : Berkeley, Jefferson Note: West Virginia include all counties except Berkeley and Jefferson counties.
2005-2575	16	7/14/2015	WI, GREEN BAY	Wisconsin	Wisconsin Counties of Brown, Calumet, Door, Florence, Fond Du Lac, Forest, Green Lake, Kewaunee, Langlade, Lincoln, Manitowoc, Marathon, Marinette, Marquette, Menominee, Oconto, Oneida, Outagamie, Portage, Shawano, Sheboygan, Vilas, Waupaca, Waushara, Winnebago
2005-2577	20	7/14/2015	WI, LACROSSE	Wisconsin	Wisconsin Counties of Adams, Barron, Buffalo, Chippewa, Clark, Crawford, Dunn, Eau Claire, Grant, Jackson, Juneau, La Crosse, Monroe, Pepin, Richland, Trempealeau, Vernon, Wood
2005-2579	14	7/14/2015	WI, MADISON	Wisconsin	Wisconsin Counties of Columbia, Dane, Dodge, Green, Iowa, Jefferson, Lafayette, Rock, Sauk
2005-2581	16	7/14/2015	WI, MILWAUKEE	Wisconsin	Wisconsin Counties of Milwaukee, Ozaukee, Racine, Walworth, Washington, Waukesha
2005-2587	15	7/14/2015	WY, STATEWIDE	Nebraska, Wyoming	Nebraska Counties of Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, Sioux; Wyoming Statewide (Includes: Albany County, Big Horn County, Campbell County, Carbon County, Converse County, Crook County, Fremont County, Goshen County, Hot Springs County, Johnson County, Laramie County, Lincoln County, Natrona County, Niobrara County, Park County, Platte County, Sheridan County, Sublette County, Sweetwater County, Teton County, Uinta County, Washakie County, Weston County)
2005-3003	16	7/14/2015	WI	Wisconsin	Wisconsin County of Kenosha
2005-3005	15	7/14/2015	IL	Illinois	Illinois Counties of Boone, Ogle, Stephenson, Winnebago
2005-3007	17	7/14/2015	FL	Florida	Florida County of Bay
2005-3009	18	7/14/2015	CO	Colorado	Colorado County of Larimer
2005-3011	18	7/14/2015	MI	Michigan	Michigan County of Livingston
2005-3013	19	7/14/2015	OH	Ohio	Ohio Counties of Carroll, Columbiana, Mahoning, Trumbull
2005-3015	16	7/14/2015	MD	Maryland	Maryland County of Queen Anne's
2005-3017	16	7/14/2015	WV	West Virginia	West Virginia Counties of Berkeley, Jefferson
2005-3019	16	7/14/2015	VA	Virginia	Virginia Counties of Fredericksburg, Spotsylvania
2005-3023	17	7/14/2015	CT	Connecticut	Connecticut County of New London (Excluding Colchester Town)

WD #	Revision No.	Revision Date	Short Location Description	State(s) Covered	County Breakdown
2005-3025	18	7/14/2015	SD	South Dakota	South Dakota Counties of Aurora, Beadle, Bon Homme, Brookings, Brown, Brule, Buffalo, Campbell, Charles Mix, Clark, Clay, Codington, Davison, Day, Deuel, Douglas, Edmunds, Faulk, Grant, Hamlin, Hand, Hanson, Hughes, Hutchinson, Hyde, Jerauld, Kingsbury, Lake, Lincoln, Marshall, McCook, McPherson, Miner, Minnehaha, Moody, Potter, Roberts, Sanborn, Spink, Sully, Turner, Union, Walworth, Yankton
2005-3027	15	7/14/2015	CT	Connecticut	Connecticut Counties of Fairfield, New Haven
2005-3029	16	7/14/2015	MI	Michigan	Michigan Counties of Allegan, Kent, Ottawa
2005-3031	16	7/14/2015	MI	Michigan	Michigan County of Muskegon
2005-3033	16	7/14/2015	FL	Florida	Florida Counties of Escambia, Okaloosa, Santa Rosa

## 52.222-41 -- Service Contract Labor Standards.

As prescribed in [22.1006\(a\)](#), insert the following clause:

### Service Contract Labor Standards (May 2014)

(a) *Definitions.* As used in this clause—

“Contractor” when this clause is used in any subcontract, shall be deemed to refer to the subcontractor, except in the term “Government Prime Contractor.”

