



THE SECRETARY OF VETERANS AFFAIRS
WASHINGTON

January 20, 2021

**MEMORANDUM FOR SENIOR ADVISOR FOR HUMAN RESOURCES AND
ADMINISTRATION/OPERATIONS, SECURITY AND PREPAREDNESS**

SUBJECT: Delegation of Authority to Perform Functions and Duties of Assistant Secretary for the Office of Human Resources and Administration/Operations, Security and Preparedness

- 1. DELEGATION.** This memorandum delegates to Paula Molloy, Ph.D., Senior Advisor for Human Resources and Security and Preparedness, Office of the Secretary, the authority to perform the functions and duties of the Assistant Secretary, with the exception of those functions and duties which, by statute, may not be delegated.
- 2. AUTHORITY.** 38 U.S.C. §§ 303, 512(a).
- 3. RESTRICTIONS.** None. This delegation cancels and supersedes all previous delegations of authority. This delegation of authority does not affect the Secretary's authority to carry out any of the functions and duties identified in this memorandum and/or to modify or further delegate the functions and duties identified in this memorandum.
- 4. REDELEGATION.** No further delegation is permitted.
- 5. EFFECTIVE DATE.** This delegation of authority is effective January 20, 2021, and will expire upon the appointment of an Assistant Secretary for the Office of Human Resources and Administration/Operations, Security and Preparedness, or 2 years after the date delegated, whichever occurs first.

A handwritten signature in black ink that reads "Dat P. Tran".

Dat P. Tran
Acting