



THE SECRETARY OF VETERANS AFFAIRS
WASHINGTON

May 8, 2023

**MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES
AND OTHER KEY OFFICIALS**

SUBJECT: Extension of Delegation of Authority to Waive Certain Limitations on Pay During the Coronavirus Disease 2019 (COVID-19) Public Health Emergency

1. DELEGATION. This memorandum extends the delegation to the Department of Veterans Affairs (VA) Under Secretaries, Assistant Secretaries and Other Key Officials, at equivalent level of authority, the authority to waive certain limitations on pay for work done in support of the response to the COVID-19 public health emergency. This extension, hereinafter referred to as the "delegation," is only applicable to the pay categories and limitations covered in the guidance issued by VA's Chief Human Capital Officer (CHCO) including amendments thereto and consistent with P.L. 116-136 § 20008, The Coronavirus Aid, Relief and Economic Security (CARES) Act.

2. AUTHORITIES.

CARES Act, P.L. 116-136 - Coronavirus Aid, Relief and Economic Security Act.

38 U.S.C. § 303 – Secretary of Veterans Affairs.

38 U.S.C. § 512 – Delegation of Authority; assignment of functions and duties.

VA Directive 0000 – Delegations of Authority.

3. REFERENCES. 5 U.S.C. §§ 5307, 5533 and 5547; 38 U.S.C. §§ 7404, 7410, 7431, 7451 and 7452; 5 C.F.R. Parts 530 and 550; VA Directive and Handbook 5007, Pay Administration; 2021 Delegation of Authority to Waive Certain Pay Limitations Under the CARES ACT; and VA Directive 5001, System of VA Human Resources Management Directives and Handbooks General Introduction and Administration.

4. RESTRICTIONS. The authority delegated herein is intended solely for work done in support of VA's response to the COVID-19 public health emergency. Except as described herein, this delegation does not otherwise affect the approval authorities authorized in VA Directive and Handbook 5007. This delegation of authority is concurrent with the Secretary's authority to grant such waivers and does not preclude the Secretary from exercising, modifying or further delegating such authority.

5. REDELEGATION. This authority may be redelegated in writing to a member of the Senior Executive Service (SES) or title 38-appointed SES equivalent with knowledge of the guidance issued by VA's CHCO and requirements for waiving limitations on pay for work done in support of the COVID-19 public health emergency. No further redelegations are authorized.

Page 2.

Subj: Extension of Delegation of Authority to Waive Certain Limitations on Pay During the Coronavirus Disease 2019 (COVID-19) Public Health Emergency

6. EFFECTIVE DATE. This delegation is effective upon signature and expires on May 11, 2023.

A handwritten signature in black ink, appearing to read "DMcDonough", written in a cursive style.

Denis McDonough