“Service employee” means any person engaged in the performance of this contract other than any person employed in a bona fide executive, administrative, or professional capacity, as these terms are defined in Part 541 of Title 29, Code of Federal Regulations, as revised. It includes all such persons regardless of any contractual relationship that may be alleged to exist between a Contractor or subcontractor and such persons.

(b) *Applicability.* This contract is subject to the following provisions and to all other applicable provisions of 41 U.S.C. chapter 67, Service Contract Labor Standards, and regulations of the Secretary of Labor (29 CFR Part 4). This clause does not apply to contracts or subcontracts administratively exempted by the Secretary of Labor or exempted by 41 U.S.C. 6702, as interpreted in Subpart C of 29 CFR Part 4.

(c) *Compensation.*

(1) Each service employee employed in the performance of this contract by the Contractor or any subcontractor shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor, or authorized representative, as specified in any wage determination attached to this contract.

(2)

(i) If a wage determination is attached to this contract, the Contractor shall classify any class of service employee which is not listed therein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination) so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed class of employees shall be paid the monetary wages and furnished the fringe benefits as are determined pursuant to the procedures in this paragraph (c).

(ii) This conforming procedure shall be initiated by the Contractor prior to the performance of contract work by the unlisted class of employee. The Contractor shall submit Standard Form (SF) 1444, Request For Authorization of Additional

Classification and Rate, to the Contracting Officer no later than 30 days after the unlisted class of employee performs any contract work. The Contracting Officer shall review the proposed classification and rate and promptly submit the completed SF 1444 (which must include information regarding the agreement or disagreement of the employees' authorized representatives or the employees themselves together with the agency recommendation), and all pertinent information to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor. The Wage and Hour Division will approve, modify, or disapprove the action or render a final determination in the event of disagreement within 30 days of receipt or will notify the Contracting Officer within 30 days of receipt that additional time is necessary.

(iii) The final determination of the conformance action by the Wage and Hour Division shall be transmitted to the Contracting Officer who shall promptly notify the Contractor of the action taken. Each affected employee shall be furnished by the Contractor with a written copy of such determination or it shall be posted as a part of the wage determination.

(iv)

(A) The process of establishing wage and fringe benefit rates that bear a reasonable relationship to those listed in a wage determination cannot be reduced to any single formula. The approach used may vary from wage determination to wage determination depending on the circumstances. Standard wage and salary administration practices which rank various job classifications by pay grade pursuant to point schemes or other job factors may, for example, be relied upon. Guidance may also be obtained from the way different jobs are rated under Federal pay systems (Federal Wage Board Pay System and the General Schedule) or from other wage determinations issued in the same locality. Basic to the establishment of any conformable wage rate(s) is the concept that a pay relationship should be maintained between job classifications based on the skill required and the duties performed.

(B) In the case of a contract modification, an exercise of an option, or extension of an existing contract, or in any other case where a Contractor succeeds a contract under which the classification in question was previously conformed pursuant to paragraph (c) of this clause, a new conformed wage rate and fringe benefits may be assigned to the conformed classification by indexing (i.e., adjusting) the previous conformed rate and fringe benefits by an amount equal to the average (mean) percentage increase (or decrease, where appropriate) between the wages and fringe benefits specified for all classifications to be used on the contract which are listed in the current wage determination, and those specified for the corresponding classifications in the previously applicable wage determination. Where conforming actions are accomplished in

accordance with this paragraph prior to the performance of contract work by the unlisted class of employees, the Contractor shall advise the Contracting Officer of the action taken but the other procedures in subdivision (c)(2)(ii) of this clause need not be followed.

(C) No employee engaged in performing work on this contract shall in any event be paid less than the currently applicable minimum wage specified under section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended.

