Denver HUD/VASH: Housing is the Door to Recovery

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Abstract:

- In January of 2016, Denver's HUD/VASH program used Housing First principals to redesign in order to better meet challenges faced by veterans and staff.
  - Denver's HUD/VASH program approaches our most vulnerable homeless with
    - A veteran-centered approach
    - Recovery based interventions
    - Trauma informed care
    - Housing First practice
Learning Goals:

- One agency can not do this on their own- housing is an effort of partnerships
- Old systems and old practices can change
- Clients are their own experts- if it doesn’t work, change your approach
- Homelessness is an acute (constant) state of crises
  - Employ a trauma response not a trauma treatment
Objectives:

- Housing- removal from trauma, ending the state of crisis
- Once housed- treatment options broaden, recovery goals can be explored, the lens widens
- Housing is the DOOR to recovery
What is HUD-VASH?

• Collaboration between Department of Veterans’ Affairs (VA) and The Department of Housing and Urban Development (HUD)

• VA provides intensive case management
  • Move a veteran from homelessness to stable housing

• Public Housing Authorities
  » Housing Subsidy
  » Additional advocacy for the veteran in housing

HUD VASH Case Manager acts as a hub for resource linkage and housing stability
Targeting:

- In 2008 program targeted any veteran who identified as homeless or imminently homeless
  - Often these individuals were already connected to healthcare and resources within the community and VA system

- In 2012 the VA shifted the program to serve Chronically Homeless
  - Often these individuals were street homeless with multiple functional impairments who likely were not connected to health care – adopting the “Housing First” approach

- In 2014, Through the use of the VI-SPDAT screening tool, the VA ensured that Denver Metro HUD-VASH accepted the most vulnerable of the veteran homeless population- Keeping in line with Housing First Principles and National HUD-VASH guidelines
Recovery Model

- SAMHSA Recovery Model
  - A process of change through which individuals improve their health and wellness, live a self-directed life, and strive to reach their full potential

10 GUIDING PRINCIPLES OF RECOVERY

- Hope
- Person-Driven
- Many Pathways
- Holistic
- Peer Support
- Relational
- Culture
- Addressing Trauma
- Strengths/Responsibility
- Respect
The Denver HUD-VASH program 2008-2016

- 2008-10,000 vouchers awarded nationwide
  - Denver Metro awarded 175
  - 5 FTE, one homogenous team
  - 1 Housing Authority

- By December 2016
  - Denver Metro awarded 949 vouchers
    - 44+ FTE, divided into 4 interdisciplinary teams
    - 5 Housing Authorities
    - 5 project based sites

- From 2008-2016 teams were built around yearly voucher distribution; All teams worked with veterans from time of entry to the program through exit

- While we found our overall retention rate in this model consistent, our time from entry to the program to lease up lagged
The Denver HUD-VASH program 2008-2016

- While we found our overall retention rate in this model consistent (averaging 90%), our time from entry to the program to lease up lagged
  - In 2016 55% of participants who entered programming leased within 90 days
- The Denver Metro Area had a very low vacancy rate (less than 2%)
- Landlord recruitment and retention was maintained by teams and clinical case managers and not shared program wide

- We began to get knowledge of other HUD-VASH programs across the country (Los Angeles, California) who redesigned their teams that were phase specific
  - Most notable forming a housing specific team as a first phase of programming that would work with veterans from point of entry to lease up
  - After lease up veteran moved to the next phase of programming geared toward remaining housed
Redesign

- Goals
  - Increase our lease up rate and utilize our program staffing to maximize access to housing in an increasingly difficult rental market
  - Further our mission that the key to Recovery is rapid access to housing, a Housing First approach to service delivery, and consistent support through case management
Redesign

- Staffing strategy - repurpose the 44+ existing FTE into teams
  - Social Work Associates, Clinical Social Workers, Peer Support Specialists, Substance Use Disorder Specialists, Management
    - POCs for Public Housing Authorities, landlords, and management companies
    - Recovery Plans - CTI approach

- Four phases of care - determined by local Acuity Scale
  - Housing Team - Point of entry to lease up
  - Stabilization - Post lease up
  - Community Integration - Available to all veterans in programming
    - focus on connection to community and reduction of case management services
  - Graduation with Subsidy
    - Veterans who maintain stability independently and no longer need case management services
Housing Team

- Embedded in the Community Resource and Referral Center
  - Access to outreach
- Coordinated Entry
  - Match resource to need- most vulnerable, chronically homeless
- Mobilized the team
  - Outreach engagement
- Same day acceptance
  - VASH intake clinic availability- flexible to demand
- No barriers
  - Harm reduction, easy access, trauma informed, outreach, crisis response
- Relationships with community
  - Public Housing Authorities, Landlords, Supportive Services for Veterans Families, eligibility verification, documentation obtainment
- Acuity Scale
  - First time- access to intervention
Stabilization teams

- Second Phase of HUD-VASH programming
- Begins at lease up
  - Critical Time Intervention Principles
  - Recovery Model- appropriate interventions and resources
  - Focus on maintaining housing through consistent case management support and resource connection

- Transition of case management- transition to housing
  - 30 day overlap form housing team to stabilization team, warm hand off from housing team to stabilization
Community Integration

- Demonstration of reduced need
  - Use of program designed acuity scale to assess readiness for community integration and graduation phases
  - Home visits decrease
  - Veterans are increasingly independent

- Primary goal to assist veterans in their continued movement toward independence and self-reliance.
  - Focus on helping veterans move toward achievement of their long-term personal goals.
  - Encourages veterans to become involved in their community through employment, volunteerism, recreation, and socializing.
Graduation

- Goal of HUD-VASH program is to empower veterans who no longer need case management to live independently while retaining their VASH voucher.
- Eligibility for graduation includes assessing ability to maintain housing independently.
- A more fluid approach to continuity of care
  - increased stability and access to the program using phases of care
- The support continues
  - Graduation Ceremony
  - Quarterly check ins with Social Work Associates
  - CI programming
  - Alumni Group
  - Regular communication with PHA
How did we do with meeting our goals?

- November 2015 - 929 total vouchers, 141 people searching for units of housing, 190 available vouchers
- March 02, 2018 - 949 vouchers, 52 people searching for units of housing, 14 available vouchers
- Engagement and Leases increased
  - 2015 - 78+ move ins
  - 2016 - 227 new VASH intakes, 197+ move ins
  - 2017 - 261 new VASH intakes, 226+ move ins
  - January 1 - February 28, 2018 - 26 new VASH intakes, 15 move ins
- In 2017 our percentage of participants who leased within 90 days increased to 68.12 percent from 55 percent in 2016
- All clinicians began using framework and language geared toward recovery principles in their work
- Veterans were encouraged toward resource obtainment and self sufficiency by working through the phases of the HUD-VASH program
Where do we go from here….

- Acuity fidelity - retention and recidivism
  - Housing Team, Stabilization, Community Integration, Graduation
- Housing First before housing
  - Case management in place - preparing for the next step(s)
- Substance Use Disorder Specialists
- Peer Support Specialists
- H-PACT
- Medicaid - aging in place
- Further identify, assess, and address
  - Gaps in services
  - Specialized populations
Resources

- See Parvensky, J: “Housing First in the United States of America: a new healthcare approach of the homeless”. FEANTSA Alternative Approaches to Homelessness

Thank you

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