



THE SECRETARY OF VETERANS AFFAIRS
WASHINGTON

June 22, 2021

**MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES AND
OTHER KEY OFFICIALS**

SUBJECT: Delegation of Authority of Authorization to Waive Certain Limitations on Pay During the Coronavirus Disease 2019 (COVID-19) Public Health Emergency (VIEWS 4609685)

1. DELEGATIONS. This memorandum delegates to the Department of Veterans Affairs (VA) Under Secretaries, Assistant Secretaries and Other Key Officials at equivalent level of authority, the authority to waive certain limitations on pay for work done in support of the response to the COVID-19 public health emergency. This delegation is only applicable to the pay categories and limitations covered in the guidance issued by VA's Chief Human Capital Officer (CHCO) including any amendments thereto and consistent with P.L. 116-136 § 20008, the Coronavirus Aid, Relief and Economic Security Act.

2. AUTHORITY. P.L. 116-136 § 20008; 38 U.S.C. §§ 303, 512; VA Directive 0000, *Delegations of Authority*; 5 U.S.C. §§ 5307, 5533, 5547; 38 U.S.C. §§ 7404, 7410, 7431, 7451, 7452; 5 C.F.R. §§ 451, 530, 550; VA Directive and Handbook 5007, *Pay Administration*; and VA Directive 5001, *System of VA Human Resources Management Directives and Handbooks General Introduction and Administration*.

3. RESTRICTIONS. The authority delegated herein is intended solely to respond to a public health emergency for work done in support of response to the COVID-19 public health emergency. Except as described herein, this delegation does not otherwise affect the approval authorities authorized in VA Directive and Handbook 5007. This delegation of authority is concurrent with the Secretary's authority to grant such waivers, and does not preclude the Secretary from exercising, modifying or further delegating such authority.

4. REDELEGATION. This authority may be redelegated in writing to a member of the Senior Executive Service (SES) or Title 38 appointed SES-equivalent with knowledge of the guidance issued by VA's CHCO, and requirements for waiving limitations on pay for work done in support of the COVID-19 public health emergency. No further redelegations are authorized.

5. EFFECTIVE DATE. This delegation is effective upon signature and will expire one year from the effective date, unless rescinded or modified by the Secretary at an earlier date, or if a determination is made that there is no longer a requirement to perform work in support of the COVID-19 public health emergency.

A handwritten signature in black ink, appearing to read "DMcD", written over a horizontal line.

Denis McDonough