(v) The wage rate and fringe benefits finally determined under this subparagraph (c)(2) of this clause shall be paid to all employees performing in the classification from the first day on which contract work is performed by them in the classification. Failure to pay the unlisted employees the compensation agreed upon by the interested parties and/or finally determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Service Contract Labor Standards statute and this contract.

(vi) Upon discovery of failure to comply with subparagraph (c)(2) of this clause, the Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be retroactive to the date such class or classes of employees commenced contract work.

(3) *Adjustment of compensation.* If the term of this contract is more than 1 year, the minimum monetary wages and fringe benefits required to be paid or furnished thereunder to service employees under this contract shall be subject to adjustment after 1 year and not less often than once every 2 years, under wage determinations issued by the Wage and Hour Division.

(d) *Obligation to furnish fringe benefits.* The Contractor or subcontractor may discharge the obligation to furnish fringe benefits specified in the attachment or determined under subparagraph (c)(2) of this clause by furnishing equivalent combinations of bona fide fringe benefits, or by making equivalent or differential cash payments, only in accordance with Subpart D of 29 CFR Part 4.

(e) *Minimum wage.* In the absence of a minimum wage attachment for this contract, neither the Contractor nor any subcontractor under this contract shall pay any person performing work under this contract (regardless of whether the person is a service employee) less than the minimum wage specified by section 6(a)(1) of the Fair Labor Standards Act of 1938. Nothing in this clause shall relieve the Contractor or any subcontractor of any other obligation under law or contract for payment of a higher wage to any employee.

(f) *Successor contracts.* If this contract succeeds a contract subject to the Service Contract Labor Standards statute under which substantially the same services were furnished in the same locality and service employees were paid wages and fringe benefits provided for in a collective

bargaining agreement, in the absence of the minimum wage attachment for this contract setting forth such collectively bargained wage rates and fringe benefits, neither the Contractor nor any subcontractor under this contract shall pay any service employee performing any of the contract work (regardless of whether or not such employee was employed under the predecessor contract), less than the wages and fringe benefits provided for in such collective bargaining agreement, to which such employee would have been entitled if employed under the predecessor contract, including accrued wages and fringe benefits and any prospective increases in wages and fringe benefits provided for under such agreement. No Contractor or subcontractor under this contract may be relieved of the foregoing obligation unless the limitations of 29 CFR 4.1b(b) apply or unless the Secretary of Labor or the Secretary's authorized representative finds, after a hearing as provided in 29 CFR 4.10 that the wages and/or fringe benefits provided for in such agreement are substantially at variance with those which prevail for services of a character similar in the locality, or determines, as provided in 29 CFR 4.11, that the collective bargaining agreement applicable to service employees employed under the predecessor contract was not entered into as a result of arm's length negotiations. Where it is found in accordance with the review procedures provided in 29 CFR 4.10 and/or 4.11 and Parts 6 and 8 that some or all of the wages and/or fringe benefits contained in a predecessor Contractor's collective bargaining agreement are substantially at variance with those which prevail for services of a character similar in the locality, and/or that the collective bargaining agreement applicable to service employees employed under the predecessor contract was not entered into as a result of arm's length negotiations, the Department will issue a new or revised wage determination setting forth the applicable wage rates and fringe benefits. Such determination shall be made part of the contract or subcontract, in accordance with the decision of the Administrator, the Administrative Law Judge, or the Administrative Review Board, as the case may be, irrespective of whether such issuance occurs prior to or after the award of a contract or subcontract (53 Comp. Gen. 401 (1973)). In the case of a wage determination issued solely as a result of a finding of substantial variance, such determination shall be effective as of the date of the final administrative decision.

(g) *Notification to employees.* The Contractor and any subcontractor under this contract shall notify each service employee commencing work on this contract of the minimum monetary wage and any fringe benefits required to be paid pursuant to this contract, or shall post the wage determination attached to this contract. The poster provided by the Department of Labor (Publication WH 1313) shall be posted in a prominent and accessible place at the worksite. Failure to comply with this requirement is a violation of 41 U.S.C. 6703 and of this contract.

