MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES, AND OTHER KEY OFFICIALS

SUBJECT: Delegation of Authority for Disciplinary Actions

1. DELEGATION. Authority is hereby delegated to the Deputy Secretary to take appropriate action when a finding of intentional discrimination or retaliation is made within the Department against a Senior Executive Service or Title 38 Senior Executive Equivalent employee. The Chief of Staff is delegated the authority to take all other appropriate action when a finding of intentional discrimination or retaliation is made within the Department against a non-Senior Executive Service or a non-Title 38 Senior Executive Equivalent employee.


3. RESTRICTIONS. None. This delegation cancels and supersedes all previous delegations of authority that may conflict with this delegation.

4. REDELEGATION. Neither the Deputy Secretary nor the Chief of Staff may further delegate this authority.

5. EFFECTIVE DATE. This delegation of authority is effective upon signature and will expire 2 years after the date delegated.

Robert A. McDonald