MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES, AND OTHER KEY OFFICIALS

1. **DELEGATIONS UNDER 38 U.S.C. § 713.** The delegations of authority under the provisions of 38 U.S.C § 713 are as follows:
   
   a. Proposing Official-Supervisor, who is one supervisory level below the Under Secretary or Assistant Secretary, or is otherwise delegated such authority by the Secretary.

   b. Deciding Official-Under Secretary, Assistant Secretary, or other individual delegated such authority by the Secretary.

   c. Grievance Official–Under Secretary, Assistant Secretary, or other individual delegated such authority by the Secretary, but such individual may not have served as either the Proposing or Deciding Official.

2. **DELEGATIONS UNDER 38 U.S.C. § 714:** For suspensions, demotions, and removals taken under this authority, the Proposing Officials and Deciding Officials outlined in VA Directive and Handbook 5021 will apply.


4. **RESTRICTIONS.** None.


6. **RESCISSIONS.** The following delegations are rescinded:

   a. Delegation of Authority to Make Determinations on “No Action” Recommendations Regarding Senior Executive and Title 38 Senior Executive Equivalent Employees, dated August 28, 2014.

   b. Delegation of Authority to Approve Removals and Transfers of Senior Executives and Title 38 Senior Executive Equivalent Employees, dated August 28, 2014.

   c. Delegation of Authority to Make Determinations on Proposed Personnel Actions Based on Conduct or Performance of Senior Executive Service or Title 38 Equivalent Senior Executive Employees, dated July 20, 2016.

Delegations of Authority—38 U.S.C. §§713 and 714


7. **EFFECTIVE DATE.** This delegation is effective upon signature and expires 2 years after the date delegated.

[Signature]

David J. Shulkin, M.D.