(h) *Safe and sanitary working conditions.* The Contractor or subcontractor shall not permit any part of the services called for by this contract to be performed in buildings or surroundings or under working conditions provided by or under the control or supervision of the Contractor or subcontractor which are unsanitary, hazardous, or dangerous to the health or safety of the service employees. The Contractor or subcontractor shall comply with the safety and health standards applied under 29 CFR Part 1925.

(i) *Records.*

(1) The Contractor and each subcontractor performing work subject to the Service Contract Labor Standards statute shall make and maintain for 3 years from the

completion of the work, and make them available for inspection and transcription by authorized representatives of the Wage and Hour Division, Employment Standards Administration, a record of the following:

(i) For each employee subject to the Service Contract Labor Standards statute--

(A) Name and address and social security number;

(B) Correct work classification or classifications, rate or rates of monetary wages paid and fringe benefits provided, rate or rates of payments in lieu of fringe benefits, and total daily and weekly compensation;

(C) Daily and weekly hours worked by each employee; and

(D) Any deductions, rebates, or refunds from the total daily or weekly compensation of each employee.

(ii) For those classes of service employees not included in any wage determination attached to this contract, wage rates or fringe benefits determined by the interested parties or by the Administrator or authorized representative under the terms of paragraph (c) of this clause. A copy of the report required by subdivision (c)(2)(ii) of this clause will fulfill this requirement.

(iii) Any list of the predecessor Contractor's employees which had been furnished to the Contractor as prescribed by paragraph (n) of this clause.

(2) The Contractor shall also make available a copy of this contract for inspection or transcription by authorized representatives of the Wage and Hour Division.

(3) Failure to make and maintain or to make available these records for inspection and transcription shall be a violation of the regulations and this contract, and in the case of failure to produce these records, the Contracting Officer, upon direction of the Department of Labor and notification to the Contractor, shall take action to cause suspension of any further payment or advance of funds until the violation ceases.

(4) The Contractor shall permit authorized representatives of the Wage and Hour Division to conduct interviews with employees at the worksite during normal working hours.

(j) *Pay periods.* The Contractor shall unconditionally pay to each employee subject to the Service Contract Labor Standards statute all wages due free and clear and without subsequent deduction (except as otherwise provided by law or regulations, 29 CFR Part 4), rebate, or kickback on any account. These payments shall be made no later than one pay period following the end of the regular pay period in which the wages were earned or accrued. A pay period under this statute may not be of any duration longer than semi-monthly.



(k) *Withholding of payments and termination of contract.* The Contracting Officer shall withhold or cause to be withheld from the Government Prime Contractor under this or any other Government contract with the Prime Contractor such sums as an appropriate official of the Department of Labor requests or such sums as the Contracting Officer decides may be necessary to pay underpaid employees employed by the Contractor or subcontractor. In the event of failure to pay any employees subject to the Service Contract Labor Standards statute all or part of the wages or fringe benefits due under the Service Contract Labor Standards statute, the Contracting Officer may, after authorization or by direction of the Department of Labor and written notification to the Contractor, take action to cause suspension of any further payment or advance of funds until such violations have ceased. Additionally, any failure to comply with the requirements of this clause may be grounds for termination of the right to proceed with the contract work. In such event, the Government may enter into other contracts or arrangements for completion of the work, charging the Contractor in default with any additional cost.

(l) *Subcontracts.* The Contractor agrees to insert this clause in all subcontracts subject to the Service Contract Labor Standards statute.

(m) *Collective bargaining agreements applicable to service employees.* If wages to be paid or fringe benefits to be furnished any service employees employed by the Government Prime Contractor or any subcontractor under the contract are provided for in a collective bargaining agreement which is or will be effective during any period in which the contract is being performed, the Government Prime Contractor shall report such fact to the Contracting Officer, together with full information as to the application and accrual of such wages and fringe benefits, including any prospective increases, to service employees engaged in work on the contract, and a copy of the collective bargaining agreement. Such report shall be made upon commencing performance of the contract, in the case of collective bargaining agreements effective at such time, and in the case of such agreements or provisions or amendments thereof effective at a later time during the period of contract performance such agreements shall be reported promptly after negotiation thereof.

(n) *Seniority list.* Not less than 10 days prior to completion of any contract being performed at a Federal facility where service employees may be retained in the performance of the succeeding contract and subject to a wage determination which contains vacation or other benefit provisions based upon length of service with a Contractor (predecessor) or successor (29 CFR 4.173), the incumbent Prime Contractor shall furnish the Contracting Officer a certified list of the names of all service employees on the Contractor's or subcontractor's payroll during the last month of contract performance. Such list shall also contain anniversary dates of employment on the contract either with the current or predecessor Contractors of each such service employee. The Contracting Officer shall turn over such list to the successor Contractor at the commencement of the succeeding contract.

(o) *Rulings and interpretations.* Rulings and interpretations of the Service Contract Labor Standards statute are contained in Regulations, 29 CFR Part 4.

(p) *Contractor's certification.*

(1) By entering into this contract, the Contractor (and officials thereof) certifies that neither it nor any person or firm who has a substantial interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of the sanctions imposed under 41 U.S.C. 6706.

(2) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract under 41 U.S.C. 6706.

(3) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

(q) *Variations, tolerances, and exemptions involving employment.* Notwithstanding any of the provisions in paragraphs (b) through (o) of this clause, the following employees may be employed in accordance with the following variations, tolerances, and exemptions, which the Secretary of Labor, pursuant to 41 U.S.C. 6707 prior to its amendment by Pub.L.92-473, found to be necessary and proper in the public interest or to avoid serious impairment of the conduct of Government business:

(1) Apprentices, student-learners, and workers whose earning capacity is impaired by age, physical or mental deficiency, or injury may be employed at wages lower than the minimum wage otherwise required by 41 U.S.C. 6703(1) without diminishing any fringe benefits or cash payments in lieu thereof required under section 41 U.S.C. 6703(2), in accordance with the conditions and procedures prescribed for the employment of apprentices, student-learners, persons with disabilities, and disabled clients of work centers under section 14 of the Fair Labor Standards Act of 1938, in the regulations issued by the Administrator (29 CFR Parts 520, 521, 524, and 525).

(2) The Administrator will issue certificates under the statute for the employment of apprentices, student-learners, persons with disabilities, or disabled clients of work centers not subject to the Fair Labor Standards Act of 1938, or subject to different minimum rates of pay under the two statutes, authorizing appropriate rates of minimum wages (but without changing requirements concerning fringe benefits or supplementary cash payments in lieu thereof), applying procedures prescribed by the applicable regulations issued under the Fair Labor Standards Act of 1938 (29 CFR Parts 520, 521, 524, and 525).

(3) The Administrator will also withdraw, annul, or cancel such certificates in accordance with the regulations in 29 CFR Parts 525 and 528.

(r) *Apprentices.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed and individually registered in a bona fide apprenticeship program registered with a State Apprenticeship Agency which is recognized by the U.S. Department of Labor, or if no such recognized agency exists in a State, under a program registered with the Office of Apprenticeship Training, Employer, and Labor Services (OATELS), U.S. Department of Labor. Any employee who is not registered as an apprentice in an approved program shall be paid the wage rate and fringe benefits contained in the applicable

wage determination for the journeyman classification of work actually performed. The wage rates paid apprentices shall not be less than the wage rate for their level of progress set forth in the registered program, expressed as the appropriate percentage of the journeyman's rate contained in the applicable wage determination. The allowable ratio of apprentices to journeymen employed on the contract work in any craft classification shall not be greater than the ratio permitted to the Contractor as to his entire work force under the registered program.

(s) *Tips.* An employee engaged in an occupation in which the employee customarily and regularly receives more than \$30 a month in tips may have the amount of these tips credited by the employer against the minimum wage required by 41 U.S.C. 6703(1), in accordance with section 3(m) of the Fair Labor Standards Act and Regulations, 29 CFR Part 531. However, the amount of credit shall not exceed \$1.34 per hour beginning January 1, 1981. To use this provision --

- (1) The employer must inform tipped employees about this tip credit allowance before the credit is utilized;
- (2) The employees must be allowed to retain all tips (individually or through a pooling arrangement and regardless of whether the employer elects to take a credit for tips received);
- (3) The employer must be able to show by records that the employee receives at least the applicable Service Contract Labor Standards minimum wage through the combination of direct wages and tip credit; and
- (4) The use of such tip credit must have been permitted under any predecessor collective bargaining agreement applicable by virtue of 41 U.S.C. 6707(c).

(t) *Disputes concerning labor standards.* The U.S. Department of Labor has set forth in 29 CFR Parts 4, 6, and 8 procedures for resolving disputes concerning labor standards requirements. Such disputes shall be resolved in accordance with those procedures and not the Disputes clause of this contract. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

(End of Clause)

#### **52.222-42 -- Statement of Equivalent Rates for Federal Hires.**

As prescribed in [22.1006\(b\)](#), insert the following clause:

#### **Statement of Equivalent Rates for Federal Hires (May 2014)**

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to

each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

*This Statement is for Information Only:  
It is not a Wage Determination*

<b>Employee Class</b>	<b>Monetary Wage -- Fringe Benefits</b>

(End of Clause)

**52.222-43 -- Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (Multiple Year and Option Contracts).**

As prescribed in [22.1006\(c\)\(1\)](#), insert the following clause:

**Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (Multiple Year and Option Contracts) (May 2014)**

- (a) This clause applies to both contracts subject to area prevailing wage determinations and contracts subject to collective bargaining agreements.
- (b) The Contractor warrants that the prices in this contract do not include any allowance for any contingency to cover increased costs for which adjustment is provided under this clause.
- (c) The wage determination, issued under the Service Contract Labor Standards statute, (41 U.S.C. chapter 67), by the Administrator, Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, current on the anniversary date of a multiple year contract or the beginning of each renewal option period, shall apply to this contract. If no such determination has been made applicable to this contract, then the Federal minimum wage as established by section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. 206) current on the anniversary date of a multiple year contract or the beginning of each renewal option period, shall apply to this contract.
- (d) The contract price, contract unit price labor rates, or fixed hourly labor rates will be adjusted to reflect the Contractor's actual increase or decrease in applicable wages and fringe benefits to the extent that the increase is made to comply with or the decrease is voluntarily made by the Contractor as a result of:
  - (1) The Department of Labor wage determination applicable on the anniversary date of the multiple year contract, or at the beginning of the renewal option period. For example, the prior year wage determination required a minimum wage rate of \$4.00 per hour. The

Contractor chose to pay \$4.10. The new wage determination increases the minimum rate to \$4.50 per hour. Even if the Contractor voluntarily increases the rate to \$4.75 per hour, the allowable price adjustment is \$.40 per hour;

(2) An increased or decreased wage determination otherwise applied to the contract by operation of law; or

(3) An amendment to the Fair Labor Standards Act of 1938 that is enacted after award of this contract, affects the minimum wage, and becomes applicable to this contract under law.

(e) Any adjustment will be limited to increases or decreases in wages and fringe benefits as described in paragraph (d) of this clause, and the accompanying increases or decreases in social security and unemployment taxes and workers' compensation insurance, but shall not otherwise include any amount for general and administrative costs, overhead, or profit.

(f) The Contractor shall notify the Contracting Officer of any increase claimed under this clause within 30 days after receiving a new wage determination unless this notification period is extended in writing by the Contracting Officer. The Contractor shall promptly notify the Contracting Officer of any decrease under this clause, but nothing in the clause shall preclude the Government from asserting a claim within the period permitted by law. The notice shall contain a statement of the amount claimed and the change in fixed hourly rates (if this is a time-and-materials or labor-hour contract), and any relevant supporting data, including payroll records, that the Contracting Officer may reasonably require. Upon agreement of the parties, the contract price, contract unit price labor rates, or fixed hourly rates shall be modified in writing. The Contractor shall continue performance pending agreement on or determination of any such adjustment and its effective date.

(g) The Contracting Officer or an authorized representative shall have access to and the right to examine any directly pertinent books, documents, papers and records of the Contractor until the expiration of 3 years after final payment under the contract.

(End of Clause)